

Human Resources Committee Agenda



Date: Thursday, 15 December 2022

Time: 5.00 pm

Venue: City Hall, College Green, Bristol, BS1 9NE

Distribution:

Councillors: Lesley Alexander, Kerry Bailes, Sarah Classick, Amirah Cole, Richard Eddy, Lorraine Francis, Farah Hussain, Mohamed Makawi and Tim Wye

Copies to: Relevant Officers

Issued by: Democratic Services

City Hall, PO Box 3399, Bristol, BS1 9NE

Tel: 0117 92 24357

E-mail: democratic.services@bristol.gov.uk

Date: Wednesday, 7 December 2022



Agenda

1. Welcome, Introductions and Safety Information

(Pages 4 - 6)

2. Apologies for Absence

3. Declarations of Interest

4. Minutes of the Previous Meeting

To agree the minutes of the last meeting as a correct record.

(Pages 7 - 11)

5. Public Forum

NB. up to 30 minutes is allowed for this item

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the Public Information Sheet at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting: -

Questions - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 9 December 2022.

Petitions and Statements - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 14 December 2022.

6. Trade Union Forum

To consider and note any comments received from trade unions.

7. Work Programme

To note the work programme.

(Page 12)



- 8. Potential workforce implications of the 2023-24 budget saving proposals** (Pages 13 - 31)
- 9. Update on Council Wide Change Programmes** (Pages 32 - 35)
- 10. Defence Employer Recognition Scheme** (Pages 36 - 125)
- 11. HR dashboard & Sickness Review** (Pages 126 - 139)
- 12. Exclusion of the Press and Public**
That under s.100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) 1 (respectively) of Part 1 of schedule 12A of the Act.
- 13. Minutes of previous meeting - Exempt Extract** (Pages 140 - 141)



Public Information Sheet

Inspection of Papers - Local Government (Access to Information) Act 1985

You can find papers for all our meetings on our website at www.bristol.gov.uk.

Public meetings

Public meetings including Cabinet, Full Council, regulatory meetings (where planning and licensing decisions are made) and scrutiny will now be held at City Hall.

Members of the press and public who plan to attend City Hall are advised that you may be asked to watch the meeting on a screen in another room should the numbers attending exceed the maximum occupancy of the meeting venue.

COVID-19 Prevention Measures at City Hall (from March 2022)

When attending a meeting at City Hall, the following COVID-19 prevention guidance is advised:

- promotion of good hand hygiene: washing and disinfecting hands frequently
- while face coverings are no longer mandatory, we will continue to recommend their use in venues and workplaces with limited ventilation or large groups of people.
- although legal restrictions have been removed, we should continue to be mindful of others as we navigate this next phase of the pandemic.

COVID-19 Safety Measures for Attendance at Council Meetings (from March 2022)

Government advice remains that anyone testing positive for COVID-19 should self-isolate for 10 days (unless they receive two negative lateral flow tests on consecutive days from day five).

We therefore request that no one attends a Council Meeting if they:

- are suffering from symptoms of COVID-19 or
- have tested positive for COVID-19

Other formats and languages and assistance for those with hearing impairment

You can get committee papers in other formats (e.g. large print, audio tape, braille etc) or in community languages by contacting the Democratic Services Officer. Please give as much notice as possible. We cannot guarantee re-formatting or translation of papers before the date of a particular meeting.

Committee rooms are fitted with induction loops to assist people with hearing impairment. If you require any assistance with this please speak to the Democratic Services Officer.



Public Forum

Members of the public may make a written statement ask a question or present a petition to most meetings. Your statement or question will be sent to the Committee Members and will be published on the Council's website before the meeting. Please send it to democratic.services@bristol.gov.uk.

The following requirements apply:

- The statement is received no later than **12.00 noon on the working day before the meeting** and is about a matter which is the responsibility of the committee concerned.
- The question is received no later than **5pm three clear working days before the meeting**.

Any statement submitted should be no longer than one side of A4 paper. If the statement is longer than this, then for reasons of cost, it may be that only the first sheet will be copied and made available at the meeting. For copyright reasons, we are unable to reproduce or publish newspaper or magazine articles that may be attached to statements.

By participating in public forum business, we will assume that you have consented to your name and the details of your submission being recorded and circulated to the Committee and published within the minutes. Your statement or question will also be made available to the public via publication on the Council's website and may be provided upon request in response to Freedom of Information Act requests in the future.

We will try to remove personal and identifiable information. However, because of time constraints we cannot guarantee this, and you may therefore wish to consider if your statement contains information that you would prefer not to be in the public domain. Other committee papers may be placed on the council's website and information within them may be searchable on the internet.

During the meeting:

- Public Forum is normally one of the first items on the agenda, although statements and petitions that relate to specific items on the agenda may be taken just before the item concerned.
- There will be no debate on statements or petitions.
- The Chair will call each submission in turn. When you are invited to speak, please make sure that your presentation focuses on the key issues that you would like Members to consider. This will have the greatest impact.
- Your time allocation may have to be strictly limited if there are a lot of submissions. **This may be as short as one minute.**
- If there are a large number of submissions on one matter a representative may be requested to speak on the groups behalf.
- If you do not attend or speak at the meeting at which your public forum submission is being taken your statement will be noted by Members.
- Under our security arrangements, please note that members of the public (and bags) may be searched. This may apply in the interests of helping to ensure a safe meeting environment for all attending.



- As part of the drive to reduce single-use plastics in council-owned buildings, please bring your own water bottle in order to fill up from the water dispenser.

For further information about procedure rules please refer to our Constitution <https://www.bristol.gov.uk/how-council-decisions-are-made/constitution>

Webcasting/ Recording of meetings

Members of the public attending meetings or taking part in Public forum are advised that all Full Council and Cabinet meetings and some other committee meetings are now filmed for live or subsequent broadcast via the council's [webcasting pages](#). The whole of the meeting is filmed (except where there are confidential or exempt items). If you ask a question or make a representation, then you are likely to be filmed and will be deemed to have given your consent to this. If you do not wish to be filmed you need to make yourself known to the webcasting staff. However, the Openness of Local Government Bodies Regulations 2014 now means that persons attending meetings may take photographs, film and audio record the proceedings and report on the meeting (Oral commentary is not permitted during the meeting as it would be disruptive). Members of the public should therefore be aware that they may be filmed by others attending and that is not within the council's control.

The privacy notice for Democratic Services can be viewed at www.bristol.gov.uk/about-our-website/privacy-and-processing-notice-for-resource-services



Public Document Pack

Bristol City Council Minutes of the Human Resources Committee



22 September 2022 at 5 pm

Members present:

Councillors: Kerry Bailes, Sarah Classick, Richard Eddy, Lorraine Francis.

Officers in Attendance:

Stephanie Griffin (Head of Internal Communications and Organisational Development), James Brereton (Head of HR), Mark Jefferson (Reward and Analytics Manager), Louise deCordova (Democratic Services Manager), Steve Gregory (Democratic Services Officer)

1. Welcome, Introductions and Safety Information

The Chair welcomed all parties to the meeting and introductions were made.

2. Apologies for Absence

Apologies received from Councillors Lesley Alexander, Amirah Cole, Farah Hussain, Mohamad Makawi, Tim Wye.

3. Declarations of Interest

None declared.

4. Confirmation of HR Committee start time for 2022/23

Noted that following full consultation the majority of members had expressed a preference to continue the 5pm start time for HR Committee meetings.

5. Minutes of the previous meeting

Resolved – that the Minutes of the previous meeting held on 21 July 2022 be agreed as a correct record.

Matter arising

In response to a question from Councillor Bailes the Head of HR confirmed that the SEN Department had established 13.6 additional posts and subject to these posts being fully funded would not be subject to the recruitment freeze.

Councillor Bailes requested that an updated flow chart of the SEN department structure be made available and uploaded onto the council's website so that parents/carers, campaigners, SEN supporters and advocates could see the updated information. Action: Head of HR

6. Public Forum

None received.

7. Trade Union Forum

Members and representatives of GMB submitted two written statements regarding -

1. South Bristol Rehabilitation Centre – Management of Change Process.

GMB drew the Committee's attention to the way in which it was perceived that the Management of Change process had been interpreted to the detriment of some of the employees affected by the closure of South Bristol Rehabilitation Centre. It was considered that the methods were not a fair and consistent approach by the Council, using the Management of Change process, as they included directly appointing staff into posts across the other side of the city, with associated increase travelling time and costs, some staff being required to attend a competitive interview and others being subject to a TUPE transfer which potentially might have a detrimental impact upon their pension and existing terms and conditions of employment.

The Head of HR expressed concern and apologised that the experience of staff was not as we would have wished it to be. Committee then agreed that a lesson's learned report be prepared and be brought to the next meeting of the committee.

A related concern with regards the process that had been followed was raised and the Head of HR undertook to investigate and respond within the next 24 to 48 hours.

2. Outsourcing Bristol City Council Staff to Bristol Waste Company.

GMB expressed concern that they had been contacted by a number of their members, working across various disciplines, who would be or had been subject to informal meetings with management and HR regarding their potential TUPE transfer to BWC, without any business case or involvement of the recognised trade unions.

The Head of HR expressed sympathy for the TU members who had experienced this, and TU representation should have formed part of the informal discussions. It was essential that transparent and consistent communications and consultations with staff took place.

Members were advised that a response had been received from BWC and further information would be shared as soon as possible.

8. Work Programme

Members noted the updated Work Programme for 2022/23. In response to a member request a further item would be included regarding Interim staff and would be scheduled for the December or February HR

Committee. Members would be contacted with an outline proposal for the content of this report, and an opportunity to specify the areas of focus.

9. 2022 Staff Survey

The Committee received an update report on the results of the 2022 staff survey.

Members noted in particular that –

1. The Workforce Strategy set out the actions to create a working environment which helped employees perform at their best. The annual staff survey was one of the tools used to measure the impact of these actions and guide the future work programme.
2. 55% (3589) of colleagues across the organisation responded to the survey, making this the highest response rate BCC has had to an organisation-wide staff survey.
3. Overall, the 2022 results showed a continued trend of improvement in how colleagues experienced working for Bristol City Council. Though the results were largely positive, it was evident that the challenges of Covid-19 over the last two years had an impact on some of the results shown.
4. The approach to action planning would be inclusive and collaborative. Services would be encouraged to undertake their own local action planning and colleagues would be invited to participate in focus groups to help shape the action plan for cross-cutting themes.

Members discussed the Staff Survey results and key points highlighted from this were –

5. Overall members felt that the response was positive, but some concern was expressed about underlying issues that might be present as only 26% of responders felt that senior leaders understood their role/work. The Committee was assured that senior leaders were also concerned about this and had committed to 'dig deeper' into the data and work with colleagues to understand what more could be done. A Working Group has been set up for staff and senior leaders to work together to find what was behind the low score and develop actions to address this.
6. Members noted that more detailed information was available at department level and was supplemented by further break down at line manager/team level so that teams could look at their own results. Exit surveys are also used to identify reasons why staff wanted to leave the Council. The Quality-of-Life resident survey could be used as a further source of comparison data.
7. Members were given an assurance that engagement with staff to further improve response rates was an ongoing process, and feedback sources included use of QR codes to link to the survey, hard copy versions, focus groups, promotion to staff led group members and 'drop in' sessions.
8. A snapshot of data showing 'best and worst' responses at departmental level would be circulated to HR Committee members after the meeting Action: Head of Internal Communications and Organisational Development.

Resolved – that the report be noted.

10. HR Policy Consultations, National Status Pay Negotiations

Members received a verbal update from the Head of Human Resources.

1. Travel Policy discussions were ongoing with the TU side, it was anticipated that the policy would be in place by 28 November 2022 to coincide with the commencement of the Clean Air Zone.
2. Pay negotiations had taken place at national level and in July 2022 the employer side had offered a flat £1,925 pay rise across all grades, a 4.04% increase for allowances and an increase of annual leave by one day. The main UNITE, UNISON and GMB trade unions are now balloting their members.
3. The closing dates for the ballots were UNISON by 15 August, GMB by 21 October, UNITE by 14 October. If two out of three of the trade union ballots accepted the offer then it would be upheld, if not the national employer would be approached to make an improved offer.

Resolved – That the verbal update be noted.

11. HR Dashboard

Members received a verbal presentation from the Reward and Analytics Manager regarding the HR Dashboard which gave a visual representation of the metrics that the Council used to keep a track of the HR data for different departments such as sickness, diversity and pay. Several examples were given illustrating how the Council does, and could, make use of the wide variety of information available from the Dashboard including where necessary a 'deep dive' into specific areas. Of particular value was its usefulness showing the overall direction of travel of the Council as a whole and across its various departments.

Members noted the information and asked officers to select topic for deep dives at future HR Committee meetings.

12. HR Formal Disputes – Procedure to be followed

Members received a briefing on the council's disputes procedure Members noted the information.

13. Exclusion of the Press and Public

That under s.100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) 1 (respectively) of Part 1 of schedule 12A of the Act.

14. Minutes of Extraordinary meeting of the HR Committee

Resolved – that the Minutes of the previous meeting held on 11 August 2022 be agreed as a correct record.

15. Items raised that were not on the published agenda

1. A member asked a question about an update on senior manager appointments and was informed that

a new Executive Director of Children and Education had been appointed and would join the Council in December 2022, a review of the departmental structure was anticipated shortly after.

2. A question was asked about access to free early education for two-year-olds in the city, noted that applications for this could be done via the Council's website.
3. A question was asked about which forums people could get advice about SEN issues, noted that this would be passed onto the SEND team to action.

The meeting ended at 6.50 pm

CHAIR

HR Committee
Work programme 2022/23

Forthcoming meetings	Agenda items (updated 24/11/22) (Subject to confirmation)
21st July (AGM)	<ul style="list-style-type: none"> • Work Programme • Annual Report to Full Council • Staff Led Groups Annual Work programme • Gender/Race/Disability/LGB Pay Gap
22nd September	<ul style="list-style-type: none"> • Staff Survey Results 2022 • Information report on HR policy consultations, national status pay negotiation. • HR dashboard
15th December	<ul style="list-style-type: none"> • Potential workforce implications of the budget proposals • Update on Council Wide Change Programmes (Common Activities, Management and Capacity Review, Succession Planning) • Armed Forces Covenant • HR dashboard & Sickness absence
16th February	<ul style="list-style-type: none"> • Pay Policy Statement • Apprentice Annual Report • Health Safety & Wellbeing Annual Report • HR Dashboard & Recruitment - thematic review • South Bristol Rehabilitation Centre – Management of Change Process Update
27th April	<ul style="list-style-type: none"> • Avon Pension Fund annual report • Staff Led Groups Annual Report • Travel policy update • HR dashboard



HR Committee

15 December 2022

Report of: Director: Workforce & Change

Title: Potential workforce implications of the 2023-24 budget saving proposals

Ward: City-wide

Officers Presenting Report: Steph Griffin (Director: Workforce & Change) and James Brereton (Head of Human Resources)

Contact Telephone Number: 0117 92 22000

Recommendation

That the Committee notes the report.

Summary

The report briefs the Committee on the potential workforce implications arising from the 2023/24 budget saving proposals.

The significant issues in the report are:

- The council is currently consulting the public on a range of budget saving proposals to balance a budget gap. This will require a review of the staffing structure in some teams and a reduction in number of posts. Heads of Service briefed staff on the 2023/24 budget saving proposals before the public consultation went live.
- Workforce consultation continues as necessary in relation to savings approved in previous budgets and for any required by local issues (eg, pressures within existing service budgets).
- Provisional estimates indicate up to 300 redundancies (voluntary or compulsory) are possible. The spread of redundancies across and within directorates, services and teams will be variable depending upon the availability of vacancies that can be deleted and turnover rates.
- The number of redundancies required will be minimised through the deletion of vacancies arising from natural turnover, the use of the Succession Planning Policy (as appropriate) and the return to a pro-active approach to redeployment.
- Where approved by Full Council and/or Cabinet as required, savings that have a workforce impact will be subject to consultation and selection processes as set out in the Council's Managing Change Policy.
- An Equality Impact Assessment has been prepared and will be supplemented by local assessments as appropriate. Staff outcomes will be monitored, and any concerns highlighted.



Policy

1. Workforce changes take place in line with the Council's Managing Change Policy.

Consultation

2. Internal

Not required as this report is for information only.

3. External

Not required.

Context

4. The Council has a requirement to balance budget through savings ranging between £37.5m and £87.6m worst case scenario resulting from several factors creating financial uncertainty for the council; Inflation in the UK, changes in local government funding and increasing demand on services.
5. A public consultation on the 2023-28 budget is currently underway and includes a range of saving proposals to balance the budget.
6. The scale of the financial challenge we are facing means that colleagues across the organisation are likely to be impacted by some of the proposals.
7. Ahead of the public consultation going live, Heads of Service briefed their staff so that their teams had a chance to hear about proposals in their area and discuss what it means for them. This briefing included explaining the context of the budget gap, as well as savings proposed for their own services.
8. Workforce consultation continues as necessary in relation to savings approved in previous budgets and for any changes required by local issues (eg, pressures within existing service budgets).
9. Provisional estimates indicate up to 300 redundancies (voluntary or compulsory) are possible. The spread of redundancies across and within directorates, services and teams will be variable depending upon the availability of vacancies that can be deleted and turnover rates.
10. The number of redundancies required will be minimised through the deletion of vacancies arising from natural turnover, the use of the Succession Planning Policy (as appropriate) and the return to a pro-active approach to redeployment.
11. The notices required by law have been issued to the relevant government department and to representatives of the Single Status trade unions (ie, GMB, UNISON and Unite the Union) to begin collective consultation. These are attached for information. A weekly consultation meeting with TU reps and HR have been introduced to discuss the proposals and how we approach the change process.

12. Where approved by Full Council and/or Cabinet as required, savings that have a workforce impact will be subject to consultation and selection processes as set out in the Council's Managing Change Policy.
13. A draft Equality Impact Assessment has been prepared and is attached for information; it will be published along with the January budget Cabinet papers. Any service restructures will be accompanied by a service-specific Equality Impact Assessment assessments as part of our Managing Change policy. Staff outcomes will be monitored, and any concerns highlighted.
14. To support colleagues through an uncertain and difficult period when potentially significant changes to the organisation are proposed, we have put in place a range of wellbeing support. This includes a range of resources on our staff intranet, wellbeing workshops and our Employee Assistance Programme.

Proposal

15. That the Committee notes the report.

Other Options Considered

16. None because this report is for information only.

Risk Assessment

17. Not required because this report is for information only.

Public Sector Equality Duties

- 18a) Before making a decision, section 149 Equality Act 2010 requires that each decision-maker considers the need to promote equality for persons with the following "protected characteristics": age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation. Each decision-maker must, therefore, have due regard to the need to:
 - i) Eliminate discrimination, harassment, victimisation and any other conduct prohibited under the Equality Act 2010.
 - ii) Advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to --
 - remove or minimise disadvantage suffered by persons who share a relevant protected characteristic;
 - take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it (in relation to disabled people, this includes, in particular, steps to take account of disabled persons' disabilities);

- encourage persons who share a protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.
- iii) Foster good relations between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to –
 - tackle prejudice; and
 - promote understanding.

18b) An Equalities Impact Assessment has been completed and is attached for information.

Legal and Resource Implications

Legal

Not required because this report is for information only.

Financial

(a) Revenue

(b) Capital

Not required because this report is for information only.

Land

Not applicable.

Personnel

Not required because this report is for information only.

Appendices:

A – HR1 Form

B – Section 188 Notice

C – Equality Impact Assessment

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

Background Papers:

None.



- All sections of this form must be completed. If any of the information is missing, the form will not be accepted.
- Please return the completed form to HR1@insolvency.gov.uk.

1. Employer's details	
Name	Bristol City Council
Registered address	City Hall, College Green, Bristol
Postcode	BS1 5TR
Company or Charity Registration Number	N/A
Telephone	01179222000
Email	james.brereton@bristol.gov.uk

2. Employer's contact details	
Name	James Brereton
Address (if different to 1)	
Postcode	
Telephone	
Email	james.brereton@bristol.gov.uk

3. Establishment where redundancies are proposed	
Address at box 1	Yes
Address at box 2	Yes/No
Other Address	
Postcode	

4. Timing of redundancies	
Date of first proposed dismissal	31 December 2022
Date of last proposed dismissal	31 December 2023
If you have given less than the required 30/45 day notification period please give reason for late notification	

5. Method of selection for redundancy	
Method	Vacancy management will be the primary mitigation to meet budget gap, however where appropriate, staff will be invited to apply to take voluntary severance. Where this is not appropriate, staff and trade union representatives will be consulted on the selection criteria to be used in relation to compulsory redundancies.

6. Staff numbers/redundancies at this establishment		
Occupational group	Total number of employees	Number of possible redundancies
Manual		
Clerical		
Professional		
Managerial		
Technical		

Apprentices/trainees		
Under 18		
Other		
Totals	6,415	300

7. Nature of main business	
SIC code	84110

8. Closure of the business	
Do you propose to close this establishment	No

9. Reasons for redundancies		
Please tick one or more boxes to show the main reason(s) for the proposed redundancies		
A	Lower demand for products or services	
B	Completion of all or part of contract	
C	Transfer of work to another site or employer	
D	Introduction of new technology/plant/machinery	
E	Changes in work methods or organisation	
F	Other (please give brief details below)	Yes
G	Insolvency	
Details		Requirement to balance budget through savings ranging between £37.5m and £87.6m worst case scenario resulting from several factors creating financial uncertainty for the Council, namely inflation in the UK, changes in local government funding and increasing demand on services

10. Consultation		
a) Please provide the name(s) of:		
Recognised trade union	Name of representative	Description of employee they represent
GMB	Sharon Hallett	Local authority employees
UNISON	Tom Merchant	Local authority employees
Unite The Union	Steve G Davies	Local authority employees

b) If you do not recognise trade unions for any groups of employees please give the name(s) of their elected representatives below:	
Name of elected representative	Description of employee they represent

c) Have you given a copy of this form to all the appropriate representatives?	Yes
d) Have you started the consultation process with the appropriate	Yes

representative?	
e) If yes, please give the date consultation started:	9 November 2022
f) Have you given individual notices of dismissal to the employees?	No

11. Declaration	
I certify that the information given on this form is, so far as I know, is correct and complete.	
Name:	James Brereton
Position/role:	Head of Human Resources
Date:	21 November 2022

Further [copies of this form and guidance about advance notifications of redundancies](#) are available on GOV.UK.

Your legal obligations under Trade Union and Labour Relations (Consolidation) Act 1992, Part IV, Chapter II

You are required by law to notify the RPS of a proposal to dismiss 20 or more employees as redundant at one establishment within a period of 90 days or less.

If you operate from more than one site, each one is treated separately for notification and consultation purposes. An establishment is the site where an employee is assigned to work. You must complete a form for each site where 20 or more redundancies are proposed.

Your minimum period for notification and consultation for:

- between 20 to 99 redundancies at one of your establishments, is at least 30 days before the first dismissal
- 100 or more redundancies at one of your establishments, is at least 45 days before the first dismissal

You must notify us at least 30/45 days before the first dismissal and before you issue any individual notices of dismissal.

You must send a copy of this notification to the representatives of the employees being consulted.

If you have already notified us about one group of redundancies and you need to make further redundancies you should treat them as separate events. You do not need to add the numbers in the two groups together to calculate the minimum period for either group.

The notification date is the date on which we receive your completed form.

If it is not reasonably practicable for you to comply with the minimum notification periods you must make every effort do so as far as you are able. You must give reasons why you could not provide the information on time.

Bristol City Council

Notice

Issued under Section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992

This notice informs you, the recognised trade unions, of proposed redundancies affecting the Council's workforce.

The intention of this notice is to start consultation with you on how we might mitigate as far as practically possible against the need to make compulsory redundancies.

The particulars we are required to state in this notice are as follows:

1. The reasons for the proposed redundancies

The reason is the requirement to balance the Council's budget through savings ranging between £37.5m and £87.6m worst case scenario resulting from several factors creating financial uncertainty for the Council, namely inflation in the UK, changes in local government funding and increasing demand on services. This will require a review of the staffing structure in some teams and a reduction in numbers of posts.

2. The numbers and descriptions of employees whom it is proposed to dismiss as redundant

At this stage it is estimated that around 300 part- and full-time employees could be dismissed on grounds of redundancy. Wherever possible we will use the deletion of funded vacancies as our primary route to making savings, although we can't rule out the need for redundancies. The descriptions of employees who may be redundant will be determined through consultation.

3. The total number of employees of that description employed at the establishment

As of 1 November 2022, the Council employed 6,415 individuals (excluding casuals and schools' staff).

4. The number of agency workers working temporarily for, and under the supervision and direction of the Council

As of 30 October 2022, there were 181 agency workers working for the Council.

5. The services in which the agency workers work

This information was provided separately on 9 November 2022.

6. The type of work that the agency workers carry out

This information was provided separately on 9 November 2022.

7. The proposed method of selecting the employees who may be dismissed

The Council's Managing Change Policy will be followed. Budget savings will be required in most services; therefore, most staff could be in scope. HR will support managers in identifying jobs and employees that will be affected and in actively engaging with trade union representatives. Deleting funded vacancies will be the primary route to making

savings but where appropriate, staff will be invited to express interest in taking voluntary severance. Where this is not appropriate, or where further reductions are required, staff and trade union representatives will be consulted on the selection criteria to be applied, as set out in the Council's Managing Change Policy. We are taking steps to reduce the impact of the budget savings on employees by having recruitment controls in place and prioritising the use of redeployment.

8. The proposed method of carrying out the dismissals, having due regard to any agreed procedure, and the proposed timing of them

The Council's Managing Change Policy will be followed. Where appropriate, staff will be invited to apply to take voluntary severance. Where this is not appropriate, the arrangements set out in the Council's Managing Change Policy will be applied as the basis for selection and dismissal. No vacancies will be advertised without active consideration of redeployment for employees at risk of redundancy.

9. The proposed method of calculating the amount of any contractual redundancy payments to be made to employees who may be dismissed

The Council's Managing Change Policy and existing terms and conditions of employment will apply.

We will be asking managers to brief their teams and communicate with those staff currently out of the workplace.

We welcome the opportunity to consult with trade unions on the proposals and how we approach this change process. We propose to re-introduce weekly consultation meetings (Wednesdays 2-3pm) between HR and trade union representatives.

Stephen Peacock
Chief Executive and Head of Paid Service
11 November 2022

Equality Impact Assessment [version 2.10]



Title: Changes to the Council's workforce arising from the requirement to make budget savings	
<input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input checked="" type="checkbox"/> Function <input type="checkbox"/> Service <input type="checkbox"/> Other [please state]	<input type="checkbox"/> New <input type="checkbox"/> Already exists / review <input checked="" type="checkbox"/> Changing
Directorate: All	Lead Officer name: James Brereton
Service Area: All	Lead Officer role: Head of Human Resources

Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

The Council is required by law to set a balanced budget. In the 2023/24 financial year there is a gap between the predicted cost of providing services and the available funding. The gap is around £31m. With such a significant challenge the budget cannot be balanced without additional funding, making greater efficiencies (doing the same for less money) or by transforming the way we do things. The Medium Term Financial Plan underpins the Council's financial planning process and outlines the approach we will take to meet the challenge.

The Council has defined statutory responsibilities, but deliver against a far broader agenda, providing universal services benefiting the whole community, and targeted services aimed at individuals, communities with particular needs, and businesses – administered by our workforce, city partners, stakeholder organisations and commissioned services.

Some measures to reduce spending have recently been implemented, including reducing the number of directors and managers through a succession planning scheme, deleting vacant positions and controls around recruitment.

The [Medium Term Financial Plan](#) underpins the Council's financial planning process and outlines the approach we will take to meet the challenges presented by focusing primarily on delivering efficiencies, service re-design programmes which cut across directorate boundaries, and increasing external income and Invest to Save revenue.

This proposal

This Equality Impact Assessment covers all potential workforce implications arising from the budget proposals for 2023/24. These include a freeze or deletion of vacancies and a review of some services.

These could have an impact on the Council's workforce if implemented. Taken together these measures would reduce our overall capacity (the number of council jobs) and mean we will have to focus on core priorities.

Service changes will be subject to their own Equality Impact Assessment.

Where colleagues are in scope for a specific saving proposal (that goes ahead following Full Council's setting of the budget), we will carry out consultation in line with our Managing Change Policy where required. Whilst such a significant reduction in budget will inevitably reduce the overall number of jobs in the council, we are already taking steps to reduce the impact on employees. For example, through vacancy management and also reducing the number of managers through succession planning.

Where any jobs are subject to change we will prioritise redeployment opportunities for affected colleagues. A programme of support will also be offered to all colleagues and managers affected by the change.

1.2 Who will the proposal have the potential to affect?

<input checked="" type="checkbox"/> Bristol City Council workforce	<input type="checkbox"/> Service users	<input type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input type="checkbox"/> City partners / Stakeholder organisations	
Additional comments:		

1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	[please select]
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Step 2: What information do we have?

2.1 What data or evidence is there which tells us who is, or could be affected?

Please use this section to demonstrate an understanding of who could be affected by the proposal. Include general population data where appropriate, and information about people who will be affected with particular reference to protected and other relevant characteristics: [How we measure equality and diversity \(bristol.gov.uk\)](http://bristol.gov.uk)

Use one row for each evidence source and say which characteristic(s) it relates to. You can include a mix of qualitative and quantitative data e.g. from national or local research, available data or previous consultations and engagement activities.

Outline whether there is any over or under representation of equality groups within relevant services - don't forget to benchmark to the local population where appropriate. Links to available data and reports are here [Data, statistics and intelligence \(sharepoint.com\)](http://sharepoint.com). See also: [Bristol Open Data \(Quality of Life, Census etc.\)](http://bristol.gov.uk); [Joint Strategic Needs Assessment \(JSNA\)](http://bristol.gov.uk); [Ward Statistical Profiles](http://bristol.gov.uk).

For workforce / management of change proposals you will need to look at the diversity of the affected teams using available evidence such as [HR Analytics: Power BI Reports \(sharepoint.com\)](http://sharepoint.com) which shows the diversity profile of council teams and service areas. Identify any over or under-representation compared with Bristol economically active citizens for different characteristics. Additional sources of useful workforce evidence include the [Employee Staff Survey Report](http://bristol.gov.uk) and [Stress Risk Assessment Form](http://bristol.gov.uk)

Data / Evidence Source [Include a reference where known]	Summary of what this tells us
<p data-bbox="108 210 691 277">HR Analytics: Power BI reports (sharepoint.com) [internal link only]</p> <p data-bbox="108 315 767 421">Equality and Inclusion Annual Progress Report 2021-22 Appendix – Workforce Diversity Data – summary analysis</p> <p data-bbox="108 459 564 568">Pay Gap Report BCC Pay Gap Report - 31-03-21 (bristol.gov.uk)</p>	<p data-bbox="821 210 1458 562">The Workforce Diversity Report shows Bristol City Council Workforce Diversity statistics for Headcount, Sickness, Starters and Leavers data. The report is updated once a month with data as at the end of the previous month. It excludes data for staff employed by schools/nurseries, casual workers and agency workers. The details of the report are collected via the sensitive information section that staff themselves update in Employee Self Service on the Council’s HR system (called iTrent).</p> <p data-bbox="821 600 1422 815">Age - Younger staff are significantly under-represented within our workforce and the council has a much older age profile compared to Bristol Working Age population:</p> <ul data-bbox="821 745 1430 815" style="list-style-type: none"> • 12.4% of staff aged 16–29 compared with 39% • 41.2% of staff are over 50. <p data-bbox="821 857 1401 960">Disability - We have an under-representation of disabled staff: 9.1% compared to the Bristol Working Age population at 12%.</p> <p data-bbox="821 1003 1401 1256">Ethnicity - Some particular minoritised ethnic groups are underrepresented within the Council workforce:</p> <ul data-bbox="821 1113 1337 1256" style="list-style-type: none"> • Asian or Asian British 2.9% versus 5.8% • Black or Black British 5.1% versus 5.3% • Mixed 3.7% versus 2.9% • Other Ethnic Groups 0.4% versus 1%. <p data-bbox="821 1294 1437 1397">There is a higher representation of Black, Asian and Minority Ethnic staff in lower pay-brackets within the council as set out in our Race Pay Gap report.</p> <p data-bbox="821 1440 1442 1861">Sex - Women are over-represented as staff: 60.2% versus the Bristol Working Age population of 49%. The council’s gender pay gap analysis indicates that mean pay for men is 4.16% higher than that of women and the median pay for men is 8.24% higher than that of women. The difference between the median and the mean figures is due to the high proportion of women in the top quartile of employees. There is a negative gender pay gap for women in senior roles within the pay structure, which means that women are more likely to be paid more than men.</p> <p data-bbox="821 1904 1417 2007">Religion/Belief - 32.6% of our workforce say they have a religion/belief compared with 51% in the Bristol Working Age population.</p> <p data-bbox="821 2049 1401 2116">Sexual Orientation - 5.9% of our workforce have told us they are lesbian, gay or bisexual, which</p>

	<p>compares with 9.1% for the Bristol Working Age population.</p> <p>Marital Status – 14.1% of our workforce are Married, in a Declared Partnership or Civil Partnership. However, we do not have this data for 79% of staff and there is currently no comparative data for the Bristol Working Age population.</p> <p>Pregnancy/Maternity – 2.5% of our colleagues are currently pregnant or on maternity leave.</p> <p>Trans – 0.1% of our colleagues have recorded they are trans, however very few employees have made a declaration on this and there is no comparative data for the Bristol Working Age population.</p> <p>Socio-Economic (deprivation) – 5.1% of the Council’s workforce live within Bristol’s most deprived areas.</p>
<p><u>Nomis - Official Labour Market Statistics (nomisweb.co.uk)</u></p>	<p>84% of all people in Bristol are economically active which is higher than nationally (78.6%) and in the South West (80.7%). Of economically active people in Bristol 6.9% are self-employed, compared to 9.5% nationally.</p> <p>Of those who are economically inactive in Bristol, 33% are Students, 29% are ‘long-term sick’ and 16% are looking after family/home, as well as 9.2% who are retired.</p> <p>The percentage of ‘workless households’ in Bristol is 12.1%, compared to 13.6% nationally, and the proportion of working age people who are benefit claimants is 11.2%.</p> <p>Bristol has a higher proportion of people working in ‘professional occupations’ (36.2) than for the South West (24.4%) and nationally (25.8%).</p>
<p>Additional comments:</p>	

2.2 Do you currently monitor relevant activity by the following protected characteristics?

<input checked="" type="checkbox"/> Age	<input checked="" type="checkbox"/> Disability	<input checked="" type="checkbox"/> Gender Reassignment
<input checked="" type="checkbox"/> Marriage and Civil Partnership	<input checked="" type="checkbox"/> Pregnancy/Maternity	<input checked="" type="checkbox"/> Race
<input checked="" type="checkbox"/> Religion or Belief	<input checked="" type="checkbox"/> Sex	<input checked="" type="checkbox"/> Sexual Orientation

2.3 Are there any gaps in the evidence base?

Where there are gaps in the evidence, or you don’t have enough information about some equality groups, include an equality action to find out in section 4.2 below. This doesn’t mean that you can’t complete the assessment without the information, but you need to follow up the action and if necessary, review the assessment later. If you are unable to fill in the gaps, then state this clearly with a justification.

For workforce related proposals all relevant characteristics may not be included in HR diversity reporting (e.g. pregnancy/maternity). For smaller teams diversity data may be redacted. A high proportion of not known/not disclosed may require an action to address under-reporting.

Referenced in 2.1 above.

2.4 How have you involved communities and groups that could be affected?

You will nearly always need to involve and consult with internal and external stakeholders during your assessment. The extent of the engagement will depend on the nature of the proposal or change. This should usually include individuals and groups representing different relevant protected characteristics. Please include details of any completed engagement and consultation and how representative this had been of Bristol's diverse communities.

Include the main findings of any engagement and consultation in Section 2.1 above.

If you are managing a workforce change process or restructure please refer to [Managing change or restructure \(sharepoint.com\)](https://sharepoint.com) for advice on consulting with employees etc. Relevant stakeholders for engagement about workforce changes may include e.g. staff-led groups and trades unions as well as affected staff.

Our public Budget Consultation (Friday 11 November 2022 until Friday 23 December 2022) included details of our initial equalities considerations for savings proposals in relation to service users and citizens only. We made it clear that the equality comments did not include our consideration of the potential internal impacts for our workforce, and that any specific impacts for staff will be assessed alongside wider consideration of council workforce changes.

We will be undertaking staff and trade union consultation in line with the Council's Managing Change Policy and subject to the decisions of the Cabinet and Full Council. Timelines for consultation may vary in line with the nature of each proposal.

We will have an open dialogue with the workforce whilst the public budget consultation is live. There will be clear and accessible communication about potential workforce changes, where colleagues will have the opportunity to discuss how the changes might impact them.

2.5 How will engagement with stakeholders continue?

Explain how you will continue to engage with stakeholders throughout the course of planning and delivery. Please describe where more engagement and consultation is required and set out how you intend to undertake it. Include any targeted work to seek the views of under-represented groups. If you do not intend to undertake it, please set out your justification. You can ask the Equality and Inclusion Team for help in targeting particular groups.

All responses to the Budget Consultation will be analysed and included in a report that will be published on the Bristol City Council website in early 2023. We will take Budget consultation responses into account when developing our final proposals to put to the Cabinet and a meeting of the Full Council for approval. The final decision will be taken by Full Council at its budget setting meeting in February 2023.

We will continue our dialogue with the workforce, trade unions and staff led groups so that we continue to assess and mitigate the impact on those from protected groups.

There will be clear and accessible communication about potential workforce changes, where colleagues will have the opportunity to discuss how the changes might impact them.

Where colleagues are in scope for a specific saving proposal, that goes ahead following Full Council's setting of the budget, we will carry out consultation in line with our Managing Change Policy where required.

Step 3: Who might the proposal impact?

Analysis of impacts must be rigorous. Please demonstrate your analysis of any impacts of the proposal in this section, referring to evidence you have gathered above and the characteristics protected by the Equality Act 2010. Also include details of existing issues for particular groups that you are aware of and are seeking to address or mitigate through this proposal. See detailed guidance documents for advice on identifying potential impacts etc. [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#)

3.1 Does the proposal have any potentially adverse impacts on people based on their protected or other relevant characteristics?

Consider sub-categories (different kinds of disability, ethnic background etc.) and how people with combined characteristics (e.g. young women) might have particular needs or experience particular kinds of disadvantage.

Where mitigations indicate a follow-on action, include this in the 'Action Plan' Section 4.2 below.

GENERAL COMMENTS (highlight any potential issues that might impact all or many groups)

Even when we plan to consult in more detail on specific service delivery proposals at a later time, we must ensure that any budget setting decisions that are likely to affect future services are informed by sufficient consultation and proper analysis. This is so that decision makers can have due regard to any likely disproportionate or negative impact on the basis of their protected and other relevant characteristics at the time the budget is approved – not afterwards¹.

Decision makers will have the ability to make changes to the individual spending plans following further consultation as appropriate and detailed evaluation of the impact of specific proposals. Within the proposed budget envelope there will be financial mitigation put aside for any non-delivery or amendments to proposals which may occur due to future consideration of equalities issues or other factors.

As well as identifying whether budget changes will have a disproportionate impact on particular groups (e.g. because they are over-represented in a particular cohort), we need to pay particular attention to the risk of indirect discrimination: when an apparently neutral decision puts members of a given group at a particular disadvantage compared with other people because of their different needs and circumstances.

We are also aware of existing structural inequalities and particular considerations, issues and disparities for people in Bristol based on their characteristics, which we will take into account.

At this stage there is insufficient detailed information on who might be impacted by the proposals, however we are aware that workforce changes can disproportionately affect employees with particular protected characteristics and therefore we are seeking to mitigate impacts through the following:

- Tight controls on the engagement, extension and conversion of agency and fixed term workers and a vacancy freeze have been in place since July 2022.
- A review of funded vacant positions is currently underway (October 2022). Those that can be left unfilled either for a period or permanently will be frozen/deleted as appropriate and others will be used as opportunities for those in redeployment.
- In both 2021/22 and 2022/23, the Succession Planning Policy has enabled managers to apply to leave the council on a voluntary basis. This has reduced the cost of the Council's management structure and opened up development opportunities for other Council staff.
- A range of support will be made available alongside the changes, including well-being support for all colleagues, job search support for those at risk of redundancy (whether voluntary or compulsory)
- Pro-active matching of redeployees (for those at risk of redundancy or medical redeployment) to Suitable Alternative Employment and support and development plans for those redeployed to other jobs.
- Service changes will be subject to their own Equality Impact Assessments and the Council's Managing

Change Policy will apply. The policy sets out expectations regarding consultation, who should have priority consideration for vacancies, redeployment to other roles across the Council and pay protection.

- Inevitably these savings will have an impact on our capacity as an organisation and we won't be able to deliver everything we have done previously. It will be the main focus of the senior leadership team and managers to look at the impact of these changes and how we re-prioritise our work against our Corporate Strategy priorities.

PROTECTED CHARACTERISTICS

Age: Young People	Does your analysis indicate a disproportionate impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Potential impacts:	A smaller workforce and less recruitment could mean it will take longer to address the under-representation of young people.
Mitigations:	At this stage, please refer to general comments above. Further mitigations will be identified during the course of consultation and implementation.
Age: Older People	Does your analysis indicate a disproportionate impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Potential impacts:	41.2% of our workforce are over 50, which is a significant over-representation compared to the general population, This proposal may not negatively impact the representation of employees aged over 50 within the workforce in comparison to the general population.
Mitigations:	At this stage, please refer to general comments above. Further mitigations will be identified during the course of consultation and implementation.
Disability	Does your analysis indicate a disproportionate impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Potential impacts:	Existing under-representation of disabled staff could be compounded – for example, if reasonable adjustments are not promptly and properly made in selection processes and redeployment situations.
Mitigations:	At this stage, please refer to general comments above. Further mitigations will be identified during the course of consultation and implementation.
Sex	Does your analysis indicate a disproportionate impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Potential impacts:	Women could be disproportionately impacted because they are generally over-represented in the Council's workforce. This would depend on the demographics of employees affected by changes in roles or loss of jobs.
Mitigations:	At this stage, please refer to general comments above. Further mitigations will be identified during the course of consultation and implementation.
Sexual orientation	Does your analysis indicate a disproportionate impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Potential impacts:	Lesbian, gay and bisexual people are under-represented in the Council's workforce at present, and this could be further compounded by workforce changes.
Mitigations:	At this stage, please refer to general comments above. Further mitigations will be identified during the course of consultation and implementation.
Pregnancy / Maternity	Does your analysis indicate a disproportionate impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Potential impacts:	Colleagues on maternity leave may be less able to engage in change processes and could be overlooked.
Mitigations:	Specific reminders will be given to managers leading changes to ensure that those currently away from work are properly included (in line with the Managing Change Policy), and so that the legal protections afforded are understood and applied appropriately.
Gender reassignment	Does your analysis indicate a disproportionate impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Potential impacts:	Given the comparatively small number of Trans employees it is difficult to identify what the impacts might be at this stage.
Mitigations:	
Race	Does your analysis indicate a disproportionate impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Potential impacts:	We have an under-representation of Black, Asian and Minority Ethnic staff within the council. There is a higher representation of Black, Asian and Minority Ethnic staff in lower pay-brackets within the council as set out in our Race Pay Gap report. Workforce changes could potentially compound this under-representation because of less recruitment.

Mitigations:	At this stage, please refer to general comments above. Further mitigations will be identified during the course of consultation and implementation.
Religion or Belief	Does your analysis indicate a disproportionate impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Potential impacts:	32.6% of our workforce has a religion/belief compared with 51% in the Bristol Working Age population. This proposal might further compound this under-representation.
Mitigations:	At this stage, please refer to general comments above. Further mitigations will be identified during the course of consultation and implementation.
Marriage & civil partnership	Does your analysis indicate a disproportionate impact? Yes <input type="checkbox"/> No <input type="checkbox"/>
Potential impacts:	Given the limited data available it is difficult to identify what the impacts might be.
Mitigations:	At this stage, please refer to general comments above. Further mitigations will be identified during the course of consultation and implementation.
OTHER RELEVANT CHARACTERISTICS	
Socio-Economic (deprivation)	Does your analysis indicate a disproportionate impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Potential impacts:	5.1% of the workforce live within Bristol's most deprived areas. This proposal might further compound this under-representation.
Mitigations:	At this stage, please refer to general comments above. Further mitigations will be identified during the course of consultation and implementation.
Carers	Does your analysis indicate a disproportionate impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Potential impacts:	Given the limited data available it is difficult to identify what the impacts might be.
Mitigations:	At this stage, please refer to general comments above. Further mitigations will be identified during the course of consultation and implementation.
Other groups [Please add additional rows below to detail the impact for other relevant groups as appropriate e.g. Asylums and Refugees; Looked after Children / Care Leavers; Homelessness]	
Potential impacts:	
Mitigations:	

3.2 Does the proposal create any benefits for people based on their protected or other relevant characteristics?

Outline any potential benefits of the proposal and how they can be maximised. Identify how the proposal will support our [Public Sector Equality Duty](#) to:

- ✓ Eliminate unlawful discrimination for a protected group
- ✓ Advance equality of opportunity between people who share a protected characteristic and those who don't
- ✓ Foster good relations between people who share a protected characteristic and those who don't

We are primarily focusing on mitigating the negative impacts of the proposals however we will seek opportunities for developing future leaders, address equality gaps and continue to develop a leadership team which is representative of the city we serve.

Step 4: Impact

4.1 How has the equality impact assessment informed or changed the proposal?

What are the main conclusions of this assessment? Use this section to provide an overview of your findings. This summary can be included in decision pathway reports etc.

If you have identified any significant negative impacts which cannot be mitigated, provide a justification showing how the proposal is proportionate, necessary, and appropriate despite this.

Summary of significant negative impacts and how they can be mitigated or justified:

Please refer to 3.1 above. There will be a number of EQIAs for these proposals. The cumulative impact of these will be kept under review for this overarching EQIA, which will be updated

Change processes could have a differential impact based on age. Less recruitment could compound existing under-representations and mean it will take longer to address them.

Summary of positive impacts / opportunities to promote the Public Sector Equality Duty:

Please refer to 3.2 above. There will be a number of EQIAs for these proposals. The cumulative impact of these will be kept under review for this overarching EQIA, which will be updated

4.2 Action Plan

Use this section to set out any actions you have identified to improve data, mitigate issues, or maximise opportunities etc. If an action is to meet the needs of a particular protected group please specify this.

Improvement / action required	Responsible Officer	Timescale
To be completed during engagement/consultation		

4.3 How will the impact of your proposal and actions be measured?

How will you know if you have been successful? Once the activity has been implemented this equality impact assessment should be periodically reviewed to make sure your changes have been effective your approach is still appropriate.

Representation levels across the workforce will be monitored on a monthly basis via the HR Dashboard.

Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the [Equality and Inclusion Team](#) before requesting sign off from your Director¹.

Equality and Inclusion Team Review:	Director Sign-Off:
Date:	Date:

¹ Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.

HR Committee

15 December 2022



Report of: Director: Workforce & Change

Title: Update on Council-wide change programmes

Ward: City-wide

Officer Presenting Report: James Brereton (Head of Human Resources)

Contact Telephone Number: 0117 92 22000

Recommendation

That the Committee notes the report.

Summary

The report briefs the Committee on the progress of two council-wide change programmes.

The significant issues in the report are:

- The Common Activities Programme formally closes this month, having so far delivered savings of £506,904. It will achieve its full programme recurring savings target of £1m in 22/23. Ownership of the savings still to be banked will transfer to the relevant directors at programme closure.
- Responsibility for ensuring the principles of the programme continue to be adhered to is being formally transferred to the Human Resources service.
- The Management & Capacity Review is currently on track to deliver the £5.5m of required savings in 2023/24 through a combination of approving succession planning applications, deleting vacant positions, and restructuring the director team. The programme will close once the savings have been achieved.

Policy

1. The restructure of the director team took place in line with the Council's Managing Change Policy. Succession planning applications are considered in line with the Council's Succession Planning Policy.

Consultation

2. Internal

Consultation with affected colleagues and their trade union representatives took place in relation to the restructure of the director team. There is no requirement to consult colleagues and trade union representatives where vacant positions are proposed to be deleted, or in connection with succession planning applications.

3. External

Not required.

Context

4. The Common Activities Programme has focused on joining up pockets of the same, or similar, corporate support service work, which previously happened in different ways across the organisation. This will make it easier to get things done through consistent, easily understood processes that make the most of everyone's skills. It will help ensure that our work is aligned behind the top Council priorities and that we focus resources and effort on these.
5. The Common Activities Programme formally closes this month having so far delivered savings of £506,904. It will achieve its full programme recurring savings target of £1m in 22/23. Ownership of the savings still to be banked will transfer to the relevant directors at programme closure.
6. The programme will close on time and under budget, having achieved its objectives. Careful management of vacancies has meant that there have not been redundancies because of the programme. Around 150 full time equivalent posts have moved into central teams, during the programme, allowing for vacancies to be deleted and helping us achieve our aim of becoming a more streamlined organisation. The programme moved at pace, and this sometimes meant that the depth of discovery work had to be limited. Common Activity Leads (heads of service) will continue to review processes and make improvements beyond programme closure. A performance board has been set up to review the performances of common activities ongoing, and this will allow services to escalate any issues as needed. The programme is holding lessons learned workshops during early December, which will feed into the closure report.
7. Responsibility for ensuring the principles of the programme continue to be adhered to is being formally transferred to the Human Resources service.
8. The Management & Capacity Review is on track to deliver the £5.5m of required savings in 23/24 through a combination of approving succession planning applications, deleting vacant positions, and restructuring the director team. Succession planning is run on a voluntary application basis. Where an application is approved, a vacant manager post should be identified for deletion. Where other vacant positions are identified an approval process is followed to agree the

deletion of the role or its retention, and this process will continue at least for the duration of the programme.

Proposal

9. That the Committee notes the report.

Other Options Considered

10. None because this report is for information only.

Risk Assessment

11. Not required because this report is for information only.

Public Sector Equality Duties

12a) Before making a decision, section 149 Equality Act 2010 requires that each decision-maker considers the need to promote equality for persons with the following “protected characteristics”: age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation. Each decision-maker must, therefore, have due regard to the need to:

- i) Eliminate discrimination, harassment, victimisation and any other conduct prohibited under the Equality Act 2010.
- ii) Advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to --
 - remove or minimise disadvantage suffered by persons who share a relevant protected characteristic;
 - take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it (in relation to disabled people, this includes, in particular, steps to take account of disabled persons' disabilities);
 - encourage persons who share a protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.
- iii) Foster good relations between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to --
 - tackle prejudice; and
 - promote understanding.

12b) An Equalities Impact Assessment has not been completed because this report is for information only.

Legal and Resource Implications

Legal

Not required because this report is for information only.

Financial

(a) Revenue

(b) Capital

Not required because this report is for information only.

Land

Not applicable.

Personnel

Not required because this report is for information only.

Appendices:

None.

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

Background Papers:

None.



HR Committee

15 December 2022

Report of: Director of Legal and Democratic Services

Title: Defence Employer Recognition Scheme

Ward: City Wide

Officer Presenting Report: Ben Mosley (Head of Executive Office)

Contact Telephone Number: 0117 922 2000

Recommendation

To apply for the Armed Forces Covenant Bronze Award as part of our ongoing commitment to supporting the Armed Forces.

To develop an implementation plan to progress towards becoming a Silver Award employer by November 2023.

Summary

To consider joining the Defence Employer Recognition Scheme. To apply for the Armed Forces Covenant Bronze Award as part of our ongoing commitment to supporting the Armed Forces across the scope of our work to support members of the armed forces, veterans and wider armed forces community both in the workplace and the City of Bristol.



1. Policy

- 1.1. The Council's Leave Policy sets out the framework for training and mobilisation of employees who are reservists. Employees attending Territorial and Auxiliary Forces training must inform their manager as soon as possible, who will authorise up to 10 working days paid leave in addition to their normal annual leave.

Consultation

2. Internal

This report has been developed in consultation with the Bristol Community Covenant Steering Group and colleagues from HR, Legal and Finance services.

3. External

Not required.

Context

4. Background

- 1.2. The Armed Forces Covenant is a promise between the nation, the government and the Armed Forces community, ensuring that those who serve, and have served, in the Armed Forces and their families, are treated fairly and are not disadvantaged by their service.
- 1.3. The community covenant signed by Bristol City Council in 2014 along with our public and voluntary sector is our commitment to our Armed Forces Community. For further information regarding Bristol's community covenant please appendix A.
- 1.4. The Covenant covers all serving personnel, regular and reservists, and their families, as well as bereaved families, veterans and cadet adult volunteers.
- 1.5. All local authorities in the country are signatories to the Armed Forces Covenant, which is a commitment to ensure that members of armed forces communities receive the support they need in recognition of their dedication and sacrifice. However, as a Council we also want to make sure that members of the armed forces and veterans, and their families, are integrated into local life in the city and that we promote understanding of the issues affecting the armed forces communities in Bristol.
- 1.6. Bristol City Council has consistently shown its support for the Armed Forces community. The Council leads in the organisation and coordination of Bristol Community Covenant Steering Group. The multi-disciplinary group of Council officers, forces representatives, and agencies such as the Royal British Legion, SSAFA, and the DWP meets regularly to ensure support is coordinated and that information regarding support services is shared across the city and wider region to support the Armed Forces Community. These meetings are chaired by the Council's Armed Forces Champion, Cllr Helen Holland.

2. Census

- 2.1. According to the recent Census 2021 data, there were 9,491 people aged 16 years and over who had previously served in the UK armed forces in Bristol (2.4%). The data shows that 6,450 people had served in regular UK armed forces (1.7%), 2,623 in reserve UK armed forces (0.7%) and 418 who had previously served in both (0.1%).
- 2.2. This compares to Bath and North East Somerset 3.7% (5,858 veterans), North Somerset with 5.3% (9,443 veterans) and South Gloucestershire with 4.0% (9,498 veterans).
- 2.3. The South West was the region within England that had the highest proportion of veterans (5.6%, 317,000 people), followed by the North East of England (5.0%, 109,000 people). The areas in the South West with the highest percentages were Plymouth (8.4%, 18,279), Wiltshire (7.5%, 31,378), West Devon (7.3%, 3,508) and Dorset (7.1%, 22,884). Across the country, the areas with the highest proportion of UK armed forces veterans tended to be near existing armed forces bases.
- 2.4. Within Bristol neighbourhoods, Westbury-on-Trym has the highest proportion of veterans at 4.4% of all people aged 16 and over and St Pauls and University and Brandon Hill neighbourhoods have the lowest proportions at 0.8%.
- 2.5. In Bristol, 281 (3.0%) out of the total 9,491 veterans live in a communal establishment. This is a higher proportion than in the other West of England local authorities, all regions and in England and Wales as a whole.

3. Bristol and Armed Forces community

- 3.1. The Council works closely with the Armed Forces community on a range of priority areas within Bristol including:
 - a. building communities
 - b. education, skills and employment
 - c. housing, benefits, health and welfare
- 3.2. One of the aspects of this work is making sure that veterans and members of armed forces communities are supported into employment, which is why Bristol City Council, alongside 67 other businesses have signed their own covenants. We are developing a work programme specifically to support employees who are veterans and reservists to ensure their needs are accommodated and they are supported to thrive in their careers at the council.
- 3.3. The Defence Employer Recognition Scheme (ERS) encourages employers to support defence and inspire others to do the same. The scheme encompasses bronze, silver and gold awards for employer organisations that pledge, demonstrate or advocate support to defence and the armed forces community, and align their values with the Armed Forces Covenant.
- 3.4. The ERS is designed primarily to recognise private sector support although public sector organisations such as the emergency services, local authorities, NHS trusts and executive agencies are also eligible to be recognised.
- 3.5. There are three award levels: Bronze, Silver and Gold. Employers can self-nominate for each

award.

- 3.6. Nominations will be validated to determine the level of defence personnel employment within the nominated organisation and to check that the organisation has signed the Armed Forces Covenant.
- 3.7. Once the nomination has been validated it will be considered by a selection board at national level for gold awards and regional level for silver awards. The selection boards will be a panel chaired by a senior military officer and they will consider each nomination against the award criteria. Organisations selected for gold and silver awards will be formally notified in writing and invited to the relevant award event.

4. Bronze Award

- 4.1. Bronze award holders are self-nominated by employers who pledge to support the armed forces. In order to self-nominate for the bronze award, employers must:
 - a. have existing or prospective employees who are members of the community;
 - b. must have signed the Armed Forces Covenant;
 - c. must promote being armed forces-friendly and are open to employing reservists, armed forces veterans (including the wounded, injured and sick), cadet instructors and military spouses/partners.
- 4.2. Bronze award holders will receive an electronic certificate and logos to display on their website, stationery and other collateral.
- 4.3. Bronze award holders include: Nottingham City Council, Bristol Port, Liverpool City Region Combined Authority. Please see Appendix B, a list of Bronze award employers.

5. Silver Award

- 5.1. Silver award holders;
 - a. must have signed the Armed Forces Covenant
 - b. must have already stated their intent to be supportive by using the ERS website to register at the Bronze level.
 - c. must proactively demonstrate that service personnel/armed forces community are not unfairly disadvantaged as part of their recruiting and selection processes
 - d. must actively ensure that their workforce is aware of their positive policies towards defence people issues. For example, an employer nominated for support to the Reserves must have an internally publicised and positive HR policy on Reserves
 - e. within the context of Reserves the employer must have demonstrated support to mobilisations or have a framework in place. They must demonstrate support to training by providing at least 5 days' additional unpaid/paid leave (wherever possible not to Reservist employees' financial disadvantage)
 - f. must not have been the subject of any negative PR or media activity
- 5.2. Silver award holders include: North Somerset Council, Birmingham City Council, Leeds City Council, Manchester City Council, Glasgow City Council. Please see Appendix C, a list of Silver award employers.

6. Gold Award

- 6.1. In order to progress towards a Gold award, the employers must already be demonstrating support by holding a valid ERS Silver Award. Employers that do not hold a valid ERS Silver Award cannot progress to the Gold level.

7. Accreditation

- 7.1. Bristol City Council does meet the criteria to self-nominate for the Bronze award. Further work is under way to ensure it meets the criteria for the Silver Award.
- 7.2. The Council does have a framework in place to support colleagues who are reservists with regards to mobilisations and training.
- 7.3. The Council's Leave Policy sets out the framework for training and mobilisation of employees who are reservists. Employees attending Territorial and Auxiliary Forces training must inform their manager as soon as possible, who will authorise up to 10 working days paid leave in addition to their normal annual leave.
- 7.4. Leave will be granted where there is a requirement to undertake training in addition to summer camps, where it is proved impossible to arrange such training on days when the person would not normally be working. Any additional leave required beyond the 10 days (as per above) can be taken by using own annual leave or unpaid leave. Managers must contact HR for guidance on the compulsory/voluntary mobilisation of Reservists for military operations.
- 7.5. Further work is underway to develop ensure the workforce is aware of our policies towards colleagues who are members of the Armed Forces community including the development of internally publicised HR policy on Reserves. We will also review the Council's existing recruitment policies to provide assurance that service personnel/armed forces community are not unfairly disadvantaged as part of their recruiting and selection processes.
- 7.6. This work will be developed with HR colleagues and recommendations will be presented to the Cabinet Member and HR Committee so that the Council can progress towards becoming a Silver Award employer by November 2023.

8. Recommendation

- 8.1. To apply for the Armed Forces Covenant Bronze Award as part of our ongoing commitment to supporting the Armed Forces.
- 8.2. To develop an implementation plan to progress towards becoming a Silver Award employer by November 2023.

Other Options Considered

13. None.

Risk Assessment

14. Not required.

Public Sector Equality Duties

15a) Before making a decision, section 149 Equality Act 2010 requires that each decision-maker considers the need to promote equality for persons with the following “protected characteristics”: age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation. Each decision-maker must, therefore, have due regard to the need to:

- i) Eliminate discrimination, harassment, victimisation, and any other conduct prohibited under the Equality Act 2010.
- ii) Advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard to the need to --
 - remove or minimise disadvantage suffered by persons who share a relevant protected characteristic;
 - take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it (in relation to disabled people, this includes, in particular, steps to take account of disabled persons' disabilities);
 - encourage persons who share a protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.
- iii) Foster good relations between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard to the need to –
 - tackle prejudice; and
 - promote understanding.

15b) Not required because this report is for information only.

Legal and Resource Implications

Legal

There are no specific legal implications arising from the recommendations in this report. Signing up to the Armed Forces Covenant and Defence Employer Recognition Scheme is voluntary. Consideration should be given to the contractual status of any HR policies implemented to reflect the requirements of the schemes.

Financial

No Financial Implications. Highlights and publicises existing arrangements commitment to supporting members of the armed forces.

Land

Not applicable.

Personnel

“The Defence Employer Recognition Scheme operates in a similar way to the Disability Confident employer scheme, which is co-ordinated through the Human Resources service as part of the Council’s approach to employer branding and employee engagement. There are no contractual implications for employees, though the HR work required to achieve/maintain higher awards will need to be considered and prioritised in the context of the Council’s financial challenges.”

James Brereton (Head of Human Resources), 24 November 2022

Appendices:

- A – Armed Forces Community Covenant for Bristol
- B – List of Bronze Award Holders
- C – List of Silver Award Holders

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

Background Papers:

None.



ARMED FORCES COMMUNITY COVENANT FOR BRISTOL



Community Covenant

THE ARMED FORCES COVENANT

An Enduring Covenant Between
The People of the United Kingdom
Her Majesty's Government

- and -

All those who serve or have served in the Armed Forces of the Crown and
their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

The Armed Forces Covenant, above outlines the moral obligation between the Nation, the Government and the Armed Forces; The Armed Forces Community Covenant, set out in this document, is an additional voluntary statement of mutual support between a civilian community and its local Armed Forces Community.

Principles of the Armed Forces Community Covenant

The Armed Forces Community Covenant is a voluntary statement of mutual support between a civilian community and its local Armed Forces Community. It is intended to complement the Armed Forces Covenant, which outlines the moral obligation between the Nation, the Government and the Armed Forces, at the local level.

The purpose of this Community Covenant is to encourage support for the Armed Forces Community working and residing in Bristol City Council and to recognise and remember the sacrifices made by members of the Armed Forces Community, particularly those who have given the most. This includes in-Service and ex-Service personnel, their families and widow(er)s in Bristol. The Council will invite the signatory organisations to review the operation of this Community Covenant at least annually. In order to support the annual review of the operation of this Covenant by signatory organisations, an Action Plan will be developed, based on the priorities outlined in Section 3. This Action Plan will inform the annual review and will enable progress to be measured and reported in a tangible manner.

For Bristol City Council and partner organisations, the Community Covenant presents an opportunity to bring their knowledge, experience and expertise to bear on the provision of help and advice to members of the Armed Forces Community.

For the Armed Forces community, the Community Covenant encourages the integration of service life into civilian life and encourages members of the Armed Forces community to help their local community.

Aims of the Community Covenant

The Armed Forces Community Covenant complements the principles of the National Armed Forces Covenant which defines the enduring, general principles that should govern the relationship between the Nation, the Government and the Armed Forces community.

It aims to encourage all parties within a community to offer support to the local Armed Forces community and make it easier for Service personnel, families and veterans to access the help and support available from the MOD, from statutory providers and from the Charitable and Voluntary Sector. These organisations already work together in partnership at local level.

The scheme is intended to be a two-way arrangement and the Armed Forces community are encouraged to do as much as they can to support their community and promote activity which integrates the Service community into civilian life.

Our Commitments

We will:

- 1. Improve access to community services to the serving and former members of the Armed Forces and their families**
 - Ensure that serving and former members of the armed forces and their families can access information about local community services and that public facing systems recognise the armed forces community.
 - Establish armed forces champions in housing, education and in other key sectors and organisations who will work within the terms of the covenant to promote and support smooth and appropriate access to services and support.
 - Work with the local NHS to make sure that service families and dependants can register with a GP and that patient records follow in a timely manner.
 - Work with the local NHS to establish local protocols for serving armed forces personnel and their families who have been referred for specialist treatment.

- 2. Raise awareness of the armed forces community covenant in Bristol.**
 - Work with Armed Forces partners to develop publicity material and a communication plan to raise awareness of the community covenant.
 - Ensure all schools, particularly those close to family quarters, are aware of the schools premium and how to access this.
 - To promote the Corporate Covenant through local procurement and contracts.

- 3. Ensure that the contribution of service men and women and their families is recognised, celebrated and supported by employers in Bristol.**
 - Work the Regional Employer Engagement Board to identify and promote opportunities for the partners of service men and women within the workforce.
 - Identify current and support future reservists within the workforce and to support time off for training and active service.
 - Identify and provide appropriate support for ex- service men and women and their families in the workplace recognising the particular mental, emotional and physical stresses which can impact many years after returning to civilian life.

- 4. Promote and encourage applications for funding from the Armed Forces Covenant Community Grants Fund in Bristol.**
 - Invite applications from all parts of the community throughout the year which promote integration between the civilian and armed forces communities.

- 5. Engage the Armed Forces in local public events**
 - Bristol City Council and other co signatories will work with the Armed Forces to support an annual Armed Forces Day to acknowledge and thank the armed forces family for their sacrifice and duty.
 - The City Council will involve Cadets in local functions and civic events

The Armed Forces Community Covenant for Bristol

This Armed Forces Community Covenant is made between

Bristol City Council

Bristol Clinical Commissioning Group

Local NHS Organisations

Representatives of the Charitable and Voluntary Sectors

The Bristol Business Community

Other Members of the Civilian Community in Bristol

And

the serving and former members of the Armed Forces and their families working
and/or residing in the city of Bristol

We, the undersigned, agree to work and act together to honour the Bristol Armed Forces Community Covenant.

Bristol City Council, George Ferguson Mayor

Her Majesty's Lord-Lieutenant, Mrs M Prior MBE JP

Lord Mayor of Bristol, Cllr Alastair Watson

Leader of the Labour Group

Leader of Liberal Democrat Group

Leader of Conservative Group

Leader of the Green Group

Bristol Clinical Commissioning Group
Dr Martin Jones, Chair

University Hospital Bristol
Robert Woolley, Chief Executive

Avon and Wiltshire Mental Health
Partnership
Iain Tulley, Chief Executive

NHS England
Anthony Farnsworth, LAT Director

Bristol Community Health
Julia Clarke, Chief Executive

North Bristol NHS Trust
Andrea Young, Chief Executive

Bristol Chamber of Commerce, James Durie Executive Director

VOSCUR

Wendy Stephenson, Chief Executive

The Care Forum

Rachel Robinson, Chief Executive

On behalf of the Royal Navy
Commodore A J G Miller CBE,
Naval Regional Commander Wales and Western England

On behalf of the Army
Brigadier Piers Hankinson MBE,
Commander 43 (Wessex) Brigade

On behalf of the Royal Air Force
Air Commodore Neville Parton BSc MA MDA MPhil PhD CEng FRAeS RAF
Head Customer Support Team (Air), Defence Equipment and Support

On behalf of all service Charities
David Lowe, Royal British Legion

The Bristol Armed Forces Community Covenant will be implemented and monitored by a local steering group supported by the involvement of a wider reference group and in collaboration with the local armed forces community.

The contact point for the Bristol Armed Forces Community Covenant is:

Katie.Porter@bristol.gov.uk

The Contact details for the national community covenant Team are:

Email address: covenant-mailbox@mod.uk

Address: DCDS (Pers) Covenant Team
Zone D, 6th Floor
Ministry of Defence
Main Building
Whitehall
London
SW1A 2HB

	A	B	C	D	E
1	Organisation	Industry	Size	Head Office Region	Year of Award
2	1st Line Defence Ltd	Other	50-249	East Anglia	2020
3	1st Security Solutions Ltd	Other	10-49	Yorkshire and the Humber	2020
4	1staid & Safety Limited	Education	0-9	North East	2016
5	2 Sisters Food Group (Coupar Angus)	Highland	500+	Highland	2022
6	20/20 Business Insight Limited	Other	10-49	Highland	2022
7	25135590 Limited T/A SmartFix	Construction	0-9	East Midlands	2021
8	2bm Limited	Technology	10-49	East Midlands	2022
9	2i Testing	Technology	50-249	Lowland	2022
10	2nd Line Defence Ltd	Other	0-9	Highland	2022
11	3core2 Certification Ltd	Professional, scientific and technical activities	0-9	North West and Isle of Man	2021
12	3D 360	Professional, scientific and technical activities	0-9	North West and Isle of Man	2021
13	3D Technical Design Ltd	Other	10-49	South East	2022
14	3GS (UK) Limited	Other service activities	10-49	South East	2015
15	3ks engineering company Ltd	Manufacturing	50-249	Wales	2020
16	3M UK Plc	Manufacturing	More tha	DRM National Account	2020
17	4MAT Data Solutions Ltd	Administrative and support service activities	0-9	South East	2015
18	4Secure Limited	Cyber Security	10-49	East Midlands	2021
19	50cal Coffee Company	education	10-49	City of London and Greater London	2018
20	5th Generation Solutions Limited	Other	0-9	Greater London	2020
21	6point6	Consulting	50-249	Greater London	2022
22	999 Fire and Medical Ltd	Other	0-9	Greater London	2020
23	A & E Harmonious Compliance Training	Education	0-9	Yorkshire and the Humber	2018
24	A Place To Call Our Own	Education	10-49	East Midlands	2021
25	A Veteran's Best Friend	Human health and social work activities	0-9	Highlands	2021
26	A. W. Jenkinson Forest Products	Agriculture, Forestry and Fishing	500+	North West and Isle of Man	2017
27	A.D. Mechanical Services Ltd	Construction	50-249	South East	2020
28	A1 Garage Doors (UK) Ltd	Construction	0-9	East Midlands	2020
29	A2D Solutions Ltd	Professional, scientific and technical activities	0-9	South West	2019
30	AA Global Language Services Ltd	Other	10-49	Yorkshire and the Humber	2022
31	AA XPRESS LTD	Transportation	10-49	North of England	2022
32	AAR International (Waddington)	Public administration and defence; compulsory	50-249	East Midlands	2016
33	Aareon UK	Technology	50-249	West Midlands	2022
34	AARTIC Training Group	Education	0-9	Wales	2016
35	AB Agri	Agriculture	500+	East Anglia	2022
36	AB Glass (Doors & Windows) Ltd	Manufacturing	50-249	Wales	2016
37	Abacus Crisis Care Ltd	Human health and social work activities	10-49	North West and Isle of Man	2019
38	Abacus Training Group	Education	10-49	South East	2015
39	Abberton Rural Training	Education	10-49	East Anglia	2022
40	ABC Business Services	Administrative and support service activities	0-9	Scotland Highland	2016
41	Abeceder Limited	Professional, scientific and technical activities	0-9	Yorkshire and the Humber	2017
42	Abels Moving Services Ltd	Logistics	50-249	DRM (East Anglia)	2022
43	Aberdeen & Grampian Chamber of Commerce	Professional, scientific and technical activities	10-49	Scotland Highland	2018
44	Abergavenny Town Council	Public administration and defence; compulsory	0-9	Wales	2021
45	Abertawe Bro Morgannwg University Health B	Human health and social work activities	500+	Wales	2014
46	ABF The Soldiers' Charity	Other	50-249	City of London and Greater London	2019
47	Abicare Services Ltd	Healthcare	250-500	Wessex	2022
48	Abingdon & Witney College	Education	500+	South East	2019
49	Able Radio	Not for Profit	0-9	Wales	2022
50	able2achieve	Human health and social work activities	50-249	South West	2016
51	ABM	Facilities Management	500+	Greater London	2022
52	Abri Group	Real estate activities	More tha	DRM National Account	2021
53	Abridge Vehicle Management Ltd	Administrative and support service activities	0-9	South East	2015
54	ABS Accountancy Ltd	Professional, scientific and technical activities	0-9	East Midlands	2022
55	ABS IT Services	Information and communication	10-49	South East	2015
56	Absolute Defence	Education	0-9	East Anglia	2021
57	Absolute Enforcement Ltd	Other	0-9	East of England	2019
58	Absolute Plumbing and Maintenance Limited	Construction	0-9	Yorkshire and the Humber	2021
59	Acacia Training and Development Ltd	Education	50-249	South West	2018
60	Acacia Training Limited	Education	50-249	West Midlands	2020
61	Academy Max	Education	0-9	City of London and Greater London	2018
62	Academy Training Solutions Limited	Information and communication	0-9	South East	2016
63	Academy Transformation Trust	Education	500+	West Midlands	2019
64	Academy Transformation Trust Further Educa	Education	10-49	East Midlands	2020
65	ACAS East Midlands	Administrative and support service activities	500+	East Midlands	2018
66	Accenture Plc	Professional, scientific and technical activities	500+	City of London and Greater London	2019
67	Accept Recruitment	Administrative and support service activities	10-49	East Midlands	2021
68	Access and Rescue Solutions Ltd	Other	0-9	South East	2021
69	Access Community Trust	Human health and social work activities	50-249	East of England	2018
70	Accipiter Rural Technologies	Professional, scientific and technical activities	0-9	Wales	2019
71	Accord Legal Services Ltd	Professional, scientific and technical activities	50-249	North West and Isle of Man	2020
72	Accordio Ltd	Professional, scientific and technical activities	0-9	South East	2016
73	AccouTax Limited	Business Activities and Services	0-9	Wales	2014
74	Accuracy International Ltd	Manufacturing	50-249	South East	2016
75	AceHawk Aerospace Ltd	Aerospace & Defence	0-9	North of England	2022
76	Acorn Taxis Ltd	Transportation and storage	50-249	East Midlands	2019
77	Acorn to Oaks Financial Services Limited	Insurance	10-49	West Midlands	2022
78	Acorn Training Ltd	Education	50-249	West Midlands	2021
79	Acre & Tweed Limited	Other	0-9	City of London and Greater London	2019
80	Acres Engineering Ltd	Manufacturing	10-49	East Midlands	2019
81	Acronyms	Technology	10-49	Wessex	2022
82	ACS Recruitment	Other	10-49	East Midlands	2019

	A	B	C	D	E
83	ACS Stainless Steel Fixings Ltd	Manufacturing	50-249	Yorkshire and the Humber	2021
84	ACS Systems UK Limited	Other	50-249	East Midlands	2021
85	Action	Accommodation and food service activities	50-249	Yorkshire and the Humber	2015
86	Action for Carers Surrey	Human health and social work activities	50-249	South East	2021
87	Action Partnership Ltd	Construction	10-49	North West and Isle of Man	2020
88	ActionCoach	Other	0-9	Wessex	2020
89	Activate Learning - Reading College	Education	500+	South East	2016
90	Activate Learning Group	Education	More tha	South East	2021
91	Active Communication Company Limited	Information and communication	10-49	City of London and Greater London	2019
92	Active IQ	Education	10-49	East Anglia	2021
93	Active Lancashire	Other	50-249	North West and Isle of Man	2021
94	Active Northumberland	Other	500+	North East	2019
95	Active Security Solutions North Yorkshire Ltd	Professional, scientific and technical activities	50-249	Yorkshire and the Humber	2022
96	Active4blood Charity	Other	0-9	Wales	2021
97	ACUE Ltd	Engineering	10-49	Greater London	2022
98	AD MacDonald & Son	Wholesale and retail trade; repair of motor vehi	50-249	Scotland Highland	2019
99	Adada Healthcare Services	Human health and social work activities	50-249	North West and Isle of Man	2020
100	Adam and Greenwood Funeral Home LLP	Healthcare	10-49	East Anglia	2022
101	Adana Management Group Limited	Other	50-249	East Midlands	2018
102	ADAPT Gateway UK LTD	Human health and social work activities	10-49	Wales	2021
103	Adarga Limited	Professional, scientific and technical activities	50-249	Greater London	2021
104	Adastra Training	Consulting	0-9	West Midlands	2022
105	Adcote School	Education	50-249	West Midlands	2020
106	Addaction	Other	500+	City of London and Greater London	2019
107	Adderstone Group	Construction	50-249	North East	2016
108	ADH Mechanical (Hull) Ltd	Construction	0-9	Yorkshire and the Humber	2021
109	Adler and Allan	Water supply, sewerage, waste management a	500+	Yorkshire and the Humber	2018
110	ADM Shine Analytics Ltd	Aerospace & Defence	0-9	East Midlands	2022
111	ADM Shine Innovation Ltd	Aerospace & Defence	0-9	East Midlands	2022
112	ADM Shine Ranges Ltd	Aerospace & Defence	0-9	East Midlands	2022
113	ADM Shine Technologies Ltd	Professional, scientific and technical activities	0-9	East Midlands	2014
114	Admiral Group	Financial and insurance activities	More tha	Wales	2020
115	Adobe Inc	Technology	500+	South East	2022
116	Adrian Flux Insurance Sevices	Insurance	500+	East Anglia	2022
117	Advance Virtual Assistants	Administrative and support service activities	0-9	East Midlands	2019
118	Advanced Dynamics Ltd	Manufacturing	10-49	Yorkshire and the Humber	2021
119	Advanced Fibreoptic Engineering Ltd	Manufacturing	10-49	South East	2016
120	Advanced IT Services Nottingham Ltd	Information and communication	10-49	East Midlands	2020
121	Advanced Tactical Resources Ltd	Other	0-9	City of London and Greater London	2018
122	Advantage Nursing Agency	Human health and social work activities	50-249	South East	2015
123	Advantage Resourcing	Other	250-500	South East	2015
124	Advantex Network Solutions Limited	Information and communication	50-249	North East	2019
125	Advent IM Ltd	Other	10-49	West Midlands	2021
126	Adversa Recruitment	Administrative and support service activities	10-49	East Anglia	2020
127	ADVIZA	Not for Profit	50-249	South East	2022
128	AEC Protection	Other	0-9	South East	2020
129	AeroGlow International	Professional, scientific and technical activities	0-9	Wessex	2021
130	Aeropeople	Other	10-49	East of England	2017
131	Aeroscape 360	Construction	0-9	East Midlands	2020
132	Aerospace Tooling Ltd	Professional, scientific and technical activities	50-249	Highlands	2020
133	Aerossurance Limited	Professional, scientific and technical activities	0-9	Scotland Highland	2019
134	Afass Ltd	Other service activities	10-49	North East	2016
135	Affinity Flying Training Services	Other	50-249	East Midlands	2019
136	AFH Independent Financial Services Limited	Financial and insurance activities	250-500	West Midlands	2018
137	African Community Centre	Not for Profit	10-49	Wales	2022
138	Age Concern Tyneside South (ACTS)	Other	10-49	North of England	2020
139	Age Cymru Dyfed	Other	50-249	Wales	2020
140	Age UK Bradford District	Not for Profit	10-49	Yorkshire and the Humber	2022
141	Age UK Nottingham & Nottinghamshire	Other	50-249	East Midlands	2020
142	Age UK Portsmouth	Other	50-249	South East	2021
143	Age UK Thanet	Other	10-49	South East	2019
144	Age UK West Cumbria	Not for Profit	10-49	North West and Isle of Man	2022
145	Aggregate Industries	Mining and Quarrying	500+	East Midlands	2019
146	AGI	Public administration and defence; compulsory	50-249	Wessex	2020
147	Agile Monster Ltd	Consulting	0-9	Yorkshire and the Humber	2022
148	Agilient International Ltd	Professional, scientific and technical activities	0-9	South East	2018
149	Agility Defense & Government Services	Transportation and storage	10-49	City of London and Greater London	2016
150	Agincare	Healthcare	500+	Wessex	2022
151	Agincourt	Aerospace & Defence	0-9	East Midlands	2022
152	Agrial Fresh Produce	Manufacturing	500+	West Midlands	2022
153	AHLC Solutions Ltd	Information and communication	0-9	Yorkshire and the Humber	2021
154	AHSN NENC	Human health and social work activities	50-249	North of England	2021
155	Aiimi Ltd	Technology	50-249	East Anglia	2022
156	AiMTECH Business Services Ltd	Technology	10-49	East Midlands	2022
157	Airflow Developments Ltd	Manufacturing	50-249	South East	2017
158	Air-Frames (UK) Limited	Other	0-9	Yorkshire and the Humber	2020
159	AirTanker	Aerospace & Defence	500+	South East	2022
160	Airway Medical Ltd	Manufacturing	0-9	Wessex	2022
161	AJ Building (Hull) Ltd	Construction	10-49	Yorkshire and the Humber	2016
162	AJ Case Management Ltd	Human health and social work activities	0-9	West Midlands	2019
163	AJK Telecoms and Civils Ltd	Telecommunications	0-9	Wales	2022
164	AJK Training and Development Ltd	Education	0-9	Wales	2022

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165	AJL Music Services LTD	Entertainment	0-9	East Anglia	2022
166	Aker Offshore Wind	Energy	50-249	Highland	2022
167	Akona Ltd	Education	0-9	North West and Isle of Man	2020
168	Alan R. Jones & Sons Ltd	Transportation and storage	50-249	Wales	2020
169	Albany Associates Ltd	Information and communication	10-49	DRM National Account	2020
170	Albea UK Ltd	Manufacturing	50-249	East of England	2016
171	Albert & Flaherty Limited	Construction	10-49	Wales	2019
172	Albert Road Surgery, Jarrow	Human health and social work activities	10-49	North of England	2020
173	Albion Medical Practice	Human health and social work activities	10-49	North West and Isle of Man	2021
174	Alchemmy Consulting Ltd	Consulting	50-249	Greater London	2022
175	Alcumus	Consulting	500+	Wales	2022
176	Alder Hey Children's Hospital	Human health and social work activities	500+	North West and Isle of Man	2017
177	Alexandre Bruce Ltd	Other service activities	0-9	City of London and Greater London	2016
178	Algeco UK	Construction	500+	East Anglia	2022
179	Al-Hurrayya	Not for Profit	0-9	East Midlands	2022
180	AlixPartners LLP	Professional, scientific and technical activities	250-500	City of London and Greater London	2019
181	All Call Signs Productions Ltd	Administrative and support service activities	0-9	East Midlands	2019
182	All Saints Consultancy Ltd	Information and communication	0-9	South West	2016
183	All Terrain Medical Ltd	Human health and social work activities	10-49	Wessex	2020
184	All Terrain Training Ltd	Education	0-9	Wessex	2021
185	All Together Cumbria	Other	0-9	North West and Isle of Man	2020
186	Allan Webb Ltd	Information and communication	10-49	South West	2018
187	Allerdale Borough Council	Public administration and defence; compulsory	50-249	North West and Isle of Man	2020
188	Allianz Insurance	Financial and insurance activities	More tha	DRM National Account	2020
189	Allset Safety Training Ltd	Professional, scientific and technical activities	0-9	South East	2017
190	Allsports Coaches Coaching Academy CIC	Other	0-9	West Midlands	2020
191	Alma Law	Professional, scientific and technical activities	0-9	South East	2018
192	Almarose Hotels & Resorts Limited	Accommodation and food services activities	More tha	West Midlands	2020
193	Almeda Facilities Ltd	Facilities Management	50-249	Wessex	2022
194	Alnwick Computerware/ Alncom	Information and communication	10-49	North of England	2021
195	Alpha Facilities Group Ltd	Construction	10-49	West Midlands	2020
196	Alpha Financial Markets Consulting	Other	250-500	Greater London	2020
197	Alpha Group	Construction	10-49	East Anglia	2020
198	Alpha Safety Training Limited	Education	10-49	Wales	2017
199	Alpha Training Safety Solutions Ltd	Other	10-49	South East	2022
200	AlphaPlus	Education	10-49	North West and Isle of Man	2019
201	Alsecure Group Ltd	Other	10-49	North West and Isle of Man	2015
202	Altran UK	Other service activities	250-500	South West	2017
203	Always Ear	Human health and social work activities	0-9	North West and Isle of Man	2021
204	Alzheimer's Support	Human health and social work activities	50-249	South West	2017
205	Amalgamated Ltd	Other	10-49	North West and Isle of Man	2022
206	Amanet ltd	Technology	0-9	East Midlands	2022
207	Ambassadors, The	Arts, entertainment and recreation	50-249	South East	2016
208	Ambe Medical Group	Human health and social work activities	10-49	South East	2016
209	Amber Security And Protection Ltd	Other	0-9	East Midlands	2020
210	Amber Valley Borough Council	Other	50-249	East Midlands	2019
211	Ambipar Response Limited	Other	50-249	South East	2020
212	AMDP Limited	Other	0-9	North of England	2020
213	AME Auto Ltd	Other	10-49	South East	2021
214	AME Security Solutions Ltd	Construction	10-49	Yorkshire and the Humber	2022
215	American Express Global Business Travel	Other	500+	DRM (Greater London)	2022
216	Amesbury Pets Ltd	Retail	0-9	Wessex	2022
217	Amethyst Academies Trust	Education	50-249	West Midlands	2020
218	Amethyst Risk Management Limited	Other	10-49	South East	2020
219	Amey Briggs Services	Aerospace & Defence	50-249	DRM (Greater London)	2022
220	Amgueddfa Cymru - National Museum Wales	Education	500+	Wales	2019
221	Amicus Trust	Other service activities	10-49	East of England	2016
222	Amiri Construction Ltd	Construction	50-249	South East	2022
223	AMJ Construction Ltd	Construction	0-9	East Midlands	2022
224	Ammo & Company Ltd	Manufacturing	10-49	West Midlands	2019
225	Amoria Bond	Recruitment	50-249	North West and Isle of Man	2022
226	AMP healthcare (GP surgery)	Human health and social work activities	10-49	Yorkshire and the Humber	2020
227	Amplyfi Ltd	Other service activities	0-9	Wales	2016
228	AMS Accountancy Ltd	Financial and insurance activities	10-49	South West	2015
229	AMS Solutions	Construction	0-9	North West and Isle of Man	2020
230	AMSPAR	Other	0-9	Greater London	2021
231	Amyas trading Ltd t/a Touch	Other	0-9	Wales	2017
232	Anapper	Professional, scientific and technical activities	0-9	South East	2016
233	Anchor Group Servcies	Other	More tha	Wales	2020
234	Ancora Solutions Ltd	Aerospace & Defence	0-9	Wessex	2022
235	Anderson Green	Professional, scientific and technical activities	50-249	East Midlands	2019
236	Anderson Rowntree Solicitors	Professional, scientific and technical activities	50-249	South East	2018
237	ANDigital	Information and communication	More tha	South East	2020
238	Andrew Brian Magowan Transport Managemen	Transportation and storage	0-9	West Midlands	2021
239	andrew gray perth ltd	Construction	0-9	Highland	2020
240	Andrew Simpson Watersports Centre	Arts, entertainment and recreation	10-49	South West	2018
241	Andrew the Painter	Trade Bodies	0-9	Highland	2022
242	ANDREW WARD ASSOCIATES - EMPLOYM	Other	10-49	East Midlands	2020
243	Andron Facilities Management	Other	More tha	Highlands	2021
244	Angel Home Care	Human health and social work activities	0-9	South West	2014
245	Angel Marine	Manufacturing	0-9	South West	2017
246	Anglia Drain Doctor	Manufacturing	10-49	East of England	2018

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247	Anglia Ruskin University	Education	More tha	East Anglia	2020
248	Anglia Tours Ltd	Other	10-49	East Anglia	2021
249	Anglian Plant Limited	Construction	10-49	East of England	2017
250	Anglican International Development	Other service activities	0-9	North East	2015
251	Annan Athletic FC	Other	10-49	Scotland Lowland	2019
252	Anota Ltd	Professional, scientific and technical activities	10-49	Yorkshire and the Humber	2021
253	Anstey Parish Council	Public administration and defence; compulsory	0-9	East Midlands	2020
254	Antac Support Services Ltd	Administrative and support service activities	250-500	South East	2021
255	Anytime Fitness Wokingham	Arts, entertainment and recreation	0-9	South East	2018
256	Anywhere Wi-Fi Limited	Information and communication	0-9	Yorkshire and the Humber	2022
257	AOG Security Services LTD	Other	0-9	Yorkshire and the Humber	2020
258	AP Security (APS) Ltd	Other	50-249	East Anglia	2020
259	ApexMCT	Transportation and storage	0-9	West Midlands	2021
260	APF Logistics & Consulting LTD	Logistics	0-9	West Midlands	2022
261	Apleona HSG Limited	Other	250-500	City of London and Greater London	2018
262	APM	Other	50-249	West Midlands	2016
263	apollo cleaning services ltd	Other service activities	250-500	City of London and Greater London	2017
264	Apollo Teaching Services	Other	10-49	Wales	2020
265	Apollo Teaching Services Ltd	Education	500+	Wales	2018
266	Apple Orchard School	Education	10-49	South East	2015
267	Applegate Marketplace Ltd	Information and communication	10-49	South West	2019
268	Applied Influence Group	Consulting	0-9	Greater London	2022
269	Approach Training Safely Limited	Administrative and support service activities	0-9	North East	2015
270	Approved Care and Support	Healthcare	10-49	West Midlands	2022
271	Appy Ventures	Other	0-9	South West	2017
272	Apréco Ltd	Manufacturing	10-49	West Midlands	2021
273	Aprite (GB) Ltd trading as West Way Nissan	Wholesale and retail trade; repair of motor vehi	500+	East of England	2019
274	APT Health and Safety	Education	10-49	West Midlands	2022
275	Aqua Lettings LTD	Real estate activities	0-9	North of England	2021
276	Aquair International Ltd (T/A Telford's Wareho	Recreation & Leisure	10-49	North West and Isle of Man	2022
277	Aquila Learning Ltd	Aerospace & Defence	0-9	South East	2022
278	Aquila Nuclear Engineering Ltd	Professional, scientific and technical activities	10-49	South East	2020
279	AR Entertainments Ltd	Entertainment	10-49	Yorkshire and the Humber	2022
280	Aramark Ltd	Accommodation and food service activities	500+	South East	2015
281	Arb Line Ltd	Other	10-49	Wales	2022
282	ArB Tree Care Ltd	Agriculture, Forestry and fishing	0-9	West Midlands	2019
283	ArborForce Group	Agriculture, Forestry and fishing	10-49	North West and Isle of Man	2021
284	ARC Academy UK Ltd	Other	10-49	Wales	2019
285	ARC Inspirations	Hospitality	500+	Yorkshire and the Humber	2022
286	Arcadis	Construction	More tha	Greater London	2020
287	Arch Group	Activities of head offices; management consult	10-49	North East	2017
288	Archenfeld Ltd	Professional, scientific and technical activities	0-9	City of London and Greater London	2019
289	Archer Protection Group Limited	Other	0-9	Greater London	2021
290	ARCHWAY ROADMASTER UK LTD	Construction	10-49	North West and Isle of Man	2021
291	Archway Services PLC	Construction	10-49	South East	2017
292	Arco Ltd	Retail	500+	Yorkshire and the Humber	2022
293	Arculus Ltd	Information and communication	0-9	South East	2021
294	Arcus FM	Facilities Management	500+	Greater London	2021
295	arcX Training Ltd	Education	0-9	Greater London	2021
296	ARDEN BMW	Automotive	50-249	South East	2022
297	Arden MINI	Automotive	50-249	South East	2022
298	ARIC	Other	0-9	East Anglia	2020
299	Arimos Pest Control Ltd	Other	0-9	North of England	2020
300	Ark Charter Academy	Education	0-9	South East	2017
301	ARK Group	Human health and social work activities	10-49	Greater London	2021
302	Arke Ltd	Public administration and defence; compulsory	10-49	South West	2019
303	Arlington Automotive Ltd	Manufacturing	0-9	North East	2017
304	Arm in Arm Accounting	Finance	0-9	Highlands	2022
305	Armatus Risks Canine Services Ltd	Other	0-9	East Midlands	2019
306	Armed Forces & Veterans Breakfast Club	Human health and social work activities	0-9	Yorkshire and The Humber	2019
307	Armed Forces Community Support Hub (Dev	Other	0-9	Wessex	2021
308	Armed Forces Reunions	Other service activities	0-9	Yorkshire and the Humber	2016
309	Armour Hart Group Ltd	Construction	50-249	South East	2020
310	Armoured Engineering Ltd	Wholesale and retail trade; repair of motor vehi	0-9	South East	2018
311	Armstrong Richardson & Co Ltd	Wholesale and retail trade; repair of motor vehi	50-249	North East	2018
312	Army Parachute Association	Other service activities	0-9	South West	2016
313	Arnold Clark Automobiles Limited	Wholesale and retail trade; repair of motor vehi	500+	Scotland Lowland	2018
314	Arriva North East	Other service activities	500+	North East	2016
315	Arrochar Associates Limited	Accommodation and food service activities	0-9	South East	2016
316	Artelia	Construction	50-249	Greater London	2021
317	Artelia Projects UK Ltd	Construction	50-249	City of London and Greater London	2017
318	Article 27 Representation	Other	0-9	South East	2020
319	Arun District Council	Other	250-500	South East	2020
320	Arup	Construction	500+	City of London and Greater London	2019
321	AS Scaffolding Limited	Construction	50-249	Lowland	2021
322	ASA Scotland Charity	Not for Profit	10-49	Lowland	2022
323	Ascendant Solutions Limited	Technology	10-49	Yorkshire and the Humber	2022
324	Asgard Dynamics Ltd	Human health and social work activities	0-9	South East	2019
325	Ashbourne Insurance Services Ltd	Financial and insurance activities	10-49	East of England	2017
326	Ashbourne Town Council	Other	0-9	East Midlands	2020
327	Ashcourt Construction Ltd	Construction	10-49	Yorkshire and the Humber	2022
328	ASHDALE ENGINEERING UK LTD*	Construction	50-249	Wessex	2022

	A	B	C	D	E
329	Ashfields Primary Care Centre NHS	Healthcare	50-249	North West and Isle of man	2022
330	Ashford Borough Council	Other	250-500	South East	2020
331	Ashford School	Education	250-500	South East	2016
332	Ashgrove Surgery	Human health and social work activities	10-49	Wales	2016
333	Ashridge Group Ltd	Other service activities	50-249	South East	2017
334	Ashtead Plant Hire Ltd	Construction	500+	City of London and Greater London	2016
335	Asian Business Connexions CIC	Administrative and support service activities	10-49	North East	2016
336	Ask Howard	Other	0-9	North of England	2021
337	Askham Bryan College	Education	250-500	Yorkshire and the Humber	2019
338	Aspen Manor Care Home	Healthcare	10-49	East Midlands	2022
339	Aspen Security Ltd T/A Phoenix Security	Professional, scientific and technical activities	0-9	Yorkshire and the Humber	2019
340	Aspire Oxford	Other	50-249	South East	2019
341	Aspire Property Group	Education	10-49	Yorkshire and the Humber	2021
342	Asset Disposal Ltd	Other	10-49	North West and Isle of Man	2022
343	Assisi Environmental Services Ltd	Professional, scientific and technical activities	10-49	Yorkshire and the Humber	2016
344	Associated British Ports Humber	Transportation and storage	250-500	Yorkshire and the Humber	2020
345	Assurance of Learning Limited	Other service activities	0-9	Scotland Highland	2016
346	Assure Technical Ltd	Professional, scientific and technical activities	0-9	West Midlands	2020
347	Astons Estate Agents	Real estate activities	0-9	South East	2015
348	Astrix Medical	Healthcare	10-49500	South East	2022
349	Astute Technical Recruitment	Other	50-249	South East	2019
350	Asurit Ltd	Financial and insurance activities	0-9	East Midlands	2017
351	ASV Law	Professional, scientific and technical activities	0-9	Greater London	2020
352	At Height Services Ltd	Other	0-9	South East	2022
353	ATH Group LTD	Transportation	50-249	East Anglia	2022
354	Athena Protection Group Limited	Other	0-9	East Midlands	2020
355	Athena Risk	Other	0-9	North East	2017
356	Athena Risk Ltd	Security and investigation activities	0-9	North East	2017
357	Atheniem Limited	Professional, scientific and technical activities	0-9	West Midlands	2019
358	Atkins Gregory Ltd	Other service activities	250-500	East of England	2017
359	Atkinsons	Financial and insurance activities	0-9	South East	2016
360	Atlantas Marine Ltd	Engineering	10-49	Wessex	2022
361	Atlantas Marine Ltd - ROV Services	Other	10-49	Wessex	2022
362	Atlantian Solutions	Education	0-9	East Midlands	2019
363	Atlas Hotels	Other	500+	West Midlands	2017
364	ATS Ltd	Other	0-9	City of London and Greater London	2019
365	Atticus Risk	Administrative and support service activities	10-49	City of London and Greater London	2019
366	Attwells Solicitors LLP	Professional, scientific and technical activities	50-249	East of England	2019
367	Audax Foundations	Human health and social work activities	10-49	South East	2021
368	Audax Global Solutions Ltd	Professional, scientific and technical activities	0-9	Wessex	2020
369	Audience Systems Ltd	Manufacturing	50-249	South West	2017
370	Aurora Group Services Ltd	Security	10-49	East Anglia	2022
371	Aurora Training & Security Solutions	Other	50-249	East Midlands	2019
372	Austin Elliot Consultancy Ltd	Other	10-49	Wessex	2021
373	Autistic Nottingham	Other	10-49	East Midlands	2021
374	Autobrite Direct	Other	10-49	West Midlands	2019
375	Autograph Homes	Construction	10-49	Wessex	2022
376	Autotech Recruit Ltd	Automotive Recruitment	10-49	South East	2017
377	AV Worx	Information and communication	0-9	East Anglia	2020
378	AV4U (Trading as Addvantage4U) Limited	Education	0-9	East Anglia	2022
379	AV8 Flight School	Education	0-9	Highlands	2022
380	AvantGuard Security Ltd	Other service activities	10-49	North West and Isle of Man	2016
381	Avanti Communications Group plc	Information and communication	250-500	Greater London	2020
382	Avara Foods	Manufacturing	More tha	West Midlands	2020
383	Avensys UK Ltd	Healthcare	50-249	West Midlands	2022
384	Avi8 Commercial Drones Ltd	Other	0-9	East Anglia	2022
385	Avon and Somerset Police	Public administration and defence; compulsory	500+	South West	2019
386	Avonline Networks	Information and communication	50-249	East of England	2019
387	Avove	Utilities	500+	DRM (North West & IOM)	2022
388	AVTS	Other	10-49	South West	2015
389	AW Precision Limited	Manufacturing	50-249	West Midlands	2021
390	Awaking Giants	Information and communication	0-9	Yorkshire and the Humber	2021
391	AWAN MARKETING INTERNATIONAL PLC	Other	10-49	West Midlands	2021
392	Awarding Body for Vocational Achievement	Education	10-49	City of London and Greater London	2017
393	AXIAH Ltd	Professional, scientific and technical activities	0-9	South West	2016
394	Axien Security Limited	Security	0-9	Wessex	2022
395	Axiom manufacturing services	Manufacturing	250-500	Wales	2022
396	Axis international security services ltd	Other	250-500	Greater London	2020
397	Aylesbury Logistics Ltd	Logistics	10-49	South East	2022
398	Ayr United Football Club	Entertainment	10-49	Lowland	2022
399	Aztec Control Services	Electricity, gas, steam and air conditioning sup	0-9	South East	2020
400	B&Q	Other	More tha	DRM National Account	2020
401	B.A.S.I.C. (SCIO)	Other	10-49	Highland	2020
402	BAB Business Solutions Ltd	Education	0-9	North West and Isle of Man	2021
403	Bagnall and Morris Waste Services Limited	Water supply, sewerage, waste management a	250-500	North West and Isle of Man	2019
404	Baines Simmons	Other	50-249	South East	2021
405	Baker Davies Limited	Financial and insurance activities	10-49	South West	2019
406	BakerBellfield	Manufacturing	50-249	West Midlands	2022
407	Balance - Mental Health Training Services	Human health and social work activities	0-9	North of England	2020
408	Balderton Parish Council	Government Organisations	0-9	East Midlands	2021
409	Ball Sports Ltd	Other	0-9	West Midlands	2020
410	Baltic Training	Other	50-249	North East	2018

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411	BAM Construct Ltd	Construction	More tha	DRM National Account	2021
412	BAM Nuttall	Construction	500+	South East	2016
413	Bamford with Thornhill Parish Council	Government Organisations	0-9	East Midlands	2021
414	Banahan Rogers Smith	Other	0-9	West Midlands	2018
415	Banbury Builders	Construction	0-9	South East	2021
416	Banks Cooper Associates Limited	Professional, scientific and technical activities	10-49	Yorkshire and the Humber	2019
417	Bannatyne Group	Human health and social work activities	More tha	North of England	2021
418	Bar Associates Limited	Financial and insurance activities	10-49	Wessex	2020
419	Barfoots of Botley Ltd	Food & Beverage	500+	South East	2022
420	Barhale Holdings plc	Construction	More tha	West Midlands	2021
421	Barka Parka	Other	0-9	Wessex	2020
422	Barker Family Funeral Services	Other	0-9	East Anglia	2020
423	Barking Havering and Redbridge Hospitals NH	Healthcare	500+	Greater London	2022
424	Barnes Wallis Academy	Education	50-249	East Midlands	2020
425	Barretts of Canterbury Ltd	Automotive	250-500	South East	2022
426	Bartrums Group	Logistics	250-500	East Anglia	2022
427	Bartrums Road Services Ltd	Transportation and storage	250-500	East of England	2019
428	BASEC	Professional, scientific and technical activities	10-49	South East	2016
429	basicHR Limited	Professional, scientific and technical activities	0-9	East Midlands	2019
430	BASICS Scotland	Education	10-49	Highlands	2020
431	Basildon Council	Other	500+	East of England	2019
432	Basingstoke and Deane Borough Council	Public administration and defence; compulsory	500+	South East	2018
433	Basingstoke College of Technology	Education	500+	South East	2014
434	Bastion Security Ltd.	Other	0-9	Greater London	2020
435	Bath Rugby	Arts, entertainment and recreation	50-249	South West	2018
436	Battalion plastering ltd	Construction	0-9	West Midlands	2021
437	Battle Stations Activities Ltd	Arts, entertainment and recreation	10-49	East of England	2015
438	Battle Town Council	Public administration and defence; compulsory	10-49	South East	2017
439	Battling-On	Education	10-49	Wessex	2021
440	BAUER Consultants Ltd	Aerospace & Defence	0-9	East Midlands	2022
441	BayWa.r.e UK Limited	Construction	50-249	Lowland	2022
442	BB7 Consulting Ltd	Engineering	50-249	South East	2022
443	BBK Construction Services Ltd	Construction	0-9	South East	2017
444	BBR Optometry Ltd	Human health and social work activities	10-49	West Midlands	2016
445	BCB International Ltd	Manufacturing	50-249	Wales	2020
446	BCW Manufacturing Group Ltd	Manufacturing	50-249	North West and Isle of Man	2019
447	Be Military Fit	Other	10-49	Greater London	2020
448	Beacon Counselling Trust	Not for Profit	10-49	North West and Isle of Man	2022
449	BEAR Scotland	Construction	500+	Scotland Highland	2019
450	Beatson Cancer Charity	Human health and social work activities	50-249	Lowland	2022
451	Beau Associates Limited	Construction	0-9	North West and Isle of Man	2019
452	Beaumanor Hall & Park (Leicestershire Count	Education	10-49	East Midlands	2022
453	Beaumont Traffic Management Ltd	Construction	10-49	West Midlands	2021
454	BEC	Property & Support Services	10-49	North West and Isle of Man	2022
455	Bechtel Ltd	Construction	500+	City of London and Greater London	2017
456	Beck Row Primary Academy	Education	10-49	East Anglia	2020
457	Becketts Southsea	Hospitality	10-49	South East	2022
458	Becrypt Ltd	Cyber Security	50-249	Greater London	2022
459	Bedford Borough Council	Public administration and defence; compulsory	More tha	East of England	2019
460	Bedford Hospital NHS Trust	Human health and social work activities	500+	East of England	2019
461	Bedrocks UK Ltd	Wholesale and retail trade; repair of motor vehi	10-49	South East	2017
462	Bee Accountancy	Financial and insurance activities	0-9	City of London and Greater London	2019
463	Beechenlea Maintenance Limited	Agriculture	10-49	East Anglia	2021
464	Beeches Martial Arts	Other	0-9	West Midlands	2019
465	Beechwood Trees & Landscapes Ltd	Other	10-49	West Midlands	2022
466	Beeline Sameday Ltd	Transportation and storage	10-49	South East	2016
467	Belay Rope Access Ltd	Education	0-9	South East	2015
468	believe housing	Other	More tha	North of England	2020
469	Belle Arti Limited	Construction	0-9	West Midlands	2022
470	Belvoir Cricket & Countryside Trust	Education	0-9	East Midlands	2019
471	Belvoir Lettings	Real estate activities	0-9	East Midlands	2018
472	Benchmark Security Group	Other	50-249	North West and Isle of Man	2021
473	Bendrigg Trust	Education	10-49	North West and Isle of Man	2016
474	Beneficial Trust & Will Company Ltd	Professional, scientific and technical activities	0-9	East Midlands	2018
475	Benenden School	Education	50-249	South East	2017
476	Bennett Staff	Other	10-49	North West and Isle of Man	2019
477	BenweldSecure Ltd	Manufacturing	10-49	West Midlands	2016
478	Benx Ltd	Construction	50-249	West Midlands	2020
479	Berkshire Healthcare NHS Foundation Trust	Human health and social work activities	500+	South East	2014
480	Berneslai Homes	Other	250-500	Yorkshire and the Humber	2017
481	Bernicia	Other	500+	North East	2019
482	Bespoke Access & Rescue Ltd	Other	10-49	Wales	2017
483	Beta Solutions Ltd - Industrial Cleaning Machi	Other	10-49	North West and Isle of Man	2020
484	Betaris Training	Education	10-49	South West	2017
485	Bethell Civils & Utilities	Construction	50-249	North West and Isle of Man	2021
486	Better Risk Limited	Public administration and defence; compulsory	0-9	South East	2016
487	Better Together Community Support Group®	Other	0-9	West Midlands	2021
488	Better-IT Ltd	Information and communication	0-9	East Midlands	2020
489	Betterweld Group Ltd.	East Midlands	0-9	East Midlands	2022
490	Bettini's	Accommodation and food service activities	10-49	North East	2016
491	Bettis Carpentry & Build Ltd	Construction	0-9	East Anglia	2021
492	Bevan VAT Consultancy Limited	Professional, scientific and technical activities	0-9	North of England	2021

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493	Beyond Consulting	Administrative and support service activities	0-9	South West	2018
494	Beyond Housing	Accommodation and food services activities	More tha	Yorkshire and the Humber	2020
495	BG Energy Solutions	Other	50-249	Yorkshire and the Humber	2021
496	BH Associates Ltd	Technology	0-9	East Midlands	2021
497	BHM Limited	Administrative and support service activities	0-9	South East	2014
498	Bicester Motion	Automotive	18172	South East	2022
499	Bid for Success	Professional, scientific and technical activities	0-9	Greater London	2021
500	Bidvest Logistics	Transportation and storage	500+	South East	2016
501	Big Yellow Self Storage	Transportation and storage	250-500	South East	2020
502	Bilsthorpe Parish Council	Government Organisations	0-9	East Midlands	2022
503	Bingham Town Council	Other	0-9	East Midlands	2020
504	Binn Group	Water supply, sewerage, waste management	50-249	Highlands	2021
505	Bio Screening Services Limited	Healthcare	0-9	Greater London	2022
506	Birkett Long LLP	Professional, scientific and technical activities	50-249	East of England	2016
507	Birmingham & Solihull Mental Health Foundati	Human health and social work activities	500+	West Midlands	2019
508	Birmingham Central Mosque	Other	10-49	West Midlands	2017
509	Birmingham Community Healthcare NHS Trus	Human health and social work activities	500+	West Midlands	2014
510	Birmingham Enterprise Community	Other	0-9	West Midlands	2021
511	Birmingham Moseley Rugby Club	Recreation & Leisure	10-49	West Midlands	2022
512	Birmingham Museums Trust	Arts, entertainment and recreation	250-500	West Midlands	2019
513	Birmingham Sport	Arts, entertainment and recreation	10-49	West Midlands	2016
514	Birmingham youth sports academy	Human health and social work activities	0-9	West Midlands	2020
515	Bishop Grosseteste University	Education	50-249	East Midlands	2019
516	BituChem Group	Manufacturing	50-249	South West	2019
517	Blaby District Council	Other	250-500	East Midlands	2018
518	Black Country and West Birmingham Clinical	Healthcare	500+	West Midlands	2022
519	Black Country Healthcare NHS Foundation Tr	Healthcare	500+	West Midlands	2022
520	Black Country Safety Inspection LTD	Engineering	0-9	West Midlands	2022
521	Black Diamond Security Limited	Other	50-249	Yorkshire and the Humber	2020
522	Black Hawk Laser Games Ltd	Entertainment	0-9	West Midlands	2022
523	Blackadders LLP			Scotland Highland	2018
524	Blackburn Rovers Football & Athletic Ltd	Arts, entertainment and recreation	500+	North West and Isle of Man	2019
525	Blackburn with Darwen CCG	Other	50-249	North West and Isle of Man	2017
526	Blackdown Pre-school	Education	0-9	South East	2019
527	BLACKHOUSE BAKERY LTD	Accommodation and food services activites	10-49	Scotland Highland	2018
528	Blackpool Carers Centre	Human health and social work activities	10-49	North West and Isle of Man	2021
529	Blackpool Council	Public administration and defence; compulsory	500+	North West and Isle of Man	2019
530	Blackpool FC Community Trust	Recreation & Leisure	50-249	North West and Isle of Man	2022
531	Blacks	Wholesale and retail trade; repair of motor vehi	500+	North West and Isle of Man	2019
532	Blackstone Consultancy Limited	Professional, scientific and technical activities	50-249	City of London and Greater London	2017
533	Blade Works Limited	Other	0-9	South East	2017
534	Blandford Forum Town Council	Government Organisations	10-49	Wessex	2022
535	Blendini MS L.t.d	Arts, entertainment and recreation	10-49	Wales	2020
			0-9		
536	Bloom Social Housing CIC	Property & Support Services		Wessex	2021
537	Bloomberg College	Education	10-49	City of London and Greater London	2019
538	Bloomsbury Institute	Education	50-249	City of London and Greater London	2019
539	blowleaf Ltd	Other	0-9	DRM National Account	2022
540	BLT Logistics Services Ltd	Transportation and storage	0-9	East Midlands	2018
541	Blue Arrow Group	Recruitment	50-249	DRM National Account	2022
542	Blue Bear Systems Research Ltd	Professional, scientific and technical activities	10-49	East of England	2017
543	Blue Diamond Riley Services Limited	Wholesale and retail trade; repair of motor vehi	10-49	South East	2021
544	Blue Flash Group UK	Other service activities	0-9	Yorkshire and the Humber	2017
545	Blue Light Card Ltd	Other	10-49	East Midlands	2017
546	Blue Light First Aid Services	Other service activities	10-49	South East	2016
547	Blue Light Overseas	Human health and social work activities	0-9	East Midlands	2015
548	Blue Orchid Recruitment Ltd	Administrative and support service activities	0-9	West Midlands	2020
549	Blue Penguin Chartered Accountants	Financial and insurance activities	0-9	South West	2019
550	Blue Van Ex-Forces Veterans Drop-In	Human health and social work activities	0-9	South East	2019
551	Blue water recruitment	Recruitment	10-49	Wales	2022
552	Blue Water Training & Consultancy	Education	0-9	North East	2016
553	Blueberry Transitional Care	Human health and social work activities	10-49	West Midlands	2017
554	Blueline Security Limited	Other	0-9	City of London and Greater London	2017
555	Bluescreen IT Ltd	Business Activities and Services	10-49	South West	2015
556	BlueStone College	Education	10-49	South West	2019
557	Bluskills Ltd	Other	0-9	Yorkshire and the Humber	2020
558	Blythin & Brown	Financial and insurance activities	10-49	East Midlands	2020
559	BM Ambulance Service Ltd	Human health and social work activities	0-9	South East	2017
560	BMETC College	Education	250-500	West Midlands	2017
561	BMS Corporate Limited	Administrative and support service activities	50-249	West Midlands	2018
562	BMS-BULK METER SERVICES LTD	Other	10-49	South East	2021
563	BMT Cadence Limited	Professional, scientific and technical activities	50-249	City of London and Greater London	2016
564	Boatwork Ltd	Other	0-9	East Midlands	2014
565	BOC Limited	Other	500+	South East	2022
566	Bodalwyn Guest House	Accommodation and food services activities	0-9	Wales	2020
			50-249		
567	Boden Group Facilities	Facilities Management	250-500	Wessex	2022
568	Bold Moves	Human health and social work activities	0-9	City of London and Greater London	2016
569	Bold Security LTD	Other	0-9	North West and Isle of Man	2021
570	Bolo Bros limited	Other	0-9	East Anglia	2021
571	Bolsover District Council	Government Organisations	250-500	East Midlands	2022
572	Bolt Burdon Kemp	Professional, scientific and technical activities	50-249	City of London and Greater London	2018

	A	B	C	D	E
573	Bolton Associates	Other	0-9	Greater London	2021
574	Bolton Council	Public administration and defence; compulsory	500+	North West and Isle of Man	2019
575	Bolton Hospital NHS Foundation Trust	Human health and social work activities	500+	North West and Isle of Man	2017
576	Bolton Middlebrook Leisure Trust	Other	50-249	North West and Isle of Man	2019
577	Bonallack & Bishop Solicitors	Professional, scientific and technical activities	50-249	South West	2019
578	Boniface Engineering	Manufacturing	50-249	East Anglia	2022
579	Boningale LTD	Agriculture, Forestry and fishing	50-249	West Midlands	2021
580	Boohoo.com	Wholesale and retail trade; repair of motor vehi	500+	North West and Isle of Man	2017
581	Boomerang Consultancy Limited	Other	0-9	North of England	2020
582	Boomerang Healthcare	Human health and social work activities	10-49	North of England	2020
583	Bootcamp UK	Human health and social work activities	50-249	South East	2018
584	Booted and Rooted Ltd	Education	0-9	Greater London	2020
585	Bootnecks in2 Business	Administrative and support service activities	0-9	Wessex	2021
586	Borderers Guesthouse	Accommodation and food services activities	0-9	Wales	2020
587	Borough Council of Wellingborough	Other	50-249	East Midlands	2018
588	Borwell	Other	10-49	West Midlands	2019
589	Bosch Thermotechnology Ltd	Manufacturing	500+	West Midlands	2019
590	Boskalis Westminster Limited	Construction	50-249	South East	2020
591	Boston Borough Council	Government Organisations	250-500	East Midlands	2022
592	Boston Energy	Energy	10-49	Yorkshire and the Humber	2022
593	Boughton Parish Council	Other	0-9	East Midlands	2020
594	Bourne Community College	Education	50-249	South East	2015
595	Bournemouth University	Education	500+	Wessex	2022
596	Bowen Fluid Engineering	Other	10-49	Highlands	2020
597	Bowers Thompson	Education	0-9	South East	2019
598	Boyden Executive Search	Recruitment	10-49	Greater London	2021
599	BP Rolls Automotive	Wholesale and retail trade; repair of motor vehi	50-249	South East	2017
600	BPC Energy Limited	Manufacturing	10-49	South East	2021
601	BPM Contracting Services Ltd	Construction	10-49	Wessex	2022
602	BPR Architectural Ltd	Greater London	0-9	Greater London	2022
603	Brabourne Ltd	Other	0-9	East Midlands	2020
604	Brackmills Industrial Estate Ltd	Professional, scientific and technical activities	10-49	East Midlands	2017
605	Bracknell Forest Council	Public administration and defence; compulsory	50-249	South East	2015
606	Bradford Bulls	Entertainment	50-249	Yorkshire and the Humber	2022
607	Bradford College	Education	250-500	Yorkshire and The Humber	2017
608	Bradford University	Education	250-500	Yorkshire and The Humber	2017
609	Bradley's Jewellers	Other service activities	0-9	Yorkshire and The Humber	2017
610	Brag Engineering Ltd	Manufacturing	0-9	North East	2017
611	Bragd LLP	Education	0-9	Highlands	2021
612	Brampton Parish Council	Government Organisations	0-9	East Anglia	2022
613	Brampton Valley Group Limited	Agriculture, Forestry and fishing	10-49	East Midlands	2020
614	Bramwith Consulting	Administrative and support service activities	10-49	Greater London	2020
615	Branding Science UK Ltd	Healthcare	50-249	Greater London	2022
616	Branston Ltd	Other	50-249	Scotland Highland	2019
617	Braunston Parish Council	Government Organisations	0-9	East Midlands	2022
618	Bravanark Ltd	Education	0-9	South East	2016
619	Brave Water Ltd	Other	0-9	South East	2021
620	BRAVEHOUND	Other	0-9	Highland	2020
621	Bravo Security Limited	Other	0-9	Greater London	2021
622	Breadsall Parish Council	Government Organisations	0-9	East Midlands	2021
623	Breaston Parish Council	Other	0-9	East Midlands	2020
624	Bredon School	Education	50-249	Wessex	2022
625	Breeze Events	Arts, entertainment and recreation	0-9	East Anglia	2020
626	Breeze Memorial Service	Other	0-9	East Anglia	2020
627	Bremont Watch Company	Manufacturing	50-249	South East	2019
628	Brewin Dolphin Limited	Finance	500+	Greater London	2021
629	Bridewell Consulting	Professional, scientific and technical activities	10-49	South East	2018
630	Bridge Recruitment	Administrative and support service activities	0-9	East of England	2018
631	Bridge View Medical Group	Human health and social work activities	10-49	North of England	2021
632	Bridgeforth Engineering Ltd	Manufacturing	10-49	Scotland Highland	2016
633	Bridgend County Borough Council	Public administration and defence; compulsory	500+	Wales	2019
634	Bridges Medical Practice (Newcastle and Gate	Human health and social work activities	50-249	North East	2017
635	Bridgewater Community Healthcare NHS Fou	Healthcare	500+	North West and Isle of Man	2022
636	Bridgewater Laminate Products	Manufacturing	10-49	North West and Isle of Man	2019
637	Bridgman IBC Ltd	Manufacturing	50-249	North East	2019
638	Brigade Guarding Limited	Other	10-49	City of London and Greater London	2018
639	Briggs Equipment	Engineering	500+	West Midlands	2022
640	Briggs of Burton PLC	Engineering	250-500	West Midlands	2022
641	Bright Direction Training	Education	0-9	North West and Isle of Man	2019
642	Bright Star Boxing Academy	Human health and social work activities	0-9	West Midlands	2021
643	Brightlink Learning	Education	0-9	Wales	2016
644	Brightred Resourcing Ltd	Professional, scientific and technical activities		South East	2015
645	Brimstone Site Investigation	Other	0-9	South East	2018
646	Bristnall Hall Academy	Education	50-249	West Midlands	2019
647	Bristol Port Company	Transportation	500+	Wessex	2022
648	Britannia Defence Systems Limited	Manufacturing	0-9	South East	2018
649	Britcon(UK) Ltd	Construction	50-249	Yorkshire and the Humber	2020
650	BRITethink	Education	0-9	Greater London	2021
651	British Airways	Transportation and storage	500+	City of London and Greater London	2017
652	British Boxing Board of Control Ltd	Other	500+	Wales	2014
653	British Drum Company	Manufacturing	10-49	North West and Isle of Man	2022
654	British Engines (Uk) Ltd (and all its subsidiarie	Manufacturing	500+	North East	2014

	A	B	C	D	E
655	British Gypsum (Saint-Gobain Construction P	Manufacturing	500+	East Midlands	2018
656	British Standards Institution (BSI)	Other	500+	South East	2019
657	British Troops Remembered CIC	Not for Profit	0-9	West Midlands	2022
658	Britten-Norman	Manufacturing	50-249	South East	2019
659	Broadgreen International School	Education	50-249	North West and Isle of Man	2017
660	Broadland District Council	Public administration and defence; compulsory	50-249	East Anglia	2019
661	Broadland District Council and South Norfolk (Public administration and defence; compulsory	More tha	East Anglia	2020
662	Broadlight Global Ltd	Technology	10-49	South East	2022
663	Broadreach Recruitment Limited	Professional, scientific and technical activities	0-9	South West	2019
664	Brockenhurst College	Education	500+	South East	2015
665	Brodman Limited	Other	0-9	East Midlands	2022
666	Bromford Housing Group	Not for Profit	500+	West Midlands	2022
667	Bromford Industries	Manufacturing	250-500	West Midlands	2019
668	Bromgrove Ltd	Engineering	10-49	South East	2021
669	Brompton-Westbrook Primary School	Education	50-249	South East	2017
670	Brook Language Services	Administrative and support service activities	0-9	West Midlands	2020
671	Brooke Hill Academy Trust	Education	50-249	East Midlands	2022
672	Brooker Care Ltd	Human health and social work activities	10-49	South East	2015
673	Brookes Cambridge	Education	10-49	East of England	2017
674	Brooklands College	Education	250-500	South East	2014
675	Brookvex IMS	Construction	10-49	Greater London	2020
676	Broughton House - Veteran Care Village	Other	250-500	North West and Isle of Man	2021
677	Broxtove Borough Council	Public administration and defence; compulsory	500+	East Midlands	2018
678	BSEVC	Other	10-49	East Anglia	2021
679	Bubber Jewellers	Manufacturing	0-9	East Midlands	2019
680	Buckingham Group Contracting Limited	Construction	500+	South East	2022
681	Buckinghamshire Fire and Rescue Service	Other	250-500	South East	2020
682	Buddy Check	Not for Profit	0-9	Highlands	2022
683	Bugler Coaches Ltd	Transportation	10-49	Wessex	2022
684	Buildbase	Construction	500+	East Midlands	2017
685	Builders Merchants Federation (BMF)	Construction	10-49	West Midlands	2019
686	BuildForce	Construction	0-9	City of London and Greater London	2019
687	Building For Humanity	Construction	0-9	North West and Isle of Man	2020
688	Building People CIC	Construction	0-9	South East	2021
689	Built Environment Design Partnership (BE De	Professional, scientific and technical activities	50-249	East Midlands	2017
690	Bulk Freight Midlands Ltd	Transportation and storage	50-249	East Midlands	2014
691	Bulldogs Boxing and Community Activities	Other service activities	0-9	Wales	2016
692	Bullet Express Ltd	Transportation and storage	50-249	Scotland Lowland	2019
693	Bullworthy Ltd	Other	10-49	East Midlands	2018
694	Burendo	Consulting	50-249	Yorkshire and the Humber	2022
695	Burgess Consulting Limited	Professional, scientific and technical activities	0-9	West Midlands	2018
696	Burnley Council	Public administration and defence; compulsory	50-249	North West and Isle of Man	2019
697	Burnley FC in the Community	Other	50-249	North West and Isle of Man	2018
698	Burrell Jenkins Solicitors	Professional, scientific and technical activities	10-49	West Midlands	2021
699	Burton Albion Community Trust	Human health and social work activities	50-249	West Midlands	2019
700	Business 2 Business (UK) Limited	Education	10-49	East Midlands	2022
701	Business Excellence International (BEI)	Other service activities	10-49	Scotland Highland	2016
702	Business in Focus Ltd	Other	50-249	Wales	2021
703	Business Sense Associates	Professional, scientific and technical activities	10-49	Wales	2020
704	Business Sense Training Limited	Administrative and support service activities	10-49	Wales	2019
705	Business Services Association, The	Business Activities and Services		City of London and Greater London	2015
706	Busy Buttons CORE	Not for Profit	0-9	South East	2022
707	Butterfly Data	Professional, scientific and technical activities	10-49	Wales	2020
708	Butyl Products Ltd	Manufacturing	50-249	East Anglia	2022
709	Buzz Drones Ltd	Other	0-9	North West and Isle of Man	2020
710	Buzzlines Travel Ltd	Transportation and storage	50-249	South East	2017
711	BV Associates Limited	Education	0-9	South East	2015
712	Bydand Security Solutions Ltd.	Security	10-49	Highlands	2022
713	C Butt Ltd	Transportation and storage	50-249	East Midlands	2021
714	C J Thorne & Co Ltd	Construction	50-249	South East	2014
715	C&A Pumps & Engineering Ltd	Construction	10-49	North East	2014
716	C&G Services	Education	10-49	Wessex	2022
717	C2 Business Solutions Ltd	Other service activities	0-9	South West	2015
718	C2 Cyber Ltd	Information and communication	0-9	City of London and Greater London	2018
719	Cable Intelligence Limited	Technology	0-9	Wessex	2022
720	Cabled IT Limited	Information and communication	0-9	Scotland Highland	2019
721	CACI Ltd	Information and communication	More tha	Greater London	2021
722	Cade Roofing and Building Services Limited	Construction	50-249	South East	2022
723	Cadence Consultancy	Other service activities	10-49	City of London and Greater London	2016
724	Cadent Gas Limited	Electricity, gas, steam and air conditioning sup	500+	West Midlands	2019
725	Cadmidium Services Ltd	Information and communication	10-49	South West	2019
726	Caduceus Training and Operations Ltd	Other	0-9	South East	2019
727	Cairn Hotel Group	Other	500+	North East	2019
728	Cairngorm Group	Construction	50-249	Highlands	2020
729	Cal Int (UK) Ltd	Other	10-49	North West and Isle of Man	2020
730	CALA	Construction	More tha	Lowland	2020
731	Caladh Inn	Accommodation and food services activities	10-49	Highland	2020
732	Calderdale CCG	Human health and social work activities	500+	Yorkshire and the Humber	2016
733	Caldmore Primary Academy	Education	50-249	West Midlands	2020
734	Caledonian Modular	Construction	50-249	East Midlands	2016
735	Callidus Roe Limited	Other service activities	0-9	South East	2016
736	CalMac Ferries Ltd	Transportation and storage	500+	Scotland - Lowland	2014

	A	B	C	D	E
737	Calton Wealth Management Ltd	Financial and insurance activities	0-9	Lowland	2021
738	Calvert Trust Kielder	Other service activities	10-49	North East	2016
739	Cambridge City Council	Public administration and defence; compulsory	500+	East of England	2019
740	Cambridge Regional College	Education	500+	East of England	2017
741	Cambridgeshire & Peterborough NHS Founde	Human health and social work activities	500+	East of England	2017
742	Cambridgeshire Community Services NHS Tr	Healthcare	500+	East Anglia	2022
743	Camden Council	Public administration and defence; compulsory	More tha	City of London and Greater London	2019
744	Camilleri Construction Limited	Construction	10-49	Wales	2020
745	Cammell Laird	Engineering	500+	North West and Isle of man	2022
746	Campbell Cain Wealth Management Ltd	Financial and insurance activities	0-9	East Midlands	2020
747	Campbell Johnston Clark	Professional, scientific and technical activities	50-249	City of London and Greater London	2018
748	Camrox Ltd	Information and communication	0-9	South East	2019
749	Canaccord Genuity Wealth Management	Financial and insurance activities	50-249	City of London and Greater London	2017
750	Canine and Security Education Centre UK Ltd	Education	0-9	South East	2020
751	Cannock Chase Council	Public administration and defence; compulsory	250-500	West Midlands	2021
752	Cansford Laboratories	Professional, scientific and technical activities	50-249	Wales	2020
753	Canterbury Christ Church University	Education	500+	South East	2016
754	Canterbury College	Education	500+	South East	2014
755	Capgemini UK plc	Professional, scientific and technical activities	500+	City of London and Greater London	2017
756	Capita Plc	Administrative and support service activities	500+	City of London and Greater London	2019
757	Capital City Partnership	Administrative and support service activities	10-49	Lowland	2021
758	Capital Financial Markets Limited	Financial and insurance activities	0-9	City of London and Greater London	2014
759	Caple Security Services Ltd	Security	10-49	West Midlands	2022
760	Caplor Energy	Engineering	10-49	West Midlands	2022
761	Capslock Education Ltd	Education	0-9	North West and Isle of Man	2021
762	Capstan Brewing Company	Food & Beverage	0-9	North West and Isle of Man	2021
763	CapstarServices UK Ltd	Other	0-9	Greater London	2020
764	Capula	Other	250-500	West Midlands	2021
765	Capulet Care Ltd	Healthcare	250-500	West Midlands	2022
766	Car Finance Company (2007) Ltd, The	Financial and insurance activities	250-500	South East	2016
767	Carbon60	Professional, scientific and technical activities	50-249	City of London and Greater London	2016
768	Cardiff City FC Foundation	Other	10-49	Wales	2020
769	Cardiff Metropolitan University	Education	500+	Wales	2022
770	Care 4 Children	Human health and social work activities	250-500	North West and Isle of Man	2020
771	Care and Repair North East Wales	Human health and social work activities	10-49	Wales	2019
772	Care to Change Ltd	Human health and social work activities	0-9	West Midlands	2021
773	CareerForces Ltd	Human health and social work activities	0-9	South East	2020
774	Carefree 247	Other	10-49	North West and Isle of Man	2017
775	Carers Plus Yorkshire	Human health and social work activities	10-49	Yorkshire and the Humber	2021
776	Caretech Community Services Ltd	Other	500+	City of London and Greater London	2017
777	Cargo Carrier Solutions LTD	Transportation and storage	10-49	Highlands	2021
778	Cargostore Worldwide Trading	Transportation and storage	10-49	City of London and Greater London	2019
779	Caring Connections	Human health and social work activities	50-249	North West and Isle of Man	2018
780	Caritas Legal	Other	0-9	Highlands	2021
781	Carlisle City Council	Public administration and defence; compulsory	250-500	North West and Isle of Man	2019
782	Carlisle Support Services Group Ltd	Administrative and support service activities	500+	East of England	2019
783	Carlisle United FC Community Sports Trust	Other	10-49	North West and Isle of Man	2018
784	Carlton Lodge	Accommodation and food services activities	0-9	Yorkshire and the Humber	2021
785	Carlton Parish Council	Other	0-9	North of England	2020
786	Carmarthenshire County Council	Government Organisations	500+	Wales	2022
787	Carnell	Construction	250-500	West Midlands	2022
788	Carnewater Practice	Healthcare	10-49	Wessex	2022
789	Carntyne Transport Ltd	Transportation and storage	More tha	Lowland	2022
790	Carro Transport LTD	Logistics	10-49	East Midlands	2022
791	Carter Jonas LLP	Professional, scientific and technical activities	More tha	Greater London	2021
792	Carwood Motor Units Ltd	Manufacturing	250-500	West Midlands	2019
793	Cascade Communications	Information and communication	50-249	City of London and Greater London	2016
794	Cascade First Aid Ltd	Education	0-9	Wales	2021
795	Casey's Venues Limited	Arts, entertainment and recreation	10-49	West Midlands	2020
796	Casper Shipping Ltd	Transportation and storage	50-249	North of England	2020
797	Castell Howell Foods Ltd	Transportation and storage	500+	Wales	2017
798	Casterton College Rutland	Education	50-249	East Midlands	2020
799	Casterton Nursery	Education	10-49	East Midlands	2020
800	Castle Country Club	Recreation & Leisure	10-49	West Midlands	2022
801	Castle Gate International Ltd	Other	0-9	Wessex	2021
802	Castle View Enterprise Academy	Education	50-249	North East	2014
803	Castelink Consultancy Ltd	Other	0-9	Wales	2020
804	Castlemead Group Ltd	Construction	10-49	Wales	2019
805	CastleSecure LTD	Other	0-9	West Midlands	2020
806	Catalyst Defence Services	Professional, scientific and technical activities	0-9	South West	2018
807	Catalyst Develops Optimisation LTD	Education	0-9	North West and Isle of Man	2022
808	Catalyze Ltd	Professional, scientific and technical activities	10-49	Wessex	2020
809	Catch 22 Veterans in Custody	Other	500+	Yorkshire and the Humber	2019
810	Catch UK	Education	10-49	Yorkshire and the Humber	2022
811	CaterCater Ltd	Accommodation and food service activities	50-249	South West	2015
812	Caterpillar Shrewsbury Ltd	Manufacturing	250-500	West Midlands	2014
813	Catholic Protection Co Ltd	Other service activities	10-49	East Midlands	2014
814	Catzero ltd	Personal Development Charity	10-49	Yorkshire and the Humber	2017
815	Cavelles Ltd	Finance	0-9	East Midlands	2022
816	Cazbro	Education	0-9	Scotland Lowland	2019
817	CBP Architects Ltd	Consulting	10-49	East Midlands	2022
818	CBS Group (North West) Ltd	Construction	10-49	Wales	2016

	A	B	C	D	E
819	CBT Clinics	Human health and social work activities	10-49	Yorkshire and the Humber	2016
820	CC33 FS Limited	Other	250-500	Yorkshire and the Humber	2022
821	CCL Solutions Group	Cyber Security	50-249	West Midlands	2022
822	CCLS South Ltd	Electricity, gas, steam and air conditioning supply	0-9	South East	2020
823	CD Engineering	Construction	50-249	North of England	2022
824	CDL Sprinkler Protection Ltd	Other	0-9	South East	2014
825	CE3 Enterprises CIC	Not for Profit	0-9	North West and Isle of man	2022
826	CEB	Information and communication	500+	City of London and Greater London	2016
827	Cedar Court Nursing and Residential Home	Human health and social work activities	10-49	East Midlands	2019
828	Ceema Technology Ltd	Manufacturing	10-49	East of England	2018
829	Ceema Technology Recruitment Ltd	Administrative and support service activities	10-49	East of England	2018
830	CelluComp Ltd	Other	10-49	Scotland Highland	2019
831	Celtic Motorcycles Ltd	Wholesale and retail trade; repair of motor vehicles	0-9	Wales	2017
832	Censornet Limited	Cyber Security	50-249	South East	2022
833	Centanex Limited	Manufacturing	10-49	East Midlands	2020
834	Centerprise International	Public administration and defence; compulsory social security	50-249	Wales	2017
835	Centerprise International Ltd	Other	50-249	South East	2021
836	Centiant Intl Ltd	Information and communication	10-49	East Midlands	2019
837	Central Ambulance Service Limited	Human health and social work activities	10-49	North West and Isle of Man	2021
838	Central Bedfordshire Council	Other	500+	East of England	2019
839	Central Employment Agency (North East) Ltd	Other	10-49	North of England	2020
840	Central Fife Sheds Ltd	Manufacturing	10-49	Highland	2022
841	Central FM Group Ltd	Other	50-249	Wales	2021
842	Central Law Group CIC	Professional, scientific and technical activities	10-49	East Anglia	2020
843	Central Manchester University Hospitals NHS Foundation Trust	Human health and social work activities	500+	North West and Isle of Man	2016
844	Central Southern Excavations Limited	Construction	10-49	South East	2022
845	Centrax Ltd	Manufacturing	250-500	South West	2017
846	Century Maritime Ltd	Administrative and support service activities	0-9	South East	2014
847	CeraPhi LTD	Energy	10-49	East Anglia	2022
848	Cerberus Security Industries Limited	Security	10-49	North of England	2022
849	Cerberus UK Support Services	Construction	10-49	East Anglia	2021
850	Cerco IT Ltd	Business Activities and Services	50-249	North West and Isle of Man	2015
851	Cereal Partners UK (Nestle & General Mills)E	Manufacturing	50-249	North West and Isle of Man	2017
852	CERT (UK) Ltd - Community Emergency Response Team	Other	0-9	North West and Isle of Man	2018
853	Certes Computing Limited	Professional, scientific and technical activities	10-49	West Midlands	2020
854	Cervus Defence & Security Ltd	Public administration and defence; compulsory social security	0-9	South West	2016
855	Cetsat Ltd	Professional, scientific and technical activities	10-49	South West	2019
856	CEVA Logistics	Transportation and storage	500+	East Midlands	2019
857	Chadderton Building and Repairs	Construction	0-9	North West and Isle of Man	2021
858	Chainbridge Medical Partnership	Human health and social work activities	10-49	North East	2019
859	Challenge The Wild	Recreation & Leisure	0-9	North West and Isle of Man	2021
860	Challenger	Other	10-49	Greater London	2021
861	Challenging Perceptions	Other	0-9	West Midlands	2019
862	Chameleon Communications International Ltd	Professional, scientific and technical activities	50-249	City of London and Greater London	2018
863	Chameleon School of Construction Ltd	Construction	10-49	East Midlands	2019
864	Changes Health & Wellbeing	Human health and social work activities	50-249	West Midlands	2021
865	Chapter-Street (Holdings) Limited	Other	10-49	East Midlands	2020
866	CharitySaver.org (Charitiplus)	Other	0-9	Yorkshire and the Humber	2022
867	Charles MacLeod	Manufacturing	10-49	Scotland Lowland	2018
868	Charlie Charlie One Ltd	Media & Communications	0-9	South East	2022
869	Charnwood Citizens Advice Bureau	Other	0-9	East Midlands	2019
870	Charter Security	Other service activities	250-500	City of London and Greater London	2016
871	Chartered Institute of Logistics and Transport	Other	50-249	East Midlands	2020
872	Chartered Management Institution	Education	50-249	City of London and Greater London	2019
873	Charterhouse Club Ltd	Arts, entertainment and recreation	50-249	South East	2015
874	Chartes Surveyors Limited	Construction	0-9	Greater London	2021
875	Chasetown Civil Engineering Ltd	Construction	More than 500	West Midlands	2021
876	Chat Heroes	Other	0-9	North of England	2021
877	Chatham Grammar	Education	50-249	South East	2020
878	Chattels Security & Services ltd	Security	10-49	South East	2022
879	Cheam School	Education	50-249	South East	2014
880	Chelmer Housing Partnership (CHP)	Not for Profit	250-500	East Anglia	2022
881	Chelmsford City Council	Public and Govnt Administration	500+	East of England	2014
882	Cheltenham Borough Council	Other	50-249	Wessex	2020
883	Chemring Countermeasures	Electricity, gas, steam and air conditioning supply	250-500	South West	2019
884	Chemring Energetics UK Limited	Manufacturing	250-500	Lowland	2021
885	Chemring Energetics UK Ltd	Manufacturing	250-500	Lowland	2021
886	Chemring Group PLC	Other	More than 500	South East	2020
887	Chemsol Cymru Ltd	Water supply, sewerage, waste management and remediation activities	10-49	Wales	2020
888	Chequers Contract Services Ltd	Other	500+	City of London and Greater London	2018
889	Cherry Tree Shopping Centre	Administrative and support service activities	0-9	North West and Isle of Man	2018
890	Cherwell District Council	Public administration and defence; compulsory social security	250-500	South East	2019
891	Cherwell Property Maintenance	East Midlands	10-49	East Midlands	2022
892	Cheshire and Wirral Partnership NHS Foundation Trust	Human health and social work activities	500+	North West and Isle of Man	2017
893	Cheshire Constabulary	Other	More than 500	North West and Isle of Man	2020
894	Cheshire Fire and Rescue Service	Other	500+	North West and Isle of Man	2017
895	Cheshire Search and Rescue	Other	50-249	North West and Isle of Man	2019
896	Chess Dynamics Ltd	Professional, scientific and technical activities	50-249	South East	2018
897	Chester Jefferies Ltd	Manufacturing	10-49	South West	2014
898	Chesterfield Borough Council	Public administration and defence; compulsory social security	500+	East Midlands	2019
899	Chesterfield Royal Hospital NHS Foundation Trust	Human health and social work activities	500+	East Midlands	2019
900	Chevron Aircraft Maintenance Ltd	Aerospace & Defence	50-249	North West and Isle of man	2022

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901	Chevron Energy Limited	Other	More tha	Greater London	2021
902	Chevron Traffic Management	Transportation	500+	South East	2021
903	Child Safety Media Ltd	Education	0-9	North West and Isle of Man	2016
904	Children's Links Group	Other	50-249	East Midlands	2019
905	Children's University Scotland	Administrative and support service activities	0-9	Scotland Lowland	2015
906	Chilli Tuk Tuk	Accommodation and food services activities	0-9	City of London and Greater London	2019
907	Chiltern District Council	Other	50-249	South East	2017
908	Chiltern Rangers CIC	Other service activities	0-9	South East	2017
909	China Fleet Country Club	Accommodation and food service activities	50-249	South West	2014
910	Choice Support	Human health and social work activities	More tha	South East	2020
911	Chorley Council	Public and Govnt Administration	250-500	North West and Isle of Man	2015
912	Christ College Brecon	Education	50-249	Wales	2019
913	Christeyns UK Ltd	Manufacturing	50-249	Yorkshire and the Humber	2022
914	Chrysalis Fitness Training	Other	0-9	West Midlands	2022
915	Chubb Systems Ltd	Other	50-249	North West and Isle of Man	2020
916	Chums Ltd	Other	50-249	North West and Isle of Man	2019
917	Church of England Soldiers', Sailors' and Airr	Accommodation and food services activities	50-249	South East	2019
918	Church of England Soldiers', Sailors' and Airr	Accommodation and food services activities	50-249	South East	2019
919	Churchers College	Education	50-249	South East	2014
920	Churchill Group	Administrative and support service activities	500+	North East	2019
921	Churchill Support Services	Security	50-249	North West and Isle of man	2022
922	CIPHER Medical Consultancy Limited	Human health and social work activities	10-49	North of England	2020
923	CIPHR ltd	Professional, scientific and technical activities	50-249	South East	2020
924	Circuitron Ltd	Manufacturing	10-49	South East	2017
925	CIS Security Ltd	Other	500+	City of London and Greater London	2019
926	Citipost Ltd T/A Citipost Mail	Other	50-249	East Midlands	2018
927	Citizens Advice Bedford	Other	10-49	East Anglia	2020
928	Citizens Advice Denbighshire	Other	10-49	Wales	2019
929	Citizens Advice Hart District	Other	50-249	South East	2020
930	Citizens Advice Isle of Wight	Other	10-49	South East	2019
931	Citizens Advice Mid Lincolnshire	Other	50-249	East Midlands	2019
932	Citizens Advice Northumberland	Other	50-249	North East	2019
933	Citizens Advice Telford & the Wrekin	Other	10-49	West Midlands	2019
934	Citizens Advice Wigan Borough	Other	10-49	North West and Isle of Man	2019
935	Citrix	Technology	500+	South East	2021
936	City College Coventry	Education	250-500	West Midlands	2016
937	City Health Care Partnership CIC	Human health and social work activities	More tha	Yorkshire and the Humber	2020
938	City of Glasgow College	Education	50-249	Lowland	2022
939	City of Lincoln Council	Public administration and defence; compulsory	500+	East Midlands	2019
940	City of London Police	Greater London	500+	Greater London	2022
941	City Security Ltd	Security	50-249	Wessex	2022
942	CityFibre Holdings	Information and communication	500+	City of London and Greater London	2019
943	Civil Nuclear Constabulary	Other	More tha	South East	2019
944	CJ and RE Jones	Agriculture, Forestry and Fishing	0-9	West Midlands	2015
945	Clackmannanshire Council	Public administration and defence; compulsory	More tha	Highlands	2020
946	Clade Engineering Systems Ltd	Other	10-49	Wessex	2021
947	Clapperton Logistics Solutions Ltd	Transportation	0-9	North West and Isle of man	2022
948	Clare Villar Military Art	Other	0-9	West Midlands	2021
949	Clarion Insight Ltd.	Consulting	10-49	Wessex	2022
950	Clarke Jeffreys Insurance Brokers LTD	Insurance	0-9	West Midlands	2022
951	Classic Lifts	Other service activities	50-249	North West and Isle of Man	2017
952	Classic Oils Ltd and SOS Workshop	Automotive	0-9	South East	2021
953	Classic Performance Engineering Ltd	South East	0-9	South East	2022
954	CLCA Assistance	Human health and social work activities	10-49	South East	2019
955	CLCA Nursing	Human health and social work activities	50-249	West Midlands	2019
956	Clean Air Technology International Ltd	Other	0-9	Yorkshire and the Humber	2020
957	Clean Rivers Trust	Water supply, sewerage, waste management a	10-49	East Midlands	2014
958	Clearview Cleaning Services	Facilities Management	250-500	West Midlands	2022
959	Clearview Security Ltd	Other service activities	10-49	West Midlands	2017
960	Clegg Construction Ltd	Construction	50-249	East Midlands	2022
961	Clester-le-Track Ltd	Transportation and storage	0-9	North East	2014
962	Cleveland Body and Paint	Wholesale and retail trade; repair of motor vehi	10-49	North East	2016
963	Clever Student Lets Limited	Accommodation and food services activities	10-49	South West	2019
964	Click Marketing Ltd	Media & Communications	0-9	South East	2022
965	ClickBox Limited	Other	0-9	Wales	2021
966	Clifford Chance LLP	Professional, scientific and technical activities	500+	City of London and Greater London	2017
967	Climbing Out	Human health and social work activities	0-9	West Midlands	2020
968	Clinical Selection Ltd	Professional, scientific and technical activities	0-9	East of England	2018
969	Clipper Logistics	Logistics	500+	Yorkshire and the Humber	2021
970	Clive Owen LLP	Financial and insurance activities	10-49	North East	2016
971	Cloud Rede Ltd	Technology	0-9	Wessex	2022
972	Cloudfm Group	Other	250-500	East Anglia	2020
973	Cloverleaf Developments UK Ltd	Construction	10-49	East Midlands	2014
974	Clyde Bergemann Ltd	Manufacturing	50-249	Scotland - Lowland	2017
975	Clyde Training Solutions Ltd.	Education	10-49	Scotland Highland	2020
976	CMCA(UK) Ltd	Professional, scientific and technical activities	50-249	West Midlands	2017
977	CMF TELECOMS LTD	Telecommunications	0-9	Yorkshire and the Humber	2022
978	CMF Traffic Limited	Construction	0-9	Yorkshire and the Humber	2021
979	CML	Construction	250-500	Yorkshire and the Humber	2022
980	CNet Training	Education	10-49	East Anglia	2020
981	Coach 1st	Consulting	0-9	Greater London	2021
982	Coaching Focus Limited	Consulting	10-49	Wessex	2022

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983	Coalfire Systems Limited	Information and communication	250-500	North West and Isle of Man	2019	
984	coalville education partnership	Education	0-9	East Midlands	2020	
985	Cobham Plc	Public administration and defence; compulsory	500+	South West	2017	
986	Cobra Fire and Security Ltd	Other	0-9	Yorkshire and the Humber	2021	
987	Cobra UK Security	Education	0-9	West Midlands	2018	
988	Cobus Communications	Information and communication	10-49	Yorkshire and the Humber	2021	
989	CODA Labs Limited	Professional, scientific and technical activities	0-9	West Midlands	2020	
990	Code 9 Security Ltd	Other	10-49	South East	2018	
991	Coffee Blue Ltd	Other	50-249	Wales	2019	
992	Cognizant	Technology	500+	DRM (Greater London)	2022	
993	Cokebusters Ltd	Professional, scientific and technical activities	10-49	North West and Isle of Man	2019	
994	Colchester Borough Homes	Other service activities	50-249	East of England	2016	
995	Colchester Foodbank	Not for Profit	0-9	East Anglia	2022	
996	Coleg Gwent - Blaenau Gwent Learning Zone	Education	250-500	Wales	2017	
997	Coles Miller Solicitors LLP	Professional, scientific and technical activities	50-249	South West	2014	
998	Coliptus Technologies Co LTD	Technology	0-9	South East	2022	
999	Collaborate and Innovate T/A Cosy Direct	Other	50-249	East Midlands	2022	
1000	College for Military Veterans and Emergency	Education	0-9	North West and Isle of Man	2016	
1001	College Lane Surgery	Human health and social work activities	10-49	Yorkshire and the Humber	2020	
1002	Collier Haulage (South Wales) Ltd	Transportation and storage	10-49	Wales	2021	
1003	Collingham Parish Council	Other	0-9	East Midlands	2020	
1004	Collingwood Services Ltd	Healthcare	10-49	Wessex	2022	
1005	Collyweston Parish Council	Other	0-9	East Midlands	2020	
1006	Colston Bassett Parish Council	Other	0-9	East Midlands	2020	
1007	Combat 2 Coffee CIC	Other	0-9	East Anglia	2020	
1008	Combat Carpet Clean Ltd	Service Industry	0-9	Wales	2022	
1009	Combined Technical Solutions	Administrative and support service activities	50-249	Greater London	2020	
1010	Comensura Ltd	Other	50-249	East Anglia	2020	
1011	Comera Group	Other	10-49	South West	2015	
1012	Comex 2000 UK Ltd	Telecommunications	500+	East Midlands	2022	
1013	Comfort Services Group	Electricity, gas, steam and air conditioning supply	10-49	East of England	2019	
1014	Commando Security Services Ltd	Other	0-9	West Midlands	2021	
1015	Commercial Occupational Health Services Ltd	Human health and social work activities	0-9	Yorkshire and the Humber	2018	
1016	Commonwealth Legion GH CIC	Other	50-249	West Midlands	2020	
1017	Commsworld Limited	Information and communication	50-249	Lowland	2021	
1018	Communities and Nature International (CAN I)	Professional, scientific and technical activities	0-9	East Anglia	2020	
1019	Communities Fiji Britain	Other	0-9	Greater London	2020	
1020	Community Action Dacorum	Other	50-249	East Anglia	2020	
1021	Community Catalysts CIC	Other	10-49	Yorkshire and the Humber	2019	
1022	Community Furniture Aid	Other	0-9	Wales	2018	
1023	Community Outpatients	Human health and social work activities	250-500	City of London and Greater London	2017	
1024	Community Resourcing Limited	Recruitment	50-249	Greater London	2022	
1025	Community trade union	Other	50-249	DRM National Account	2020	
1026	Community Veterans Support	Other	0-9	Scotland Lowland	2019	
1027	Compassion in Action	Other	10-49	North West and Isle of Man	2019	
1028	Compton Verney	Arts, entertainment and recreation	10-49	West Midlands	2016	
1029	Computacenter	Telecommunications	500+	East Anglia	2022	
1030	Comserv (UK) Ltd	Construction	50-249	South East	2021	
1031	Concept Building Services (Southern) Limited	Construction	50-249	South East	2017	
1032	Concept Group (Wigan) Limited	Construction	50-249	North West and Isle of Man	2019	
1033	Concise Training Limited	Education	0-9	South East	2016	
1034	Concrete Repairs Ltd	Construction	50-249	Greater London	2021	
1035	Conduent Parking Enforcement Solutions Ltd	Transportation and storage	50-249	Greater London	2020	
1036	Confederation of Roofing Contractors Ltd	Construction	0-9	East Anglia	2020	
1037	Connect Advisory Solutions Limited	Consulting	0-9	East Anglia	2022	
1038	Connolly Ltd	Construction	250-500	North West and Isle of Man	2022	
1039	Connolly Scaffolding Limited	Construction	50-249	North West and Isle of Man	2019	
1040	Conops LLP	Business Activities and Services		City of London and Greater London	2015	
1041	Conquest Consultancy	Information and communication	0-9	South East	2018	
1042	Conrad Energy	Utilities	50-249	South East	2022	
1043	Consec Risk Management	Other	10-49	South East	2021	
1044	Consortiq Ltd	Other	0-9	South East	2018	
1045	Constant Security Services	Other		More than 500	Yorkshire and the Humber	2020
1046	Construction Composites Ltd	Manufacturing	0-9	South East	2015	
1047	Consultancy and Training Services	Education	0-9	South East	2016	
1048	Contact Coffee Co	Coffee and clothing	0-9	South West	2017	
1049	Containerlift Services Ltd	Transportation and storage	50-249	East of England	2017	
1050	Content Guru	Information and communication	50-249	South East	2016	
1051	Continental Data Graphics	Professional, scientific and technical activities	10-49	Yorkshire and the Humber	2014	
1052	Copernicus Technology Ltd	Professional, scientific and technical activities	0-9	Highland	2020	
1053	CORASSURE Ltd	Aerospace & Defence	0-9	Wales	2022	
1054	Corby Borough Council	Public administration and defence; compulsory	250-500	East Midlands	2018	
1055	CORE Coaching Group International LTD	Consulting	0-9	South East	2022	
1056	Core Guard Security Ltd	Security	10-49	North West and Isle of Man	2022	
1057	CORE Safety and Training Solutions Limited	Consulting	0-9	East Midlands	2022	
1058	Core Security NE Ltd	Security	50-249	North of England	2022	
1059	Core Special Projects Ltd	Construction	50-249	Yorkshire and the Humber	2020	
1060	CoreHaus Ltd	Construction	0-9	North of England	2021	
1061	Cornerstone	Healthcare	500+	Highland	2022	
1062	Cornerstone Business Solutions Ltd	Information and communication	10-49	North East	2017	
1063	Cornerstone Partnership	Real estate activities	10-49	West Midlands	2020	
1064	Cornwall Hospice Care	Healthcare	250-500	Wessex	2022	

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1065	Cornwall Partnership NHS Foundation Trust*	Healthcare	500+	Wessex	2022
1066	Corporate Solutions Logistics LTD	Transportation and storage	50-249	West Midlands	2021
1067	Corpsconstruct Ltd	Construction	0-9	South East	2020
1068	Costain	Construction	500+	South East	2018
1069	Costgard Ltd	Professional, scientific and technical activities	0-9	South West	2019
1070	Cotgrave Advice Centre	Not for Profit	10-49	East Midlands	2021
1071	Cotgrave Town Council	Other	0-9	East Midlands	2019
1072	Cotswold Archery	Arts, entertainment and recreation	0-9	South East	2016
1073	Cottage Loaf Bakery	Accommodation and food service activities	0-9	South West	2017
1074	Countryside Properties	Construction	More tha	East Anglia	2020
1075	County Durham and Darlington NHS Foundat	Human health and social work activities	More tha	North East	2019
1076	County Enforcement Limited	Other	50-249	South East	2020
1077	Court Enforcement Specialists	Other	0-9	North West and Isle of Man	2021
1078	Coventry & Warwickshire Chamber of Comm	Administrative and support service activities	10-49	West Midlands	2018
1079	Coventry and Warwickshire Partnership NHS	Human health and social work activities	500+	West Midlands	2017
1080	Coventry City Council	Other	500+	West Midlands	2017
1081	Coventry University	Education	500+	West Midlands	2017
1082	Cow Lees care home	Human health and social work activities	50-249	West Midlands	2019
1083	Cowes Enterprise College	Education	50-249	South East	2019
1084	Cowley Groves & Co. Ltd	Property & Support Services	18172	North West and Isle of Man	2022
1085	CP Learning Trust	Education	10-49	East Anglia	2022
1086	CPC Training	Education	0-9	West Midlands	2017
1087	CPMR ltd	Water supply, sewerage, waste management	0-9	Wessex	2021
1088	CQC Ltd	Manufacturing	10-49	South West	2018
1089	CR Reynolds Limited	Construction	10-49	Yorkshire and the Humber	2022
1090	Cracking Good Food CIC	Not for Profit	10-49	North West and Isle of man	2022
1091	Craig Heaton Fitness	Other	0-9	East Midlands	2022
1092	Cranborne Primary School	Education	50-249	East of England	2019
1093	Cranleigh Distribution Services Limited	Transportation	50-249	East Midlands	2022
1094	Cranleys Partnership LLP	Finance Insurance and Real Estate	0-9	South East	2014
1095	Cranswick	Manufacturing	More tha	Yorkshire and the Humber	2021
1096	Cranwell Primary School	Education	50-249	East Midlands	2020
1097	CRB Problems Ltd	Administrative and support service activities	0-9	North West and Isle of Man	2020
1098	Creating Change Housing Management	Human health and social work activities	50-249	North West and Isle of Man	2021
1099	CREST MEDICAL LTD	Other	50-249	North West and Isle of Man	2020
1100	Crib Gogh Ltd	Other	0-9	West Midlands	2020
1101	Crieff Hydro Family of Hotels	Hospitality	250-500	Highlands	2021
1102	Crime and Fire Defence Ltd	Construction	10-49	Yorkshire and the Humber	2020
1103	Crimsham Farm CIC	Education	10-49	South East	2022
1104	Crispin Rhodes Ltd	Professional, scientific and technical activities	0-9	South East	2015
1105	Critical Power Supplies Ltd	Wholesale and retail trade; repair of motor vehi	0-9	South East	2021
1106	Crocels Community Media Group C.I.C.	Administrative and support service activities	0-9	Wales	2020
1107	Croft Care Group	Human health and social work activities	250-500	Yorkshire and the Humber	2016
1108	Crombie Wilkinson Solicitors	Other	50-249	Yorkshire and the Humber	2019
1109	CROP Surveillance Ltd	Public administration and defence; compulsory	0-9	West Midlands	2019
1110	Cross8 Limited	Consulting	10-49	West Midlands	2022
1111	Crouchers Ltd	Finance	10-49	East Midlands	2022
1112	Crowe Clark Whitehill	Financial and insurance activities	500+	City of London and Greater London	2016
1113	Crownguard Security Service Ltd	Other	10-49	Greater London	2020
1114	Cruden Medical Group	Human health and social work activities	10-49	Scotland Highland	2019
1115	CSC Ltd	Business Activities and Services	500+	South East	2015
1116	CSJ Civil & Mechanical Engineering Ltd	Other	10-49	North West and Isle of Man	2020
1117	CSM Segensworth Ltd	Utilities	10-49	South East	2022
1118	CSS Global Consulting Ltd	Professional, scientific and technical activities	0-9	East of England	2016
1119	CTAG	Other	0-9	South East	2020
1120	CTH Auto Services	Transportation and storage	0-9	Lowland	2020
1121	CTR Secure Services Ltd	Other	50-249	East Anglia	2021
1122	CTTS Ltd	Education	10-49	East Midlands	2015
1123	Cubic Defence UK Ltd	Other service activities	500+	South East	2016
1124	Cuckfield Parish Council	Public administration and defence; compulsory	0-9	South East	2016
1125	Cuddles & Care Children's Day Nursery	Education	10-49	Wessex	2020
1126	Cullum Detuners	Electricity, gas, steam and air conditioning sup	50-249	East Midlands	2019
1127	Cumberland and Westmorland Freemasons	Other	0-9	North West and Isle of man	2022
1128	Cumbria Chamber of Commerce & Industry	Other	10-49	North West and Isle of Man	2021
1129	Cumbria CVS	Other	10-49	North West and Isle of Man	2021
1130	Cumbria O&M Services Ltd	Professional, scientific and technical activities	10-49	North West and Isle of Man	2020
1131	Cumbria Partnership NHS Foundation Trust	Human health and social work activities	500+	North West and Isle of Man	2017
1132	Curatech Limited	Professional, scientific and technical activities	0-9	Wales	2021
1133	Cussens Electrical Services Limited	Construction	0-9	South East	2018
1134	Cutlass Security Group Ltd	Other	10-49	Greater London	2021
1135	CV Fleet Cleaning Services Ltd	Transportation and storage	10-49	West Midlands	2017
1136	CWind Training Ltd	Energy	50-249	East Anglia	2022
1137	Cwm Taf University Health Board	Human health and social work activities	500+	Wales	2017
1138	Cyber Defence Service Ltd	Cyber Security	0-9	North West and Isle of Man	2022
1139	Cyber Security Specialists Limited	Cyber Security	0-9	North West and Isle of Man	2022
1140	Cyber Wales Group CIC	Information and communication	0-9	Wales	2021
1141	Cyberfort Limited	Cyber Security	50-249	South East	2022
1142	Cybertec Group	Cyber Security	0-9	West Midlands	2022
1143	Cycle-R	Other	0-9	West Midlands	2019
1144	Cycloz Group Ltd	Information and communication	0-9	West Midlands	2020
1145	Cygnat Health	Other	More tha	West Midlands	2021
1146	Cygnia Logistics	Other	250-500	East Midlands	2019

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1147	CYSIAM Limited	Professional, scientific and technical activities	10-49	East Anglia	2020
1148	D & J Plumbing & Heating Limited	Electricity, gas, steam and air conditioning sup	0-9	East of England	2018
1149	D C Thomson Co. Ltd	Information and communication	500+	Scotland - Highland	2014
1150	D J Consulting	Other	0-9	South West	2019
1151	D P World London Gateway	Transportation and storage	500+	East of England	2017
1152	D&G Housing Partnership Limited	Public administration and defence; compulsory	250-500	Lowland	2021
1153	D2i Management Ltd	Construction	0-9	North West and Isle of Man	2021
1154	D3A Defence Ltd	Public administration and defence; compulsory	0-9	Wessex	2020
1155	Da Gama Maritime Limited	Professional, scientific and technical activities	0-9	South East	2017
1156	Dacorum Borough Council	Other	500+	East of England	2017
1157	Dagger Diving Services Ltd	Construction	0-9	Yorkshire and the Humber	2021
1158	Daisy First Aid	Other	0-9	South East	2017
1159	DAL Productions Ltd	Entertainment	0-9	Wessex	2022
1160	Dales Marine Services Ltd	Other	50-249	Scotland Highland	2019
1161	Dalziel Design Associates	Professional, scientific and technical activities	0-9	Scotland Lowland	2020
1162	DAM Health Ltd	Healthcare	250-500	North West and Isle of man	2022
1163	Danny Sullivan Group	Construction	500+	City of London and Greater London	2018
1164	DAPATCHI CONSTRUCTION LIMITED	Construction	50-249	Yorkshire and the Humber	2021
1165	Dark Blu Inc Limited	Education	0-9	South East	2016
1166	Darlington Business Club	Other	0-9	North of England	2021
1167	Darlington School of Mathematics and Scienc	Education	50-249	North East	2014
1168	Darren Finley Digital	Technology	0-9	North of England	2022
1169	Dartford and Gravesham NHS Trust	Healthcare	500+	South East	2022
1170	Dartington Hall	Education	50-249	South West	2016
1171	Dartmoor Zoological Park	Arts, entertainment and recreation	10-49	South West	2019
1172	Daruma Group	Education	0-9	North West and Isle of Man	2022
1173	Datalynx Ltd	Greater London	10-49	Greater London	2022
1174	Datametrics Installation Services Limited	Telecommunications	10-49	East Midlands	2022
1175	Dataminr	Technology	500+	Greater London	2022
1176	Datanet Installation Services UK Limited	Information and communication	10-49	South East	2019
1177	Daubney Ltd	Construction	50-249	East Midlands	2020
1178	Dave Mannings Painting	Construction	0-9	South East	2016
1179	Daventry District Council	Public administration and defence; compulsory	50-249	East Midlands	2020
1180	Daventry Health Rehabilitation Trust Ltd Cha	Human health and social work activities	0-9	East Midlands	2018
1181	Davidsons Developments	Construction	250-500	East Midlands	2022
1182	Davies Turner	Manufacturing	50-249	West Midlands	2017
1183	Dawley Hamlets Parish Council	Government Organisations	0-9	West Midlands	2022
1184	Dawsons Law	Professional, scientific and technical activities	0-9	East of England	2016
1185	DB18 Sports Ltd	Arts, entertainment and recreation	0-9	East Anglia	2021
1186	DC Personnel	Recruitment	0-9	East Midlands	2022
1187	DCH	Accommodation and food service activities	500+	South West	2017
1188	DCS Sonovision UK Limited	Other	10-49	East of England	2018
1189	DDay Training Ltd	Transportation and storage	0-9	North West and Isle of Man	2019
1190	De Montfort University	Education	More tha	East Midlands	2021
1191	Deafnable Ltd	Human health and social work activities	0-9	West Midlands	2021
1192	Deal Town Council	Public administration and defence; compulsory	10-49	South East	2017
1193	Dealea + Associates Ltd	Other	10-49	East of England	2017
1194	Dean Academy, The	Education	50-249	South West	2016
1195	Deanshanger Parish Council	Public administration and defence; compulsory	0-9	East Midlands	2019
1196	Decision Analysis Services Ltd	Consulting	50-249	South East	2022
1197	DEF Software	Professional, scientific and technical activities	0-9	North East	2016
1198	Defence Electronics & Components Agency	Professional, scientific and technical activities	250-500	Wales	2020
1199	Defence Gardens Scheme Community Intere	Human health and social work activities	0-9	Lowland	2021
1200	Degrees of Separation	Other	0-9	South West	2019
1201	Delivered Social	Media & Communications	10-49	South East	2022
1202	Dell EMC	Professional, scientific and technical activities	500+	City of London and Greater London	2017
1203	DELTA CAPITA GROUP LTD	Finance	500+	Greater London	2022
1204	Delta Rock Group Ltd	Engineering	10-49	Wales	2022
1205	Demigod Solutions	Consulting	0-9	North West and Isle of man	2022
1206	Demob Job Ltd	Other service activities	0-9	North East	2015
1207	Denbighshire County Council	Public administration and defence; compulsory	500+	Wales	2019
1208	Denchi Power Ltd	Manufacturing	10-49	Scotland Highland	2015
1209	Derby County Football Club	Arts, entertainment and recreation	50-249	East Midlands	2019
1210	Derbyshire Dales District Council	Other	250-500	East Midlands	2017
1211	Dereham Neatherd High School	Education	50-249	East Anglia	2022
1212	Dereham Town Council	Government Organisations	10-49	East Anglia	2022
1213	Derry Building Services	Construction	50-249	East Midlands	2016
1214	Derwentside Homes	Real Estate Activities	50-249	North East	2016
1215	DESiblitz magazine	Information and communication	0-9	West Midlands	2020
1216	Design Jessica	Other	0-9	South East	2018
1217	Desmonde Associates Ltd	Engineering	10-49	Wessex	2022
1218	DETA 2000 LTD	Education	0-9	Yorkshire and the Humber	2020
1219	Develop Her Game Ltd	Arts, entertainment and recreation	0-9	North of England	2020
1220	Developing Business Excellence Limited	Professional, scientific and technical activities	0-9	Yorkshire and the Humber	2020
1221	developmentplus	Administrative and support service activities	0-9	East Midlands	2019
1222	Devon County Council	Public administration and defence; compulsory	500+	South West	2018
1223	Dewnan Advisory Group	Other	0-9	South West	2017
1224	DGB Solicitors	Professional, scientific and technical activities	0-9	North West and Isle of Man	2019
1225	Dgr Training Ltd	Education	0-9	South East	2021
1226	Diamond Bright Cleaning Solutions	Construction	0-9	East Midlands	2021
1227	Diamond Freight Ltd	Transportation	10-49	West Midlands	2022
1228	Diamond Light Source Ltd	Professional, scientific and technical activities	More tha	South East	2020

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1229	Diamond Travel (Birmingham) Limited	Other	0-9	West Midlands	2019
1230	Diffusion Alloys Ltd	Water supply, sewerage, waste management & remediation activities	10-49	East of England	2019
1231	Dig In CIO	Not for Profit	0-9	North West and Isle of Man	2022
1232	Dig4Veterans	Other	0-9	West Midlands	2022
1233	Diggerland	Arts, entertainment and recreation	50-249	South East	2017
1234	Digi2al Ltd	Other	10-49	Greater London	2021
1235	Digital Chimps	Information and communication	0-9	Wales	2016
1236	Digital Skills Solutions	Education	10-49	Greater London	2020
1237	Digits Industries Ltd	Information and communication		South East	2015
1238	Dignity Funeral Services	Other	50-249	West Midlands	2017
1239	Dimension Eighty Eight HR and Training Ltd	Administrative and support service activities	0-9	East Anglia	2021
1240	Dionach Limited	Cyber Security	50-249	South East	2022
1241	Direct Financial Planning	Financial and insurance activities	0-9	South West	2014
1242	Disability Solutions West Midlands	Other	10-49	West Midlands	2019
1243	Discovery Museum	Arts, entertainment and recreation	10-49	North East	2017
1244	Distress Recovery Support Services Ltd	Other	0-9	North West and Isle of Man	2019
1245	DiversiPLY	Other	0-9	North East	2019
1246	Dixypip Ltd	Arts, entertainment and recreation	10-49	South West	2017
1247	DJetOps Ltd	Other	0-9	South East	2019
1248	DJR Security Risk Management	Other	0-9	Greater London	2021
1249	DKM (Milton Keynes) Ltd T/A Twenty2 Recruit	Recruitment	0-9	East Midlands	2022
1250	DLC Training	Education	10-49	North of England	2021
1251	DLT Training Limited	Other	10-49	Wales	2018
1252	DMG Eco Waste Management	Water supply, sewerage, waste management & remediation activities	10-49	North West and Isle of Man	2020
1253	DMRC Benevolent Fund	Defence	0-9	East Midlands	2022
1254	DN Colleges Group	Education	500+	Yorkshire and The Humber	2019
1255	DNASTREAM Ltd	Consulting	10-49	South East	2022
1256	Docklands Creative Ltd	Information and communication	0-9	Greater London	2020
1257	Dodd Group Ltd	Construction	500+	West Midlands	2022
1258	Döhle Yachts	Service Industry	10-49	North West and Isle of Man	2022
1259	Dolphin Outsourcing Ltd	Administrative and support service activities	0-9	Wessex	2021
1260	Don War Memorial Museum and Hub	Other	0-9	North of England	2020
1261	Doncaster & Bassetlaw Hospitals NHS Foundation Trust	Human health and social work activities	500+	Yorkshire and the Humber	2017
1262	Doncaster Chamber	Not for Profit	10-49	Yorkshire and the Humber	2022
1263	Doncaster Mind	Human health and social work activities	0-9	Yorkshire and the Humber	2021
1264	Donne & Associates	Professional, scientific and technical activities	0-9	East Midlands	2021
1265	Donneybrook Medical Centre	Human health and social work activities	10-49	North West and Isle of Man	2021
1266	Donnington & Muxton Parish Council	Public administration and defence; compulsory social security	0-9	West Midlands	2020
1267	DOORS 2 GO LTD	Construction	0-9	Wales	2021
1268	Doors Plus LTD	Property & Support Services	10-49	East Anglia	2022
1269	Doosan Babcock Limited	Other	More than 500	DRM National Account	2020
1270	Dorcas Media Limited	Information and communication	0-9	South West	2019
1271	Dorset County Council	Public administration and defence; compulsory social security	More than 500	Wessex	2021
1272	Dorset Police	Other service activities	500+	South West	2016
1273	Dorset Village Bakery Ltd	Manufacturing	50-249	South West	2014
1274	DosaFil Limited	Manufacturing	0-9	North West and Isle of Man	2020
1275	Douglas Thornton	Administrative and support service activities	0-9	East of England	2018
1276	Dover Grammar School for Girls	Education	50-249	South East	2014
1277	Downham West Parish Council	Government Organisations	0-9	East Anglia	2022
1278	Downs Way Medical Practice	Human health and social work activities	10-49	South East	2017
1279	Downton Group	Transportation and storage	500+	South West	2016
1280	Dr Stephenson & Partners	Other	10-49	North of England	2021
1281	Draeger Medical Ltd	Healthcare	50-249	East of England	2015
1282	Draeger Safety UK Ltd	Manufacturing	250-500	North East	2015
1283	Dragon Safety and Leisure	Education	0-9	Wales	2021
1284	Dragonfly Display	Other service activities	0-9	Wales	2016
1285	Dragonfly's Team Synergy Centre (Dragonfly)	Other	0-9	East Midlands	2020
1286	DRAIN CARE (SOUTH WEST) LTD	Service Industry	0-9	Wessex	2022
1287	Drake International UK	Administrative and support service activities	500+	City of London and Greater London	2016
1288	Draken Europe	Aerospace & Defence	500+	Wessex	2022
1289	Draper and Dash	Other	10-49	City of London and Greater London	2019
1290	Drayton Manor	Arts, entertainment and recreation	50-249	West Midlands	2017
1291	Drive	Other	More than 500	Wales	2021
1292	Drive My Car Executive	Transportation	0-9	East Midlands	2022
1293	Driver Hire Colchester	Transportation and storage	50-249	East of England	2016
1294	Driving Force Recruitment Ltd	Transportation and storage	10-49	Wales	2016
1295	Drone Defence Services Ltd	Professional, scientific and technical activities	0-9	Yorkshire and the Humber	2016
1296	Drone Evolution Ltd	Other	0-9	Wales	2020
1297	Drumturk Ltd	Administrative and support service activities	0-9	Highland	2020
1298	DSET Ltd	Aerospace & Defence	0-9	Wessex	2022
1299	DSG Close Protection Ltd	Security	10-49	Wessex	2022
1300	DT Resourcing Ltd	Administrative and support service activities	0-9	North of England	2020
1301	DTS Plumbing & Heating Services LTD	Construction	0-9	Yorkshire and the Humber	2021
1302	DTS Training Solutions	Education	0-9	North East	2019
1303	Ductbusters Limited	Other	10-49	West Midlands	2021
1304	Dudley Metropolitan Council	Other	50-249	West Midlands	2017
1305	Dulson Training Ltd	Other	10-49	West Midlands	2020
1306	Dundee and Angus College	Education	500+	Scotland Highland	2018
1307	Dundee Football Club	Other	50-249	Highlands	2022
1308	Dunfermline Athletic	Arts, entertainment and recreation	10-49	Scotland Highland	2017
1309	Dunster House Ltd	Manufacturing	250-500	South East	2015
1310	DUO Digital Marketing LLP	Technology	0-9	North of England	2022

	A	B	C	D	E
1311	Durham Business Group (NE) Ltd	Business Activities and Services	10-49	North East	2014
1312	Durham Cathedral	Other service activities	10-49	North East	2016
1313	Durham Constabulary Headquarters	Other	More tha	North of England	2020
1314	Durham Cricket	Human health and social work activities	0-9	North of England	2020
1315	Durham Electrics	Construction	0-9	North East	2019
1316	Durham University	Education	More tha	North of England	2021
1317	DurhamTrinity School & Sports College	Education	50-249	North East	2015
1318	DWD Surveying (Dalton Warner Davis)	Construction	0-9	East Midlands	2015
1319	Dwr Cymru Welsh Water	Water supply, sewerage, waste management a	500+	Wales	2019
1320	Dyer & Butler Ltd	Other	More tha	South East	2020
1321	Dynamic Measures	Security	0-9	Greater London	2022
1322	Dynamic Security Services UK LTD	Security	0-9	West Midlands	2022
1323	E C S Engineering Services Ltd	Manufacturing	50-249	East Midlands	2021
1324	E3D-Online Limited	Manufacturing	10-49	South East	2017
1325	e50K	Administrative and support service activities	0-9	East Anglia	2022
1326	EA Inclusion	Other	10-49	Wales	2020
1327	EA People Limited	Other	0-9	Wales	2020
1328	Eagles Community Foundation	Arts, entertainment and recreation	10-49	North East	2018
1329	Earl Shilton Town Council	Public administration and defence; compulsory	0-9	East Midlands	2020
1330	Earsham Parish Council	Public administration and defence; compulsory	0-9	East Anglia	2021
1331	Earth Island Publishing	Information and communication	0-9	South East	2016
1332	East Cheshire NHS Trust	Human health and social work activities	500+	North West and Isle of Man	2016
1333	East Durham Veterans Trust	Human health and social work activities	0-9	North of England	2020
1334	East Farndon Parish Council	Public administration and defence; compulsory	0-9	East Midlands	2020
1335	East Hampshire District Council	Public administration and defence; compulsory	250-500	South East	2021
1336	East Harbour Group Ltd	Water supply, sewerage, waste management a	0-9	East Anglia	2020
1337	East Hertfordshire District Council	Government Organisations	250-500	East Anglia	2022
1338	East Hunsbury Parish Council	Public administration and defence; compulsory	0-9	East Midlands	2020
1339	East Kent Hospitals University NHS Trust	Other	500+	South East	2019
1340	East Leake Parish Council	Government Organisations	0-9	East Midlands	2022
1341	East Lindsey District Council	Other	50-249	East Midlands	2019
1342	East Lodge Capital	Financial and insurance activities	10-49	City of London and Greater London	2019
1343	East Norfolk Multi Academy Trust	Education	50-249	East Anglia	2021
1344	East Northamptonshire Council	Other	50-249	East Midlands	2019
1345	East of England Cooperative Society	Wholesale and retail trade; repair of motor vehi	More tha	East Anglia	2020
1346	East of England Energy Group (EEEGR)	Other	0-9	East Anglia	2021
1347	East Surrey Bees	Agriculture, Forestry and Fishing	0-9	South East	2016
1348	Eastbourne Borough Council	Other	More tha	South East	2020
1349	Eastbourne Borough Football Club	Arts, entertainment and recreation	10-49	South East	2017
1350	Eastbourne College	Education	50-249	South East	2016
1351	Eastbourne Motoring Centre Ltd	Wholesale and retail trade; repair of motor vehi	50-249	South East	2018
1352	Easy Resettlement Limited	Other service activities	0-9	East of England	2014
1353	Eat with Purpose	Other	0-9	North West and Isle of Man	2018
1354	Eazitax	Finance	10-49	Greater London	2022
1355	Ebb and Flow	Other	0-9	West Midlands	2019
1356	Eboracum UK Ltd	Other	50-249	Yorkshire and the Humber	2018
1357	EC Aluminium Ltd	Manufacturing	0-9	Highlands	2021
1358	EC Safety Solutions Ltd	Other	0-9	South East	2021
1359	ECHO Company UK CIC	Education	0-9	East Anglia	2020
1360	Echo-U	Service Industry	500+	North of England	2022
1361	Eclipse (IP) Ltd	Security	10-49	Highland	2022
1362	Eclipse Digital Solutions Ltd	Other	10-49	North West and Isle of Man	2017
1363	Eclipse Recruitment Driving Solutions	Logistics	50-249	East Midlands	2022
1364	Eclipse Strategic Security	Other	0-9	West Midlands	2020
1365	Eco Electrical Contractors (South East) Ltd	Construction	0-9	South East	2021
1366	Ecocleen South West	Administrative and support service activities	50-249	South West	2017
1367	Ecolog International UK Ltd	Other	0-9	East Anglia	2021
1368	Ecologia	Water supply, sewerage, waste management a	50-249	South East	2017
1369	Ecological Land Management	Agriculture, Forestry and Fishing	50-249	Wales	2015
1370	Econ Engineering	Manufacturing	50-249	Yorkshire and the Humber	2020
1371	Eco-Pak Ltd	Food & Beverage	50-249	East Anglia	2022
1372	Ecoserv Group	Facilities Management	500+	East Anglia	2022
1373	Edelman	Other	More tha	City of London and Greater London	2019
1374	Eden Camp Modern History Museum	Recreation & Leisure	10-49	Yorkshire and the Humber	2022
1375	Eden Carers	Human health and social work activities	0-9	East Anglia	2020
1376	EDF Energy	Electricity, gas, steam and air conditioning sup	500+	City of London and Greater London	2016
1377	Edgar Brothers	Wholesale and retail trade; repair of motor vehi	10-49	North West and Isle of Man	2017
1378	Edgmond Parish Council	Government Organisations	0-9	West Midlands	2022
1379	Edinburgh Airport Limited	Transportation and storage	500+	Scotland Lowland	2019
1380	Edinburgh Trams	Transportation and storage	50-249	Scotland Lowland	2018
1381	Edith Weston Parish Council	Public administration and defence; compulsory	0-9	East Midlands	2020
1382	EDO MBM Technology Limited	Manufacturing	50-249	South East	2018
1383	EDs Homes Ltd	Real estate activities	0-9	North West and Isle of Man	2018
1384	Education and Training Skills Ltd	Education	10-49	South West	2019
1385	Education Awards	Education	0-9	West Midlands	2019
1386	Education for Everyone	Other	0-9	South East	2021
1387	Educationwise Group Ltd	Education	10-49	Wessex	2022
1388	Edusen Tuition Ltd	Education	0-9	West Midlands	2020
1389	Edwards Coaches Limited	Transportation and storage	250-500	Wales	2017
1390	Edwin Doran Sports Tours/Gullivers Sports Tr	Arts, entertainment and recreation	50-249	Greater London	2020
1391	EFCO UK LTD	Construction	10-49	East Midlands	2020
1392	EfecTech	Manufacturing	10-49	West Midlands	2019

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1393	EHL Care Ltd t/a Home Instead East Fife	Healthcare	10-49	Highland	2022
1394	EKA Limited	Aerospace & Defence	10-49	East Midlands	2022
1395	EKFB	Engineering	500+	DRM (South East)	2022
1396	Elbit Systems UK Limited	Aerospace & Defence	250-500	Wessex	2022
1397	electi	Other	0-9	West Midlands	2019
1398	Electra Networks Limited	Professional, scientific and technical activities	10-49	South East	2016
1399	Electronic Temperature Instruments Ltd	Manufacturing	50-249	South East	2016
1400	Electus Recruitment Solutions Ltd	Other	10-49	South West	2019
1401	Elektra Designs	Other	0-9	Wales	2017
1402	Element Security Ltd	Other	0-9	Greater London	2020
1403	EleV8 Aviation Ltd	Professional, scientific and technical activities	0-9	West Midlands	2021
1404	Elior UK	Accommodation and food service activities	500+	City of London and Greater London	2014
1405	Elite Academy of Security Training Ltd	Education	10-49	East of England	2015
1406	Elite Bodyguard Ltd	Other service activities	10-49	East of England	2015
1407	Elite Forces Recruitment	Other	0-9	East Midlands	2017
1408	Elite Training Group Ltd	Education	10-49	East Midlands	2018
1409	Ellard Limited	Construction	50-249	North West and Isle of Man	2022
1410	Elliot and Company, WS	Other	10-49	Scotland Highland	2016
1411	Elliot Brown Watches	Other	0-9	Wessex	2021
1412	Ellis Jones Solicitors LLP	Law	50-249	Wessex	2022
1413	Ellis Knight, Ex Military Division	Other	10-49	South East	2019
1414	ELM Group (Stafford) Ltd	Consulting	10-49	West Midlands	2022
1415	Elma Electronic UK Ltd	Manufacturing	50-249	East of England	2019
1416	Elwood Recruitment	Other	0-9	West Midlands	2020
1417	Elysium Health care	Other	50-249	North of England	2020
1418	Embark Consulting Limited	Professional, scientific and technical activities	0-9	East Midlands	2020
1419	Emerald Construction(NW) Ltd	Construction	10-49	Yorkshire and the Humber	2021
1420	Emergency Doctors Medical Service (EDMS)	Human health and social work activities	50-249	East Anglia	2020
1421	Eminent Crisis Management Group Ltd	Other	0-9	West Midlands	2020
1422	Emmerson Kitney	Other service activities	10-49	Yorkshire and the Humber	2016
1423	Empire Education Academy	Education	0-9	North West and Isle of Man	2022
1424	Empire Medals	Retail	0-9	West Midlands	2022
1425	Empiris Limited	Recruitment	0-9	Greater London	2022
1426	Emplas Window Systems	Construction	500+	East Midlands	2022
1427	Employer Links Limited	Education	0-9	North of England	2022
1428	Empowering Insights	East Midlands	0-9	East Midlands	2022
1429	Empreo Security Facilities Management	Other service activities	0-9	East Midlands	2017
1430	Enabling Me	Telecommunications	0-9	North West and Isle of Man	2022
1431	Enbarr Foundation CIC	Other	0-9	Wales	2020
1432	Endeavour Support Services	Human health and social work activities	0-9	South East	2021
1433	Endorse HR Limited	Administrative and support service activities	10-49	South West	2015
1434	Enelco Limited T/as ebc	Construction	10-49	South West	2017
1435	ENERGIFIX Ltd	Electricity, gas, steam and air conditioning supply	0-9	West Midlands	2020
1436	Enforcement Bailiffs Ltd	Professional, scientific and technical activities	10-49	Greater London	2021
1437	Engaging Communities Solutions CIC	Not for Profit	50-249	West Midlands	2021
1438	ENGIE	Other	500+	North East	2018
1439	Enigma Industrial Services Ltd	Construction	More than 250	North West and Isle of Man	2020
1440	Enlighten	Other	10-49	West Midlands	2018
1441	Enterprise Rent A Car	Administrative and support service activities	500+	South East	2014
1442	Enterprising Office	Administrative and support service activities	0-9	South East	2017
1443	Entrust	Other service activities	50-249	West Midlands	2016
1444	Envirocure Limited	Construction	10-49	South East	2022
1445	Environmental Waste Management Ltd	Utilities	10-49	East Anglia	2022
1446	Envirotec Limited	Environmental	50-249	East Anglia	2022
1447	Envisage Dental	Other	250-500	South East	2020
1448	EP TAX	Financial and insurance activities	0-9	South East	2021
1449	EPC-UK PLC	Manufacturing	250-500	East Midlands	2017
1450	Epiphany Engineering Ltd	Consulting	0-9	South East	2021
1451	Epping Forest District Council	Public administration and defence; compulsory social security	500+	East of England	2018
1452	Epsomedical Ltd	Human health and social work activities	50-249	City of London and Greater London	2019
1453	Equals Training and Associates	Education	0-9	North West and Isle of Man	2016
1454	Equilibrium Risk Ltd	Other	0-9	Yorkshire and the Humber	2017
1455	Equita Ltd	Finance	250-500	East Midlands	2021
1456	ER (Emergency Reponse) Systems	Other service activities	10-49	South West	2016
1457	ER Global	Other service activities	0-9	South West	2017
1458	Ercall Magna Parish Council	Other	0-9	West Midlands	2021
1459	Erewash Borough Council	Public administration and defence; compulsory social security	250-500	East Midlands	2020
1460	Erewash Partnership	Other	0-9	East Midlands	2020
1461	Ergo3 Limited	Electricity, gas, steam and air conditioning supply	0-9	North East	2016
1462	Eric Wright Construction Ltd	Construction	50-249	North West and Isle of Man	2019
1463	ERS Transition Limited (trading as ERS Medical)	Human health and social work activities	More than 250	Yorkshire and the Humber	2020
1464	Erskine Hospital	Arts, entertainment and recreation	500+	Scotland Lowland	2019
1465	e-Snail	Media & Communications	0-9	Wessex	2022
1466	Esoteric Ltd	Other	10-49	South East	2020
1467	ESP Security Solutions Limited	Service Industry	250-500	West Midlands	2022
1468	Espanaro Ltd	Aerospace & Defence	0-9	Wales	2022
1469	Esperienza Learning	Professional, scientific and technical activities	0-9	South East	2021
1470	ESRI (UK) Limited	Information and communication	250-500	South East	2021
1471	Essential Cloud Solutions Ltd	Information and communication	10-49	Lowland	2022
1472	Essential Site Skills Ltd	Education	50-249	East Midlands	2020
1473	Essex Bulk Services Ltd	Transportation and storage	50-249	East Anglia	2020
1474	Essex Chambers of Commerce	Administrative and support service activities	10-49	East of England	2019

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1475	Essex Partnership University NHS Foundation	Human health and social work activities	More tha	East Anglia	2020
1476	ESyn3rgy Limited	Information and communication	10-49	East Midlands	2019
1477	Eta Projects LTD	Engineering	10-49	Greater London	2022
1478	Ethero Ltd	Other	10-49	West Midlands	2019
1479	Ethos Group Holdings Limited	Other	50-249	Greater London	2020
1480	ETHOS HERITAGE CIC	Not for Profit	0-9	Yorkshire and the Humber	2022
1481	eTravelSafety	Other	10-49	West Midlands	2019
1482	ETS Training (Exeter)	Information and communication	10-49	Wessex	2020
1483	Euro Projects Recruitment Limited	Professional, scientific and technical activities	10-49	East Midlands	2019
1484	European Circuits Limited	Manufacturing	10-49	Scotland Highland	2019
1485	Eurosats (Scotland) Ltd	Other	0-9	Scotland Lowland	2019
1486	Euroventure Travel Ltd	Recreation & Leisure	10-49	Yorkshire and the Humber	2022
1487	Eurovision Logistics Ltd	Transportation and storage	50-249	Yorkshire and the Humber	2015
1488	EvaBuild Limited	Construction	10-49	Wales	2019
1489	EVAD Think Unified Limited	Telecommunications	10-49	East Midlands	2022
1490	Event Fire Solutions	Other	10-49	South East	2020
1491	Event Hire Solutions	Other service activities	0-9	South West	2016
1492	Event Marketing Solutions (The EMS Group)	Healthcare	50-249	North West and Isle of Man	2022
1493	Eventure Security & Logistics LTD	Education	0-9	North of England	2020
1494	Everlast Group Limited	Construction	50-249	Yorkshire and the Humber	2020
1495	Everton in the Community	Human health and social work activities	50-249	North West and Isle of Man	2017
1496	Everyone Health Ltd	Human health and social work activities	250-500	East Midlands	2020
1497	Evocatus Consulting Ltd	Professional, scientific and technical activities	0-9	City of London and Greater London	2016
1498	EvoEnergy Ltd	Energy	10-49	East Midlands	2022
1499	Evolution (Electronic Security Systems) Ltd	Other	50-249	South East	2020
1500	Evolution CCTV & Electrical Ltd	Electronics	0-9	North West and Isle of Man	2022
1501	Evolution Forces Families Ltd	Financial and insurance activities	0-9	South East	2016
1502	Evolve Apprentices Ltd	Education	10-49	City of London and Greater London	2019
1503	Evolve Commercial Limited	Aerospace & Defence	10-49	Wessex	2022
1504	Evolve Military College	Education	10-49	North West and Isle of Man	2020
1505	Evolve Security Risk Mgt Consultants	Other	0-9	West Midlands	2020
1506	Evri Insight Limited	Aerospace & Defence	0-9	Wessex	2022
1507	EW Solutions Ltd	Other	0-9	East Midlands	2017
1508	Exalt Training Limited	Education	10-49	Wessex	2022
1509	Excellentia Global	Public administration and defence; compulsory	0-9	Greater London	2020
1510	EXCELR8 BTCC Limited	Arts, entertainment and recreation	50-249	East Anglia	2021
1511	Exceptional care Limited	Human health and social work activities	50-249	North West and Isle of Man	2020
1512	Exclusive Secure Care Services	Human health and social work activities	50-249	Yorkshire and the Humber	2021
1513	Executive Chauffeur North West	Transportation	0-9	North West and Isle of man	2022
1514	Executive Security Solutions Ltd	Other	10-49	East Midlands	2019
1515	Executive UK Group	Security	50-249	East Anglia	2022
1516	Exensor Technology Limited	Manufacturing	10-49	South East	2021
1517	Exeter City Community Trust	Other	50-249	Wessex	2021
1518	Exeter City Football Club	Hospitality	50-249	Wessex	2022
1519	Ex-Forces Union CIC	Not for Profit	0-9	North West and Isle of Man	2022
1520	Exmant Limited	Service Industry	0-9	North West and Isle of Man	2022
1521	Ex-Mil Recruitment Ltd	Business Activities and Services	0-9	South East	2014
1522	ExMilitarycareers LTD	Business Activities and Services	0-9	City of London and Greater London	2015
1523	Exmouth Community College	Education	250-500	South West	2014
1524	Expedia.co.uk	Technology	500+	DRM (Greater London)	2022
1525	Expedient Training Services Limited	Education	10-49	North East	2015
1526	Experian	Financial and insurance activities	More tha	DRM National Account	2020
1527	Experience Guildford	Other service activities	0-9	South East	2015
1528	Expert Group UK Limited	Transportation and storage	10-49	Wales	2016
1529	Expert Training Academy Limited	Education	0-9	East of England	2016
1530	Expleo Group	Defence	500+	North West and Isle of Man	2022
1531	Explosive learning Solutions Ltd	Business Activities and Services		South East	2015
1532	Express Service Engineering Ltd	Other	10-49	Wales	2020
1533	Ex-seed™ recruitment network	Other	0-9	East Midlands	2020
1534	Extra Help Ltd	Human health and social work activities	0-9	South West	2015
1535	ExtraCare Charitable Trust	Human health and social work activities	500+	West Midlands	2019
1536	Extreme Bean Coffee Company	Other	0-9	City of London and Greater London	2017
1537	EYC GLOBAL	Other	10-49	Greater London	2020
1538	E-zec Medical Transport Services	Transportation	500+	West Midlands	2022
1539	F and E Projects Ltd	Construction	0-9	South East	2021
1540	F&G Cleaners Limited	Other service activities	10-49	City of London and Greater London	2016
1541	F&R Cawley Limited	Water supply, sewerage, waste management	50-249	East Anglia	2020
1542	F. Hunt (Coach Hire) Ltd	Transportation and storage	10-49	East Midlands	2018
1543	Fabweld Steel Products	Manufacturing	10-49	West Midlands	2021
1544	Factory Cat UK (Beta Solutions Ltd)	Other	10-49	North West and Isle of Man	2020
1545	Fair Trade Practice, The	Financial and insurance activities	50-249	South East	2016
1546	Fair Winds Mortgages Ltd	Financial and insurance activities	0-9	South West	2018
1547	Fairways Recruitment (Scotland) Limited	Other	0-9	Highland	2020
1548	Falcon Support Services	Human health and social work activities	10-49	East Midlands	2019
1549	Falkirk Football Community Foundation	Not for Profit	50-249	Highlands	2022
1550	Falkland Islands Company Ltd.	Other	50-249	East Anglia	2021
1551	Falmouth Training Solutions	Other	0-9	South West	2019
1552	Family Law Company, The	Other	50-249	South West	2015
1553	Family Matters 4 Merseyside	Human health and social work activities	0-9	North West and Isle of Man	2017
1554	Far Frontiers Expeditions	Arts, entertainment and recreation	0-9	South West	2016
1555	Farani Javid Taylor Solicitors	Professional, scientific and technical activities	50-249	City of London and Greater London	2016
1556	Fareham Academy	Education	50-249	South East	2022

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1557	Fareham Borough Council	Public administration and defence; compulsory	250-500	South East	2020
1558	Farmors School	Education	50-249	South West	2014
1559	Farrendale Ltd	Construction	10-49	East Midlands	2020
1560	Fast R Solutions Limited	Other	0-9	West Midlands	2021
1561	FC St Helens Community CIC	Other	0-9	North West and Isle of Man	2019
1562	Feather Partnership	Information and communication	0-9	East Midlands	2017
1563	Federation of Fryern Infant and Junior School	Education	50-249	South East	2015
1564	Feedback Agency	Water supply, sewerage, waste management a	10-49	South East	2018
1565	Felixstowe School	Education	50-249	East Anglia	2022
1566	Fenland District Council	Other	250-500	East Anglia	2020
1567	Feral Productions	Arts, entertainment and recreation	0-9	West Midlands	2019
1568	Fernwood Parish Council	Public administration and defence; compulsory	0-9	East Midlands	2020
1569	Ferox Clothing Ltd	Other	0-9	City of London and Greater London	2019
1570	FG Trailers Ltd	Manufacturing	0-9	North East	2014
1571	Fidelity International	Financial and insurance activities	More tha	DRM National Account	2021
1572	FIDES Enterprise Solutions Ltd	Professional, scientific and technical activities	0-9	South West	2018
1573	Fiducia Fire Rescue & Security Services	Other	0-9	South East	2020
1574	Field Studies Council	West Midlands	250-500	West Midlands	2022
1575	Field Systems Designs Limited	Construction	50-249	South East	2019
1576	Fields of Sidmouth Ltd	Wholesale and retail trade; repair of motor vehi	50-249	South West	2014
1577	FIFE CULTURAL TRUST	Not for Profit	250-500	Highlands	2022
1578	Fife medical group	Education	10-49	Highland	2020
1579	Fighting Minds	Human health and social work activities	50-249	North West and Isle of Man	2019
1580	FINBARR SOLUTIONS	Other	0-9	East Anglia	2021
1581	Finesse Control Systems Ltd	Manufacturing	10-49	Scotland Highland	2017
1582	Finning UK Limited	Other	More tha	West Midlands	2020
1583	Fire Consultancy Specialists	Construction	0-9	East Midlands	2021
1584	Fire Design Solutions Ltd	Other service activities	10-49	South East	2017
1585	Fire Hospitality Ltd	Other	50-249	South East	2020
1586	Fire Team Solutions Limited	Other	0-9	East Anglia	2022
1587	Firebrand Training	Education	50-249	Greater London	2021
1588	First Ascent Group Ltd	Professional, scientific and technical activities	0-9	East Anglia	2020
1589	First Call Contract Services	Recruitment	500+	Greater London	2022
1590	First Group plc	Transportation and storage	500+	Scotland - Highland	2014
1591	First Line Event Security Ltd	Other	10-49	East Anglia	2021
1592	First Line Response Ltd	Education	0-9	South West	2019
1593	First Midlands	Other	More tha	East Midlands	2020
1594	FIRST PERCEPTION	Education	0-9	Greater London	2022
1595	First Rate Exchange Services	Financial and insurance activities	250-500	City of London and Greater London	2019
1596	First Response Group Ltd	Other	50-249	Yorkshire and the Humber	2019
1597	First Response Learning Ltd	Education	0-9	South East	2019
1598	Firstaider Training	Other	0-9	Yorkshire and the Humber	2022
1599	Fisher German LLP	Property & Support Services	500+	East Midlands	2021
1600	Fishing for Heroes	Recreation & Leisure	0-9	East Midlands	2022
1601	Fitzgerald contractors	Manufacturing	50-249	West Midlands	2017
1602	Fivesix lounge	Arts, entertainment and recreation	0-9	Yorkshire and the Humber	2021
1603	Flag Security Group Ltd	Other	0-9	North of England	2020
1604	Flat Company, The	Accommodation and food service activities	10-49	Scotland Lowland	2014
1605	FlatWorldWorks Ltd	Professional, scientific and technical activities	10-49	West Midlands	2019
1606	Fleet Recruitment Ltd	Other	0-9	North East	2018
1607	Fleet Source Ltd	Education	10-49	East Midlands	2017
1608	Fleetwood Town Community Trust	Not for Profit	50-249	North West and Isle of Man	2022
1609	FLEXIBLE LIFESTYLE EMPLOYMENT COM	Other	50-249	Wales	2020
1610	FLIR Systems Ltd	Professional, scientific and technical activities	50-249	South East	2016
1611	FLM Training Ltd	Education	10-49	North West and Isle of Man	2017
1612	Flowbird Smart City UK Ltd	Other	50-249	Wessex	2022
1613	Flowbird Transport Intelligence	Other	50-249	Wessex	2022
1614	Fluoro-Tech Limited	Professional, scientific and technical activities	0-9	West Midlands	2019
1615	Flying Colours HR	Consulting	0-9	Highland	2022
1616	FlyingBinary Limited	Information and communication	0-9	Greater London	2020
1617	FNZ	Financial and insurance activities	More tha	DRM National Account	2020
1618	Focus Ecommerce & Marketing	Other	0-9	East Anglia	2021
1619	Folkestone Fixings Ltd	Wholesale and retail trade; repair of motor vehi	50-249	South East	2017
1620	Folkestone RFC	Other service activities	0-9	South East	2017
1621	Folkestone Town Council	Public administration and defence; compulsory	10-49	South East	2017
1622	Fone-Alarm installation Group	Construction	50-249	South East	2021
1623	Foot in the Door Films	Arts, entertainment and recreation	0-9	North West and Isle of Man	2017
1624	Forbes of Kingennie Country Resort	Accommodation and food services activities	50-249	Scotland Highland	2019
1625	Forbo Flooring Systems	Construction	250-500	East Midlands	2018
1626	Force Development Services Limited	Manufacturing	10-49	South East	2021
1627	Force Forward	Administrative and support service activities	0-9	Lowland	2022
1628	Forcepoint	Information and communication	500+	South East	2019
1629	Forces Children's Education	Education	0-9	Lowland	2021
1630	Forces Cyber Pathways	Other	0-9	East of England	2019
1631	Forces Equine	Recreation & Leisure	0-9	East Midlands	2021
1632	Forces Farming Ltd	Agriculture, Forestry and fishing	0-9	South East	2020
1633	Forces in the Community	Other	0-9	East Midlands	2017
1634	Forces Recruiting Ltd	Business Activities and Services	0-9	East of England	2015
1635	Forces Resettlement Services CIC	Administrative and support service activities	10-49	East Midlands	2014
1636	Forces Solutions Limited	Financial and insurance activities	0-9	East Midlands	2019
1637	Forces Support Limited	Not for Profit	50-249	South East	2022
1638	Forces To Film	Other	0-9	Wessex	2020

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1639	ForceSelect	Recruitment	0-9	Greater London	2022
1640	Forensic Access Group	West Midlands	50-249	West Midlands	2022
1641	Forest Freight Limited	Transportation and storage	50-249	East of England	2018
1642	Forest Holidays Ltd	Accommodation and food service activities	50-249	East Midlands	2016
1643	For-Ex Distribution Network Limited	Transportation	50-249	East Midlands	2022
1644	Forgotten Veterans UK	Human health and social work activities	0-9	South East	2020
1645	ForHousing	Other	250-500	North West and Isle of Man	2021
1646	Forsberg Services Limited	Professional, scientific and technical activities	10-49	North West and Isle of Man	2020
1647	Fortel Services Ltd	Construction	More tha	West Midlands	2020
1648	Fortem Solutions Ltd	Construction	More tha	East Anglia	2020
1649	Forth Valley College	Education	500+	Scotland Highland	2016
1650	Fortis Battery Care Ltd	Other service activities	10-49	East Midlands	2017
1651	Fortis Cyber Security Limited	Professional, scientific and technical activities	0-9	Greater London	2021
1652	Fortis Freight UK	Transportation and storage	0-9	North West and Isle of Man	2020
1653	Fortis Vision Limited	Construction	10-49	East Anglia	2020
1654	Fortunis Capital Limited	Finance	0-9	Greater London	2022
1655	Forward Learning Technologies Ltd	Education	0-9	South East	2014
1656	Four Circles Group Ltd t/a SecurePro	Other	10-49	West Midlands	2020
1657	Fournet (formerly 4net Technologies)	Information and communication	50-249	North West and Isle of Man	2021
1658	FourOne Associates Ltd	Other	0-9	West Midlands	2021
1659	Fourth Generation Development	Public administration and defence; compulsory	0-9	City of London and Greater London	2019
1660	FourWho Ltd	Information and communication	10-49	South West	2018
1661	FOYS LTD	Human health and social work activities	0-9	Lowland	2021
1662	Fradley and Streethay Parish Council	Other	0-9	West Midlands	2020
1663	Frame-It Bespoke Picture Framers	Arts, entertainment and recreation	0-9	South West	2019
1664	Franchising Works	Other	0-9	North West and Isle of Man	2017
1665	Franklin Templeton	Financial and insurance activities	More tha	Lowland	2021
1666	Frankton Group Limited	Other	250-500	Greater London	2020
1667	Fred Nicholson School	Education	250-500	East of England	2016
1668	Frederick R Miller Ltd	Transportation and storage	250-500	South East	2014
1669	Free Rock UK	Other service activities	0-9	East of England	2016
1670	free@last	Other	0-9	West Midlands	2020
1671	Freelance Sales and Business Development	Other	0-9	Yorkshire and the Humber	2021
1672	Freemans Industrial Supplies	Other service activities	0-9	North West and Isle of Man	2016
1673	Freight Force	Transportation	50-249	East Anglia	2022
1674	Freightlink Solutions Ltd	Transportation and storage	10-49	North West and Isle of Man	2015
1675	Fresh Security Solutions Ltd	Other	50-249	South West	2018
1676	Freshpak Chilled Foods	Yorkshire and the Humber	250-500	Yorkshire and the Humber	2022
1677	Friends of the Royal British Legion Band of W	Other	0-9	Wales	2020
1678	Frinton Golf Club	Recreation & Leisure	10-49	East Anglia	2022
1679	FrontFoot Ltd	Other	0-9	East Anglia	2021
1680	Frontier Risks	Education	10-49	East Midlands	2017
1681	FSB	Professional, scientific and technical activities	50-249	City of London and Greater London	2016
1682	FSS Canine Patrol Ltd	Other	50-249	West Midlands	2020
1683	FTF Worldwide Event Management Ltd	Arts, entertainment and recreation	10-49	East Anglia	2020
1684	FTS Group (London) Ltd	Transportation and storage	50-249	East of England	2017
1685	Fuel Recruitment Limited	Information and communication	10-49	West Midlands	2020
1686	Fuel Storage Solutions	Other	10-49	Yorkshire and the Humber	2020
1687	Function Jigsaw	Human health and social work activities	10-49	East Midlands	2017
1688	Fusion AV Concepts Limited	Information and communication	0-9	South East	2016
1689	Fusion Community Initiatives	Professional, scientific and technical activities	10-49	Wessex	2021
1690	Fusion Electrical & Building Services Enginee	Electricity, gas, steam and air conditioning sup	10-49	Wales	2020
1691	Future (Awards and Qualifications) Ltd	Education	10-49	East Midlands	2021
1692	Future Proof Ltd	Financial and insurance activities	10-49	South East	2018
1693	FutureFuel Operations Ltd	Other	0-9	South East	2018
1694	Futureworks	Education	10-49	North West and Isle of Man	2019
1695	Fylde Borough Council	Public administration and defence; compulsory	50-249	North West and Isle of Man	2020
1696	G&A Security NE Ltd	Other service activities	10-49	North East	2016
1697	G&P Group Holdings Limited	Professional, scientific and technical activities	500+	West Midlands	2018
1698	G.G.R Group Ltd	Construction	50-249	North West and Isle of man	2022
1699	G.H.Q. Spirits	Food & Beverage	0-9	Highland	2022
1700	G1098 Group Int Ltd	Other	0-9	South East	2020
1701	G4S	Security	500+	DRM (Greater London)	2022
1702	GA Solicitors	Professional, scientific and technical activities	50-249	Wessex	2021
1703	Gabby's World	Education	0-9	City of London and Greater London	2016
1704	Gad's Hill School	Education	50-249	South East	2016
1705	Galahad Limited	Information and communication	0-9	Greater London	2020
1706	Gallacher Roofing	Construction	0-9	Scotland Lowland	2019
1707	Gallagher Limited	Construction	250-500	North West and Isle of Man	2019
1708	Galliard Homes	Construction	500+	East of England	2019
1709	Galliford Try Construction (UK) Ltd	Construction	500+	City of London and Greater London	2019
1710	GalloGlas Security & Logistics Ltd	Other	0-9	Scotland Lowland	2019
1711	Galloway Modular Construction	Construction	0-9	Lowland	2020
1712	Gama Aviation	Aerospace & Defence	500+	South East	2022
1713	Gameplan Financial LTD	Finance	10-49	North of England	2022
1714	GAP Group North East	Water supply, sewerage, waste management e	50-249	North East	2019
1715	Gap Plastics	Construction	250-500	North West and Isle of Man	2021
1716	Gardiner & Theobald LLP	Construction	500+	Greater London	2022
1717	Gardner Aerospace	Manufacturing	More tha	East Midlands	2020
1718	Garrison Farm	Agriculture, Forestry and fishing	0-9	Wales	2020
1719	Garrison Security Management Ltd	Other	0-9	East Midlands	2019
1720	Gartner	Professional, scientific and technical activities	500+	City of London and Greater London	2017

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1721	Gary Linton Services International LTD	Other	0-9	South East	2022
1722	Gasco Utilities	Utilities	50-249	East Anglia	2022
1723	Gates MacBain Associates Ltd	Education	0-9	East Midlands	2014
1724	Gateway community media	Media & Communications	0-9	East Anglia	2022
1725	Gatewen Training Services	Education	0-9	Wales	2021
1726	Gatwick Airport Limited	Other	500+	South East	2017
1727	GB FITNESS	Education	0-9	West Midlands	2020
1728	GB Safety Limited	Administrative and support service activities	0-9	South West	2019
1729	GBR Scaffolding	Construction	10-49	South East	2021
1730	GDAK Cyber Solution	Cyber Security	10-49	Wessex	2022
1731	GDM Lindex Ltd	Service Industry	0-9	East Midlands	2022
1732	GE Photography	Arts, entertainment and recreation	0-9	Scotland Lowland	2019
1733	Gear Recruitment Limited	Other	0-9	East Midlands	2021
1734	Genell Support CIC	Not for Profit	10-49	East Anglia	2022
1735	General Guard Security Services	Aerospace & Defence	0-9	West Midlands	2021
1736	Genesis PR	Other service activities	10-49	East of England	2015
1737	Geollect Ltd	Other	10-49	South West	2019
1738	Geometric Manufacturing Ltd	Manufacturing	50-249	Wessex	2022
1739	George Birchall Services Ltd	Real estate activities	500+	City of London and Greater London	2018
1740	George Eliot Hospital NHS Trust	Human health and social work activities	More tha	West Midlands	2021
1741	George Washington Hotel	Accommodation and food services activities	50-249	North East	2019
1742	Georgia Design Associates	Information and communication	0-9	North West and Isle of Man	2017
1743	Gerrards of Swinton Ltd	Other	50-249	North West and Isle of Man	2021
1744	get1Tright Ltd	Information and communication	0-9	Greater London	2021
1745	GGR Training Limited	Public administration and defence; compulsory	0-9	South West	2019
1746	Gibson Specialist Technical Services Ltd.	Electricity, gas, steam and air conditioning supp	10-49	Wales	2020
1747	Gilbraiths	Transportation and storage	50-249	North West and Isle of Man	2016
1748	Gildeas Solicitors Limited	Law	10-49	Lowland	2022
1749	Gilead Specialist Services Ltd	Other	0-9	Scotland Lowland	2019
1750	Gilesgate Marketing Ltd	Other	0-9	Yorkshire and the Humber	2014
1751	Gilks (Nantwich) Ltd	Engineering	50-249	Wales	2022
1752	Givergy	Other service activities	10-49	City of London and Greater London	2016
1753	Giving To Services	Finance	0-9	Greater London	2022
1754	GKN Aerospace Ltd	Manufacturing	500+	West Midlands	2019
1755	Glasgow roughcast centre	Construction	0-9	Lowland	2021
1756	Glasscraft Decorative Ltd	Manufacturing	50-249	Yorkshire and the Humber	2022
1757	Glasshouse Media And Events	Other	0-9	Wessex	2020
1758	Gleeson Developments Limited	Construction	More tha	Yorkshire and the Humber	2021
1759	Glencar Construction Ltd	Construction	50-249	East Anglia	2022
1760	Gleneagles Hotel	Accommodation and food services activities	More tha	Highlands	2020
1761	Glenhead Engineering Ltd	Manufacturing	10-49	Scotland Highland	2019
1762	Global ATS	Education	50-249	Wessex	2020
1763	Global Energy Group	Mining and quarrying	500+	Scotland - Highland	2014
1764	Global HSE	Other	50-249	East Midlands	2021
1765	Global Infusion Group	Accommodation and food service activities	10-49	South East	2015
1766	Global Partnership Training	Education	0-9	Yorkshire and the Humber	2017
1767	Global Production Squad Limited	Arts, entertainment and recreation	0-9	City of London and Greater London	2019
1768	Global Resins Ltd	Manufacturing	10-49	Wessex	2022
1769	Global Tourism Solutions (UK) Ltd	Business Activities and Services	0-9	Yorkshire and the Humber	2014
1770	Globe Cafe	Accommodation and food service activities	0-9	North West and Isle of Man	2017
1771	Globe Elite Worldwide Services Ltd	Other service activities	0-9	Scotland Highland	2017
1772	Gloucester Academy	Education	50-249	South West	2016
1773	Gloucestershire Care Services NHS Trust	Human health and social work activities	500+	South West	2017
1774	Gloucestershire Fire and Rescue Service	Public administration and defence; compulsory	250-500	South West	2015
1775	GLP Solicitors	Professional, scientific and technical activities		North West and Isle of Man	2015
1776	GLP TRAINING LIMITED	Education	10-49	West Midlands	2020
1777	GMK Limited	Wholesale and retail trade; repair of motor vehi	50-249	South East	2020
1778	GMS Security Services Ltd	Other	250-500	West Midlands	2019
1779	GNC Electrics	Education	0-9	West Midlands	2020
1780	GNR Training	Education	0-9	Yorkshire and the Humber	2020
1781	Go Beyond Challenge Ltd	Recreation & Leisure	0-9	East Midlands	2022
1782	GO North East	Transportation and storage	500+	North East	2016
1783	Go North West Limited	Transportation	500+	North of England	2022
1784	Godmanchester Town Council	Other	10-49	East Anglia	2022
1785	GOFANNON LTD	Transportation	0-9	Wales	2022
1786	Golbourn Training Solutions Ltd	Education	0-9	West Midlands	2020
1787	Good e-Learning	Education	10-49	South East	2022
1788	GoodPeople Business Ltd.	Other	0-9	City of London and Greater London	2019
1789	Goonhilly Earth Station	Telecommunications	10-49	Wessex	2022
1790	Gordon's School & The Gordon Foundation	Education	50-249	South East	2020
1791	Gosport Voluntary Action	Not for Profit	10-49	South East	2022
1792	Goughs Lawyers LLP	Other	50-249	South West	2019
1793	Gov Facility Services Limited	Facilities Management	500+	Greater London	2022
1794	GovData	Other	50-249	North West and Isle of Man	2019
1795	Grafton College	Education	10-49	City of London and Greater London	2016
1796	Graham Environmental Services	Other service activities	50-249	Scotland Highland	2017
1797	Grahams the Family Dairy	Manufacturing	500+	Scotland Highland	2019
1798	Grand Tour Group Ltd	Other	0-9	West Midlands	2021
1799	Granimpex Ltd	Other	0-9	Greater London	2021
1800	Graphic plc	Manufacturing	500+	South West	2014
1801	Grassroots Power CIC	Arts, entertainment and recreation	0-9	South West	2018
1802	Gravesham Borough Council	Public administration and defence; compulsory	500+	South East	2019

	A	B	C	D	E
1803	Gravitas Medical Solutions Limited	Healthcare	0-9	West Midlands	2022
1804	Gray and Adams (Dunfermline) Ltd	Manufacturing	50-249	Highlands	2021
1805	Grays	Business Activities and Services	0-9	Wales	2015
1806	Great Annual Savings Group	Other	50-249	North East	2019
1807	Great Heath Academy	Education	50-249	East of England	2019
1808	Great Houghton Parish Council	Public administration and defence; compulsory	0-9	East Midlands	2020
1809	Great Schools Trust	Education	50-249	North West and Isle of Man	2021
1810	GREAT WITCHINGHAM PARISH COUNCIL	Government Organisations	0-9	East Anglia	2022
1811	Great Withcingham Parish Council	Government Organisations	0-9	East Anglia	2022
1812	Greater London Reserve Forces and Cadets	Public administration and defence; compulsory	50-249	City of London and Greater London	2015
1813	Greater Manchester Fire and Rescue Service	Other	More tha	North West and Isle of Man	2021
1814	Greater Manchester Housing Providers	Accommodation and food services activities	More tha	North West and Isle of Man	2020
1815	Greater Manchester Mental Health NHS Foun	Human health and social work activities	500+	North West and Isle of Man	2017
1816	GreaterSport	Arts, entertainment and recreation	10-49	North West and Isle of Man	2018
1817	Green Building Renewables	Yorkshire and the Humber	50-249	Yorkshire and the Humber	2022
1818	Green Growth Power Ltd	Electricity, gas, steam and air conditioning supp	50-249	North West and Isle of Man	2017
1819	Green Hat Consulting Limited	Consulting	10-49	Wales	2022
1820	Green Oak Carpentry Company Ltd, The	Construction	10-49	South East	2014
1821	Green Pass training	Transportation	10-49	North West and Isle of Man	2022
1822	Green Task Force Ltd	Agriculture, Forestry and fishing	0-9	Yorkshire and the Humber	2020
1823	Greenberry's Embroidery Garments and Gifts	Other	0-9	East Midlands	2020
1824	Greenbrook Healthcare	Human health and social work activities	More tha	East Midlands	2021
1825	Greeneeking	Other	0-9	East of England	2017
1826	Greenhous Nissan	Wholesale and retail trade; repair of motor vehi	10-49	West Midlands	2016
1827	Greens Motors Ltd	Wholesale and retail trade; repair of motor vehi	10-49	Wales	2020
1828	Greenshields Roofing & Cladding Ltd	Construction	0-9	West Midlands	2019
1829	Gretna FC	Arts, entertainment and recreation	10-49	Scotland Lowland	2019
1830	GRG Supplies	Transportation and storage	0-9	Scotland Lowland	2019
1831	GRH World	Other	0-9	East Anglia	2021
1832	Ground Control Limited	Agriculture, Forestry and fishing	500+	East of England	2019
1833	Groundmark Ltd	Education	0-9	West Midlands	2020
1834	Groundwork MSSTT	Other	10-49	North West and Isle of Man	2019
1835	Group 1 Security	Security	10-49	North of England	2022
1836	Group Horizon Ltd	Education	10-49	North East	2016
1837	GRW Property Ltd	Construction	0-9	West Midlands	2018
1838	Gryphon Event Safety and Security	Other	10-49	East Midlands	2018
1839	GSL Associates (Scotland) Ltd.	Professional, scientific and technical activities	0-9	Scotland Highland	2015
1840	GSTS	Other service activities	10-49	North West and Isle of Man	2017
1841	GTR Recruitment	Recruitment	0-9	East Midlands	2022
1842	Guardforce Security Limited	Other	50-249	City of London and Greater London	2018
1843	Guardian Industrial (UK) Limited	Construction	10-49	South West	2019
1844	Guardian Protection UK Ltd	Other	0-9	North West and Isle of Man	2018
1845	GuardWatch Security UK Limited	Other	50-249	Wales	2021
1846	Guardwell Security Limited	Other	0-9	Yorkshire and the Humber	2021
1847	Guartel Technologies Ltd	Manufacturing	0-9	City of London and Greater London	2019
1848	Guidant Global	Other	250-500	City of London and Greater London	2020
1849	Guildford Borough Council	Public administration and defence; compulsory	500+	South East	2016
1850	Guildford Tyre Company Ltd	Wholesale and retail trade; repair of motor vehi	10-49	South East	2017
1851	GUS Periscopes	Manufacturing	0-9	Wales	2020
1852	Guy's and St Thomas' NHS Foundation Trust	Healthcare	500+	Greater London	2022
1853	GW Franklin M&E Services Ltd	Construction	10-49	East of England	2018
1854	Gwent Police	Other	More tha	Wales	2020
1855	GXO Logistics UK Limited	Logistics	500+	East Midlands	2022
1856	H S Infra Limited	Information and communication	0-9	West Midlands	2019
1857	H&A Protection Service Ltd	Other	0-9	North West and Isle of Man	2018
1858	H. E. SERVICES (Plant Hire) LTD	Construction	50-249	South East	2022
1859	h2 Natural Health	Human health and social work activities	0-9	Highlands	2021
1860	Haddenham Medical Centre	Human health and social work activities	10-49	South East	2018
1861	Hadleigh Town Council	Other	0-9	East Anglia	2021
1862	Hadley & Leegomery Parish Council	Government Organisations	0-9	West Midlands	2022
1863	hafal	Human health and social work activities	250-500	Wales	2020
1864	Hafren Forest Bunkhouse	Accommodation and food services activities	0-9	Wales	2020
1865	Halesowen Gas Services	Electricity, gas, steam and air conditioning supp	0-9	West Midlands	2020
1866	HALF Fish HQ	Arts, entertainment and recreation	10-49	North West and Isle of Man	2019
1867	Hall and Kay Security Engineering	Other	10-49	Greater London	2020
1868	Hall Ecology Ltd	Environmental	0-9	Yorkshire and the Humber	2021
1869	Halliday Lighting Ltd	Construction	10-49	East Midlands	2020
1870	Halo Leisure Services Limited	Recreation & Leisure	500+	West Midlands	2022
1871	Halo Solutions Ltd	Professional, scientific and technical activities	0-9	East Midlands	2020
1872	Halochrome Ltd	Other	0-9	West Midlands	2020
1873	Halton Borough Council	Government Organisations	500+	North West and Isle of Man	2022
1874	Halton Veterans Legion C.I.C.	Human health and social work activities	0-9	North West and Isle of Man	2021
1875	Hambleside Merchandise	Other	0-9	South East	2022
1876	Hambleton District Council	Public administration and defence; compulsory	250-500	Yorkshire and the Humber	2018
1877	Hamilton Deed Limited	Other	10-49	City of London and Greater London	2017
1878	Hamingtons LTD	Wholesale and retail trade; repair of motor vehi	0-9	West Midlands	2020
1879	Hamon UK	Construction	50-249	Yorkshire and the Humber	2015
1880	Hampsfell Ltd	Real estate activities	0-9	East Anglia	2020
1881	Hampshire Fire & Rescue Service	Public and Govnt Administration	500+	South East	2014
1882	Hampshire Training and Assessments Ltd	Education	10-49	South East	2022
1883	Hand and Millar Management Consulting	Consulting	0-9	Wessex	2021
1884	Hanson Limited	Construction	500+	Wessex	2022

	A	B	C	D	E
1885	Happy House Surgery	Human health and social work activities	10-49	North of England	2021
1886	Harborough District Council	Other	50-249	East Midlands	2019
1887	Harby Parish Council	Other	0-9	East Midlands	2020
1888	Hardide Coatings Ltd	Manufacturing	10-49	South East	2016
1889	Hardings Estates	Real estate activities	0-9	South West	2019
1890	Hardingstone Parish Council	Other	0-9	East Midlands	2020
1891	Hardstaff Barriers Limited	Wholesale and retail trade; repair of motor vehi	50-249	East Midlands	2017
1892	Harlech Hygienics Ltd	Construction	0-9	Wales	2014
1893	Harlestone Manor Parish Council	Other	0-9	East Midlands	2020
1894	Harlow Printing Limited	Manufacturing	50-249	North East	2015
1895	Harlow Timber Group Ltd.	Construction	500+	East Midlands	2022
1896	Harrison Catering	Other service activities	10-49	South East	2015
1897	Harrogate Town AFC	Arts, entertainment and recreation	50-249	Yorkshire and The Humber	2017
1898	Harry Fraser Vehicle Upholstery Ltd	South East	0-9	South East	2022
1899	Hart District Council	Public administration and defence; compulsory	50-249	South East	2018
1900	Hart Security	Other	50-249	Greater London	2020
1901	Hartlepool Carers	Other	10-49	North of England	2020
1902	Hartlepool United Football Club Ltd	Other service activities	50-249	North East	2016
1903	Hashtag Marketing Ltd	Information and communication	0-9	Wales	2019
1904	Hasta (UK) Ltd	Other service activities	0-9	East of England	2015
1905	Hastings Borough Council	Other	250-500	South East	2021
1906	Hastings Direct	Insurance	500+	South East	2022
1907	Hastings Pier Charity	Arts, entertainment and recreation		South East	2015
1908	Hatari Global Solutions	Professional, scientific and technical activities	0-9	Greater London	2021
1909	Havant Borough Council	Public administration and defence; compulsory	50-249	South East	2017
1910	Havas London	Information and communication	500+	City of London and Greater London	2016
1911	Hawk Shield Security Ltd	Professional, scientific and technical activities	0-9	North of England	2020
1912	Hawtreys Dene Group	Other	10-49	City of London and Greater London	2017
1913	Haydock Park Racecourse	Arts, entertainment and recreation	50-249	North West and Isle of Man	2017
1914	HBH Automotive Ltd	Wholesale and retail trade; repair of motor vehi	0-9	Wales	2020
1915	HCS Safety Limited	Other	10-49	South East	2018
1916	HCT Construction Consultants Limited	Construction	10-49	West Midlands	2021
1917	Head Hunter Resourcing limited	Recruitment	0-9	Wessex	2022
1918	Head Up Charity	Other	0-9	Greater London	2021
1919	Headlands School, Bridlington, East Yorkshire	Education	50-249	Yorkshire and the Humber	2017
1920	Headway Shropshire	Human health and social work activities	50-249	West Midlands	2019
1921	Healix Group of Companies	Healthcare	250-500	South East	2022
1922	Health Education & Improvement Wales	Healthcare	250-500	Wales	2022
1923	Health Partners Ltd	Human health and social work activities	More tha	Highlands	2021
1924	Healthcare International Research	Healthcare	0-9	Wessex	2022
1925	Healthier Heroes CIC	Education	0-9	North West and Isle of Man	2019
1926	Healthwatch Wakefield	Human health and social work activities	10-49	Yorkshire and the Humber	2020
1927	Healthwatch Warwickshire	Other	0-9	West Midlands	2020
1928	Hear2Listen CIC	Not for Profit	10-49	East Anglia	2022
1929	Heart & Soul Community CIC Ltd	Education	0-9	West Midlands	2021
1930	Heart Medical	Human health and social work activities	10-49	Yorkshire and the Humber	2016
1931	Heart of Midlothian FC	Other	50-249	Scotland Lowland	2019
1932	Heaven Scent (Milnathort) Ltd	Accommodation and food service activities	10-49	Scotland Highland	2017
1933	Heights of Abraham	Recreation & Leisure	50-249	East Midlands	2022
1934	Heinrich Derek Ltd T/A Hunter Maclean and A	Administrative and support service activities	0-9	East Midlands	2020
1935	Helen Massy, Medical and Health Writer	Professional, scientific and technical activities	0-9	West Midlands	2020
1936	Helix Group	Construction	10-49	South East	2020
1937	Help A Squaddie	Human health and social work activities	0-9	West Midlands	2021
1938	Help Me Grow Small business marketing sup	Information and communication	0-9	South East	2021
1939	Helpline Limited	Healthcare	10-49	Greater London	2022
1940	Helsing Ltd	Technology	50-249	Greater London	2022
1941	Helyx Secure Information Systems Limited	Professional, scientific and technical activities	10-49	South West	2019
1942	Hemlow Ltd	Engineering	50-249	South East	2022
1943	Henderson FM Limited	Facilities Management	10-49	South East	2022
1944	Hendy Group	Wholesale and retail trade; repair of motor vehi	500+	South East	2017
1945	Henry Robert Recruitment LTD	Other	0-9	South East	2019
1946	Herbert Smith Freehills	Professional, scientific and technical activities	500+	City of London and Greater London	2019
1947	Hercules Site Services Ltd	Construction	500+	South West	2019
1948	Hereford Asbestos Services	Construction	10-49	West Midlands	2022
1949	Herefordshire & Worcestershire Chamber of C	Other	50-249	West Midlands	2019
1950	Herefordshire and Worcestershire Health and	Human health and social work activities	More tha	West Midlands	2021
1951	Herefordshire Council	Public administration and defence; compulsory social se		West Midlands	2020
1952	Herefordshire FA	Administrative and support service activities	0-9	West Midlands	2020
1953	Herefordshire Group Training Association	Education	10-49	West Midlands	2019
1954	Herefordshire Veterans Support Centre	Other	0-9	West Midlands	2021
1955	Hereward Associates Limited	Other service activities	0-9	City of London and Greater London	2016
1956	Hereward Security Limited	Other	0-9	City of London and Greater London	2017
1957	Heritage Engineering Ltd	South East	0-9	South East	2022
1958	Heritage Skills Academy	Education	10-49	South East	2021
1959	Hermes Medical Communications	Information and communication	0-9	South East	2016
1960	Heroes 4 Hire Handymen Limited	Construction	10-49	North West and Isle of Man	2016
1961	Herring Group Ltd, The	Other service activities	0-9	East Midlands	2016
1962	Hertfordshire Chamber of Commerce	Other	10-49	East Anglia	2020
1963	Hertfordshire Community NHS Trust	Government Organisations	500+	East Anglia	2022
1964	Hertfordshire Interpreting & Translation Servic	Administrative and support service activities	10-49	East Anglia	2020
1965	Hertfordshire Local Enterprise Partnership	Public administration and defence; compulsory	10-49	East of England	2018
1966	Hewett Recruitment	Other	10-49	West Midlands	2020

	A	B	C	D	E
1967	Hexagon Care Services	Human health and social work activities	250-500	North West and Isle of Man	2018
1968	Hexagon Leasing Limited	Transportation and storage	10-49	East Midlands	2020
1969	Hexegic	Information and communication	10-49	East of England	2018
1970	Heylo Housing Group	Construction	50-249	Greater London	2021
1971	Heys First Aid Ltd	Education	0-9	West Midlands	2022
1972	HG Comms Ltd	Other	10-49	East Midlands	2021
1973	Hibernian Community Foundation	Other	0-9	Scotland Lowland	2019
1974	Hicomply	Cyber Security	10-49	North of England	2022
1975	Hidden Warriors CIC	Other	0-9	West Midlands	2020
1976	Higgins Construction	Construction	250-500	East of England	2019
1977	High Peak Borough Council	Public administration and defence; compulsory	250-500	East Midlands	2019
1978	High Seat Holdings Limited	Wholesale and retail trade; repair of motor vehi	250-500	Yorkshire and the Humber	2020
1979	Highbury College	Education	250-500	South East	2019
1980	Highground	Agriculture, Forestry and fishing	10-49	DRM National Account	2022
1981	Highland Reserve Forces and Cadets Associ	Public administration and defence; compulsory	50-249	Scotland Highland	2016
1982	Highlands and Islands Enterprise	Government Organisations	250-500	Highlands	2022
1983	Hightech Industrial Access	Service Industry	0-9	North of England	2022
1984	Hilary Meredith Solicitors Ltd	Professional, scientific and technical activities	10-49	North West and Isle of Man	2018
1985	Hill and Smith Limited t/a Asset VRS & Hardst	Construction	50-249	West Midlands	2020
1986	Hill Tree Care	Other	0-9	West Midlands	2022
1987	Hillcrest	Other	500+	Scotland Highland	2019
1988	Hilton	Other	More tha	DRM National Account	2020
1989	Hinchingbrooke Healthcare NHS Trust	Human health and social work activities	500+	East of England	2016
1990	Hinckley & Bosworth Borough Council	Other	250-500	East Midlands	2017
1991	Hinckley & Rugby Building Society	Financial and insurance activities	50-249	East Midlands	2020
1992	Hipco Yorkshire Limited	Construction	10-49	Yorkshire and the Humber	2022
1993	Hippolyta Ltd	Financial and insurance activities	0-9	Greater London	2021
1994	Hire a Hero	Other	0-9	Wales	2020
1995	Historit Ltd	South East	0-9	South East	2022
1996	Hitachi Rail Europe - Newton Aycliffe Manufac	Manufacturing	500+	North East	2016
1997	Hitachi Rail Europe Ltd	Manufacturing	50-249	North East	2016
1998	HI-TECH PROPERTY SERVICES LTD	Construction	10-49	South East	2021
1999	HLM Architects	Construction	50-249	City of London and Greater London	2019
2000	HM Revenue & Customs	Public administration and defence; compulsory	More tha	DRM National Account	2020
2001	HML	Real estate activities	500+	City of London and Greater London	2019
2002	HML Recycling Ltd	Water supply, sewerage, waste management e	10-49	North West and Isle of Man	2021
2003	HMS GROUP LIMITED	Construction	10-49	West Midlands	2021
2004	Hold•The•Line Apparel	Other	0-9	West Midlands	2020
2005	Hollingsworth Design Limited	Manufacturing	10-49	North West and Isle of Man	2020
2006	Hollinswood & Randlay Parish Council	Government Organisations	0-9	West Midlands	2022
2007	Hollowells Funeral Directors	Healthcare	10-49	East Midlands	2022
2008	Holman Fenwick Willan LLP	Professional, scientific and technical activities	More tha	Greater London	2021
2009	Home from Home Care	Other	250-500	Wessex	2022
2010	Home Group	Human health and social work activities	500+	North East	2018
2011	Home Instead (Telford)	Human health and social work activities	50-249	West Midlands	2020
2012	Home Instead Senior Care	Human health and social work activities	10-49	North West and Isle of Man	2016
2013	Home Instead Senior Care Oxford	Human health and social work activities	50-249	South East	2019
2014	Home Instead Shrewsbury Ludlow and Oswe	Human health and social work activities	50-249	West Midlands	2021
2015	Home Instead Shrewsbury, Ludlow and Oswe	Human health and social work activities	50-249	West Midlands	2021
2016	Home Instead Tavistock and Tamar Valley	Human health and social work activities	50-249	Wessex	2021
2017	Home Service Solutions Ltd.	Human health and social work activities	10-49	Wales	2018
2018	HomeLets	Property & Support Services	10-49	Wessex	2022
2019	Homerite Bathrooms	Other	10-49	Wales	2017
2020	Homes For Humanity	Other	0-9	East Midlands	2021
2021	Home-Start (Hull)	Other	0-9	Yorkshire and the Humber	2019
2022	Home-Start Herefordshire	Not for Profit	0-9	West Midlands	2022
2023	Home-start Telford & Wrekin	Other	0-9	West Midlands	2021
2024	Homewood School & Sixth Form Centre	Education	250-500	South East	2014
2025	HomeXperts Limited	Professional, scientific and technical activities	10-49	West Midlands	2016
2026	HoneyPot People Ltd	Other	0-9	South West	2017
2027	Honour our armed forces	Other	0-9	Yorkshire and the Humber	2017
2028	Honourable Company of Gloucestershire	Other	0-9	Wessex	2020
2029	Hopkins Homes	Construction	50-249	East Anglia	2020
2030	Hopkins Homes Group	Real estate activities	50-249	East Anglia	2020
2031	Horden Youth & Community Centre	Other	10-49	North East	2019
2032	Horizon counselling ltd	Healthcare	0-9	Wessex	2022
2033	Horizon Health Choices Ltd	Human health and social work activities	10-49	East of England	2016
2034	Horizon Mechanical Services (International) Li	Manufacturing	0-9	Wessex	2022
2035	Horizon Security Solutions Ltd	Other	0-9	Highland	2020
2036	Horizons Coaching	Other	0-9	West Midlands	2021
2037	HORSEBACK UK LIMITED	Healthcare	0-9	Highlands	2022
2038	Horses&Forces CIC	Healthcare	0-9	Wessex	2022
2039	Hostile Risk Management	Other	0-9	City of London and Greater London	2018
2040	Hounslow and Richmond Community NHS Tr	Healthcare	500+	Greater London	2022
2041	Hovertravel	Transportation	50-249	South East	2022
2042	Howard & Byrne	Other service activities	10-49	Yorkshire and the Humber	2016
2043	Howard Civil Engineering	Construction	50-249	Yorkshire and the Humber	2022
2044	HR1 Strategic Ltd	Consulting	0-9	West Midlands	2022
2045	HR4 Ltd	Professional, scientific and technical activities	0-9	West Midlands	2019
2046	HSS Hire Group Ltd	Construction	More tha	North West and Isle of Man	2020
2047	HTL group	Manufacturing	50-249	North East	2020
2048	HTM-NW Ltd	Water supply, sewerage, waste management e	0-9	North West and Isle of Man	2021

	A	B	C	D	E
2049	Hugable Heroes	Other	0-9	East Anglia	2020
2050	Hugh Baird College	Education	More tha	North West and Isle of Man	2020
2051	Hugh James	Other	More tha	Wales	2020
2052	Hughes Subsea Services Limited	Other	10-49	North West and Isle of Man	2021
2053	Hull NHS Clinical Commissioning Group	Human health and social work activities	50-249	Yorkshire and the Humber	2019
2054	Humber Teaching NHS Foundation Trust	Human health and social work activities	500+	Yorkshire and the Humber	2018
2055	HUMBERSIDE ENGINEERING TRAINING AS	Education	50-249	Yorkshire and the Humber	2022
2056	Humberside Police	Other	More tha	Yorkshire and the Humber	2020
2057	Humphrey Perkins School	Education	50-249	East Midlands	2020
2058	Huntingdonshire District Council	Public administration and defence; compulsory	500+	East of England	2019
2059	Huntress	Professional, scientific and technical activities	50-249	City of London and Greater London	2017
2060	Hurak Learning Limited	Greater London	10-49	Greater London	2022
2061	HVLVconnect Ltd	Engineering	0-9	Wales	2022
2062	HX Motors Ltd	Automotive	0-9	South East	2022
2063	Hydro Industries Limited	Other	10-49	Greater London	2021
2064	Hydromar Ltd	Manufacturing	0-9	South East	2017
2065	HYTHE TOWN COUNCIL	Public administration and defence; compulsory	10-49	South East	2021
2066	Hytorc UK	Manufacturing	10-49	North East	2016
2067	Hytorc Unex Ltd	Other service activities	10-49	North East	2016
2068	I & C Limited trading as Red7 Marine	Construction	50-249	East Anglia	2020
2069	i3 Gen Ltd	Other	0-9	South East	2020
2070	i3Secure Limited	Cyber Security	10-49	Lowland	2022
2071	i3Works Ltd	Professional, scientific and technical activities	10-49	Wessex	2019
2072	IAC Group	Manufacturing	More tha	West Midlands	2021
2073	Ian Cartwright Celebrant	Other	0-9	Yorkshire and the Humber	2019
2074	IAP UK Ltd	Information and communication	0-9	Wessex	2021
2075	IAR Ltd	Not for Profit	0-9	East Midlands	2021
2076	IC Training Centre Limited	Education	0-9	Greater London	2021
2077	iCARP	Human health and social work activities	0-9	East of England	2019
2078	ICEE Managed Services Limited	Manufacturing	10-49	South East	2021
2079	Iceni Academy (Methwold)	Education	50-249	East of England	2019
2080	Iceni Academy Hockwold	Education	10-49	East of England	2019
2081	Iceni Medical	Education	0-9	East Anglia	2021
2082	ICS Consulting LTD	Professional, scientific and technical activities	10-49	Yorkshire and the Humber	2017
2083	ICTS (UK)	Other service activities	500+	City of London and Greater London	2016
2084	IdE Systems	Electricity, gas, steam and air conditioning supp	250-500	West Midlands	2016
2085	Ideal care homes	Human health and social work activities	0-9	Yorkshire and the Humber	2017
2086	Ideal Group	Construction	10-49	South East	2016
2087	iDefigo Ltd	Security	10-49	South East	2022
2088	IDU Group	Infrastructure	0-9	Wessex	2022
2089	idverde	Other	More tha	West Midlands	2021
2090	IE Brand & Digital	Media & Communications	10-49	West Midlands	2022
2091	IES Training Ltd	Education	0-9	Greater London	2020
2092	Ignis Group Ltd	Electricity, gas, steam and air conditioning supp	10-49	West Midlands	2021
2093	iLaw	Other service activities	10-49	City of London and Greater London	2016
2094	Ilfracombe Resort Limited	Hospitality	10-49	Wessex	2022
2095	iM2 limited	Construction	0-9	Greater London	2021
2096	Imagine Projects	Professional, scientific and technical activities	0-9	Yorkshire and the Humber	2019
2097	IMPACT GLOBAL LOGISTICS LIMITED	Transportation and storage	0-9	West Midlands	2021
2098	Impact Services Northern Ltd	Security	250-500	North West and Isle of Man	2022
2099	Imperial Corporate Events	Other	50-249	East Midlands	2019
2100	Imperial Services	Business Activities and Services	0-9	South East	2014
2101	Improvement Service	Other service activities	50-249	Scotland Lowland	2015
2102	Improving Lives Plymouth	Human health and social work activities	50-249	South West	2019
2103	Impulse Engineering Ltd	Public administration and defence; compulsory	10-49	South East	2016
2104	In Line Canine UK	Other	0-9	Wessex	2020
2105	In Professional Development	Education	10-49	North West and Isle of man	2022
2106	In The Dead Ground Ltd	Retail	0-9	North West and Isle of Man	2022
2107	In The Footsteps	Other	0-9	West Midlands	2020
2108	Inception Group Ltd T/A Alpha 1	Other	50-249	City of London and Greater London	2017
2109	Inclusion Football UK	Other	0-9	North of England	2020
2110	Incodia International Ltd	Manufacturing	50-249	North West and Isle of Man	2020
2111	Indigo Fitness	Manufacturing	10-49	West Midlands	2019
2112	Indigo Park Services UK Limited	Other	500+	East of England	2018
2113	Indigo Telecom Group	Telecommunications	250-500	Wales	2022
2114	Indrisec Ltd	Other	0-9	South East	2019
2115	Industrial Power Units Ltd	Electronics	50-249	West Midlands	2022
2116	Industrial Pumps & Gearboxes Ltd	Manufacturing	0-9	Scotland Lowland	2019
2117	Industrial Safety Inspections	Engineering	10-49	West Midlands	2022
2118	Industrial Temporaries	Manufacturing	0-9	West Midlands	2021
2119	Infinite Training Solutions Ltd	Education	0-9	Wessex	2020
2120	Infinity 6 Ltd	Professional, scientific and technical activities	0-9	West Midlands	2019
2121	Infinity Systems Engineering LTD	Aerospace & Defence	10-49	Wessex	2022
2122	Influence Options Ltd	Public administration and defence; compulsory	0-9	South East	2020
2123	Infrastrar Limited	Wessex	10-49	Wessex	2022
2124	INFRATEC-UK Limited	Construction	10-49	North East	2019
2125	Infuse Consulting	Professional, scientific and technical activities	0-9	City of London and Greater London	2017
2126	Ingenious Design Limited	Information and communication	0-9	South East	2016
2127	Ingleton Wood LLP	Construction	50-249	East Anglia	2022
2128	Ink	Business Activities and Services	250-500	City of London and Greater London	2015
2129	Inmarsat	Professional, scientific and technical activities	More tha	DRM National Account	2020
2130	Innogy Renewables UK	Electricity, gas, steam and air conditioning supp	500+	South West	2019

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2131	Innov8 Training and Development Ltd	Education	0-9	Greater London	2021
2132	Innova (UK) Ltd	Education	10-49	South East	2022
2133	Innsolve Ltd	Food & Beverage	500+	Yorkshire and the Humber	2022
2134	Inquest Canine Detection & Security Limited	Other	10-49	North West and Isle of Man	2020
2135	Inside-Outside Marquees	Arts, entertainment and recreation	10-49	South East	2015
2136	Inspire Youth Zone	Other	50-249	North West and Isle of Man	2019
2137	Inspired 4 Life Coaching Ltd	Administrative and support service activities	0-9	South West	2017
2138	Inspired Act Ltd	Other	50-249	South West	2019
2139	Inspired Cycle Engineering Ltd	Manufacturing	10-49	South West	2019
2140	Inspired Information Services Limited	Information and communication	0-9	South East	2018
2141	Inspired Villages	Construction	250-500	East Midlands	2018
2142	Inspiring Governance	Education	250-500	South West	2019
2143	Instalcom Ltd	Construction	50-249	East of England	2018
2144	Institute of Directors	Professional, scientific and technical activities	50-249	DRM National Account	2021
2145	InTah	Other	0-9	East Anglia	2020
2146	Integral UK Ltd	Professional, scientific and technical activities	500+	South West	2016
2147	Integrated Estate Management Ltd	Facilities Management	0-9	South East	2022
2148	Integrated Human Factors Limited	Other	0-9	Lowland	2021
2149	Integrated Visual Protection Limited	Other	10-49	Greater London	2021
2150	Intelligence Fusion Ltd	Other	0-9	North East	2018
2151	Intelligent Protection International	Security	0-9	Wessex	2022
2152	Interclean Estate Management Services Ltd	Facilities Management	10-49	West Midlands	2022
2153	Intercounty Distribution Limited	Transportation	10-49	East Midlands	2022
2154	InterLearn	Education	10-49	West Midlands	2019
2155	Interlinked Ltd	Construction	10-49	East Anglia	2021
2156	International Bomber Command Centre	Recreation & Leisure	10-49	East Midlands	2022
2157	International Career Institute	Education		City of London and Greater London	2015
2158	International Security Agency	Other	10-49	East Midlands	2019
2159	International SOS	Healthcare	250-500	Highlands	2022
2160	International Training and Consultancy Services Ltd	Education	0-9	Yorkshire and the Humber	2019
2161	Interr Limited	Other	250-500	Greater London	2020
2162	Interserve Support Services	Other	500+	West Midlands	2015
2163	Intra City Construction Group Ltd	Construction	10-49	North West and Isle of Man	2021
2164	Intrepid Risk	Other	0-9	City of London and Greater London	2018
2165	Introland Ltd	Other	10-49	South East	2021
2166	Invenio Training Ltd	Education	0-9	South East	2019
2167	Inverness Caledonian Thistle FC	Arts, entertainment and recreation	10-49	Highland	2020
2168	Inverness Chamber of Commerce	Trade Bodies	10-49	Highlands	2022
2169	Inverroy Crisis Management Ltd	Other	0-9	Scotland Lowland	2019
2170	Investment & Retirement Solutions Ltd	Financial and insurance activities	0-9	East Midlands	2020
2171	InvictaK9 Ltd	Other	10-49	South East	2020
2172	Invictus at Home	Financial and insurance activities	0-9	West Midlands	2019
2173	Invictus Complex Care	Human health and social work activities	10-49	South East	2020
2174	Involve Logistics	Recruitment	0-950-24	Wales	2022
2175	Involve recruitment	Construction	50-249	Wales	2022
2176	Inzpire LTD	Other	50-249	East Midlands	2020
2177	iPro Security Ltd	Other	10-49	South East	2017
2178	Iprosurv	Financial and insurance activities	0-9	Yorkshire and the Humber	2018
2179	IPS International	Education	50-249	South East	2020
2180	Ipswich Borough Council	Public administration and defence; compulsory	500+	East of England	2019
2181	IQPC	Other	50-249	City of London and Greater London	2018
2182	iRed Ltd	Technology	10-49	South East	2022
2183	Iron Asylum Ltd	Retail	0-9	Greater London	2022
2184	Irwell Valley Homes	Not for Profit	250-500	North West and Isle of Man	2022
2185	ISA Support Services Limited	Other service activities		West Midlands	2015
2186	ISAR3	Other	10-49	South West	2019
2187	ISARR	Greater London	10-49	Greater London	2022
2188	Isca Academy	Education	50-249	South West	2019
2189	iSecure (UK) Ltd	Construction	0-9	South East	2016
2190	iSecure Group Ltd	Other	0-9	North East	2019
2191	Island City Practice	Healthcare	50-249	South East	2022
2192	Isle of Harris Distillers LTD	Manufacturing	10-49	Highland	2020
2193	Isle of Man Government	Public administration and defence; compulsory	More tha	North West and Isle of Man	2020
2194	Isle of Wight College	Education	500+	South East	2015
2195	Isle of Wight NHS Trust	Human health and social work activities	More tha	South East	2021
2196	i-Sourcer Ltd	Information and communication	0-9	East Midlands	2017
2197	ISS Labour Ltd	Construction	50-249	East Midlands	2021
2198	ISTAR Limited T/AS Team UAV	Professional, scientific and technical activities	0-9	West Midlands	2016
2199	ISTEC SERVICES LIMITED	Aerospace & Defence	10-49	East Anglia	2022
2200	Istrel Ltd	Other	0-9	Yorkshire and the Humber	2017
2201	ITEC Connect Ltd	Administrative and support service activities	50-249	South West	2014
2202	iTrust Assurance LTD	Consulting	0-9	South East	2022
2203	ITSUS Consulting	Information and communication	10-49	Wales	2021
2204	Iturri	Manufacturing	More tha	South East	2019
2205	IWG Plc	Real estate activities	More tha	Greater London	2020
2206	J C M Contracts (Midlands) Ltd	Manufacturing	10-49	West Midlands	2020
2207	J. Paterson Plumbing and Heating	Construction	0-9	Highlands	2022
2208	J1 Consulting Ltd	Other	0-9	City of London and Greater London	2017
2209	J2R Demolition Limited	Construction	10-49	Wales	2022
2210	Jack and Andrew Smales	Agriculture, Forestry and fishing	10-49	Yorkshire and the Humber	2021
2211	Jack Coupe & Sons Ltd T/A Coupe Line South	Construction	10-49	South East	2019
2212	Jackson Civil Engineering	Construction	250-500	East Anglia	2021

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2213	Jackson Fire & Security	Other	10-49	Wales	2020
2214	Jackson Hogg Ltd	Professional, scientific and technical activities	10-49	North East	2019
2215	Jacobs Enforcement	Financial and insurance activities	50-249	North West and Isle of Man	2019
2216	JAIRAM OUTSOURCING LIMITED	Other	10-49	Greater London	2020
2217	James Fisher Marine Contracting Division	Other	250-500	North West and Isle of Man	2022
2218	James Legal	Other service activities	10-49	Yorkshire and the Humber	2016
2219	James Martin Blinds Essex Ltd	Other	0-9	East Anglia	2021
2220	James Morley	Arts, entertainment and recreation	0-9	South West	2014
2221	James Paget University Hospitals NHS FT	Human health and social work activities	500+	East of England	2017
2222	Janire Business Solutions Ltd	Professional, scientific and technical activities	0-9	South East	2021
2223	Jaques Int Ltd	Construction	18172	West Midlands	2022
2224	Jardine Motors	Wholesale and retail trade; repair of motor vehi	500+	East of England	2018
2225	Jasun Envirocare Plc	Manufacturing	50-249	Wessex	2021
2226	Jay Security and Events Limited	Security	10-49	West Midlands	2021
2227	Jayne Moore Media Ltd	Other	0-9	North West and Isle of Man	2020
2228	JB Properties	Real estate activities	0-9	East Midlands	2019
2229	JB Protect Ltd	Other	0-9	East Anglia	2020
2230	JBW Group	Other	50-249	City of London and Greater London	2018
2231	JD Cooling Systems Ltd	Other	50-249	East Anglia	2021
2232	JD2E Ltd.	Professional, scientific and technical activities	0-9	East Midlands	2020
2233	JDSP Dental Limited	Healthcare	50-249	East Midlands	2022
2234	Jeff Way Electrical Services Limited	Construction	50-249	South West	2019
2235	Jellybean Consultancy Ltd	Education	0-9	Yorkshire and the Humber	2020
2236	Jelson Limited	Real estate activities	500+	East Midlands	2017
2237	Jessup Brothers	Construction	50-249	West Midlands	2022
2238	Jewellery Quarter Business Improvement Dist	Other	0-9	West Midlands	2019
2239	JF Liquid Waste	Water supply, sewerage, waste management a	0-9	South West	2016
2240	JH Walter	Real estate activities	10-49	East Midlands	2018
2241	Jhoots Group	Human health and social work activities	250-500	West Midlands	2016
2242	Jive Group	Real estate activities	10-49	North East	2019
2243	JJ Housing	Other	50-249	North West and Isle of Man	2019
2244	JJX Logistics LTD	Logistics	50-249	West Midlands	2022
2245	JKB Proofreading Services	Other	0-9	West Midlands	2020
2246	JKN Renewables Limited	Other	0-9	Yorkshire and the Humber	2017
2247	JLL	Real estate activities	More tha	Greater London	2020
2248	JM Garden Services Ltd	Other	0-9	Highland	2020
2249	Jmec Fire	Professional, scientific and technical activities	0-9	Yorkshire and the Humber	2016
2250	Jmr Cleaning Ltd	Other	0-9	Wales	2020
2251	JNP Legal	Professional, scientific and technical activities	10-49	Wales	2017
2252	JNR Group	Other	10-49	South East	2019
2253	Job Centre Plus	Public administration and defence; compulsory	500+	Scotland - Lowland	2014
2254	Job Ready Training Ltd	Other	0-9	North East	2019
2255	JobOppo Limited	Other	0-9	East Anglia	2021
2256	Jobs 22	Government Organisations	250-500	South East	2022
2257	JOHN ABBOTT (FLOORING CONTRACTOR	Construction	10-49	North West and Isle of Man	2022
2258	John Bruno	Other	10-49	Wales	2017
2259	John Grose Group Ltd	Wholesale and retail trade; repair of motor vehi	250-500	East of England	2018
2260	John O'Conner (Grounds Maintenance) Ltd	Facilities Management	250-500	East Anglia	2022
2261	JOHN PEARCE TRANSPORT	Transportation and storage	50-249	Wales	2020
2262	John Sisk and Son	Construction	More tha	West Midlands	2020
2263	John Storer Charnwood	Other	10-49	East Midlands	2019
2264	John Wheeldon Primary Academy	Education	50-249	West Midlands	2019
2265	Johnson & Sons	Construction	10-49	South East	2015
2266	Johnson Controls	Energy	250-500	East Anglia	2022
2267	Joint Force Alba	Professional, scientific and technical activities	0-9	Scotland Lowland	2019
2268	Joint Security Services	Other	10-49	South East	2019
2269	Jointline Limited	Construction	50-249	East Midlands	2021
2270	JOLTS Consulting Ltd	Public administration and defence; compulsory	0-9	South East	2021
2271	Jon Egging Trust	Not for Profit	18172	West Midlands	2022
2272	Jonathan Lee Recruitment Ltd	Other	50-249	West Midlands	2019
2273	Jo's Transforming Lives	Other	0-9	North West and Isle of Man	2021
2274	JPE Holdings Ltd	Mining and Quarrying	50-249	West Midlands	2020
2275	JR Psychometrics	Other	0-9	East of England	2017
2276	JRC Facilities Ltd	Construction	10-49	South East	2019
2277	Jsa service	Electricity, gas, steam and air conditioning sup	10-49	City of London and Greater London	2017
2278	JSP Ltd	Manufacturing	50-249	South East	2015
2279	JTR Collections Limited	Other	10-49	East Midlands	2022
2280	Jubilee Academy	Education	10-49	West Midlands	2020
2281	Judo Pay	Financial and insurance activities	10-49	Greater London	2020
2282	Just Advice Solutions Ltd	Financial and insurance activities	10-49	South East	2021
2283	Just Good Friends Club	Healthcare	10-49	East Midlands	2022
2284	Just Say Please Ltd.	Other service activities	10-49	West Midlands	2016
2285	Just Travel Cover	Financial and insurance activities	50-249	North of England	2020
2286	Justelle Marketing and Media Ltd	Consulting	0-9	Wessex	2022
2287	Justin Donne Consulting	Other	0-9	East Midlands	2017
2288	JYL HandtoHand	Information and communication	10-49	City of London and Greater London	2017
2289	K A Watts	Construction	50-249	South East	2022
2290	K Sharp Ltd	Professional, scientific and technical activities	0-9	Wales	2020
2291	K9 Protection Ltd	Administrative and support service activities	10-49	Wales	2020
2292	Kaizen Consulting and Training	Other	0-9	East Anglia	2022
2293	Kane International Ltd	Manufacturing	50-249	East Anglia	2022
2294	Karen Blake Coaching Ltd	Education	0-9	Wales	2020

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2295	Karimia Institute	Education	10-49	East Midlands	2019
2296	Karolann Solutions Ltd	Information and communication	0-9	South West	2019
2297	Kays Medical	Other	50-249	North West and Isle of Man	2019
2298	KBA IT Recruitment Limited	Information and communication	0-9	West Midlands	2019
2299	KDMC Services	Electricity, gas, steam and air conditioning supply	0-9	South East	2021
2300	Kean Contract Services Ltd	Construction	10-49	Yorkshire and the Humber	2017
2301	Keela	Wholesale and retail trade; repair of motor vehicles	50-249	Scotland Highland	2015
2302	Keep Safe Solutions Ltd	Other	0-9	North West and Isle of Man	2022
2303	Keepmoat Homes	Construction	More than 250	DRM National Account	2021
2304	Keith Malcolm Photography	Other	0-9	South East	2022
2305	Keith May Accounting Services	Professional, scientific and technical activities	0-9	East Midlands	2020
2306	Kelray Building Maintenance Ltd	Construction	10-49	Wales	2016
2307	Kelray Ltd	Construction	10-49	Wales	2017
2308	Keltic Solutions	Construction	0-9	South West	2014
2309	Kelvinside Academy	Education	50-249	Lowland	2022
2310	Ken Butts - Master Builder	Construction	0-9	Wales	2014
2311	Kennet Aviation	Manufacturing	10-49	East Anglia	2021
2312	Kent & East Sussex Railway Company Limited	Transportation and storage	250-500	South East	2017
2313	Kent Association of Local Councils	Other service activities	0-9	South East	2017
2314	Kent County Cricket Club	Arts, entertainment and recreation	50-249	South East	2017
2315	Kent Police	Public administration and defence; compulsory social security	500+	South East	2019
2316	Kentec Training Ltd	Education	10-49	South East	2020
2317	Kenton Black Ltd	Construction	10-49	West Midlands	2021
2318	Kepier Medical Practice	Healthcare	10-49	North of England	2022
2319	KestrelQAS Ltd	Administrative and support service activities	0-9	East Midlands	2019
2320	Ketley Parish Council	Government Organisations	0-9	West Midlands	2022
2321	Kettering Borough Council	Other	500+	East Midlands	2018
2322	Kettering Buccleuch Academy	Education	50-249	East Midlands	2017
2323	Kettering General Hospital	Human health and social work activities	500+	East Midlands	2019
2324	Ketton Parish Council	Other	0-9	East Midlands	2020
2325	Kevin Gatland Wealth Management	Finance	0-9	South East	2022
2326	Key Risk Ltd	Financial and insurance activities	0-9	Greater London	2021
2327	Keycare Limited	Financial and insurance activities	10-49	Yorkshire and the Humber	2019
2328	Keyguard UK Limited	Other	10-49	East Midlands	2021
2329	Keyline Care Supported Living Services	Healthcare	50-249	East Midlands	2022
2330	Keysec 24 Ltd	Business Activities and Services	0-9	North West and Isle of Man	2014
2331	Keystone Law	Other	250-500	South West	2019
2332	Keyworth Parish Council	Other	0-9	East Midlands	2021
2333	Keyzo It Solutions Ltd	Technology	10-49	Yorkshire and the Humber	2022
2334	KFM	Healthcare	250-500	Greater London	2021
2335	KGK Genix	Manufacturing	50-249	East Anglia	2022
2336	KH Heating LTD	Construction	10-49	Yorkshire and the Humber	2022
2337	Khulisa	Human health and social work activities	0-9	City of London and Greater London	2016
2338	Kids@Play Ltd	Manufacturing	0-9	Wales	2019
2339	Kilburn Junior School	Education	10-49	East Midlands	2020
2340	KIM Inspire	Human health and social work activities	10-49	Wales	2020
2341	Kimpton Energy Solutions	Construction	50-249	North West and Isle of Man	2021
2342	Kinapse Ltd	Professional, scientific and technical activities	More than 250	Greater London	2020
2343	Kinect Services Limited	Logistics	250-500	East Anglia	2022
2344	Kinected Solutions Limited	Aerospace & Defence	0-9	Wessex	2022
2345	King Brothers Bricklaying Contractors Limited	Construction	50-249	North of England	2020
2346	Kingdom Services Group	Other	500+	North West and Isle of Man	2019
2347	Kings - Solicitors	Other	0-9	Wessex	2020
2348	King's College London	Education	More than 250	Greater London	2021
2349	Kings Rise Academy	Education	10-49	West Midlands	2022
2350	King's Security Ltd	Other	0-9	West Midlands	2020
2351	Kingsbridge Educational Trust	Education	250-500	East of England	2017
2352	Kingsbury Racing Shop Ltd.	Manufacturing	0-9	South East	2021
2353	Kingsmoor Academy	Education	10-49	East Anglia	2020
2354	Kingspan Insulation	West Midlands	500+	West Midlands	2022
2355	Kingston Hospital NHS foundation trust	Healthcare	500+	Greater London	2022
2356	Kiris Group	Other	0-9	Greater London	2020
2357	Kirkee Limited	Environmental	0-9	Wessex	2022
2358	Kirton Parish Council	Government Organisations	0-9	East Midlands	2022
2359	Kjb kitchens	Construction	0-9	North of England	2020
2360	KMF	Manufacturing	250-500	West Midlands	2017
2361	KML Security Ltd	Other	0-9	Wales	2021
2362	KN Circet	Other	More than 250	Lowland	2020
2363	Knight Piésold Limited	Greater London	10-49	Greater London	2022
2364	Knights Alliance Ltd	Other	10-49	West Midlands	2021
2365	Knights Care Ltd	Healthcare	250-500	East Midlands	2022
2366	Knights Construction Ltd	Construction	10-49	Wales	2020
2367	Knights Of Old Group	Transportation and storage	500+	East Midlands	2018
2368	Knights Transport Limited	Transportation	50-249	East Midlands	2022
2369	Knightsbridge Property Services Ltd	Construction	10-49	Greater London	2020
2370	KNO Ltd	Education	0-9	West Midlands	2021
2371	Knockando Woolmill Ltd	Manufacturing	0-9	Highlands	2021
2372	Knowsley MBC	Government Organisations	500+	North West and Isle of Man	2022
2373	KNW Partnership Ltd	Construction	50-249	North East	2014
2374	Komankra Global Services Ltd	Other	0-9	East Midlands	2018
2375	Komatsu Forest Ltd	Agriculture	10-49	North West and Isle of Man	2022
2376	Komplete Group	Other		East Midlands	2015

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2377	Konecranes Demag UK Ltd	Manufacturing	More tha	East Midlands	2019
2378	Konnect Communities	Human health and social work activities	10-49	Wessex	2021
2379	Kori Construction Limited	Construction	10-49	East Midlands	2022
2380	Korn Ferry	Professional, scientific and technical activities	More tha	Greater London	2020
2381	Kratos Global Ltd.	Other	10-49	South East	2020
2382	Kredo Consulting Limited	Information and communication	0-9	South West	2017
2383	Kreston Reeves	Financial and insurance activities	50-249	South East	2015
2384	Kriss Morrison Cooper Independent Funeral C	Other	0-9	East Midlands	2019
2385	KryptoKloud	Information and communication	10-49	East Midlands	2020
2386	KuKu Connect	Other	0-9	East Midlands	2020
2387	KwikTip Limited	Service Industry	0-9	East Midlands	2022
2388	Kynnersley Parish Council	Government Organisations	0-9	West Midlands	2022
2389	L F Harris (International) Ltd	Manufacturing	10-49	Wessex	2021
2390	L H Woodhouse	Other	10-49	East Midlands	2022
2391	L Lynch Plant Hire and Haulage Ltd	Construction	250-500	East Anglia	2020
2392	L3 TRL Technology	Other service activities	250-500	South West	2015
2393	L4 Teamwear Ltd	Other	0-9	South East	2021
2394	Labourmarket Limited	Recruitment	0-9	Greater London	2022
2395	LABRATS (LEGACY OF THE ATOMIC BOMB	Other	0-9	Wales	2021
2396	Labyrinth Computers Ltd	Technology	0-9	Wessex	2022
2397	LAC Climate Solutions	Electricity, gas, steam and air conditioning sup	0-9	North West and Isle of Man	2019
2398	Lads Need Dads	Other	0-9	East of England	2019
2399	LAGAT Group	Education	10-49	East Midlands	2016
2400	Lairds of Troon Ltd	Information and communication	0-9	Scotland Lowland	2019
2401	Lakers School	Education	50-249	South West	2016
2402	Lancashire Constabulary	Other	More tha	North West and Isle of Man	2021
2403	Lancashire Fire and Rescue Service	Other	500+	North West and Isle of Man	2022
2404	Lancaster City Council	Public administration and defence; compulsory	500+	North West and Isle of Man	2019
2405	Land Rover Experience	Automotive	10-49	Wessex	2022
2406	Land Securities Group Plc	Real estate activities	250-500	City of London and Greater London	2017
2407	Land Sheriffs Ltd	Other	50-249	East of England	2019
2408	Landau	Other	50-249	West Midlands	2019
2409	Landau UK Limited	Other	10-49	South East	2021
2410	Lander Automotive Limited	Manufacturing	250-500	West Midlands	2016
2411	Landis+Gyr	Manufacturing	500+	East of England	2016
2412	LaneSystems Ltd	Information and communication	10-49	North of England	2021
2413	Langley School	Education	50-249	East Anglia	2021
2414	Lanyon Bowdler	Other	50-249	West Midlands	2019
2415	Laser Red	Information and communication	0-9	Yorkshire and the Humber	2014
2416	Lateral Solutions IPC Ltd	Security	50-249	Greater London	2022
2417	Launch Diagnostics Ltd	Professional, scientific and technical activities	50-249	South East	2018
2418	Launchpad (aka AF&V Launchpad Ltd)	Other	10-49	Greater London	2021
2419	Lawley and Overdale Parish Council	Government Organisations	0-9	West Midlands	2022
2420	Lazarus Training Ltd	Education	0-9	East Anglia	2021
2421	LB Ealing	Government Organisations	500+	Greater London	2022
2422	LCGL Counselling and Training Services	Human health and social work activities	10-49	East Midlands	2021
2423	LCM Environmental Services Limited	Environmental	10-49	Yorkshire and the Humber	2022
2424	Leadgate Primary School	Education	0-9	North East	2017
2425	Leading Resolutions Ltd	Information and communication	50-249	South West	2017
2426	learnirect - Yeovil Centre	Education	0-9	South West	2015
2427	Learning & Skills Solutions Ltd	Education	10-49	East of England	2019
2428	Learning and Skills Academy CIC	Education	0-9	East Midlands	2020
2429	Learning Skills Partnership	Education	10-49	Yorkshire and the Humber	2020
2430	LeaseForce Ltd	Financial and insurance activities	0-9	South East	2020
2431	Leavers' Link	Other	0-9	East Anglia	2021
2432	Ledbury Town Council	Other	0-9	West Midlands	2020
2433	Leeds & York NHS Partnership Foundation Tr	Human health and social work activities	More tha	Yorkshire and the Humber	2021
2434	Leeds Bradford Airport	Transportation and storage	250-500	Yorkshire and the Humber	2020
2435	Leeds Community Healthcare NHS Trust	Human health and social work activities	500+	Yorkshire and the Humber	2017
2436	Legacy Hill Resources	Mining and Quarrying	10-49	City of London and Greater London	2017
2437	Legal & General Homes Modular Limited	Construction	500+	Yorkshire and the Humber	2022
2438	Leicester Football Club Plc	Other	50-249	East Midlands	2020
2439	Leicester Navy Cadet Force	Other	10-49	East Midlands	2018
2440	Leicester Riders Foundation	Other	10-49	East Midlands	2018
2441	Leicester, Leicestershire & Rutland ICS	Human health and social work activities	50-249	East Midlands	2021
2442	Leicestershire Fire & Rescue Service	Public administration and defence; compulsory	More tha	East Midlands	2020
2443	Leighton-Linslade Town Council	Public administration and defence; compulsory	50-249	East Anglia	2020
2444	Leisureguard (UK) LTD	Security	250-500	North West and Isle of Man	2022
2445	Lemon Business Solutions Ltd	Other	50-249	North of England	2022
2446	Lendlease Construction	Construction	More tha	DRM National Account	2021
2447	Leominster Town Council	Public administration and defence; compulsory	0-9	West Midlands	2018
2448	Lewes District Council	Other	More tha	South East	2020
2449	Lewes Training Centre	Education	0-9	South East	2022
2450	Lianhetech Europe Limited	Manufacturing	250-500	North East	2019
2451	Liberate IT Services Ltd	Technology	0-9	East Midlands	2022
2452	Liebherr Sunderland Works Ltd	Manufacturing	250-500	North East	2014
2453	life lines international	Wholesale and retail trade; repair of motor vehi	0-9	South West	2015
2454	Life Unique	Real estate activities	0-9	South West	2015
2455	Lifehouse Spa & Hotel	Other	50-249	East of England	2017
2456	Lifting Equipment Engineers Association ltd	Other	10-49	East of England	2019
2457	Lifting Gear & Safety Ltd	Construction	10-49	Wessex	2021
2458	Liftech Engineering Ltd	Construction	0-9	North West and Isle of Man	2020

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2459	LIG Group	Real estate activities	10-49	City of London and Greater London	2019
2460	Lightbox, The	Arts, entertainment and recreation	10-49	South East	2015
2461	Lighthouse	Other	10-49	North West and Isle of Man	2018
2462	Lighthouse Therapy Group	Human health and social work activities	0-9	North East	2018
2463	Lightning Fire Safety Systems Ltd	Construction	10-49	South East	2021
2464	Lightspeed Broadband Limited	Telecommunications	10-49	East Midlands	2022
2465	Lilleshall Parish Council	Other	0-9	West Midlands	2021
2466	Lily and Lime	Education	10-49	South East	2021
2467	Lima44 Ltd	Other	0-9	City of London and Greater London	2019
2468	Limb-art Ltd	Manufacturing	0-9	Wales	2020
2469	Limehurst Academy	Education	50-249	East Midlands	2020
2470	Limelight Signs Ltd	Manufacturing	10-49	North West and Isle of Man	2022
2471	Limesquare Vehicle Rental Ltd	Administrative and support service activities	50-249	South East	2016
2472	Linbrooke Services Limited	Other service activities	250-500	Yorkshire and the Humber	2016
2473	Lincad Ltd	Manufacturing	10-49	South East	2018
2474	Lincoln College	Education	More tha	East Midlands	2019
2475	Lincoln Mortgages and Protection Ltd	Financial and insurance activities	0-9	East Midlands	2019
2476	Lincolnshire Police	Public administration and defence; compulsory	More tha	East Midlands	2020
2477	Lincolnshire Wildlife Park	Arts, entertainment and recreation	10-49	East Midlands	2021
2478	Lindstrom Ltd	Other	50-249	East Midlands	2019
2479	Lineal Software Solutions Ltd.	Information and communication	10-49	Wessex	2021
2480	Linear A-Star Traffic Management	Other	10-49	West Midlands	2020
2481	Lingen Davies Cancer Fund	Human health and social work activities	0-9	West Midlands	2021
2482	Lingwood Security Management	Public administration and defence; compulsory	50-249	North West and Isle of Man	2021
2483	Linimex	Information and communication	0-9	Greater London	2021
2484	Link Contracting Services Ltd	Construction	50-249	North West and Isle of Man	2021
2485	Link Well Employment	Other	0-9	East of England	2019
2486	LINKS Mental Health Charity	Other	10-49	Wales	2021
2487	Links Orthodontics	Human health and social work activities	10-49	North West and Isle of Man	2021
2488	LINQ Recruitment Ltd	Other	0-9	City of London and Greater London	2019
2489	Linx International Group Limited	Other service activities	10-49	South East	2016
2490	Little Big Tech	Technology	0-9	South East	2022
2491	Little Big Tech Ltd	Technology	0-9	South East	2022
2492	Little Wenlock Parish Council	Government Organisations	0-9	West Midlands	2022
2493	Liverpool Boat Charter Ltd	Arts, entertainment and recreation	10-49	North West and Isle of Man	2018
2494	Liverpool City Region Combined Authority	Public administration and defence; compulsory	10-49	North West and Isle of Man	2018
2495	Liverpool County Football Association	Human health and social work activities	10-49	North West and Isle of Man	2017
2496	Liverpool FC Foundation Military Veterans	Not for Profit	50-249	North West and Isle of Man	2022
2497	Liverpool John Moores University	Education	500+	North West and Isle of Man	2022
2498	Liverpool Women's NHSFT	Healthcare	500+	North West and Isle of Man	2022
2499	LJJ Ltd	Construction	50-249	North of England	2020
2500	Llanion Cove, Pembrokeshire Activity Centre	Other	0-9	Wales	2022
2501	LNC Activity and Training Ltd	Education	10-49	South East	2016
2502	Locala Health & Wellbeing	Healthcare	500+	Yorkshire and the Humber	2022
2503	Lochaber Chamber of Commerce	Other	10-49	Highlands	2021
2504	Lochlie Construction Group	Construction	10-49	Scotland Lowland	2019
2505	Lockheed Martin UK Limited	Other	500+	City of London and Greater London	2014
2506	Lockside Medical Centre	Human health and social work activities	10-49	North West and Isle of Man	2021
2507	Lockton Companies LLP	Financial and insurance activities	500+	City of London and Greater London	2019
2508	Logic Service Management	Other service activities	50-249	East of England	2016
2509	Logically	Technology	50-249	Yorkshire and the Humber	2022
2510	Logically Secure	Information and communication	0-9	South West	2017
2511	Logico NE Limited	Consulting	0-9	North of England	2022
2512	Logistics Security	Transportation and storage	10-49	East Midlands	2021
2513	Logistics Support Network Limited	Transportation and storage	0-9	East Midlands	2021
2514	London & Regional Properties	Real estate activities	More tha	Greater London	2022
2515	London Ambulance Service	Healthcare	500+	Greater London	2022
2516	London and Regional Group Hotel Holdings	Hospitality	500+	Greater London	2022
2517	London Borough of Barking and Dagenham	Public administration and defence; compulsory	500+	City of London and Greater London	2019
2518	London Borough of Hammersmith & Fulham	Other	500+	City of London and Greater London	2019
2519	London Borough of Sutton	Other	500+	City of London and Greater London	2019
2520	London Bus Works	Transportation	10-49	Greater London	2022
2521	London Energy	Electricity, gas, steam and air conditioning sup	250-500	Greater London	2021
2522	London Fire Brigade	Public administration and defence; compulsory	500+	City of London and Greater London	2017
2523	London Mutual Credit Union	Financial and insurance activities	250-500	City of London and Greater London	2016
2524	London North Eastern Railway	Transportation and storage	More tha	Yorkshire and the Humber	2020
2525	London North West Healthcare NHS Trust	Human health and social work activities	500+	City of London and Greater London	2017
2526	London Risk Group	Other	0-9	Yorkshire and the Humber	2018
2527	London School of Academics	Education	0-910-49	Greater London	2022
2528	LONDON SECURITY SERVICES (UK) LIMITED	Other	50-249	Greater London	2020
2529	London Skills & Development Network	Education	10-49	Greater London	2022
2530	London Southend Airport	Other	250-500	East Anglia	2021
2531	London Stock Exchange Group	Finance	500+	Greater London	2021
2532	LondonWaste Ltd	Water supply, sewerage, waste management a	250-500	City of London and Greater London	2017
2533	Longmynd Travel Ltd	Transportation and storage	10-49	West Midlands	2021
2534	Lord Kitchener National Memorial Fund	Education	0-9	South East	2017
2535	Lord Kitchener's Memorial Holiday Centre	Accommodation and food services activities	0-9	East Anglia	2021
2536	Lords Combustion services	Other	50-249	West Midlands	2017
2537	Lorien Global (previously Lorien Resourcing L	Other	50-249	East Anglia	2022
2538	Loughborough Wellbeing Centre CIO	Human health and social work activities	0-9	East Midlands	2021
2539	Louise Worrall Wealth Management	Financial and insurance activities	0-9	Highlands	2020
2540	Louise Worrall, Partner Practice of St. James'	Financial and insurance activities	0-9	Scotland Highland	2019

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2541	LouOConnell Ltd	Other	0-9	East Anglia	2021
2542	Lovell Partnerships Ltd	Construction	500+	West Midlands	2019
2543	Low Cost Cleaning Supplies Ltd	Administrative and support service activities	50-249	South East	2016
2544	Low Level Waste Repository LTD (LLWR)	Other	250-500	North West and Isle of Man	2020
2545	Lowe Maintenance Training	Agriculture, Forestry and Fishing	0-9	Yorkshire and the Humber	2016
2546	Lowland Reserve Forces and Cadets Associa	Other	50-249	Scotland Lowland	2015
2547	LRTT Ltd	Education	50-249	West Midlands	2022
2548	LSA SECURE LIMITED	Human health and social work activities	10-49	South East	2021
2549	LTE Group T/A Novus	Education	250-500	North West and Isle of Man	2018
2550	LUC	Professional, scientific and technical activities	50-249	Greater London	2020
2551	Lucas Claims Solutions	Financial and insurance activities	50-249	North West and Isle of Man	2019
2552	Lucid Interiors Ltd	Other	0-9	Lowland	2022
2553	LV=	Financial and insurance activities	500+	South West	2014
2554	LWS Training Services	Other service activities	0-9	East Midlands	2017
2555	Lydd Town Council	Public administration and defence; compulsory	0-9	South East	2017
2556	M & D Johnston Building & Construction (North	Construction	0-9	North of England	2020
2557	M & D Johnston Specialist Cleaning Ltd	Construction	0-9	North of England	2020
2558	M T Aves & Sons	Agriculture, Forestry and Fishing	0-9	East of England	2014
2559	M&M Information Technologies Limited	Technology	10-49	West Midlands	2021
2560	M&M Property Asset Management LLP	Real estate activities	10-49	City of London and Greater London	2016
2561	M&R Plumbing & Heating Ltd	Construction	0-9	North West and Isle of Man	2022
2562	M2 Transfer Company Limited	Transportation and storage	0-9	East Midlands	2021
2563	M3 Media Publishing	Information and communication	0-9	North West and Isle of Man	2020
2564	MAC Network Services Ltd	Information and communication	10-49	Highlands	2021
2565	MAC Surfacing Ltd	Construction	50-249	West Midlands	2022
2566	Macaw Security Solutions Ltd	Other	10-49	West Midlands	2021
2567	MacPherson Management Services Limited	Business Activities and Services	0-9	South East	2014
2568	Made Tech	Technology	250-500	Greater London	2022
2569	Made To Measure Mentoring	Other	10-49	South East	2019
2570	Madison Brook International	Real estate activities	50-249	City of London and Greater London	2019
2571	Madison May Consulting Ltd	Other	0-9	Yorkshire and the Humber	2021
2572	MAG Orthotics Limited	Manufacturing	10-49	Yorkshire and the Humber	2021
2573	Magdalene	Information and communication	50-249	East of England	2019
2574	Magellan Consulting Ltd	Education	0-9	South East	2019
2575	Magikos IT Limited	Professional, scientific and technical activities	0-9	South East	2017
2576	Magna Vitae	Arts, entertainment and recreation	50-249	East Midlands	2018
2577	Magnum Opus College Ltd	Education	0-9	East Midlands	2018
2578	Magnus James	Professional, scientific and technical activities	10-49	South West	2019
2579	Magpas Air Ambulance	Human health and social work activities	50-249	East Anglia	2021
2580	Maidstone & Tunbridge Wells NHS Trust	Human health and social work activities	500+	South East	2019
2581	Maidstone Borough Council	Public administration and defence; compulsory	500+	South East	2017
2582	Mainstay Trust Ltd	Human health and social work activities	50-249	Scotland Lowland	2020
2583	Mainstream Group	Professional, scientific and technical activities	250-500	South East	2016
2584	Mainstream Group Limited	Professional, scientific and technical activities	250-500	South East	2016
2585	Maldon District Council	Public administration and defence; compulsory	50-249	East of England	2018
2586	Mallard Azura Limited trading as CV Education	Education	0-9	East Midlands	2020
2587	MALVERN CAPITAL RESOURCES LTD	Financial and insurance activities	0-9	Greater London	2021
2588	Management Security Solutions Limited	Other	50-249	East of England	2018
2589	Managing Excellence Through Training Ltd	Education	0-9	East Anglia	2019
2590	ManCave Movement	Not for Profit	0-9	South East	2022
2591	Manchester Foundation Trust	Human health and social work activities	More than	North West and Isle of Man	2020
2592	Manchester Metropolitan University	Education	More than	North West and Isle of Man	2019
2593	Manchester United	Entertainment	500+	North West and Isle of Man	2022
2594	Mane Contract Services Ltd	Other	50-249	East of England	2019
2595	ManHealth Northumberland	Human health and social work activities	0-9	North of England	2020
2596	Manning Ltd (part of the) Wolviston Group Ltd	Professional, scientific and technical activities	10-49	North East	2015
2597	Manor Estates Groundcare	Agriculture, Forestry and Fishing	10-49	South East	2016
2598	Manor House Surgery Glossop & Hadfield	Human health and social work activities	10-49	North West and Isle of Man	2021
2599	Manor Leas Junior Academy	Education	10-49	East Midlands	2019
2600	Mantank Environmental Services Limited	Other	50-249	North of England	2022
2601	Manufacturing Technology Centre Ltd	Engineering	500+	West Midlands	2022
2602	Maple Management Services Limited	Professional, scientific and technical activities	0-9	East Midlands	2019
2603	MAPS Solutions Europe Ltd	Professional, scientific and technical activities	10-49	West Midlands	2020
2604	MAPS Wireless	Information and communication	0-9	West Midlands	2021
2605	March Town Council	Government Organisations	0-9	East Anglia	2022
2606	Marcom Marketing Communications Ltd	Professional, scientific and technical activities	0-9	South West	2015
2607	Marelli Automotive Systems Europe plc	Automotive	500+	Wales	2022
2608	Marfam Group Ltd	Other	0-9	North of England	2021
2609	Margaret Morrison Ltd	Manufacturing	0-9	Highland	2020
2610	Marie Church Cognitive Behavioural Services	Other	0-9	Yorkshire and the Humber	2021
2611	Marine Matters UK Ltd	Other	0-9	South East	2015
2612	Marisco Medical Practice	Human health and social work activities	50-249	Yorkshire and the Humber	2017
2613	Maritime Archaeology Sea Trust	Other	0-9	South East	2020
2614	Maritime Aviation	Other	0-9	South East	2022
2615	Maritime Youth Group	Other	10-49	West Midlands	2020
2616	Mark Hall Academy (ATT)	Education	50-249	East Anglia	2020
2617	Mark Lewis Adventures	Education	0-9	Wales	2022
2618	MARKETING LOGIC	Other	0-9	Greater London	2021
2619	Marketinglead Ltd	Business Activities and Services		City of London and Greater London	2015
2620	Marlborough Communications Limited	Public administration and defence; compulsory	10-49	South East	2021
2621	Marlborough Highways	Engineering	50-249	East Anglia	2022

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			10-49		
2622	Marlborough Surgery Seaham	Healthcare	50-249	North of England	2022
2623	Marlowe Fire and Security Group	Other	More tha	East Midlands	2021
2624	Marmik Window Machinery Ltd	Other service activities	10-49	South West	2017
2625	Marpol Security Ltd	Public administration and defence; compulsory	50-249	North West and Isle of Man	2019
2626	Marriott Hotels Limited	Accommodation and food services activities	500+	City of London and Greater London	2019
2627	Marsh Barton Security Services	Business Activities and Services	10-49	South West	2014
2628	Marston Holdings Limited	Other	500+	West Midlands	2019
2629	Martin Ralph Group Limited	Property & Support Services	10-49	South East	2022
2630	MASS Consultants Ltd	Public administration and defence; compulsory	250-500	East Anglia	2020
2631	MAST	Other service activities	10-49	East of England	2016
2632	Master Locksmiths Association	Other	0-9	West Midlands	2021
2633	Mastercard UK	Professional, scientific and technical activities	500+	City of London and Greater London	2019
2634	Masters Logistical Services Ltd	Transportation and storage		East of England	2015
2635	Materials Processing Institute	Professional, scientific and technical activities	50-249	North East	2019
2636	Matrix Academy Trust	Education	More tha	West Midlands	2020
2637	Matt Burton Associates	Recruitment	50-249	North West and Isle of Man	2022
2638	Mauritft Consulting Ltd.	Professional, scientific and technical activities	0-9	West Midlands	2021
2639	Mavas Foods Ltd	Accommodation and food services activities	50-249	North of England	2021
2640	Mavin Capital Finance Ltd	Administrative and support service activities	0-9	Greater London	2020
2641	Maxiflow Ltd	Construction	10-49	North West and Isle of Man	2016
2642	MAXIMUS UK Services Ltd	Human health and social work activities	More tha	East Midlands	2022
2643	Maxipower Security and Facilities Manager	Administrative and support service activities	50-249	Greater London	2021
2644	Mayfair Homecare	Human health and social work activities	500+	West Midlands	2019
2645	Mayfield Residential Care Home Ltd	Healthcare	10-49	North West and Isle of man	2022
2646	Mayo Clinic Healthcare	Healthcare	10-49	Greater London	2022
2647	MBL LIMITED	Transportation	0-9	Greater London	2022
2648	MCA	Other service activities	500+	South East	2017
2649	McCarthy Bainbridge Ltd	Construction	0-9	South East	2016
2650	McCaws Data Company Limited	Other service activities	0-9	South East	2016
2651	McCullagh Security Consultancy Ltd	Other	0-9	North of England	2021
2652	McDonald plastering ltd	West Midlands	0-9	West Midlands	2022
2653	McGinley Support Services (Infrastructure) Lt	Construction	50-249	East of England	2017
2654	McInnes Group Ltd	Construction	10-49	Scotland Highland	2017
2655	McKenzie Arnold Group	Professional, scientific and technical activities	250-500	East Anglia	2020
2656	Mcl Autoservices	Wholesale and retail trade; repair of motor vehi	0-9	East Anglia	2020
2657	MCP Property Services Ltd	Other	50-249	East Anglia	2021
2658	MCP2 Ltd	Professional, scientific and technical activities	10-49	West Midlands	2020
2659	Meadgate SC	Other	0-9	South West	2015
2660	Meadow Funeral Directors	Other	0-9	North West and Isle of man	2022
2661	Meaningful Education Practice CIC	East Anglia	0-9	East Anglia	2022
2662	Measham parish council	Government Organisations	0-9	East Midlands	2021
2663	MedCover UK Ltd	Education	0-9	North of England	2022
2664	Meddings Group	Manufacturing	10-49	Wessex	2022
2665	MedElite Ambulance Service	Human health and social work activities	0-9	South East	2017
2666	Medical Rescue Limited	Professional, scientific and technical activities	0-9	North West and Isle of Man	2020
2667	Medical Training Solutions Ltd	Education	0-9	East Anglia	2020
2668	Medicforce 1	Other	0-9	Lowland	2020
2669	Medicus First Response Training	Education	0-9	Wales	2020
2670	Medigold Health Consultancy Ltd.	Professional, scientific and technical activities	More tha	East Midlands	2021
2671	Medilink Midlands Ltd	Not for Profit	10-49	West Midlands	2022
2672	Meditech Global	Other service activities	0-9	East Midlands	2016
2673	Medline Consultancy Limited	Healthcare	10-49	West Midlands	2022
2674	Medway Norse	Administrative and support service activities	250-500	East of England	2017
2675	Medway RFC	Arts, entertainment and recreation	10-49	South East	2017
2676	Meering Construction Ltd	Construction	0-9	City of London and Greater London	2019
2677	Meggitt PLC	Manufacturing	More tha	Wessex	2021
2678	Meir Digital	Other	0-9	West Midlands	2021
2679	Meldrum Property & Design Services	Real estate activities	10-49	Scotland Highland	2016
2680	Melin Homes	Accommodation and food services activities	250-500	Wales	2020
2681	Mental Health Support Training & Consultancy	Human health and social work activities	0-9	Wessex	2021
2682	Menzies Distribution Ltd.	Logistics	500+	Greater London	2022
2683	Menzies Training Consultancy	Consulting	0-9	North of England	2022
2684	Merriott Chard Ltd	Construction	50-249	East Anglia	2020
2685	Mersey Care NHS Trust	Healthcare	500+	North West and Isle of Man	2014
2686	Mersey Maritime	Administrative and support service activities	0-9	North West and Isle of Man	2019
2687	Merseyside Police	Other	More tha	North West and Isle of Man	2020
2688	MERTS Ltd	Education	0-9	Wales	2021
2689	Mesotheioma UK	Other	10-49	East Midlands	2020
2690	Meta Eagle LTD	Information and communication	0-9	West Midlands	2020
2691	Metcalfe Farms Haulage	Transportation and storage	50-249	Yorkshire and the Humber	2015
2692	Metis Aerospace Ltd	Other	0-9	East Midlands	2020
2693	Metro Bank	Financial and insurance activities	500+	City of London and Greater London	2019
2694	Metro Rod	Water supply, sewerage, waste management a	10-49	North West and Isle of Man	2019
2695	Metropolitan K9 Services Ltd	Other	50-249	City of London and Greater London	2018
2696	MGN Events Limited	Other	0-9	South East	2014
2697	MGS Ltd	Construction	10-49	West Midlands	2021
2698	MH Southern & Co Ltd	Agriculture, Forestry and fishing	50-249	North of England	2021
2699	MH&A	Consulting	10-49	South East	2022
2700	MHI VESTAS OFFSHORE UK LIMITED	Other	250-500	North West and Isle of Man	2020
2701	Mia Direct Ltd	Telecommunications	50-249	West Midlands	2021
2702	Micheldever Tyre Services Ltd	Retail	10-49	South East	2014

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2703	Micro Focus	Technology	500+	South East	2022
2704	Microise Group Ltd	Information and communication	250-500	East Midlands	2019
2705	Micronclean Limited	Other	250-500	East Midlands	2020
2706	Mid Cheshire Hospital Foundation Trust	Healthcare	500+	North West and Isle of Man	2022
2707	Mid Sussex District Council	Public administration and defence; compulsory	250-500	South East	2018
2708	Mid Wales Manufacturing Group	Other	0-9	Wales	2014
2709	MIDAK Engineering Ltd	Professional, scientific and technical activities	0-9	South East	2020
2710	MIDAS Security Services	Other	10-49	Wessex	2020
2711	Middle Chare Medical Group	Human health and social work activities	10-49	North East	2015
2712	Middlesbrough College	Education	More tha	North of England	2020
2713	MidKent College	Education	500+	South East	2014
2714	Midland Automation Technology Ltd	Engineering	0-9	West Midlands	2022
2715	Midland heart	Other service activities	250-500	West Midlands	2017
2716	Midlands and Lancashire CSU	Administrative and support service activities	More tha	West Midlands	2020
2717	Midlands Partnership NHS Foundation Trust	Human health and social work activities	More tha	West Midlands	2019
2718	Midlands Truck & Van Limited	Transportation and storage	250-500	West Midlands	2021
2719	miFuture Group Ltd	Information and communication	0-9	Wales	2016
2720	Mildenhall College Academy	Education	50-249	East of England	2019
2721	Military Community Veterans Centre	Other	0-9	Yorkshire and the Humber	2020
2722	Military Medical Personnel	Other service activities	10-49	City of London and Greater London	2016
2723	Military Stores	Other	0-9	South East	2021
2724	Military Veterans Creative Arts	Administrative and support service activities	0-9	South East	2020
2725	Military vs Cancer	Not for Profit	0-9	East Midlands	2022
2726	Militarycation Ltd	Education	0-9	North West and Isle of Man	2018
2727	Millbank Holdings Ltd	Other	10-49	North West and Isle of Man	2019
2728	Miller and Carter	Accommodation and food service activities	0-9	South West	2014
2729	Miller Knight	Construction	50-249	East Midlands	2018
2730	Millets	Wholesale and retail trade; repair of motor vehi	500+	North West and Isle of Man	2019
2731	Millfield Medical Group	Human health and social work activities	10-49	North East	2017
2732	Millgate Healthcare Partnership	Human health and social work activities	50-249	North West and Isle of Man	2021
2733	Mil-Link CIC	Information and communication	0-9	Wessex	2021
2734	Millitec Food Systems Ltd	Manufacturing	10-49	East Midlands	2022
2735	Milne Management Ltd	Other	10-49	Scotland Lowland	2019
2736	Milton Keynes Urgent Care Services	Human health and social work activities	50-249	South East	2016
2737	Miltoncross Academy	Education	50-249	South East	2019
2738	Mindset Functional Fitness Ltd	Other	0-9	Wales	2019
2739	Mindset Solutions International LTD	Education	0-9	East Midlands	2020
2740	Minerva Elite Performance Ltd	Education	0-9	West Midlands	2019
2741	MINICLIPPER LOGISTICS	Transportation and storage	50-249	East Anglia	2020
2742	Ministry Of Defence Police	Other	More tha	DRM National Account	2021
2743	Ministry of Furniture Ltd	Manufacturing	10-49	Wales	2020
2744	Ministry Protective	Other	0-9	East Anglia	2020
2745	Minsterley Motors Services Limited	Transportation and storage	10-49	West Midlands	2021
2746	Minstrell Recruitment Ltd	Construction	10-49	North West and Isle of Man	2021
2747	Mintec Global	Information and communication	50-249	South East	2016
2748	Mintiers Financial Ltd	Greater London	10-49	Greater London	2022
2749	Mintridge Management Services	Construction	10-49	East Midlands	2020
2750	Mission Motorsport, The Forces' Motorsport C	Other	10-49	City of London and Greater London	2019
2751	Mission Performance Limited	Other	10-49	South East	2021
2752	Mission Renewable	Energy	0-9	DRM (South East)	2022
2753	Mister Singh's India	Accommodation and food services activities	10-49	Lowland	2021
2754	Mister Singh's India Restaurant limited	Food & Beverage	10-49	Lowland	2022
2755	Mitchell & Urwin Brickwork Contractors Ltd	Construction	500+	Yorkshire and the Humber	2015
2756	Mitchells and Butlers	Other service activities	500+	West Midlands	2016
2757	MITECH CONSULTANTS	Information and communication	10-49	East Anglia	2020
2758	Mitie Pest Control Ltd	Other service activities	250-500	South West	2014
2759	Mitmark	Other service activities	0-9	City of London and Greater London	2016
2760	MJ Associates	Business Activities and Services	0-9	North East	2014
2761	MJ Quinn Integrated Services Limited	Telecommunications	500+	North West and Isle of Man	2022
2762	MK Dons Sports and Education Trust	Other	10-49	South East	2020
2763	MK Loft Boarding Ltd	Construction	0-9	South East	2021
2764	Mk safety Solutions	Education	0-9	Lowland	2021
2765	MLL Telecom	Information and communication	50-249	South East	2019
2766	MLT International Ltd	Administrative and support service activities	0-9	South West	2019
2767	MML Technologies Ltd	Information and communication	0-9	South East	2020
2768	MNG Maritime Ltd	Transportation and storage	10-49	City of London and Greater London	2017
2769	Mobile Broadband Network Limited (MBNL)	Information and communication	250-500	South East	2019
2770	Mobile Medical Cover Ltd	Human health and social work activities	0-9	East Midlands	2020
2771	Mobility Vehicle Hire Ltd	Transportation and storage	10-49	West Midlands	2019
2772	Model Events	Entertainment	0-9	West Midlands	2022
2773	Models for Heroes	Arts, entertainment and recreation	0-9	South East	2019
2774	Modini	Other	0-9	Greater London	2020
2775	Modular Sterile Developments Ltd	Construction	0-9	North West and Isle of man	2022
2776	Moette Custom Clothing Ltd	Manufacturing	10-49	North of England	2020
2777	Mole Valley District Council	Public administration and defence; compulsory	250-500	South East	2016
2778	Molesworths Bright Clegg	Law	10-49	North West and Isle of Man	2022
2779	Monarch Recruitment Ltd	Professional, scientific and technical activities	10-49	West Midlands	2021
2780	Monifieth Medical Practice	Healthcare	10-49	Scotland Highland	2014
2781	Monitor IS (Monitor Intelligence Services Ltd)	Information and communication	0-9	Wessex	2021
2782	Monkey Tree Holiday Park	Hospitality	50-249	Wessex	2022
2783	Monmouthshire County Council	Public administration and defence; compulsory	More tha	Wales	2020
2784	Mont Rose College	Education	50-249	City of London and Greater London	2019

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2785	Montgomery Smith Solicitors	Other service activities	0-9	Scotland Lowland	2016
2786	Montpellier Public Relations	Information and communication	10-49	South West	2019
2787	MooD International	Information and communication	50-249	Yorkshire and The Humber	2019
2788	Moog Aircraft Group - Wolverhampton Operat	Manufacturing	250-500	West Midlands	2021
2789	Mooney Ltd	Retail	0-9	West Midlands	2022
2790	Moore Kingston Smith LLP	Other	More tha	City of London and Greater London	2020
2791	Moorfields Eye Hospital NHS Foundation Trus	Human health and social work activities	500+	City of London and Greater London	2017
2792	Moorhouse Consulting	Professional, scientific and technical activities	50-249	City of London and Greater London	2019
2793	Moray Wellbeing Hub CIC	Other	0-9	Highlands	2021
2794	Morecambe Football Club	Entertainment	50-249	North West and Isle of Man	2022
2795	Morgan Motor Company	Automotive	50-249	West Midlands	2022
2796	Morgan Sindall Construction	Construction	500+	DRM (Greater London)	2022
2797	Morgan Sindall Property Services	Other	500+	City of London and Greater London	2019
2798	Morgan Stanley	Financial and insurance activities	More tha	DRM National Account	2020
2799	Morrison Data Services	Other	More tha	North of England	2020
2800	Morrison Insurance Solutions	Financial and insurance activities	10-49	West Midlands	2019
2801	Morrison Telecom Services	Information and communication	50-249	East of England	2019
2802	Morrisons	Manufacturing	500+	Yorkshire and the Humber	2019
2803	Mortgage Squared Ltd	Financial and insurance activities	0-9	South West	2019
2804	Mortimer Homecare Limited	Healthcare	10-49	West Midlands	2022
2805	Mother HelpAge (UK)	Human health and social work activities	10-49	East Midlands	2017
2806	Motiv-8 SW Ltd	Other	10-49	Wessex	2021
2807	Motorfinity	Wholesale and retail trade; repair of motor vehi	0-9	East Midlands	2017
2808	Motorola Solutions	Other	More tha	City of London and Greater London	2019
2809	Motorsport Safety Solutions Ltd	Other	250-500	South East	2022
2810	Mott MacDonald	Professional, scientific and technical activities	500+	City of London and Greater London	2017
2811	Mouchel Limited	Other service activities	500+	West Midlands	2015
2812	Moulded Fibre Products Ltd	Manufacturing	50-249	Yorkshire and The Humber	2019
2813	Mount Kelly College	Education	50-249	South West	2014
2814	Mount Pleasant Hotel	Hospitality	0-9	West Midlands	2022
2815	Mountain Adventure Lake District	Other	0-9	North West and Isle of Man	2019
2816	Mountjoy	Construction	250-500	South East	2021
2817	Moving Experience	Finance	0-9	Wessex	2022
2818	Mower's Ark CIC	Healthcare	10-49	East Midlands	2022
2819	MPI Limited	Administrative and support service activities	50-249	East of England	2018
2820	Mploy Staffing Solutions Ltd	Recruitment	10-49	Wessex	2022
2821	MSG Risk Management LTD	Other	50-249	West Midlands	2020
2822	MT Training Services	Education	10-49	Wessex	2020
2823	MTJB Engineering Ltd	Professional, scientific and technical activities	0-9	Wessex	2020
2824	MTL Advanced LTD	Manufacturing	250-500	Yorkshire and the Humber	2022
2825	MTMAS Ltd	Transportation and storage	10-49	East Midlands	2020
2826	Muller UK and Ireland Group LLP	Food & Beverage	500+	North West and Isle of man	2022
2827	Mullion School	Education	10-49	Wessex	2020
2828	MULTIPLEX PLC	Construction	More tha	DRM National Account	2020
2829	Mundesley On Sea Parish Council	East Anglia	0-9	East Anglia	2022
2830	Munro and Noble Solicitors	Other	50-249	Highlands	2021
2831	Muntham House School Ltd	Education	50-249	South East	2016
2832	Murray Hills Solicitors	Professional, scientific and technical activities	10-49	Yorkshire and the Humber	2017
2833	Musketeer Solutions Limited	Other	10-49	East Anglia	2021
2834	Mutrans Ltd	Transportation and storage	50-249	City of London and Greater London	2019
2835	MWH Treatment	Construction	500+	North West and Isle of Man	2016
2836	My Language Hub Ltd	Education	0-9	East Anglia	2021
2837	Myerscough College	Education	500+	North West and Isle of Man	2019
2838	Myspace Housing Solutions	Other	50-249	North West and Isle of Man	2020
2839	Myzone Group LTD	Arts, entertainment and recreation	50-249	East Midlands	2021
2840	N T Rix Scaffolding Ltd	Construction		South East	2015
2841	N&W Supply Chain Ltd	Consulting	0-9	East Midlands	2022
2842	Nae Limits	Other	0-9	Highlands	2021
2843	Narborough Parish Council	Government Organisations	0-9	East Anglia	2022
2844	National Air Cargo	Transportation and storage	250-500	City of London and Greater London	2016
2845	National Crime Agency	Public administration and defence; compulsory	500+	City of London and Greater London	2016
2846	National Enforcement Solutions Limited	Environmental	250-500	Wales	2022
2847	National Fire Safety Services	Other	0 - 9	West Midlands	2019
2848	National Gulf Veterans and Families Associati	Administrative and support service activities	0-9	Yorkshire and the Humber	2017
2849	National Memorial Arboretum	Hospitality	50-249	West Midlands	2022
2850	National Skills Academy for Food and Drink	Food & Beverage	Oct-49	Yorkshire and the Humber	2022
2851	Nationwide Cleaners Ltd	Other service activities	500+	South East	2017
2852	Nationwide Engineering	Construction	10-49	South West	2016
2853	Nationwide Engineering Group	Construction	10-49	South West	2019
2854	Nationwide Lifts & Escalators	Construction	10-49	North of England	2021
2855	Nationwide Traffic Solutions	Other	10-49	East Midlands	2020
2856	Naturally Talented Me	Other	0-9	South East	2021
2857	Naval Children's Charity	Other	0-9	South East	2021
2858	Naval Families Federation	Other	10-49	DRM National Account	2020
2859	Naval Military & Air Force Bible Society	Education	0-9	South East	2017
2860	NAVIGO CIC	Human health and social work activities	500+	Yorkshire and the Humber	2016
2861	Navy, Army and Air Force Institutes	Other	50-249	South East	2021
2862	NC Group Limited	Manufacturing	10-49	North East	2019
2863	NCC Group	Information and communication	More tha	DRM National Account	2020
2864	NDA Homes Ltd	Construction	0-9	West Midlands	2020
2865	NDI	Professional, scientific and technical activities	0-9	North East	2016
2866	NE Procurement Ltd	Other	0-9	North East	2015

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2867	NEASUS	Wholesale and retail trade; repair of motor vehi	50-249	North of England	2020
2868	Neater Heat	Construction	0-9	South East	2019
2869	Neath Port Talbot Council	Government Organisations	500+	Wales	2022
2870	NEL Fund Managers	Financial and insurance activities	10-49	North East	2016
2871	Nelson Medical Practice	Human health and social work activities	10-49	North West and Isle of Man	2021
2872	Nemean Services Ltd	Professional, scientific and technical activities	0-9	North West and Isle of Man	2021
2873	Nene Warehouse Solutions Ltd	Construction	50-249	East Midlands	2022
2874	Neo Traffic Data Services	Professional, scientific and technical activities	0-9	South West	2019
2875	Neos Technologies Ltd	Manufacturing	50-249	West Midlands	2021
2876	Nerams Ltd	Human health and social work activities	50-249	North of England	2021
2877	Netcompany UK Ltd.	Other	250-500	Yorkshire and the Humber	2020
2878	Network 2 Supplies Ltd	Telecommunications	50-249	East Anglia	2022
2879	Network Plus	Information and communication	500+	North West and Isle of Man	2021
2880	Network Training and Resource Solutions Lin	Other service activities	0-9	Yorkshire and the Humber	2016
2881	Networkology Ltd	Information and communication	0-9	South West	2018
2882	Neuberger Berman	Finance	500+	Greater London	2021
2883	Never Felt So Good Drinks Ltd	Accommodation and food service activities	0-9	South West	2017
2884	New College Durham	Education	500+	North East	2016
2885	New Dawn Care Agency Limited	Healthcare	10-49	West Midlands	2022
2886	New Generation Training and Consultancy Lir	Education	10-49	North West and Isle of Man	2022
2887	New Homes Law	Financial and insurance activities	10-49	East of England	2018
2888	New Leaf Life Design	Human health and social work activities	0-9	South West	2019
2889	New Romney Town Council	Public administration and defence; compulsory	10-49	South East	2017
2890	New Wave Marine Limited	Water supply, sewerage, waste management a	10-49	Wessex	2021
2891	Newark & Sherwood District Council	Other	250-500	East Midlands	2020
2892	Newcastle and Gateshead NHS CCG	Human health and social work activities	50-249	North East	2020
2893	Newcastle GP Services	Human health and social work activities	10-49	North of England	2020
2894	Newcastle Homes & Commercial	Real estate activities	0-9	North of England	2020
2895	Newcastle University	Education	500+	North East	2019
2896	Newman & Spurr Consultancy Ltd (NSC)	Public administration and defence; compulsory	10-49	South East	2014
2897	Newman University	Education	250-500	West Midlands	2021
2898	Newport Live (National Velodrome)	Arts, entertainment and recreation	250-500	Wales	2018
2899	Newport Pet Services	Other	0-9	West Midlands	2022
2900	Newport Town Council	Government Organisations	0-9	West Midlands	2022
2901	Newport Transport	Transportation and storage	50-249	Wales	2016
2902	Newport Veterans Hub	Not for Profit	10-49	Wales	2022
2903	Newport Wafer Fab Limited	Other	250-500	Wales	2020
2904	Newquay Activity Centre Ltd	Arts, entertainment and recreation	0-9	South West	2018
2905	Newton Europe	Other service activities	250-500	South East	2016
2906	Newton Newton Flags Ltd	Manufacturing	0-9	East Midlands	2019
2907	Newtown Linford Parish Council	Other	0-9	East Midlands	2020
2908	Nexsis Comms	Infrastructure	10-49	East Midlands	2022
2909	Nexus Independent Financial Advisers Ltd	Finance	10-49	South East	2022
2910	Nexus Investment Managers Ltd	Finance	0-9	South East	2022
2911	Nexus Nine Ltd	Professional, scientific and technical activities	0-9	East Anglia	2020
2912	Nexus Protection Services Limited (T/S Nexus	Other service activities	0-9	North West and Isle of Man	2017
2913	Nexus Workforce Ltd	Transportation and storage	More tha	Yorkshire and the Humber	2021
2914	Nexus Works Ltd	Information and communication	0-9	Yorkshire and the Humber	2018
2915	NG Bailey	Construction	More tha	Yorkshire and the Humber	2019
2916	NHBC	Financial and insurance activities	More tha	South East	2020
2917	NHS Brighton and Hove CCG	Human health and social work activities	50-249	South East	2016
2918	NHS Business Services Authority	Human health and social work activities	500+	North East	2018
2919	NHS Calderdale Clinical Commissioning Grou	Human health and social work activities	250-500	Yorkshire and The Humber	2017
2920	NHS Cheshire and Merseyside Integrated Cai	Healthcare	500+	North West and Isle of Man	2022
2921	NHS Coastal West Sussex CCG	Human health and social work activities	50-249	South East	2016
2922	NHS Confederation/NHS Employers	Human health and social work activities	50-249	Yorkshire and the Humber	2017
2923	NHS Crawley CCG	Human health and social work activities	50-249	South East	2016
2924	NHS East Lancashire Clinical Commissioning	Other	50-249	North West and Isle of Man	2017
2925	NHS East Riding of Yorkshire Clinical Commis	Human health and social work activities	50-249	Yorkshire and The Humber	2019
2926	NHS Eastbourne, Hailsham and Seaford CCC	Human health and social work activities	50-249	South East	2016
2927	NHS Eastern Cheshire Clinical Commissionin	Healthcare	50-249	North West and Isle of Man	2015
2928	NHS England South East	Other	10-49	South East	2017
2929	NHS Hambleton, Richmondshire and Whitby	Human health and social work activities	10-49	Yorkshire and the Humber	2019
2930	NHS Hartlepool and Stockton-on-Tees CCG	Human health and social work activities	10-49	North East	2017
2931	NHS Hastings and Rother CCG	Human health and social work activities	50-249	South East	2016
2932	NHS High Weald Lewes Havens CCG	Human health and social work activities	50-249	South East	2016
2933	NHS Horsham and Mid Sussex CCG	Human health and social work activities	50-249	South East	2016
2934	NHS Liverpool CCG	Human health and social work activities	50-249	North West and Isle of Man	2021
2935	NHS North Lincolnshire Clinical Commissionir	Human health and social work activities	50-249	Yorkshire and the Humber	2020
2936	NHS Stoke-on-Trent CCG	Other	250-500	West Midlands	2020
2937	NHS Swale CCG	Human health and social work activities	50-249	South East	2016
2938	NHS Western Isles	Human health and social work activities	500+	Scotland Highland	2017
2939	Nice-Pak International	Manufacturing	500+	Wales	2019
2940	Nichol Associates	Other	10-49	North East	2015
2941	Nick Allan and Associates Ltd	Real estate activities	0-9	Scotland Highland	2016
2942	Nigel Jeffries Landscapes Ltd	Agriculture, Forestry and Fishing	10-49	South East	2014
2943	Nighthawk Security Services	Other	0-9	North of England	2020
2944	Ninehundred Communications Group Limited	Telecommunications	50-249	Yorkshire and the Humber	2022
2945	NLC Nova Lift Company Limited	Other service activities	50-249	South East	2016
2946	No Duff UK	Other	0-9	North West and Isle of Man	2020
2947	No18 Barristers Chambers	Professional, scientific and technical activities	0-9	South East	2016
2948	Norbert Dentressangle	Transportation and storage	500+	East Midlands	2015

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2949	Norfolk and Suffolk Foundation Trust	Healthcare	500+	East Anglia	2022
2950	Norfolk Community Health and Care NHS Tru	Human health and social work activities	500+	East of England	2016
2951	Norse Commercial Services	Administrative and support service activities	500+	East of England	2019
2952	Norse Group Limited	Facilities Management	500+	East Anglia	2022
2953	NorseCare Ltd	Human health and social work activities	500+	East of England	2017
2954	North and Western Lancashire Chamber of C	Business Activities and Services	10-49	North West and Isle of Man	2014
2955	North Cumbria University Hospitals NHS Trus	Human health and social work activities	500+	North West and Isle of Man	2016
2956	North East Ambulance Service NHS Foundati	Human health and social work activities	More tha	North of England	2020
2957	North East Automotive Alliance (NEAA)	Manufacturing	0-9	North East	2019
2958	North East BIC	Consulting	10-49	North of England	2022
2959	North East BIC	Consulting	10-49	North of England	2022
2960	North East Business Systems Limited	Information and communication	0-9	North East	2019
2961	North East Derbyshire District Council	Public administration and defence; compulsory	250-500	East Midlands	2019
2962	North East England Chamber of Commerce	Other	50-249	North of England	2020
2963	North East Financial Limited	Financial and insurance activities	0-9	North East	2017
2964	North Essex Partnership University NHS Four	Human health and social work activities	500+	South East	2017
2965	North Highland Events and Promotions Ltd	Arts, entertainment and recreation	0-9	Scotland Highland	2017
2966	North Kesteven District Council	Other	250-500	East Midlands	2020
2967	North Lanarkshire Council	Government Organisations	250-500	Lowland	2022
2968	North Lincolnshire Clinical Commissioning Gr	Human health and social work activities	50-249	Yorkshire and the Humber	2018
2969	North Norfolk District Council	Government Organisations	250-500	East Anglia	2022
2970	North Norfolk Railway plc	Other	50-249	East of England	2019
2971	North Staffordshire Combined Healthcare NH	Healthcare	500+	West Midlands	2022
2972	North Wales 4x4 Ltd	Wholesale and retail trade; repair of motor vehi	0-9	Wales	2020
2973	North Wales Fire and Rescue Service	Other	More tha	Wales	2021
2974	North Walsall Primary Academy	Education	10-49	West Midlands	2019
2975	North West Anglia NHS Foundation Trust	Human health and social work activities	500+	East of England	2018
2976	North West Boroughs Healthcare NHS Found	Human health and social work activities	500+	North West and Isle of Man	2019
2977	North West Climate Services Ltd	Engineering	0-9	North West and Isle of Man	2022
2978	North Yorkshire Fire and Rescue Service	Yorkshire and the Humber	500+	Yorkshire and the Humber	2022
2979	Northallerton Business Network CIC	Other	0-9	North of England	2021
2980	Northampton General Hospital	Human health and social work activities	More tha	East Midlands	2020
2981	Northampton Rugby Football Club	Other	50-249	East Midlands	2020
2982	Northampton Town FC Community Trust	Other	10-49	East Midlands	2019
2983	Northamptonshire Careers	Consulting	0-9	East Midlands	2022
2984	Northamptonshire Fire and Rescue Service	Other	More tha	East Midlands	2019
2985	Northamptonshire Logistics Forum	Transportation and storage	10-49	East Midlands	2019
2986	Northamptonshire Primary Care Trust	Human health and social work activities	250-500	East Midlands	2014
2987	Northcott Global Solutions	Other	10-49	City of London and Greater London	2018
2988	Northern Gas Networks	Electricity, gas, steam and air conditioning supr	500+	Yorkshire and the Humber	2019
2989	Northern Learning Trust	Education	10-49	North East	2016
2990	Northern Racing College	Education	10-49	Yorkshire and the Humber	2017
2991	Northover House Day Nursery	Education	10-49	South West	2018
2992	Northrop Grumman UK	Aerospace & Defence	500+	DRM (Greater London)	2022
2993	Northumberland, Tyne and Wear NHS Found	Human health and social work activities	500+	North East	2016
2994	Northumbrian Water	Water supply, sewerage, waste management a	More tha	North of England	2020
2995	Norwich City Football Club	Other	250-500	East Anglia	2021
2996	Not Just Cleaning Ltd	Facilities Management	500+	Greater London	2022
2997	Nottingham City Council	Other	500+	East Midlands	2019
2998	Nottingham College	Education	More tha	East Midlands	2020
2999	Nottingham Trent University	Education	500+	East Midlands	2019
3000	Nottinghamshire Local Medical Committee	Human health and social work activities	10-49	East Midlands	2020
3001	Notts County Football in the Community	Other	10-49	East Midlands	2020
3002	Nouveau Solutions Ltd	IT Security	10-49	South East	2017
3003	Nova Systems	Other	10-49	South West	2019
3004	Novatech	Information and communication	50-249	South East	2021
3005	Novus Property Solutions	Construction	More tha	West Midlands	2021
3006	NPC Tree Surgery	Agriculture, Forestry and fishing	0-9	South East	2020
3007	NPR Management Services Ltd t/a Select Ser	Other	50-249	North West and Isle of Man	2018
3008	Nps Group	Real estate activities	500+	East of England	2017
3009	NPTC Group of Colleges - Education	Education	More tha	Wales	2020
3010	NRL Group	Recruitment	50-249	North West and Isle of Man	2022
3011	Nuffield Health	Healthcare	500+	South East	2015
3012	Number 300 Ltd	Information and communication	0-9	South East	2018
3013	Nupsala Veterinary Services	Other	10-49	East Midlands	2020
3014	NVC Awareness Limited	Security	0-9	North West and Isle of man	2022
3015	NW Counselling Hub	Human health and social work activities	0-9	East Midlands	2020
3016	O'Neill and Brennan	Construction	500+	Greater London	2022
3017	O2	Other	500+	South East	2019
3018	Oadby and Wigston Borough Council	Administrative and support service activities	50-249	East Midlands	2019
3019	Oak Security Services Limited	Other	50-249	City of London and Greater London	2019
3020	Oakengates Town Council	Government Organisations	0-9	West Midlands	2022
3021	Oaker Wood Leisure Ltd	Other	10-49	West Midlands	2022
3022	Oakham Grange	Human health and social work activities	50-249	East Midlands	2020
3023	OAKHAM TOWN COUNCIL	Government Organisations	0-9	East Midlands	2021
3024	Oakwood Solicitors Limited	Other	50-249	Yorkshire and the Humber	2019
3025	Objective Health	Other	0-9	North of England	2020
3026	Oblique Secure Solutions	Other	0-9	East Anglia	2021
3027	Obsidian Security Limited	Administrative and support service activities	0-9	South East	2016
3028	Ocado Group	Retail	500+	East Anglia	2022
3029	Ocean King Ltd	Food & Beverage	10-49	East Midlands	2022
3030	Ocean Turtle Diving Limited	Other	0-9	South East	2020

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3031	Océanie Ltd	Administrative and support service activities	0-9	Yorkshire and the Humber	2019
3032	OCEANWINDS LIMITED	Energy	50-249	Lowland	2022
3033	OceanWise Ltd	Professional, scientific and technical activities	10-49	South East	2018
3034	Ockbrook School	Education	50-249	East Midlands	2017
3035	Octaga Security Services Ltd	Other	50-249	West Midlands	2019
3036	Octagon Medical Practice	Human health and social work activities	250-500	East Anglia	2020
3037	Octagon Wealth Management	Financial and insurance activities	10-49	North West and Isle of Man	2019
3038	Octavian Facilities Management Limited	Other	50-249	East Midlands	2020
3039	Octavius Infrastructure Limited	Infrastructure	250-500	South East	2022
3040	Octeye Group Ltd	Other	0-9	South East	2018
3041	OEC Dressage Worldwide	Arts, entertainment and recreation	10-49	South East	2019
3042	OFEC Consulting Ltd	Information and communication	0-9	South East	2016
3043	Office Equipment Systems*	Other	10-49	Wales	2022
3044	Office of the Police and Crime Commissioner	Other	10-49	Wales	2018
3045	Office of the Police and Crime Commissioner	Other	10-49	East Midlands	2020
3046	Ogilvie Munro Corporate Finance Ltd	Professional, scientific and technical activities	0-9	Scotland Lowland	2016
3047	Ogletree Deakins International LLP	Professional, scientific and technical activities	50-249	Greater London	2020
3048	OHS Limited	Professional, scientific and technical activities	50-249	Yorkshire and the Humber	2015
3049	Old Catton Parish Council	Other	0-9	East Anglia	2021
3050	Older Citizens Advocacy York	Other	0-9	Yorkshire and the Humber	2019
3051	Oldercare Ltd St Magnus Hospital	Human health and social work activities	50-249	South East	2015
3052	Oldham Athletic Community Trust	Not for Profit	10-49	North West and Isle of Man	2022
3053	Olive Group (A Constellis Company)	Other	More tha	Greater London	2020
3054	Olive Tree Training	Education	0-9	South West	2019
3055	Olywood Ltd	Other	0-9	Wales	2019
3056	Olorisk Ltd	Other	10-49	South East	2021
3057	Oltec Group	Facilities Management	250-500	North West and Isle of Man	2022
3058	Omega Access North Ltd	Other	10-49	North West and Isle of Man	2019
3059	Omega Scaffolding Services Ltd	Construction	10-49	North West and Isle of Man	2019
3060	Omnia Outsourcing Limited	Finance	500+	South East	2022
3061	Omniscient Safety Innovations Ltd	Other	0-9	Highlands	2021
3062	On Course Foundation	Other	0-9	City of London and Greater London	2015
3063	On Point Logistics UK Ltd	Transportation and storage	50-249	West Midlands	2019
3064	On Targett Events Ltd	Hospitality	0-9	South East	2022
3065	One Eighty	Information and communication	10-49	Yorkshire and the Humber	2022
3066	One Group Solutions Limited	Construction	0-9	South East	2020
3067	One SC Media Ltd	Media & Communications	10-49	North West and Isle of Man	2022
3068	One Stop Hire Ltd	Construction	50-249	North West and Isle of Man	2020
3069	One Way Or Another Ltd	Administrative and support service activities	10-49	City of London and Greater London	2018
3070	O'NEILL ROSS LTD	Recreation & Leisure	0-9	Lowlands	2022
3071	Onex Security Services Ltd	Other	0-9	Greater London	2020
3072	Ongo	Other	250-500	Yorkshire and the Humber	2018
3073	Onions & Davies Solicitors	Other	10-49	West Midlands	2019
3074	Online Security Consulting	Information and communication	0-9	South East	2019
3075	Opelwood Ltd t/a OSR Medical Ambulance Se	Healthcare	10-49	Yorkshire and the Humber	2022
3076	Open Briefing	Other service activities	0-9	South West	2016
3077	Open Minds Therapy	Human health and social work activities	0-9	East Midlands	2020
3078	Open Network Associates Ltd	Information and communication	0-9	South West	2015
3079	Open University	Education	More tha	DRM National Account	2022
3080	Operation Christmas Box	Defence	0-9	Wessex	2022
3081	Operational Solutions Limited	Professional, scientific and technical activities	10-49	South East	2019
3082	Opergy Ltd.	Professional, scientific and technical activities	0-9	East Anglia	2020
3083	Opportunities Workshop	Education	10-49	East of England	2018
3084	OPRA Group Ltd	Recruitment	10-49	East Anglia	2022
3085	OPSAT(UK)LTD	Security	10-49	Wessex	2022
3086	Optima Training & Consultancy Ltd	Education	10-49	East Anglia	2022
3087	Optimal Risk Group Limited	Other	0-9	South East	2019
3088	Optimum Safety Ltd	Consulting	0-9	East Midlands	2022
3089	Optimum Security & Risk Management Ltd (O	Security	0-9	West Midlands	2021
3090	Oracle Corporation	Information and communication	More tha	DRM National Account	2020
3091	Orangebox Training Solutions UK Ltd	Education	10-49	North of England	2020
3092	ORCA	Construction	10-49	North East	2017
3093	Orchard & Shipman Group Ltd	Real estate activities	50-249	South East	2021
3094	Orchestra of the Swan	Entertainment	0-9	West Midlands	2021
3095	Orchid Cellmark Ltd	Professional, scientific and technical activities	250-500	South East	2015
3096	Ordnance Survey	Professional, scientific and technical activities	500+	South East	2015
3097	Original Success Journal Ltd.	Education	0-9	East Midlands	2022
3098	ORION RAIL CONSTRUCTION SERVICES	Construction	50-249	Greater London	2020
3099	Ormiston Victory Academy	Education	50-249	East of England	2017
3100	Osiris Group Ltd	Professional, scientific and technical activities	0-9	West Midlands	2019
3101	Osmosis ACD Ltd	Service Industry	0-9	West Midlands	2022
3102	Ospreys Rugby	Other	50-249	Wales	2017
3103	OSTC Group	Financial and insurance activities	250-500	DRM National Account	2020
3104	Oswestry Cambrian Rotary Club	Other	0-9	West Midlands	2021
3105	Oswestry Cricket Club	Recreation & Leisure	0-9	West Midlands	2022
3106	Oswestry School	Education	50-249	West Midlands	2018
3107	Otley Armed Forces Day Community Organisi	Other	0-9	Yorkshire and the Humber	2020
3108	OTT Internet Ltd t/a 123 Internet Group	Information and communication	10-49	South East	2021
3109	Oughton TV & Film Services Limited	Media & Communications	0-9	West Midlands	2022
3110	Our Wilton Trust	Other	10-49	Wessex	2021
3111	Ouston Parish Council	Other	0-9	North of England	2020
3112	OUTCO Ltd	Facilities Management	250-500	DRM (South East)	2022

	A	B	C	D	E
3113	Outdoor Resources Ltd	Education	0-9	North West and Isle of Man	2019
3114	Outlander Motorhomes Limited	Wholesale and retail trade; repair of motor vehi	0-9	Scotland Lowland	2019
3115	Outpost Charity	Human health and social work activities	0-9	Highlands	2021
3116	Outposts Ltd	Other service activities	0-9	South West	2016
3117	Outside the Wire – The Matthew Project	Not for Profit	50-249	East Anglia	2021
3118	Outwear Ltd	Wholesale and retail trade; repair of motor vehi	10-49	Lowland	2021
3119	Ovation System Ltd	Professional, scientific and technical activities	10-49	South East	2016
3120	Owen Ryan Consulting and Coaching Ltd	Other	0-9	North of England	2020
3121	Owl Homes Ltd	Construction	10-49	West Midlands	2020
3122	Oxbridge Ltd	Education	10-49	West Midlands	2021
3123	Oxford Brookes University	Education	500+	South East	2019
3124	Oxford Business College	Education	10-49	South East	2019
3125	Oxford City Council	Public and Govnt Administration	500+	South East	2014
3126	Oxford Garden Design	Other service activities	10-49	South East	2016
3127	P & I Generators Ltd	Business Activities and Services	10-49	South East	2014
3128	P T Contractors Ltd	Construction	50-249	South East	2014
3129	P&D Coffee Ltd (Dilectio Coffee)	Food & Beverage	0-9	Greater London	2022
3130	P3 Charity	Administrative and support service activities	More tha	East Midlands	2020
3131	P4 Limited	Manufacturing	10-49	East Anglia	2022
3132	PAB Languages Ltd	Professional, scientific and technical activities	10-49	East Midlands	2020
3133	Page and Wells Ltd	Real estate activities	10-49	South East	2014
3134	PageGroup	Administrative and support service activities	500+	City of London and Greater London	2019
3135	Palantir Technologies UK, Ltd.	Technology	500+	Greater London	2022
3136	Pall-Ex London	Transportation	10-49	East Midlands	2022
3137	Pall-Ex UK	Transportation and storage	50-249	East Midlands	2019
3138	Palmer Lim Limited	Professional, scientific and technical activities	0-9	City of London and Greater London	2020
3139	Pals Battalion	Arts, entertainment and recreation	0-9	South East	2020
3140	Panad Site Services Ltd	Other	50-249	North West and Isle of Man	2021
3141	Panoptic Consultancy Ltd	Administrative and support service activities	0-9	North West and Isle of Man	2020
3142	Pantera Group	Construction	50-249	DRM National Account	2021
3143	Paradigm Security Solutions	Other	0-9	City of London and Greater London	2019
3144	Paragon Drones	Other	0-9	South East	2021
3145	Paragon Group	Information and communication	More tha	North of England	2020
3146	Paratus Ltd	Public administration and defence; compulsory	50-249	South East	2016
3147	Parental education growth support cic	Other	0-9	West Midlands	2020
3148	Pareto FM Ltd	Facilities Management	50-249	South East	2022
3149	Parico Limited	Information and communication	10-49	South East	2020
3150	Paris House	Accommodation and food service activities	10-49	South East	2016
3151	Parity Trust	Financial and insurance activities	0-9	South East	2017
3152	Park Farm Estates (Castle Donington) Ltd	Accommodation and food service activities	10-49	East Midlands	2017
3153	Park Lane Practice	Healthcare	18172	North of England	2022
3154	Parkdean ResortsUK Limited	Other	More tha	North of England	2021
3155	Parkguard Ltd	Other	50-249	East Anglia	2020
3156	Parkside Medical Centre	Healthcare	10-49	East Midlands	2022
3157	Partner Together Ltd	Administrative and support service activities	0-9	South West	2017
3158	Pate's Grammar School	Education	50-249	South West	2016
3159	Pathfinder Expeditions UK LTD	Education	0-9	South West	2015
3160	Pathfindr	Technology	10-49	East Anglia	2022
3161	Pathway Risk Management Limited	Other	0-9	Wales	2019
3162	Patrick Parsons Ltd	Construction	50-249	North East	2015
3163	PATT Foundation	Agriculture, Forestry and fishing	0-9	Yorkshire and the Humber	2020
3164	Patterdale Pest Control Limited	Agriculture, Forestry and Fishing	0-9	East of England	2017
3165	PATtest4U	Professional, scientific and technical activities	0-9	North of England	2021
3166	Paul J Watson Solicitor	Professional, scientific and technical activities	10-49	North East	2019
3167	PB Military Technical Adviser for film and tv Lt	Entertainment	10-49	South East	2022
3168	PBS Telecom	Other	0-9	Wales	2017
3169	PCCW Global Networks (UK) Limited	Information and communication	50-249	West Midlands	2019
3170	PE Scholar Limited	Media & Communications	0-9	Wessex	2022
3171	PE Scholar Ltd	Education	0-9	Wessex	2022
3172	Peace of Mind Response LTD	Other	0-9	Yorkshire and the Humber	2017
3173	Peacehaven Town Council	Public administration and defence; compulsory	10-49	South East	2017
3174	Peacock Motor Engineers	Other	0-9	Scotland Lowland	2019
3175	Peacocks Medical Group Limited	Human health and social work activities	50-249	North of England	2020
3176	Peak Activity Services Ltd	Education	50-249	West Midlands	2021
3177	PEAK Physiotherapy Limited	Human health and social work activities	0-9	Yorkshire and the Humber	2016
3178	Peak Scientific	Manufacturing	250-500	Scotland Lowland	2019
3179	Pearson TQ	Education	250-500	East Midlands	2016
3180	Peepers Opticians Ltd	Human health and social work activities	0-9	South East	2016
3181	Peerless Plastics and Coatings	Manufacturing	10-49	East of England	2016
3182	Pegasus Couriers	Transportation	500+	Lowlands	2022
3183	Pegasus Ops	Other	0-9	West Midlands	2021
3184	Pembrokeshire College	Education	500+	Wales	2018
3185	Penderels Trust	Not for Profit	50-249	West Midlands	2022
3186	Pendle Borough Council	Other	50-249	North West and Isle of Man	2019
3187	Pendle Leisure Trust	Arts, entertainment and recreation	50-249	North West and Isle of Man	2019
3188	Pendleside Hospice	Human health and social work activities	50-249	North West and Isle of Man	2019
3189	Penham Excel	Other	10-49	West Midlands	2021
3190	Penn Chambers Ltd	Professional, scientific and technical activities	0-9	Greater London	2020
3191	Pennant International Limited	Aerospace & Defence	50-249	Wessex	2021
3192	Pennine Healthcare	Manufacturing	50-249	East Midlands	2020
3193	Pennine Pneumatic Services Ltd	Manufacturing	50-249	Yorkshire and the Humber	2019
3194	Penparcau Community Forum Ltd	Other	10-49	Wales	2020

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3195	Penrith Pumas WRC C.I.C	Not for Profit	0-9	North West and Isle of Man	2022
3196	Pentalec Limited	Construction	10-49	South East	2022
3197	Pentalpha Exhibitions and Interiors	Administrative and support service activities	10-49	East Midlands	2014
3198	Pen-y-Graig Woodland Centre Ltd	Other	0-9	Wales	2019
3199	People Spark Solutions	Professional, scientific and technical activities	0-9	North of England	2021
3200	Perceptive protection ltd*	Security	Oct-49	Wessex	2022
3201	Peregrine Logistics Ltd	Transportation and storage	10-49	North West and Isle of Man	2020
3202	Perfect Nights Events Ltd T/A Aberfoyle Inn	Accommodation and food services activities	10-49	Highlands	2021
3203	Performance Health	Healthcare	50-249	East Midlands	2022
3204	Performance Training Academy	Education	0-9	Wessex	2022
3205	Permal Gloucester Ltd	Manufacturing	50-249	South West	2016
3206	Permanent Futures Ltd	Other	10-49	Yorkshire and the Humber	2019
3207	Personal Track Safety Ltd	Education	50-249	East Midlands	2018
3208	Petans Limited	Education	10-49	East of England	2016
3209	Pete White Consulting	Administrative and support service activities	0-9	West Midlands	2020
3210	Peter Bruinvels Associates	Public administration and defence; compulsory	0-9	South East	2018
3211	Peter Pan Pre School	Education	10-49	South East	2019
3212	Peterlee Town Council	Other	10-49	North of England	2020
3213	Petersfield Town Council	Government Organisations	10-49	South East	2022
3214	Petrie and Sons	Construction	0-9	North of England	2021
3215	PET-Xi Training Ltd	Education	10-49	West Midlands	2017
3216	PG Bones Limited	Other	10-49	East of England	2019
3217	PGE Landscaping Ltd	Construction	50-249	West Midlands	2019
3218	PGL Training	Education	10-49	Wessex	2020
3219	PH Estate Agents	Real estate activities	0-9	Yorkshire and the Humber	2021
3220	PH7 Accountancy	Professional, scientific and technical activities	0-9	Wales	2017
3221	Pharos Response	Other	10-49	South East	2019
3222	PHC Law Ltd	Professional, scientific and technical activities	10-49	North West and Isle of Man	2017
3223	PHD Modular Access Services	Construction	250-500	City of London and Greater London	2019
3224	Philips Electronics UK Limited	Healthcare	500+	DRM (South East)	2022
3225	Phillips 66 Limited	Manufacturing	More tha	Yorkshire and the Humber	2020
3226	Phoenix Academy	Education	10-49	West Midlands	2020
3227	Phoenix Drivers Limited	Transportation	10-49	East Midlands	2022
3228	Phoenix Dynamics Limited	Aerospace & Defence	10-49	West Midlands	2022
3229	Phoenix Events (East) Ltd	Other	10-49	East Anglia	2020
3230	Phoenix Heroes CIC	Other	0-9	East Midlands	2019
3231	Phoenix Response Services Limited	Human health and social work activities	10-49	Yorkshire and the Humber	2019
3232	Phoenix Security (Essex) Ltd	Other	50-249	East of England	2018
3233	Phoenix Sport & Media Group	Other	0-9	East Midlands	2020
3234	PhoenixC4i ltd	Information and communication	0-9	North West and Isle of Man	2021
3235	Pickfords Move Management Limited	Logistics	250-500	Greater London	2022
3236	Pierrine Limited	Professional, scientific and technical activities	0-9	South East	2020
3237	Piggin Yummy Ltd	Accommodation and food services activities	0-9	West Midlands	2021
3238	Pilot IMS Ltd	Administrative and support service activities	10-49	West Midlands	2021
3239	Pimento Connection Ltd	Other	0-9	South East	2020
3240	Pimlico Painters & Decorators Ltd	Other service activities	10-49	City of London and Greater London	2016
3241	Pinch of Salts	Other	0-9	North West and Isle of Man	2019
3242	Pinehurst Education	Education	10-49	North West and Isle of Man	2016
3243	Pinnacle Group	Other	More tha	City of London and Greater London	2019
3244	Pioneer Digital Solutions Ltd	Information and communication	50-249	North West and Isle of Man	2020
3245	Pioneer Leadership Ltd	Other	0-9	West Midlands	2022
3246	Pipers Car Sales	Wholesale and retail trade; repair of motor vehi	0-9	Yorkshire and the Humber	2017
3247	Placecube Limited	Other	10-49	South East	2020
3248	Plant and Safety Ltd	Engineering	10-49	West Midlands	2022
3249	Plas Derw Trust Ltd inc. PDT Training and Ed	Education	0-9	Wales	2015
3250	Platform Housing Group	Other	More tha	West Midlands	2021
3251	Platinum Facilities & Maintenance Services Lt	Facilities Management	50-249	South East	2022
3252	Playtherm	Construction	10-49	North West and Isle of Man	2019
3253	Plumbcare.com	Electricity, gas, steam and air conditioning sup	50-249	Yorkshire and the Humber	2020
3254	Plymouth Argyle Football Club	Other	50-249	South West	2017
3255	Plymouth College	Education	50-249	South West	2014
3256	Plymouth Studio School	Education	50-249	South West	2015
3257	Plyofit Elite Fitness Academy CIC	Education	0-9	West Midlands	2020
3258	Pobl Group Ltd	Other	500+	Wales	2019
3259	Pocklington School	Education	250-500	Yorkshire and the Humber	2021
3260	Polaris	Human health and social work activities	More tha	West Midlands	2020
3261	Polden Medical Practice	Human health and social work activities	10-49	Wessex	2020
3262	Police Mutual Assurance Society Limited	Financial and insurance activities	250-500	West Midlands	2020
3263	Polytime International Ltd	Other	0-9	East Midlands	2022
3264	Pool Academy	Education	50-249	South West	2019
3265	Pool Hayes Academy	Education	50-249	West Midlands	2019
3266	Poole Hospital NHS Foundation Trust	Healthcare	500+	South West	2015
3267	Pooley Sword Ltd	Manufacturing	10-49	South East	2020
3268	Poppy Trail Tours	Arts, entertainment and recreation	0-9	East Anglia	2020
3269	Poppyscotland	Other	50-249	Lowland	2020
3270	Populus Management Limited T/A NL Manage	Human health and social work activities	10-49	Yorkshire and the Humber	2016
3271	Portcullis Legals	Professional, scientific and technical activities	10-49	South West	2019
3272	Portkil Seaview Estates Ltd	Construction	0-9	Lowland	2022
3273	Portland PR	Other	50-249	City of London and Greater London	2015
3274	Portsec Security Ltd	Other	10-49	Wales	2021
3275	Portsmouth City of Sanctuary	Human health and social work activities	0-9	South East	2021
3276	Portsmouth Football Club	Recreation & Leisure	50-249	South East	2022

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3277	Posiedon Group services	Security	10-49	South East	2022
3278	Positive Protection Solutions Ltd	Other	10-49	West Midlands	2019
3279	Positive Transition Limited	Information and communication	0-9	Yorkshire and the Humber	2020
3280	Powell Scaffolding Services Ltd	Construction	10-49	Wales	2019
3281	Powell UK Limited	Manufacturing	50-249	Yorkshire and the Humber	2022
3282	Power Towers Ltd	Manufacturing	50-249	East Midlands	2022
3283	Poweredbypie	Real estate activities	50-249	South East	2016
3284	PP Payroll Solutions Ltd	Administrative and support service activities	0-9	South East	2016
3285	PPL (Private Public Ltd)	Human health and social work activities	10-49	City of London and Greater London	2017
3286	PPSS Ltd	Other	10-49	Yorkshire and the Humber	2022
3287	Practice Plus Group	Healthcare	500+	South East	2022
3288	Praetorian Services Limited - Security Consult	Other	10-49	East Midlands	2020
3289	Pragmatic Consulting Ltd	Education	0-9	West Midlands	2019
3290	Premdor Crosby Limited	Manufacturing	500+	Yorkshire and the Humber	2021
3291	Premier Electrical Services Limited	Construction	10-49	East Midlands	2019
3292	Premier Oil Plc	Other service activities	500+	City of London and Greater London	2016
3293	Premier People Midlands	Other	0-9	East Midlands	2020
3294	Premier Technical Recruitment Ltd	Other	0-9	West Midlands	2020
3295	Pressed for Time	Other	10-49	South East	2018
3296	Preston Golf Club	Recreation & Leisure	10-49	North West and Isle of Man	2022
3297	Prevail Partners Ltd	Professional, scientific and technical activities	10-49	Wessex	2020
3298	Priavo Security Ltd	Other service activities	0-9	City of London and Greater London	2017
3299	Price Fencing and Landscaping Ltd	Construction	10-49	Wales	2016
3300	Prima Electronic Services, Ltd.	Manufacturing	50-249	East Anglia	2020
3301	Primal Bushcraft and Survival	Education	0-9	Scotland Lowland	2020
3302	Primary Care Management Solutions Ltd	Human health and social work activities	50-249	City of London and Greater London	2019
3303	Primary Integrated Community Services	Healthcare	250-500	East Midlands	2022
3304	Primas Media Ltd	Information and communication	0-9	Scotland Lowland	2019
3305	Prime Group Ltd	Construction	10-49	South East	2016
3306	Primetake	Manufacturing	10-49	East Midlands	2019
3307	Primus Maintenance (UK) Ltd	Construction	0-9	West Midlands	2020
3308	Principle Defence	Consulting	0-9	East Anglia	2022
3309	Print Inc & Design Ltd	Manufacturing	0-9	Wales	2020
3310	Printwaste Recycling and Shredding	Wholesale and retail trade; repair of motor vehicles and r		South West	2015
3311	Priority Security Group	Security	10-49	West Midlands	2022
3312	Priory Group	Human health and social work activities	More tha	East Midlands	2020
3313	Prism Network Ltd	Financial and insurance activities	10-49	East Midlands	2020
3314	Pro Steel Engineering Limited	Construction	50-249	Wales	2019
3315	Probert Financial Ltd	Finance	0-9	Wessex	2022
3316	Pro-Clean Banbury Ltd	Other service activities	0-9	South East	2016
3317	ProCook Ltd	Retail	500+	wessex	2022
3318	Professional Canine & Security Ltd	Other service activities	10-49	South East	2017
3319	Professional Witnesses Group Ltd	Professional, scientific and technical activities	50-249	North West and Isle of Man	2019
3320	Programme Planning Professionals Ltd (Mi-G:	Consulting	250-500	Greater London	2022
3321	Progress Care Solutions Ltd	Healthcare	50-249	West Midlands	2022
3322	Progressive Pathways Limited	Other	0-9	Highlands	2020
3323	Project Cosmic Ltd	Education	10-4950-	Wessex	2022
3324	Project Frontline Support CIC	Other	0-9	North West and Isle of Man	2021
3325	Project People	Information and communication	50-249	South West	2016
3326	Project7 Construction Ltd	Construction	10-49	Greater London	2021
3327	Prolek auto electrical services limited	Automotive	0-9	Lowland	2022
3328	Prolinx Limited	Information and communication	50-249	South East	2015
3329	Pro-Networks Ltd	Information and communication	10-49	Wales	2016
3330	Prontolimages.com Ltd	Other	0-9	East Midlands	2018
3331	Property Building Maintenance (Wales) Ltd	Construction		Wales	2015
3332	Property Precision	Real estate activities	0-9	City of London and Greater London	2019
3333	PROPFINIUM UK Ltd	Finance	0-9	Greater London	2022
3334	Prosec Consultancy Ltd	Public administration and defence; compulsory	10-49	South West	2019
3335	Prosecure2000 LTD	Other	10-49	West Midlands	2021
3336	Prosper 4 Group	Other	0-9	East Midlands	2021
3337	Prosperity Wealth	Financial and insurance activities	50-249	West Midlands	2019
3338	Prostart Training	Education	10-49	East Midlands	2022
3339	Protecting People Health and Safety Training	Education	0-9	North of England	2022
3340	Protocol	Other	50-249	East Midlands	2019
3341	Proudhouse Property Management	Real estate activities	10-49	South West	2017
3342	Provide CIC	Healthcare	500+	East Anglia	2022
3343	Provide SESS Ltd	Administrative and support service activities	50-249	South East	2020
3344	Provide Wellbeing Limited	Healthcare	10-49	East Anglia	2022
3345	Providence Global ITF Ltd	Aerospace & Defence	10-49	West Midlands	2022
3346	Province of Northamptonshire and Huntingdon	Other	500+	East Midlands	2022
3347	Provincial Grand Lodge of Shropshire	Other	500+	West Midlands	2022
3348	PSR Solutions	Construction	50-249	West Midlands	2020
3349	P-TAC Interactive	Other	0-9	South West	2019
3350	PTI Express Limited	Transportation and storage	10-49	West Midlands	2021
3351	PTSD Resolution	Human health and social work activities	0-9	South East	2020
3352	Pulse Safety Solutions Limited	Other	0-9	Wales	2022
3353	Pure Cremation Group Ltd	Other	10-49	South East	2018
3354	Pure Lubrication	Other	10-49	Highlands	2021
3355	PureCyber	Cyber Security	10-49	Wales	2022
3356	Purple Dog Company.com Limited	Recreation & Leisure	0-9	Wales	2021
3357	Purple Tie Promotions	Other	0-9	North West and Isle of Man	2014
3358	PW Defence	Other	50-249	East Midlands	2020

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3359	Pym's Consultancy Ltd	Professional, scientific and technical activities	0-9	East Midlands	2018
3360	QAWT Ltd	Manufacturing	50-249	North East	2016
3361	QCC Global Ltd	Security	10-49	Greater London	2022
3362	Q-Insight Group Ltd	Professional, scientific and technical activities	10-49	East Anglia	2020
3363	QPR	Arts, entertainment and recreation	500+	City of London and Greater London	2017
3364	QTS	Engineering	500+	Lowland	2022
3365	QTS-Global Ltd	Education	10-49	Yorkshire and the Humber	2021
3366	Quadrant 4	Other	0-9	Wales	2020
3367	Quadratek Infrastructure Ltd	Information and communication	10-49	South East	2018
3368	Qualasept Pharmaxo Holdings Ltd	Other	50-249	South West	2015
3369	Quality Heating Services Ltd.	Energy	50-249	South East	2022
3370	Quanta Consultancy Services Ltd	Professional, scientific and technical activities	50-249	East of England	2019
3371	QuantSpark	Information and communication	10-49	City of London and Greater London	2017
3372	Quartermaster Kit Store Ltd	Wholesale and retail trade; repair of motor vehi	0-9	North West and Isle of Man	2016
3373	Quay Primary Healthcare CIC	Healthcare	50-249	North West and Isle of man	2022
3374	Quedam Shopping Centre	Real estate activities	10-49	South West	2019
3375	Queen Ethelburga's Collegiate	Education	500+	Yorkshire and the Humber	2022
3376	Queens Road Dental Care	Human health and social work activities	10-49	East Midlands	2019
3377	Queniborough Parish Council	Government Organisations	0-9	East Midlands	2021
3378	Quest Employment Ltd	Other	50-249	East Midlands	2019
3379	Quill International Group ltd	Manufacturing	50-249	East Midlands	2020
3380	Quilter plc	Financial and insurance activities	500+	City of London and Greater London	2019
3381	Quintessential Performance Consulting Ltd	Other	0-9	South East	2021
3382	R & C WILLIAMS LTD	Construction	50-249	West Midlands	2021
3383	R Engineering Group	Construction	10-49	South East	2022
3384	R G Carter Ltd	Construction	500+	East of England	2016
3385	R T Pannell Services Ltd	Information and communication	10-49	East Midlands	2020
3386	R&M Utility	Construction	50-249	South West	2019
3387	R&M Williams Limited	Construction	50-249	Wales	2020
3388	R.E.A.L. Education Ltd	Education	50-249	East Midlands	2018
3389	R.Swain and sons	Transportation and storage	250-500	South East	2017
3390	R.T. (Contractors) Ltd.	Construction	10-49	Wales	2017
3391	R2R People Ltd	Other	10-49	North West and Isle of Man	2021
3392	Rabbie's Trail Burners	Other	50-249	Scotland Lowland	2019
3393	Rabey's Commercial Vehicles	Wholesale and retail trade; repair of motor vehi	50-249	South West	2019
3394	Radcliffe on Trent Parish Council	Government Organisations	0-9	East Midlands	2022
3395	Radfield Home Care Shrewsbury &Oswestry	Healthcare	50-249	West Midlands	2022
3396	Radiate Arts CIC	Not for Profit	10-49	North West and Isle of Man	2022
3397	Radical Panda	Professional, scientific and technical activities	0-9	North of England	2020
3398	Radio Communication Museum of Great Brita	Other	0-9	East Midlands	2018
3399	Radnor Range Ltd	Aerospace & Defence	10-49	Wales	2022
3400	RAF Association Club Eastbourne	Hospitality	0-9	South East	2022
3401	RAF Families Federation	Administrative and support service activities	50-249	East of England	2018
3402	RAF Marham Aviation Heritage Centre	Other	10-49	East Anglia	2022
3403	Rage Fitness Company	Other	0-9	North West and Isle of Man	2020
3404	Rail Logic Ltd T/A Tykon Group	Construction	0-9	South East	2019
3405	Rail Operations Group	Transportation and storage	50-249	East Midlands	2020
3406	Railscape Ltd	Transportation	50-249	East Anglia	2022
3407	Raison Opticians	Human health and social work activities	0-9	South West	2017
3408	Raleigh Enterprises Shop CIC	Other	0-9	Wessex	2021
3409	Ramco (UK) Limited	Wholesale and retail trade; repair of motor vehi	10-49	East Midlands	2020
3410	Ramora Facilities Support	Facilities Management	10-49	West Midlands	2022
3411	Ramsey Academy, The	Education	50-249	East of England	2016
3412	Randleford Ltd	Accommodation and food service activities	10-49	East of England	2014
3413	Rare Adventures	Other	0-9	City of London and Greater London	2014
3414	RASTECH RESEARCH CIC	Professional, scientific and technical activities	0-9	Highlands	2021
3415	Ratcliffe College	Education	250-500	East Midlands	2022
3416	Ravens Academy	Education	50-249	East of England	2019
3417	Raynes Construction Ltd	Construction	50-249	Wales	2015
3418	RDS Training Ltd	Education	0-9	Yorkshire and the Humber	2019
3419	Reachal	Information and communication	10-49	Wales	2017
3420	Reactive Integrated Services	Construction	50-249	West Midlands	2017
3421	Read Construction Holdings Ltd	Construction	50-249	Wales	2018
3422	Reading Borough Council	Public administration and defence; compulsory	500+	South East	2017
3423	Real First Aid Ltd	Professional, scientific and technical activities	0-9	Wales	2020
3424	Realign & Reengage	Human health and social work activities	0-9	South East	2021
3425	REAMS (GB) Ltd	Real estate activities	10-49	Wales	2019
3426	Reaper 24/7 Protection Services Ltd	Other	0-9	Wales	2021
3427	Reaseheath College	Education	250-500	North West and Isle of Man	2017
3428	Rebecca Bevins HR Consultancy Ltd	Consulting	10-49	Wessex	2022
3429	Rebellion Defence Limited	Information and communication	0-9	Greater London	2021
3430	Recon Security and Surveillance Services LTI	Other	10-49	East Midlands	2020
3431	Recruit 2 You	Other	0-9	East Midlands	2018
3432	Red Berry Recruitment Ltd	Other service activities	10-49	South West	2015
3433	Red Bus Movies Ltd	Arts, entertainment and recreation	0-9	East Anglia	2021
3434	Red Button Security	Other service activities	10-49	South East	2016
3435	Red Hackle Training	Education	0-9	Highlands	2021
3436	Red Monkey Play Ltd	Manufacturing	10-49	East Midlands	2018
3437	Red oak kennel services	Service Industry	0-9	North West and Isle of Man	2022
3438	Red Sky Personnel	Recruitment	10-49	Greater London	2022
3439	Redeployable	Recruitment	0-9	Greater London	2022
3440	Redhill Analysts Ltd	Professional, scientific and technical activities	50-249	South East	2016

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3441	Redison Ltd	Media & Communications	0-9	Greater London	2022
3442	Redline Aviation Security Ltd	Other	50-249	Yorkshire and the Humber	2021
3443	Redmayne Wealth	Financial and insurance activities	0-9	City of London and Greater London	2019
3444	Redruth School	Education	50-249	South West	2019
3445	Reds10 (UK) Limited	Construction	50-249	Greater London	2022
3446	Reducing Re-offending Partnership (RRP)	Human health and social work activities	500+	West Midlands	2019
3447	Redwood Family Wealth & Estate Planners Lt	Financial and insurance activities	10-49	South East	2021
3448	Reed Boardall	Transportation	500+	Yorkshire and the Humber	2022
3449	Reed in Partnership	Other	More tha	Greater London	2020
3450	Reed Specialist Recruitment	Other	More tha	DRM National Account	2022
3451	Rees Pryer Architects	Construction	0-9	East Anglia	2022
3452	Regal Locks & Security Ltd	Other service activities	0-9	North West and Isle of Man	2017
3453	Regency IT Consulting	Professional, scientific and technical activities	10-49	South West	2016
3454	Regent's Park Healthcare	Human health and social work activities	10-49	Wessex	2021
3455	Regiment Fitness/Fitness Squad UK	Other	10-49	East of England	2017
3456	Regimental Cleaning Services LTD	Other	10-49	Wales	2020
3457	Regional Network Solutions	Administrative and support service activities	0-9	South East	2016
3458	Regional Property Services Limited (Clive Em	Real estate activities		South East	2015
3459	Regular Forces Employment Association (RFI)	Other	50-249	City of London and Greater London	2018
3460	Rehab Guru Ltd	Other	0-9	East Anglia	2020
3461	Rehabilitation for Independence	Human health and social work activities	10-49	North West and Isle of Man	2020
3462	Reigate & Banstead Borough Council	Other	250-500	South East	2018
3463	Reliance Precision Limited	Manufacturing	250-500	Yorkshire and The Humber	2017
3464	Remembering Our Roots CIC	Other	0-9	Wessex	2020
3465	Remit Zero Limited	Environmental	0-9	Wessex	2022
3466	REN Coaching & Training	Administrative and support service activities	0-9	East of England	2019
3467	Renishaw plc	Manufacturing	500+	South West	2015
3468	Rennie McInnes LLP	Professional, scientific and technical activities	0-9	Highland	2020
3469	Renown Engineering	Manufacturing	50-249	North of England	2020
3470	Renptlus-uk	Real estate activities	10-49	South East	2021
3471	Rentokil Initial UK	Business Activities and Services	500+	South East	2015
3472	Reorg Installations Ltd	Electricity, gas, steam and air conditioning sup	0-9	East Midlands	2020
3473	Republic Technologies UK Limited	Manufacturing	10-49	South East	2016
3474	ReQuire Consultancy Ltd	Other	0-9	Wessex	2020
3475	Requisite Security & Training Ltd	Other	50-249	South East	2020
3476	Rescue 2 Ltd	Other	10-49	South East	2022
3477	Rescue Services Rutland (Cobalt Rescue)	Not for Profit	0-9	East Midlands	2022
3478	Research Sites Restoration Ltd	Construction	250-500	South East	2014
3479	Reserve Forces & Cadets Association for Wa	Public administration and defence; compulsory	50-249	Wales	2016
3480	Resilient Nutrition Limited	Food & Beverage	0-9	Wessex	2022
3481	Resilient Risk Management	Professional, scientific and technical activities	0-9	Yorkshire and the Humber	2021
3482	Resolution Coaching Partnership	Professional, scientific and technical activities	0-9	Wessex	2021
3483	Resource Management Solutions (North East	Recruitment	10-49	North of England	2022
3484	Resource Staffing Ltd	Other	50-249	Wales	2019
3485	Response Event Solutions NW Ltd	Human health and social work activities	0-9	North West and Isle of Man	2020
3486	ResQ Limited	Information and communication	More tha	Yorkshire and the Humber	2021
3487	Restorative Thinking Limited	Education	0-9	North West and Isle of Man	2018
3488	Restore plc	Manufacturing	500+	Greater London	2022
3489	Resume Foundation	Other	0-9	East Midlands	2021
3490	Retain Limited	Construction	10-49	Wessex	2022
3491	Retinue Risk	Security	0-9	South East	2022
3492	Reventus Limited	Financial and insurance activities	10-49	East Anglia	2021
3493	Revision Military (UK) Ltd	Professional, scientific and technical activities	10-49	South West	2017
3494	Revive Construction & Civils Ltd	Construction	0-9	North West and Isle of Man	2021
3495	Revolution Fitness Academy	Human health and social work activities	0-9	East of England	2016
3496	Revolution Sports Physio Ltd	Healthcare	0-9	South West	2015
3497	Rewards for Forces	Other service activities	0-9	East Midlands	2016
3498	Rewards.Earth Ltd	Environmental	0-9	South East	2022
3499	Rexel UK Limited	Other	500+	West Midlands	2018
3500	Reynolds Porter Chamberlain LLP (RPC)	Other	More tha	Greater London	2021
3501	RFA Security Services Ltd	Other	10-49	South East	2020
3502	RG Wilbrey (Consultants) Ltd	Professional, scientific and technical activities	50-249	West Midlands	2019
3503	Rh45 Insurance	Financial and insurance activities	0-9	South East	2021
3504	Rheinmetall BAE Systems Land (RBSL)	Other	250-500	West Midlands	2020
3505	Rhys Dobbs Tree Services	Agriculture, Forestry and Fishing	0-9	South West	2016
3506	Richard Nelson LLP	Law	50-249	East Midlands	2022
3507	Richard Wilson Long	Professional, scientific and technical activities	10-49	South East	2014
3508	Richards Customer Care Limited T/A Richard	Security	10-49	West Midlands	2022
3509	Richmondshire Leisure Trust	Arts, entertainment and recreation	50-249	Yorkshire and The Humber	2019
3510	Ricoh UK	Information and communication	500+	East Midlands	2017
3511	Rider Levett Bucknall	Construction	500+	West Midlands	2022
3512	Ridgesteel Fabrications Ltd	Construction	10-49	West Midlands	2019
3513	RIFT Technology Ltd	Manufacturing	10-49	West Midlands	2018
3514	Right Fuelcard Company Ltd.	Other	10-49	Yorkshire and the Humber	2017
3515	Right Resolution CIC	Not for Profit	10-49	East Midlands	2022
3516	RiiG Limited	Financial and insurance activities	50-249	South East	2016
3517	RINA Consulting Defence Ltd	Professional, scientific and technical activities	50-249	South West	2018
3518	RINA Tech UK Limited	Other	50-249	Wessex	2021
3519	RISE & RECLINE LTD	Manufacturing	More tha	East Midlands	2020
3520	Risedale Sports and Community College	Education	10-49	Yorkshire and the Humber	2021
3521	RISK & Safety Management Services Ltd	Education	0-9	East Midlands	2019
3522	Risk Contained Ltd	Professional, scientific and technical activities	0-9	South East	2021

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3523	Risk Evolves Limited	Consulting	0-9	West Midlands	2022
3524	RiskHive Technical Services Ltd	Professional, scientific and technical activities	10-49	Wales	2021
3525	Risks Group LTD	Transportation and storage	10-49	Greater London	2021
3526	Riva South Ltd	Logistics	10-49	South East	2022
3527	River Yealm Mooring Services Ltd	Other	0-9	Wessex	2021
3528	Riverside Care and Support (The Beacon)	Administrative and support service activities	500+	Yorkshire and the Humber	2016
3529	Riverside Fire and Rescue Service	Other service activities	10-49	South East	2017
3530	Riverside Retreat Veterans Camp CIC	Recreation & Leisure	0-9	Wales	2022
3531	Riverside Waste Machinery Ltd	Other	0-9	Yorkshire and The Humber	2019
3532	Rivus Fleet Solutions	Automotive	500+	West Midlands	2022
3533	Rixonway Kitchens	Manufacturing	250-500	Yorkshire and the Humber	2020
3534	RJC Mechanical Ltd	Electricity, gas, steam and air conditioning sup	0-9	South East	2019
3535	RJD Technology Ltd	Professional, scientific and technical activities	10-49	South East	2018
3536	RJS Family Law	Other	0-9	West Midlands	2019
3537	RKN Campers	Manufacturing	0-9	Lowland	2021
3538	RLH Consultancy Ltd	Recruitment	0-9	West Midlands	2022
3539	RMA-The Royal Marines Charity	Human health and social work activities	10-49	Wessex	2020
3540	RMF Group	Construction	10-49	West Midlands	2020
3541	RNC Security Ltd	Other	0-9	North West and Isle of Man	2021
3542	Road Haulage Association Ltd	Transportation and storage	50-249	South East	2018
3543	Roadside Safety Ltd	Education	0-9	West Midlands	2020
3544	Roalco	Construction	50-249	East of England	2018
3545	Roberge Brickworks Limited and group of con	Construction	10-49	East Anglia	2021
3546	Robert Barton Associates Ltd	Other service activities	0-9	South East	2016
3547	Robert Frederick Ltd	Other	10-49	South West	2017
3548	Robert Mann Ltd	Other	0-9	East Midlands	2020
3549	Roberts Environmental Limited	Construction	10-49	North of England	2020
3550	Robin Appel Ltd	Agriculture, Forestry and Fishing	10-49	South East	2016
3551	Robust IT Ltd	Education	10-49	East Anglia	2022
3552	Robyn Allen Solutions Ltd	Insurance	0-9	East Midlands	2022
3553	Rochdale AFC Community Trust	Other	0-9	North West and Isle of Man	2021
3554	Rocklore Exploration Services Limited	Mining and Quarrying	0-9	City of London and Greater London	2016
3555	Rodington Parish Council	Government Organisations	0-9	West Midlands	2022
3556	Rogans Restoration	Construction	0-9	East Midlands	2021
3557	Roke Manor Research	Professional, scientific and technical activities	250-500	South East	2018
3558	Rollesby Parish Council	Public administration and defence; compulsory	0-9	East Anglia	2021
3559	Roman Locksmiths	Security	0-9	East Anglia	2022
3560	Roodsafe Ltd	Construction	10-49	East Midlands	2021
3561	Roofdec Ltd	Construction	50-249	Yorkshire and the Humber	2022
3562	Rook Interpersonal	Other	0-9	West Midlands	2020
3563	ROPS Security & Training	Education	0-9	North West and Isle of Man	2019
3564	ROQ Ltd	Other	50-249	North West and Isle of Man	2022
3565	Rose Partners Ltd	Other	50-249	Greater London	2020
3566	Rose Road Association	Human health and social work activities	50-249	South East	2017
3567	Rossendale Borough Council	Public administration and defence; compulsory	50-249	North West and Isle of Man	2019
3568	Rossendale vulcanising	Other	10-49	North West and Isle of Man	2021
3569	Ross-on-Wye Town Council	Public administration and defence; compulsory	10-49	West Midlands	2020
3570	Rotherham Military Veterans Community Cent	Other	0-9	Yorkshire and the Humber	2020
3571	Rotherham, Doncaster and South Humber NF	Human health and social work activities	More tha	Yorkshire and the Humber	2019
3572	Roundhouse Events t/a Musterhubs	Other	0-9	East of England	2019
3573	Route One Infrastructure	Construction	10-49	Yorkshire and the Humber	2021
3574	Routeways Centre Limited	Other service activities	10-49	South West	2016
3575	Rowe IT	Technology	10-49	Wessex	2022
3576	Roy Peters Estates	Property & Support Services	0-9	East Midlands	2021
3577	Royal Air Force Museum	Other	50-249	West Midlands	2020
3578	Royal British Legion Scotland Stranraer & Dist	Other	10-49	Scotland Lowland	2018
3579	Royal Dornoch Golf Club	Other	50-249	Highlands	2020
3580	Royal Engineers Central Charitable Trust	Other	10-49	South East	2020
3581	Royal Hospital Chelsea	Other	250-500	Greater London	2021
3582	Royal Liverpool and Broadgreen University Hc	Human health and social work activities	500+	North West and Isle of Man	2015
3583	Royal Naval Association Newport (Shropshire	Arts, entertainment and recreation	0-9	West Midlands	2020
3584	Royal Naval Sailing Association	Arts, entertainment and recreation	0-9	South East	2020
3585	Royal Norfolk Agricultural Association	Agriculture, Forestry and Fishing	10-49	East of England	2015
3586	Royal Star & Garter	Healthcare	250-500	Greater London	2022
3587	RS4 Security	Administrative and support service activities	50-249	West Midlands	2015
3588	RT Consulting	Information and communication	50-249	West Midlands	2018
3589	RT Industria E&ME Ltd	Professional, scientific and technical activities	0-9	East Midlands	2019
3590	RT Infrastructure Solutions Ltd	Other	50-249	East of England	2019
3591	RTC Medical Solutions	Human health and social work activities	10-49	West Midlands	2021
3592	RTG First Aid Ltd	Other	0-9	Scotland Highland	2019
3593	Rubicon Facilities Management	Education	50-249	Wales	2020
3594	Rubicon Training Ltd	Administrative and support service activities	10-49	Wales	2021
3595	Ruddington Parish Council	Public administration and defence; compulsory	0-9	East Midlands	2020
3596	Ruddy Nice Ltd	Aerospace & Defence	0-9	Wessex	2022
3597	Rugby Cubs Ltd	Arts, entertainment and recreation	0-9	Wessex	2020
3598	Rugby High School	Education	50-249	West Midlands	2017
3599	Runfibre Ltd	Telecommunications	0-9	Wessex	2022
3600	Runnymede Borough Council	Other	250-500	South East	2017
3601	Ruralink	Agriculture, Forestry and fishing	0-9	South West	2019
3602	Rushcliffe Care Group- Beaumanor Nursing H	Healthcare	500+	East Midlands	2022
3603	Rutland and District Schools' Federation	Education	50-249	East Midlands	2020
3604	RV1 Group Limited	Administrative and support service activities	0-9	City of London and Greater London	2019

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3605	RWB Global	Administrative and support service activities	0-9	West Midlands	2019
3606	Ryan-Jayberg	Electricity, gas, steam and air conditioning supply	50-249	Greater London	2021
3607	Rye Town Council	Public administration and defence; compulsory	10-49	South East	2017
3608	Ryearch Ltd	Construction	10-49	South West	2016
3609	Ryedale District Council	Other	50-249	Yorkshire and the Humber	2018
3610	S & H Employment Law	Public administration and defence; compulsory	0-9	South East	2016
3611	S C Cymru Cyf / C S Wales Ltd	Other service activities	0-9	Wales	2016
3612	S Dodgson Surfacing Contractors	Construction	10-49	North West and Isle of Man	2021
3613	S Smith & Sons Carpets Ltd	Wholesale and retail trade; repair of motor vehicles	10-49	South West	2014
3614	S&A Fabrications Limited	Manufacturing	50-249	North of England	2020
3615	S&J European Haulage	Transportation and storage	50-249	East Midlands	2017
3616	Sackville Construction Ltd	Construction	0-9	South East	2021
3617	Sacriston Parish Council	Other	0-9	North of England	2020
3618	Sacro	Other	50-249	Scotland Lowland	2017
3619	Safe Hands Medical Services Ltd	Human health and social work activities	0-9	Lowland	2021
3620	Safe Space Security Solutions Ltd	Other	10-49	City of London and Greater London	2018
3621	Safeguard Engineering Ltd	Other	50-249	Wessex	2020
3622	Safehands Recruitment	Human health and social work activities	10-49	South West	2017
3623	Safelane Global	Other	50-249	West Midlands	2019
3624	Safelift Offshore Ltd	Manufacturing	10-49	Scotland Highland	2017
3625	Safer Sphere	Consulting	10-49	North West and Isle of man	2022
3626	Safestyle	Construction	500+	Yorkshire and the Humber	2022
3627	Safety And Moore	Education	0-9	East Midlands	2021
3628	Safety First (Cornwall)	Consulting	0-9	Wessex	2022
3629	Safety Services (UK) Ltd	Consulting	10-49	South East	2022
3630	Safety Training Ltd	Education	0-9	Yorkshire and The Humber	2019
3631	Safety Works Global Ltd	Education	0-9	North West and Isle of Man	2022
3632	Safran Helicopter Engines UK Limited	Aerospace & Defence	50-249	South East	2022
3633	Saint Catherine's Hospice Scarborough	Healthcare	50-249	Yorkshire and the Humber	2022
3634	Saint-Gobain Building Distribution	Construction	500+	West Midlands	2018
3635	SALCS Installations Ltd	Information and communication	0-9	East Midlands	2019
3636	Salford City Council	Other	More than 500	North West and Isle of Man	2019
3637	Salford CVS	Other	10-49	North West and Isle of Man	2021
3638	Salisbury FC Ltd	Arts, entertainment and recreation	10-49	South West	2019
3639	Salix Homes	Accommodation and food services activities	250-500	North West and Isle of Man	2021
3640	Salt Separation Services Limited	Manufacturing	50-249	North West and Isle of Man	2016
3641	Salute Limited	Other	0-9	North West and Isle of Man	2015
3642	SAMS Events Control Ltd	Other	10-49	East Midlands	2018
3643	Samson Security Ltd	Other	50-249	North West and Isle of Man	2019
3644	Sanctuary Group	Not for Profit	500+	West Midlands	2022
3645	Sanctuary Group	Not for Profit	500+	West Midlands	2022
3646	SANDPIPER INTERNATIONAL Limited	Human health and social work activities	0-9	Wales	2020
3647	Sandvik T/A Kanthal	Manufacturing	50-249	Highland	2020
3648	Sandwell & West Birmingham Hospital NHS Trust	Human health and social work activities	500+	West Midlands	2017
3649	Sandwell College	Education	50-249	West Midlands	2016
3650	Sanguines Catering	Accommodation and food service activities	0-9	North East	2016
3651	Sapphire Vehicle Services Limited	Wholesale and retail trade; repair of motor vehicles	50-249	East Midlands	2020
3652	Sarah Ali Choudhury	Accommodation and food services activities	0-9	South West	2018
3653	SAS Commodities Ltd	Other	0-9	North West and Isle of man	2022
3654	SAS Logistics	Transportation and storage	10-49	East Midlands	2019
3655	SAS Managed Services Ltd	Professional, scientific and technical activities	10-49	West Midlands	2019
3656	SAS Software Ltd	Information and communication	More than 500	DRM National Account	2021
3657	Satnas Digital	Professional, scientific and technical activities	0-9	Wales	2020
3658	Saturn Fe Ltd	Other	10-49	Highlands	2020
3659	SA-Twelve Group Ltd.	Other	0-9	Wales	2020
3660	Saul D Humphrey LLP	Construction	0-9	East Anglia	2020
3661	Savvy Care Courses	Education	0-9	North of England	2022
3662	SBC Services C.I.C	Healthcare	0-9	Yorkshire and the Humber	2022
3663	SC SAFETY TRAINING LTD	Consulting	0-9	Wales	2022
3664	Scanna Msc Ltd	Manufacturing	10-49	Greater London	2020
3665	Scarborough Borough Council	Public administration and defence; compulsory	500+	Yorkshire and the Humber	2018
3666	Scarborough TEC	Education	50-249	Yorkshire and the Humber	2022
3667	Scarlets Regional Ltd	Other	50-249	Wales	2020
3668	SCC	Information and communication	500+	West Midlands	2015
3669	Scorpion Protection International Ltd	Other	10-49	East of England	2019
3670	Scotia NDT Services Ltd	Professional, scientific and technical activities	0-9	Scotland Lowland	2019
3671	Screen South	Arts, entertainment and recreation	10-49	South East	2017
3672	Screwfix	Other	More than 500	DRM National Account	2021
3673	SCS Logistics	Transportation and storage	10-49	North West and Isle of Man	2017
3674	SDL Solutions	Agriculture, Forestry and fishing	10-49	Wessex	2021
3675	SDM Training Services	Education	0-9	South East	2021
3676	SDR Strength Ltd	Human health and social work activities	0-9	South East	2020
3677	SDW Group Limited	Technology	0-9	Wales	2022
3678	Seabed Scour Control Systems Limited	Manufacturing	10-49	East Anglia	2022
3679	SEAL Security	Other	50-249	Greater London	2020
3680	Sealand Support Services Ltd	Other	10-49	Wales	2019
3681	Seamount Business Services Limited	Finance	0-9	Wales	2022
3682	Seanamic Group Ltd	Other	50-249	Highland	2020
3683	Search Local Trades	Administrative and support service activities	10-49	South West	2016
3684	SEC Solutions	Professional, scientific and technical activities	10-49	West Midlands	2021
3685	Sector Security Services Ltd	Other	50-249	North West and Isle of Man	2014
3686	Secure Care UK	Other	250-500	South East	2022

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3687	Secure Construct Ltd	Construction	0-9	DRM National Account	2020
3688	SECURE EVENTS UK LTD	Security	10-49	Wales	2022
3689	Secure Forests Ltd	Professional, scientific and technical activities	0-9	Wessex	2020
3690	Secure It	Security	50-249	West Midlands	2017
3691	Secure On Site	Security	10-49	Greater London	2022
3692	SecureSites Troon Ltd	Other	0-9	East Midlands	2019
3693	Securestorm	Information and communication	0-9	City of London and Greater London	2017
3694	Securi Serve Ltd	Administrative and support service activities	50-249	North West and Isle of Man	2021
3695	Securi-Guard Ltd	Other service activities	50-249	South West	2014
3696	Securitem Consultancy Ltd	Other	0-9	City of London and Greater London	2017
3697	Securitem Installations Ltd	Other	0-9	South East	2019
3698	Securitay Ltd	Other	50-249	Scotland Highland	2019
3699	Security Alliance Limited	Cyber Security	10-49	Greater London	2022
3700	Security CPD Global Ltd	Education	0-9	East Midlands	2021
3701	Security Interims Ltd	Other	0-9	East of England	2019
3702	Security Kings Ltd	Service Industry	50-249	East Midlands	2022
3703	Security Management South West Ltd	Public administration and defence; compulsory	50-249	Wessex	2020
3704	Security Monitoring Centres Limited	Other	50-249	East Midlands	2019
3705	Security Recruitment Specialists Worldwide Lt	Other	0-9	East of England	2015
3706	Security Services	Other service activities	50-249	North East	2017
3707	SecurityClearedJobs.com	Business Activities and Services	10-49	City of London and Greater London	2015
3708	Sedgefield Racecourse	Arts, entertainment and recreation	10-49	North East	2014
3709	Seetec Pluss	Not for Profit	500+	East Anglia	2022
3710	Sefton Council for Voluntary service	Human health and social work activities	50-249	North West and Isle of Man	2016
3711	Sefton Metropolitan Borough Council	Public administration and defence; compulsory	250-500	North West and Isle of Man	2020
3712	Sefton O.P.E.R.A	Human health and social work activities	0-9	North West and Isle of Man	2017
3713	Selby College	Education	250-500	Yorkshire and the Humber	2014
3714	Select Installation Services Ltd	Construction	10-4950-	West Midlands	2022
3715	Selectequip	Other service activities	50-249	West Midlands	2017
3716	Self Build Heroes	Construction	0-9	North West and Isle of Man	2019
3717	Sellafield Ltd	Other	More tha	North West and Isle of Man	2020
3718	Selston Parish Council	Government Organisations	0-9	East Midlands	2021
3719	Sentinel, The	Information and communication	250-500	West Midlands	2016
3720	Sentium Group Ltd	Other	10-49	City of London and Greater London	2018
3721	Sentry Investigations Ltd	Other	0-9	West Midlands	2021
3722	Sentura Group	Other	10-49	East Midlands	2019
3723	Separ International	Other	0-9	West Midlands	2019
3724	Serica Energy	Electricity, gas, steam and air conditioning sup	50-249	Highlands	2021
3725	Serocor Holdings Limited	Professional, scientific and technical activities	50-249	South East	2020
3726	Sert Group	Professional, scientific and technical activities	10-49	South East	2020
3727	Service Children Support Network	Education	0-9	South East	2014
3728	ServiceKey Ltd	Consulting	0-9	North West and Isle of man	2022
3729	ServiceNow	Technology	500+	DRM (Greater London)	2022
3730	Services Family Ltd	Financial and insurance activities	0-9	East of England	2019
3731	Services for Independent Living	Human health and social work activities	50-249	West Midlands	2020
3732	Services Outreach Support Ltd	Human health and social work activities	0-9	Greater London	2020
3733	Services To Film	Arts, entertainment and recreation	0-9	West Midlands	2019
3734	ServiceSport	Other	50-249	North West and Isle of Man	2018
3735	Servo Securities Limited	Construction	50-249	Yorkshire and the Humber	2021
3736	Settle for Safety Ltd	Construction	0-9	South East	2017
3737	Sevcon	Manufacturing	50-249	North East	2015
3738	Sevenoaks District Council	Public administration and defence; compulsory	250-500	South East	2020
3739	Severn Bay Corporate Solutions Limited	Financial and insurance activities	0-9	Wales	2018
3740	Severn Transport Services Limited	Logistics	10-49	Wales	2022
3741	SGD Guarding Limited	Security	10-49	Wales	2022
3742	SGS United Kingdom Limited	Other service activities	500+	North West and Isle of Man	2015
3743	SH Projects Ltd	Construction	0-9	West Midlands	2021
3744	Shackleton Aviation Group	Education	10-49	East of England	2019
3745	Shadow Security Services	Other	50-249	South West	2019
3746	Shaid/St Peter's Court	Accommodation and food service activities	10-49	North East	2016
3747	Shape-UK Ltd	Human health and social work activities	0-9	Yorkshire and the Humber	2016
3748	Shaping Portsmouth	Administrative and support service activities	0-9	South East	2019
3749	Sharks Community Trust	Other	10-49	North West and Isle of Man	2017
3750	Sharp Relations	Information and communication	0-9	South East	2020
3751	Shawbury Parish Council	Other	10-49	West Midlands	2020
3752	Shawqat Worldwide Limited	Information and communication	0-9	South West	2017
3753	Shears Brothers (Transport) Ltd	Transportation	50-249	East Midlands	2022
3754	Sheffield Forgemasters Engineering Limited	Manufacturing	500+	Yorkshire and the Humber	2022
3755	Sheffield Health & Social Care NHS Foundati	Human health and social work activities	500+	Yorkshire and the Humber	2017
3756	Sheffield Mind	Human health and social work activities	50-249	Yorkshire and The Humber	2019
3757	Sheldrake Training Limited	Education	10-49	Wessex	2021
3758	Shephard Press Limited	Information and communication	10-49	Greater London	2020
3759	Shepshed Town Council	Other	0-9	East Midlands	2020
3760	SHEQ Aspen Thorn Ltd	Other	0-9	North West and Isle of Man	2022
3761	SHERIFF ESTATE.COM	Real estate activities	0-9	East Midlands	2020
3762	Shetland Space Centre	Other	10-49	Highland	2020
3763	Shield Security and Canine Services UK Ltd	Other	0-9	East Midlands	2021
3764	Shift Left Group	Consulting	50-249	Yorkshire and the Humber	2022
3765	Shift Traffic Events Ltd	Agriculture	50-249	Yorkshire and the Humber	2022
3766	Shifting Our MINDS	Not for Profit	10-49	North of England	2022
3767	Shildon Town Council	Public administration and defence; compulsory	50-249	North of England	2020
3768	Shorterm Group	Other	50-249	East Midlands	2019

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3769	Shorts Industries Limited	Other	10-49	Yorkshire and the Humber	2021
3770	Showoff Dance	Arts, entertainment and recreation	0-9	South West	2017
3771	Shropshire Association of Supported Housing	Other	0-9	West Midlands	2020
3772	Shropshire Chamber of Commerce	Information and communication	10-49	West Midlands	2019
3773	Shropshire Council	Other	More tha	West Midlands	2021
3774	Shropshire Doctors Cooperative	Healthcare	50-249	West Midlands	2022
3775	Shropshire Fire and Rescue Service	Government Organisations	500+	West Midlands	2022
3776	Shropshire Youth Support Trust	Other	10-49	West Midlands	2022
3777	Sians Emporium Ltd	Retail	0-9	Wales	2022
3778	Sibbald Ltd	Education	50-249	Scotland Lowland	2020
3779	Sight and Sound Security Solutions Ltd	Other	50-249	South East	2019
3780	Sigma Polaris Ltd	Other	10-49	Wessex	2021
3781	Signal Traffic Management Ltd	Other	50-249	West Midlands	2021
3782	Signature Home Improvements	Construction	0-9	South East	2021
3783	Signum Corporate Communications	Information and communication	10-49	East Midlands	2020
3784	Signworld Group	Manufacturing	10-49	Wales	2018
3785	SII Services Ltd	Professional, scientific and technical activities	50-249	East Anglia	2020
3786	Siker Limited	Professional, scientific and technical activities	0-9	South East	2019
3787	Silly Sloths Soft Play	Arts, entertainment and recreation	0-9	North East	2017
3788	Silver Security Services	Other	10-49	West Midlands	2017
3789	Silverline cruises	Transportation	0-9	Wessex	2022
3790	Silverstone Circuits	Other	50-249	East Midlands	2020
3791	Silverthorn Associates Limited	Information and communication	0-9	Wales	2020
3792	Silverthorn Group Limited	Other	10-49	North East	2019
3793	Simply Balanced Solutions	Financial and insurance activities	0-9	South East	2016
3794	Simply The Best Events	Arts, entertainment and recreation	0-9	South East	2015
3795	Simply van sales ltd	Wholesale and retail trade; repair of motor vehi	0-9	North West and Isle of Man	2020
3796	Simpson (York) Ltd	Construction	50-249	Yorkshire and the Humber	2022
3797	Simpson Millar	Law	500+	Yorkshire and the Humber	2022
3798	Single Source Recruitment Ltd	Other	0-9	South West	2019
3799	Sinton Solicitors	Other service activities	50-249	North East	2014
3800	SIPS Education	Education	250-500	West Midlands	2021
3801	Sir Fix-a-lock Ltd	Other service activities	0-9	South West	2016
3802	Sir Thomas Fremantle School	Education	50-249	South East	2017
3803	Sirius Analysis Limited	Professional, scientific and technical activities	0-9	South East	2020
3804	Siriushair	Other	0-9	North East	2015
3805	SiriusInsight.AI	Information and communication	10-49	Greater London	2020
3806	Sitech Technology Systems	Construction	10-49	West Midlands	2020
3807	Sitel (Plymouth site)	Other	250-500	South West	2017
3808	SJ Productions Limited	Information and communication	0-9	Greater London	2021
3809	SJP Business Accountants Limited	Finance	0-9	West Midlands	2021
3810	SK Compliance	Other	10-49	East Midlands	2022
3811	Skadden, Arps, Slate, Meagher & Flom (UK) L	Professional, scientific and technical activities	More tha	Greater London	2020
3812	SKEDConstruction	Construction	10-49	Lowland	2020
3813	Skeletal Consulting Engineers Limited	Construction	0-9	Wessex	2022
3814	Skill Horizons	Education	0-9	South East	2018
3815	SkillForce Scotland	Education		Scotland Highland	2015
3816	Skills and Care Greenwich	Arts, entertainment and recreation	0-9	City of London and Greater London	2016
3817	Skills4stem	Education	10-49	East Anglia	2020
3818	Skinic Male Aesthetics Clinic	Healthcare	0-9	East Midlands	2022
3819	Skipper Recruit	Recruitment	50-249	East Anglia	2022
3820	Sky Ltd	Arts, entertainment and recreation	More tha	City of London and Greater London	2019
3821	Sky Recruitment Solutions	Other service activities	10-49	East Midlands	2017
3822	Skyborne Aviation Limited	Education	50-249	Wessex	2022
3823	Sleights and Sandsend Medical Practice	Human health and social work activities	10-49	Yorkshire and the Humber	2019
3824	Smampy's Corner	Arts, entertainment and recreation	0-9	North of England	2021
3825	Smart Awards	Education	0-9	West Midlands	2022
3826	Smart Cover Insurance	Financial and insurance activities	10-49	City of London and Greater London	2017
3827	SMART Recovery UK	Healthcare	10-49	North West and Isle of Man	2022
3828	Smarta Water Ltd.	Water supply, sewerage, waste management a	10-49	Yorkshire and the Humber	2020
3829	SMARTech-energy	Other service activities	0-9	South West	2015
3830	SMARTT North East Ltd	Education	0-9	North of England	2020
3831	Smarttasking.com	Information and communication	10-49	South East	2021
3832	SMB Group	Education	More tha	East Midlands	2021
3833	Smith Hobbs Wealth Management Ltd	Financial and insurance activities	0-9	South West	2019
3834	Smokin' Jack's (UK) Limited	Food & Beverage	0-9	South East	2022
3835	SMP	Other	0-9	East Anglia	2022
3836	Snaith Signs	Manufacturing	10-49	North East	2018
3837	SNET Technical Solutions Ltd	Information and communication	0-9	East Anglia	2020
3838	Sniper Search and Selection Ltd	Other	0-9	Greater London	2020
3839	SNO Holidays	Recreation & Leisure	10-49	Greater London	2022
3840	Snowdrops and Rosemary	Human health and social work activities	10-49	South East	2020
3841	Social Impact 1000	Other	0-9	North West and Isle of Man	2020
3842	Social Return Case Management Ltd	Human health and social work activities	10-49	North East	2019
3843	Society of Occupational Medicine	Professional, scientific and technical activities	0-9	Greater London	2021
3844	SOCTEC UK Ltd.	Professional, scientific and technical activities	More tha	East Midlands	2020
3845	Softcat PLC	Information and communication	More tha	South East	2020
3846	Soha Housing Ltd	Other	50-249	South East	2020
3847	SOHO IT Solutions	Information and communication	0-9	North of England	2021
3848	Soho Strategy	Information and communication	0-9	City of London and Greater London	2017
3849	Soiltechnics Ltd	Professional, scientific and technical activities	50-249	East Midlands	2017
3850	Solar Capture Technologies	Manufacturing	10-49	North East	2019

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3851	SolarShine Renewables Ltd	Other	0-9	Wales	2020
3852	Soldier On!	Education	0-9	City of London and Greater London	2019
3853	Soldiers' Arts Academy CIC	Arts, entertainment and recreation	50-249	City of London and Greater London	2019
3854	Soldiers of Shropshire Museum	Not for Profit	10-49	West Midlands	2022
3855	Soldiers on the move	Transportation and storage	0-9	North West and Isle of Man	2021
3856	Solent NHS Trust	Healthcare	500+	South East	2021
3857	Solent Youth Services Ltd	Other	10-49	South East	2021
3858	SolidTek Limited	Manufacturing	0-9	North West and Isle of Man	2020
3859	Solihull Academy	Education	10-49	West Midlands	2019
3860	Solihull College & University Centre	Education	50-249	West Midlands	2019
3861	Solihull Metropolitan Borough Council	Public administration and defence; compulsory	More tha	West Midlands	2020
3862	Solinium Ltd	Construction	10-49	South East	2014
3863	Solutions Services	Other service activities	50-249	West Midlands	2017
3864	Solutions4health	Human health and social work activities	50-249	South East	2020
3865	Somerford Associates Limited	Information and communication	50-249	Greater London	2020
3866	Somerset Armed Forces Day CIC	Aerospace & Defence	0-9	Wessex	2022
3867	Somerset County Council	Public administration and defence; compulsory	More tha	Wessex	2020
3868	Somerset Rural Youth Project	Other	10-49	South West	2017
3869	Sopra Steria UK	Information and communication	500+	East of England	2019
3870	Sosban Recruitment Ltd	Professional, scientific and technical activities	0-9	Wales	2019
3871	SourceCo Recruitment Limited	Recruitment	10-49	West Midlands	2022
3872	Souters Transport Services	Other	0-9	East Midlands	2019
3873	South & City College	Education	250-500	West Midlands	2016
3874	South Bucks District Council	Other	50-249	South East	2017
3875	South Cambridgeshire District Council	Other	500+	East of England	2017
3876	South Coast Web Design Ltd	Information and communication	10-49	South West	2019
3877	South Derbyshire District Council	Government Organisations	250-500	East Midlands	2021
3878	South Downs College	Education	500+	South East	2015
3879	South Downs Planetarium	Education	10-49	South East	2016
3880	South Durham Enterprise Agency	Professional, scientific and technical activities	0-9	North East	2016
3881	South East Water	Water supply, sewerage, waste management a	500+	South East	2014
3882	South Essex Partnership University NHS Foun	Human health and social work activities	500+	East of England	2017
3883	South Holland District Council	Government Organisations	250-500	East Midlands	2022
3884	South Kesteven District Council	Other	More tha	East Midlands	2020
3885	South London and Maudsley NHS Foundator	Human health and social work activities	500+	City of London and Greater London	2015
3886	South Norfolk Council	Public administration and defence; compulsory	250-500	East Anglia	2019
3887	South Somerset District Council	Public administration and defence; compulsory	250-500	Wessex	2020
3888	South Staffordshire College	Education	More tha	West Midlands	2020
3889	South Wales Fire and Rescue	Public administration and defence; compulsory	500+	Wales	2014
3890	South Wales Police	Government Organisations	500+	Wales	2022
3891	South Warwickshire NHS Foundation Trust	Human health and social work activities	More tha	West Midlands	2021
3892	South West Lakes Trust	Arts, entertainment and recreation	10-49	South West	2018
3893	South West Larder Ltd	Food & Beverage	250-500	Wessex	2022
3894	South Wye Development Trust	Human health and social work activities	0-9	West Midlands	2019
3895	South Yorkshire FRS	Other	More tha	Yorkshire and the Humber	2021
3896	South Yorkshire Police	Other	500+	Yorkshire and the Humber	2019
3897	South Yorkshire's Community Foundation	Other		Yorkshire and the Humber	2015
3898	Southampton Solent University	Education	500+	South East	2017
3899	Southampton Veterans' Trust	Not for Profit	10-49	South East	2022
3900	Southeastern Trains Limited	Transportation	500+	DRM (Greater London)	2022
3901	Southern Gas Networks PLC (SGN)	Electricity, gas, steam and air conditioning suppr	500+	South East	2015
3902	Southern Health NHS Foundation Trust	Human health and social work activities	More tha	South East	2021
3903	Southlakeland District Council	Public administration and defence; compulsory	250-500	North West and Isle of Man	2020
3904	Southwest Health and Safety training Ltd	Other service activities	0-9	South West	2017
3905	Spacecare Limited	Facilities Management	50-249	West Midlands	2022
3906	Spark Medical Limited	Human health and social work activities	10-49	North West and Isle of Man	2019
3907	Sparsholt College	Education	250-500	South East	2021
3908	Sparta Security	Other	10-49	North East	2018
3909	Spartan Associates Ltd	Professional, scientific and technical activities	0-9	Yorkshire and the Humber	2021
3910	Spartan Survival	Other	0-9	Yorkshire and the Humber	2022
3911	SPE Contracting Ltd	Construction	10-49	East Midlands	2019
3912	Spearhead Compliance Training	Education	0-9	West Midlands	2015
3913	Special Businesses Limited T/A Pro Software	Information and communication	0-9	North East	2019
3914	Special Projects and Services (SPS) Ltd	Other	10-49	West Midlands	2021
3915	Specialist Mobility Training Ltd (SMT)	Defence	10-49	Greater London	2022
3916	Specialist TM training Ltd	Education	0-9	East Midlands	2022
3917	Spectrum Cleaning Solutions Ltd	Yorkshire and the Humber	10-49	Yorkshire and the Humber	2022
3918	SPEEDY ASSET SERVICES LIMITED (Spee	Construction	500+	DRM National Account	2021
3919	Spelthorne Borough Council	Other	250-500	Greater London	2020
3920	Spennymoor Town Council	Other	10-49	North of England	2020
3921	Spennymoor Town Football Club	Other	10-49	North East	2019
3922	Sphere Protection Services	Consulting	0-9	West Midlands	2022
3923	SPI Piling Ltd	Construction	10-49	North West and Isle of Man	2017
3924	SPICERHAART GROUP LIMITED	Property & Support Services	500+	East Anglia	2022
3925	Spirit Ventures	Other	50-249	West Midlands	2018
3926	Splash Projects	Administrative and support service activities	10-49	South West	2016
3927	Spunk	Information and communication	500+	City of London and Greater London	2019
3928	Sponge UK	Business Activities and Services	50-249	South West	2015
3929	Sporle with Palgrave Parish Council	Not for Profit	0-9	East Anglia	2022
3930	Spotless Cambridge Ltd	Other	10-49	East Anglia	2020
3931	SPR Training	Wholesale and retail trade; repair of motor vehi	0-9	Lowland	2021
3932	Springfield Healthcare	Human health and social work activities	More tha	Yorkshire and the Humber	2020

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3933	Springfield Home Care Services Limited	Human health and social work activities	More tha	Yorkshire and the Humber	2020
3934	Sprinkled with Magic	Retail	0-9	West Midlands	2022
3935	Sprowston Town Council	Government Organisations	0-9	East Anglia	2022
3936	SQA Consulting Limited	Information and communication	50-249	North West and Isle of Man	2020
3937	SQEP Ltd	Professional, scientific and technical activities	0-9	Wessex	2021
3938	Squarele Consulting LTD	Other	0-9	Yorkshire and the Humber	2020
3939	Square Peg International Ltd.	Consulting	0-9	South East	2022
3940	Squared Apples	Education	0-9	East Anglia	2021
3941	Squiggle Consult LTD	Law	10-49	South East	2022
3942	SRC UK	Professional, scientific and technical activities	0-9	East Midlands	2019
3943	SRL Traffic Systems Limited	Manufacturing	50-249	North West and Isle of Man	2021
3944	SRM Recruitment	Other service activities	10-49	South East	2017
3945	SRT Consultants Ltd	Consulting	0-9	Lowlands	2022
3946	SSAFA	Human health and social work activities	50-249	City of London and Greater London	2019
3947	SSALC (Sussex and Surrey Associations of L	Public administration and defence; compulsory	10-49	South East	2017
3948	SSE PLC	Electricity, gas, steam and air conditioning supp	More tha	DRM National Account	2020
3949	SSGC Ltd	Other	More tha	Wessex	2021
3950	St Andrews House Medical Centre	Human health and social work activities	10-49	North West and Isle of Man	2021
3951	St Andrews Medical Practice	Human health and social work activities	50-249	North of England	2020
3952	St Austell Brewery Company Ltd	Manufacturing	500+	South West	2018
3953	St Benedict's Hospice	Human health and social work activities	50-249	North East	2019
3954	St Edwards School	Education	50-249	Wessex	2020
3955	St Faith's Church of England Infant and Nurse	Education	10-49	East Midlands	2020
3956	St Georges & Priorslee Parish Council	Government Organisations	0-9	West Midlands	2022
3957	St George's Preparatory School	Education	10-49	East Midlands	2019
3958	St John Ambulance - Ambulance Services (E	Healthcare	50-249	East of England	2015
3959	St John's Beaumont School	Education	50-249	South East	2015
3960	St Leger Homes of Doncaster	Other	500+	Yorkshire and the Humber	2022
3961	st michael's hospice	Healthcare	50-249	West Midlands	2022
3962	St Mirren Football Club Charity Foundation	Lowland	10-49	Lowland	2022
3963	St Vincent College	Education	250-500	South East	2019
3964	St. James's Place Wealth Management	Financial and insurance activities	0-9	South East	2018
3965	St. Modwen Properties	Construction	More tha	West Midlands	2020
3966	Stadium TM Group Ltd	Other	250-500	West Midlands	2017
3967	Stafford and Cannock League of Hospital Frie	Accommodation and food services activities	10-49	West Midlands	2019
3968	Staffordshire Chambers of Commerce and Inc	Other	50-249	West Midlands	2021
3969	Staffordshire Moorlands District Council	Public administration and defence; compulsory	50-249	West Midlands	2019
3970	Staffordshire Network for Mental Health	Not for Profit	0-9	West Midlands	2021
3971	Staffordshire Police	West Midlands	500+	West Midlands	2022
3972	Staffordshire Regiment Museum	Other	0-9	West Midlands	2022
3973	Staffordshire Sentinel News & Media	Information and communication	50-249	West Midlands	2016
3974	Staffordshire University	Education	500+	West Midlands	2018
3975	STAFFVETTING.COM LIMITED	Administrative and support service activities	10-49	North of England	2020
3976	Stag Security Services Ltd	Other	0-9	South East	2021
3977	Stagecoach	Transportation	500+	DRM (Highland)	2022
3978	Stalcom Automotive Technologies Ltd	Other	0-9	West Midlands	2019
3979	Stamford Endowed Schools	Education	More tha	East Midlands	2020
3980	Stand Together Stand Easy CIC	Not for Profit	0-9	South East	2022
3981	Standard Chartered Bank	Financial and insurance activities	More tha	Greater London	2021
3982	Standing Tall Foundation	Not for Profit	0-9	North West and Isle of Man	2022
3983	Stanley Black & Decker Distribution Centre	Other	50-249	East Midlands	2019
3984	Stanley Town Council	Other	10-49	North East	2019
3985	Stantec	Professional, scientific and technical activities	More tha	North West and Isle of Man	2021
3986	Stanton Pyroplast Ltd	Professional, scientific and technical activities	0-9	North West and Isle of Man	2020
3987	Star Academy Sandyford	Education	10-49	West Midlands	2019
3988	Star Group FM Ltd	Other	50-249	East Midlands	2018
3989	Star Refrigeration Ltd	Engineering	250-500	Lowland	2022
3990	Start People Ltd	Professional, scientific and technical activities	10-49	North West and Isle of Man	2017
3991	State 21 Limited	Other service activities	0-9	South East	2016
3992	States of Jersey Police	Government Organisations	250-500	Wessex	2021
3993	Statexcolourprint	Other service activities	50-249	North East	2016
3994	Statutory Support Services (UK) Limited	Electricity, gas, steam and air conditioning supp	10-49	West Midlands	2020
3995	Staunch security management ltd	Other	0-9	Wessex	2021
3996	Steel Rock UAV Solutions	Professional, scientific and technical activities	10-49	City of London and Greater London	2017
3997	SteelRock Technologies Limited	Other	0-9	Greater London	2020
3998	Steller Systems Ltd.	Professional, scientific and technical activities	10-49	South West	2018
3999	Step Together Volunteering	Human health and social work activities	10-49	Wessex	2020
4000	Step Up Security Services Ltd	Other	10-49	North West and Isle of Man	2020
4001	Stephen Sanderson Transport Ltd	Logistics	50-249	East Midlands	2022
4002	Stephen Whitbourn and Associates Prestbury	Education	0-9	South West	2014
4003	Stepnell Ltd	Construction	250-500	West Midlands	2022
4004	Steps To Work Ltd	Other	50-249	West Midlands	2020
4005	STEPWAY	Other	0-9	West Midlands	2020
4006	Sterling Personnel Ltd	Recruitment	0-9	East Midlands	2022
4007	Steve Counce Limited	Utilities	50-249	North West and Isle of Man	2022
4008	STEVE FRY FINANCIAL PLANNING LTD	Financial and insurance activities	0-9	Wales	2021
4009	Steven Allwork Services	Other	0-9	Yorkshire and The Humber	2019
4010	Stevenage Borough Council	Public Sector	500+	South East	2017
4011	Stewart Ramsay (Fire Protection) Ltd	Other	0-9	Highlands	2021
4012	Stiller Warehousing & Distribution	Transportation and storage	50-249	North East	2016
4013	Stirland Paterson Printers Ltd	Manufacturing	50-249	East Midlands	2017
4014	Stirling Defence Limited	Security	0-9	Yorkshire and the Humber	2022

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4015	Stirling Distillery	Other	0-9	Highlands	2020
4016	Stirling Highland Games	Recreation & Leisure	0-9	Highland	2022
4017	Stirling Recruitment Ltd	Recruitment	0-9	Greater London	2022
4018	Stirling Timepieces	Other	0-9	East Midlands	2022
4019	Stirlingshire Vending (Scotland) Ltd T/A SV24	Food & Beverage	10-49	Highland	2022
4020	Stobart Aviation Services	Other	More tha	North West and Isle of Man	2019
4021	Stobart Energy	Other	250-500	North West and Isle of Man	2020
4022	Stobbsie Fitness	Other	0-9	West Midlands	2021
4023	Stockport Metropolitan Borough Council	Other	500+	North West and Isle of Man	2019
4024	Stockton Riverside College	Education	500+	North East	2019
4025	Stokes Partners LLP	Law	10-49	Wessex	2022
4026	stoneforcesecurityservices	Security	10-49	East Anglia	2022
4027	Stonehall Consultancy Ltd	Consulting	0-9	South East	2021
4028	Stoneleigh and Partners Limited	Consulting	0-9	West Midlands	2022
4029	Stonewall Security Ltd	Other	10-49	West Midlands	2020
4030	STR Ltd	Other service activities	50-249	South East	2015
4031	Strathearn Tea Ltd	Food & Beverage	0-9	Highlands	2022
4032	Stratia Cyber	Cyber Security	10-49	Greater London	2022
4033	Streetwise Environmental .co.uk	Cleansing & Grounds Maintenance	50-249	East Midlands	2017
4034	Streetwise Safety Training Ltd	Education	0-9	South East	2021
4035	Structural Investigation Services	Construction	10-49	DRM National Account	2022
4036	STS Aviation Services UK Ltd	Aerospace & Defence	50-249	West Midlands	2022
4037	STS Defence	Manufacturing	50-249	South East	2015
4038	Subrosa Group	Public administration and defence; compulsory	10-49	City of London and Greater London	2019
4039	SudoCyber	Cyber Security	0-9	Wales	2022
4040	SUEZ Recycling and Recovery UK Ltd	Water supply, sewerage, waste management e	More tha	South East	2020
4041	Suffolk Constabulary	Government Organisations	500+	East Anglia	2022
4042	Suffolk Family Carers	Other	50-249	East Anglia	2021
4043	Sugar Association of London	Not for Profit	0-9	Greater London	2022
4044	Sugarbush Digital Presence Limited	Information and communication	0-9	Greater London	2021
4045	Suited for Success	Other	0-9	West Midlands	2018
4046	Sumner Group Defence Limited	Public administration and defence; compulsory	10-49	Wessex	2021
4047	Sumner Group Security Limited	Public administration and defence; compulsory	10-49	Wessex	2021
4048	Sun Academy Bradwell	Education	10-49	West Midlands	2019
4049	Sunderland AFC / Foundation of Light	Arts, entertainment and recreation	More tha	North of England	2020
4050	Sunderland College (Education Partnership N	Education	More tha	North of England	2020
4051	Sunderland GP Alliance	Healthcare	50-249	North of England	2022
4052	Sunny Meed Surgery	Human health and social work activities	10-49	South East	2018
4053	Sunray Engineering Ltd	Construction	50-249	South East	2015
4054	Sunseeker International Ltd	Manufacturing	500+	South West	2019
4055	Sunshine Playgrounds	Construction	10-49	Wales	2021
4056	Superior protection	Other	0-9	Wales	2021
4057	Support Command Ltd	Other service activities	0-9	South West	2016
4058	Support for Independence	Human health and social work activities	10-49	North West and Isle of Man	2020
4059	Support Our Military Veterans	Other	0-9	East Midlands	2021
4060	Support Our Soldiers	Other	0-9	North East	2017
4061	Supreme	Accommodation and food service activities	500+	South East	2016
4062	Supreme Services	Security	50-249	West Midlands	2022
4063	Sure Recruitment Group	Other	10-49	Lowland	2020
4064	Surefreight International Limited	Logistics	50-249	Yorkshire and the Humber	2022
4065	Sureserve Group plc	Construction	More tha	DRM National Account	2020
4066	Surface Generation Limited	Manufacturing	10-49	East Midlands	2021
4067	Surge Marketing Solutions	Other	10-49	North East	2017
4068	Surrey & Borders Partnership NHS Foundatio	Healthcare	500+	South East	2022
4069	Surrey & Sussex Healthcare NHS Trust	Human health and social work activities	500+	South East	2016
4070	Surrey Chambers of Commerce	Business Activities and Services		South East	2015
4071	Surrey Heartlands Clinical Commissioning Gr	Human health and social work activities	More tha	South East	2019
4072	Surrey Heath Borough Council	Other	250-500	South East	2018
4073	Surrey Office of the Police & Crime Commissi	Other	10-49	South East	2018
4074	Surrey Police	Public administration and defence; compulsory	500+	South East	2017
4075	Survey Roofing Group Limited	Construction	50-249	East Anglia	2022
4076	Survitec	Manufacturing	250-500	North West and Isle of Man	2021
4077	Surviva Ltd	Manufacturing	0-9	Wales	2016
4078	Survival Recruitment Services	Other service activities	0-9	South West	2015
4079	Sussex Chamber of Commerce	Not for Profit	10-49	South East	2022
4080	Sussex Partnership NHS Foundation Trust	Human health and social work activities	500+	South East	2016
4081	Sutcliffe Insurance Brokers Ltd	Financial and insurance activities	10-49	West Midlands	2019
4082	Sutton Community Academy	Education	50-249	East Midlands	2019
4083	Sutton House Limited	Other	0-9	West Midlands	2020
4084	Suzie Stanier Business Solutions	Service Industry	0-9	Wessex	2022
4085	SV Rutter Ltd	Construction	10-49	North East	2016
4086	Svella Connect	Telecommunications	500+	East midlands	2022
4087	SVGC	Other service activities	0-9	South West	2016
4088	SW Staffing	Other	0-9	South West	2018
4089	Swan Hospitality Ltd	Accommodation and food service activities	50-249	South West	2017
4090	Swann Recruitment	Recruitment	0-9	Wessex	2022
4091	Swansea Outdoor Fitness	Professional, scientific and technical activities	0-9	Wales	2020
4092	Swansea Veterans Hub	Not for Profit	0-9	Wales	2022
4093	Swanshurst School	Education	10-49	West Midlands	2017
4094	Swiftool Precision Engineering Ltd	Aerospace & Defence	50-249	East Midlands	2022
4095	Swiftwater solutions ltd	Other	0-9	North East	2017
4096	Swim Acceleration	Education	0-9	South East	2017

	A	B	C	D	E
4097	Swindon Borough Council	Other	More tha	Wessex	2021
4098	Swindon Carers Centre	Other	10-49	South West	2019
4099	Swineshead Medical Group	Healthcare	10-49	East Midlands	2022
4100	Swinford Life Limited	Financial and insurance activities	0-9	North West and Isle of Man	2019
4101	Swissport	Other	500+	North West and Isle of Man	2019
4102	Switch the Play Foundation	Education	0-9	North West and Isle of Man	2022
4103	SWL Security	Other	50-249	Wessex	2021
4104	Sword Training Solutions Ltd.	Education	0-9	Greater London	2022
4105	Syft Online Limited T/A Indeed Flex	Recruitment	500+	Greater London	2022
4106	Sykes & Son Ltd	Greater London	50-249	Greater London	2022
4107	Symantec Security (UK) Ltd	Information and communication	500+	South East	2017
4108	Symbios health	Human health and social work activities	0-9	Wessex	2021
4109	Synconium UK Ltd T/as Fig Tree Day Nursery	Education	10-49	West Midlands	2020
4110	Synergi Consulting	Other	0-9	Yorkshire and the Humber	2020
4111	Synoptix Ltd	Aerospace & Defence	10-49	Wessex	2022
4112	Syracuse Managed Solutions Limited	Education	0-9	Wales	2020
4113	Systematic	Professional, scientific and technical activities	10-49	South East	2021
4114	Syston and District Volunteer Centre	Other	0-9	East Midlands	2019
4115	T3 Security Ltd	Other	50-249	North of England	2020
4116	T9 ambulance service	Human health and social work activities	0-9	East Midlands	2020
4117	Ta Moko Espresso	Other	0-9	Wessex	2022
4118	Tactical Coffee	Accommodation and food services activities	0-9	West Midlands	2020
4119	Tactical Medical Rescue Ltd	Human health and social work activities	0-9	Wales	2021
4120	Tactical Tommy Ltd	Wholesale and retail trade; repair of motor vehi	0-9	City of London and Greater London	2019
4121	Tadaweb UK Ltd	Technology	10-49	Greater London	2022
4122	TAG Estate Services Ltd	Construction	0-9	Greater London	2022
4123	TAG International Ltd	Education	0-9	Wessex	2021
4124	Tagmata LLP	Security	0-9	Greater London	2022
4125	Tai Calon Community Housing	Other	250-500	Wales	2018
4126	Tailored 4U Group	Other	0-9	Wales	2020
4127	Tailored Branding Limited	Other	0-9	West Midlands	2018
4128	Talbot Jones Ltd	Financial and insurance activities	0-9	North East	2019
4129	Talking Changes	Human health and social work activities	50-249	North East	2019
4130	TalkTalk	Telecommunications	500+	DRM National Account	2022
4131	Tameside and Glossop Clinical Commissionin	Other	More tha	North West and Isle of Man	2020
4132	Tameside and Glossop Integrated Care Foun	Human health and social work activities	500+	North West and Isle of Man	2019
4133	Tameside Citizens Advice Bureau Ltd	Other	10-49	North West and Isle of Man	2019
4134	Tandridge District Council	Other	250-500	South East	2017
4135	Targe Towing Limited	Other	50-249	Scotland Highland	2018
4136	Tartan Web Design Ltd	Information and communication	0-9	Lowland	2021
4137	Tascomp Ltd	Information and communication	10-49	North of England	2020
4138	Task Contract Solutions	Construction	0-9	North West and Isle of Man	2022
4139	Taskmaster Resources LTD	Other	50-249	Yorkshire and the Humber	2021
4140	Tate Technical Services Limited	Construction	10-49	South East	2021
4141	Tatton Group	Real estate activities	10-49	North West and Isle of Man	2019
4142	Taunton Rugby Football Club	Arts, entertainment and recreation	10-49	South West	2017
4143	Taurus Healthcare Ltd	Human health and social work activities	50-249	West Midlands	2021
4144	Taurus Investigation & Protection Services	Other	10-49	South East	2021
4145	Taurus Security Group	Other	50-249	North West and Isle of Man	2021
4146	Tayabali Tomlin	Professional, scientific and technical activities		South West	2015
4147	Taylor Meats	Other	10-49	South East	2019
4148	Taylor Wimpey plc	Construction	More tha	Lowland	2020
4149	Taziker	Infrastructure	250-500	North West and Isle of Man	2022
4150	TBD Projects Ltd	Other	0-9	Yorkshire and the Humber	2021
4151	TCMC Crowded Space Ltd	Other	10-49	Northern Ireland	2020
4152	Team Fusion	Security	10-49	Greater London	2022
4153	Team Rubicon UK	Other	0-9	South West	2017
4154	Team4you	Professional, scientific and technical activities	0-9	West Midlands	2020
4155	TEC Partners Limited	Professional, scientific and technical activities	10-49	East Anglia	2020
4156	Tech Surveys UK Ltd	Information and communication	0-9	Wessex	2021
4157	Tech21	Other	50-249	City of London and Greater London	2019
4158	TechGeek UK ltd	Professional, scientific and technical activities	0-9	Greater London	2020
4159	Technical Solutions Group	Telecommunications	0-9	West Midlands	2022
4160	TechnipFMC	Manufacturing	More tha	Highlands	2020
4161	Technique Learning Solutions Limited	Education	10-49	East Midlands	2020
4162	Technotrack Engineering Limited	Engineering	10-49	East Anglia	2021
4163	Techtalent Academy	Technology	10-49	West Midlands	2022
4164	TechVets	Other	0-9	DRM National Account	2020
4165	Tedstone George and Tedstone	Law	10-49	West Midlands	2021
4166	Tedworth Equestrian	Recreation & Leisure	0-9	Wessex	2022
4167	Teekay Shipping	Professional, scientific and technical activities	500+	Scotland Lowland	2017
4168	Tees Active Ltd	Arts, entertainment and recreation	250-500	North East	2019
4169	Tees Valley Combined Authority	Other	10-49	North of England	2020
4170	Teglan Design Associates	Other service activities	0-9	Wales	2016
4171	Teignbridge District Council	Public administration and defence; compulsory	50-249	Wessex	2020
4172	telent	Information and communication	500+	West Midlands	2019
4173	Teleperformance UK	Other	500+	Scotland Lowland	2019
4174	Telford Homes Ltd	Construction	250-500	East Anglia	2022
4175	Telford Mind	Not for Profit	10-49	West Midlands	2022
4176	Temerity Media Ltd	Information and communication	0-9	East of England	2019
4177	Templar Executives Ltd	Professional, scientific and technical activities	10-49	City of London and Greater London	2019
4178	Templers Safety & Security Ltd	Other	0-9	East Anglia	2020

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4179	Tenterden Business Services Limited	Administrative and support service activities	0-9	South East	2016
4180	Tenterden Town Council	Public administration and defence; compulsory	0-9	South East	2016
4181	Terberg DTS UK Ltd	Wholesale and retail trade; repair of motor vehi	50-249	Yorkshire and the Humber	2016
4182	Terra Vita Marketing	Information and communication	0-9	East Midlands	2020
4183	Tes 2000 Limited	Construction	500+	East of England	2019
4184	Test Valley Bridal Services Ltd	Other	0-9	South East	2021
4185	Tethered Drone Systems Limited	Manufacturing	0-9	South East	2020
4186	TFD Europe Limited	Other service activities	10-49	East of England	2017
4187	Thakeham Group	Construction	50-249	South East	2020
4188	Thales UK	Professional, scientific and technical activities	500+	South East	2014
4189	Thames Water Plc	Water supply, sewerage, waste management a	500+	South East	2017
4190	Thanet Community Development Trust	Other	0-9	South East	2019
4191	Thanet District Council	Public administration and defence; compulsory	250-500	South East	2018
4192	The Aardvark Group	Manufacturing	0-9	Lowland	2021
4193	The Afghan Rug Shop Limited	Other	0-9	Yorkshire and the Humber	2020
4194	The Aktiv Pest and Hygiene Company Ltd	Other	0-9	East Midlands	2018
4195	The Arpine Group LTD	Education	0-9	Highlands	2020
4196	The Askefield Project Ltd	Agriculture, Forestry and fishing	0-9	East Midlands	2018
4197	The Barcode Warehouse Limited	Other	50-249	East Midlands	2017
4198	The Beal Group	Manufacturing	50-249	Lowland	2020
4199	The Big Happiness Experiment CIC	Human health and social work activities	0-9	West Midlands	2021
4200	The Bookkeeping Team Ltd	Administrative and support service activities	0-9	South East	2021
4201	The Bridge (East Midlands)	Other	10-49	East Midlands	2020
4202	The Bridge for Heroes	Human health and social work activities	0-9	East Anglia	2022
4203	The Bridge Project	Human health and social work activities	50-249	Yorkshire and the Humber	2019
4204	The British Institute of Kitchen, Bedroom & Ba	Other	10-49	East Anglia	2021
4205	The British Land Company PLC	Real estate activities	250-500	City of London and Greater London	2017
4206	The Brooke Surgery	Other	10-49	North West and Isle of Man	2019
4207	The Buchanan Trust	Other	0-9	West Midlands	2020
4208	The Builders Clean Specialists Ltd	Construction	0-9	West Midlands	2022
4209	The Business School (UK) Ltd	Education	0-9	East Midlands	2020
4210	The Butterfly Hospice Trust	Other	10-49	East Midlands	2022
4211	The Cart Shed Charity	Other	10-49	West Midlands	2019
4212	The CGM Group	Environmental	50-249	East Anglia	2022
4213	The Christie NHS Foundation Trust	Human health and social work activities	500+	North West and Isle of Man	2017
4214	The Clancy Group	Construction	More tha	Greater London	2020
4215	The Clatterbridge Cancer Centre NHS Found	Human health and social work activities	More tha	North West and Isle of Man	2020
4216	The Coffee Cart Company Ltd	Hospitality	10-49	West Midlands	2022
4217	The Colleges' Partnership	Education	50-249	South West	2019
4218	The Combat Academy	Recreation & Leisure	0-9	Yorkshire and the Humber	2022
4219	The Construction Academy	Construction	10-49	City of London and Greater London	2018
4220	The CV Geek	Administrative and support service activities	0-9	North West and Isle of Man	2019
4221	The Darren Deady Foundation	Not for Profit	0-9	North West and Isle of Man	2022
4222	The Digital Commando Academy Ltd	Education	0-9	City of London and Greater London	2019
4223	The DM Lab	Other	0-9	West Midlands	2020
4224	The Drapers' Company	Not for Profit	10-49	Greater London	2022
4225	The Drum Centre UK	Wholesale and retail trade; repair of motor vehi	0-9	East Anglia	2020
4226	The Dudley Group NHS Foundation Trust	Human health and social work activities	More tha	West Midlands	2021
4227	The Dundee Gin Company Ltd	Food & Beverage	0-9	Highland	2022
4228	The Duston School	Education	50-249	East Midlands	2021
4229	The Earning Curve T/A Forces CV Services	Other	0-9	Wales	2018
4230	The Education and Skills Partnership Ltd	Education	50-249	South East	2020
4231	The Enterprise Hub	Professional, scientific and technical activities	50-249	West Midlands	2017
4232	The Family Foundation	Other	0-9	Wales	2021
4233	The Fighting Chance	Arts, entertainment and recreation	0-9	City of London and Greater London	2019
4234	The Floor Smith Ltd	Construction	0-9	Wessex	2022
4235	The Forces Pension Society	Other	10-49	Greater London	2021
4236	The Formative Group	Administrative and support service activities	10-49	Wessex	2021
4237	The Forshaw Group	Construction	50-249	North West and Isle of Man	2020
4238	The Frank Bruno Foundation	Healthcare	10-49	East Midlands	2022
4239	The Glasgow Academy	Education	50-249	Lowland	2020
4240	The Gorge Parish Council	Government Organisations	0-9	West Midlands	2022
4241	The Grange Centre for People with Disabilities	Human health and social work activities	50-249	City of London and Greater London	2019
4242	THE GREAT BRIIISH AWNING AND BLIND C	Manufacturing	10-49	South East	2022
4243	The Growth Company	North West and Isle of Man	500+	North West and Isle of Man	2022
4244	The Guide Dogs For The Blind Association	Other service activities	10-49	South East	2017
4245	The Haigh Foundation	Other	0-9	Greater London	2021
4246	The Hathaway Academy	Education	50-249	East Anglia	2020
4247	The Herefordshire Golf Club	Other	10-49	West Midlands	2021
4248	The Homework Diary Company Ltd	Education	10-49	Scotland Lowland	2018
4249	The HPower Group	Arts, entertainment and recreation	10-49	South East	2019
4250	The InDependent Spouse	Administrative and support service activities	0-9	South East	2019
4251	The Input Group	Construction	10-49	East Midlands	2022
4252	The Institute of Employability Professionals	Greater London	0-9	Greater London	2022
4253	The Institute of Leadership & Management	Other	10-49	West Midlands	2021
4254	The Institute of the Motor Industry	Other	50-249	East Anglia	2021
4255	The Insure Life Group	Financial and insurance activities	0-9	North West and Isle of Man	2019
4256	The International Institute for Strategic Studies	Other	50-249	City of London and Greater London	2017
4257	The Ivory Lounge	Other	0-9	Wessex	2021
4258	The John Clark Motor Group	Wholesale and retail trade; repair of motor vehi	More tha	Highlands	2020
4259	The Kingsman Group	Other	10-49	Yorkshire and the Humber	2017
4260	The Kintsugi Project CIC	Not for Profit	0-9	Wessex	2022

	A	B	C	D	E
4261	The Launch Group	Education	10-49	North East	2019
4262	The Lodge Tyre Co. Limited	Other	250-500	West Midlands	2020
4263	The London Mint Office	Arts, entertainment and recreation	50-249	City of London and Greater London	2017
4264	The Manor Practice	Human health and social work activities	50-249	West Midlands	2020
4265	The Marine & Cargo Consulting Ltd	Transportation and storage	10-49	South East	2019
4266	The Mark Jennings Partnership (MJP) LLP	Financial and insurance activities	10-49	South East	2021
4267	The Mentor Ring	Not for Profit	0-9	Wales	2022
4268	The Military Mutual	Financial and insurance activities	50-249	City of London and Greater London	2017
4269	The MOT Group	Automotive	0-9	South East	2021
4270	The National Caribbean Monument Charity	Other	0-9	West Midlands	2020
4271	The National Youth Agency	Human health and social work activities	10-49	East Midlands	2018
4272	The NEC Group	Arts, entertainment and recreation	500+	West Midlands	2017
4273	The New Leaf Initiative CIC	Other	0-9	West Midlands	2019
4274	The News, Portsmouth	Media & Communications	10-49	South East	2022
4275	The Nicholas Hamond Academy	Education	50-249	East of England	2019
4276	The Nurture Landscapes Group	Agriculture	500+	Greater London	2022
4277	The Official Military Beer Co.	Food & Beverage	0-9	Greater London	2022
4278	The Open School Trust (t/a National Extension)	Education	10-49	East of England	2019
4279	The OppO Foundation	Other	10-49	East of England	2018
4280	The Opportunity Group	Education	50-249	North of England	2022
4281	The Outdoor Thinking Company Ltd	Education	0-9	South East	2020
4282	The Parenting Network	Human health and social work activities	0-9	South East	2021
4283	The Peter Ashley Activity Centres	Arts, entertainment and recreation	10-49	South East	2021
4284	The Phoenix Collegiate	Education	250-500	West Midlands	2019
4285	The Pike Practice	Human health and social work activities	0-9	North West and Isle of Man	2021
4286	The Pingle School	Education	50-249	East Midlands	2016
4287	The Pontoon and Company Dock Ltd	Other	10-49	West Midlands	2018
4288	The Provincial Grand Lodge of Staffordshire F	Other	500+	West Midlands	2022
4289	The Queen Alexandra Hospital Home	Human health and social work activities	50-249	South East	2016
4290	The Queen Elizabeth Academy	Education	50-249	West Midlands	2019
4291	The Rawles Group Ltd	Other	0-9	Wales	2020
4292	The Real Birth Company	Human health and social work activities	10-49	West Midlands	2021
4293	The Rebuild Group	Other	0-9	West Midlands	2020
4294	The Recovery Circle C.I.C.	Human health and social work activities	0-9	North West and Isle of Man	2020
4295	The Recruitment Co	Recruitment	500+	DRM (Greater London)	2022
4296	The REME Charity	Other	10-49	South West	2019
4297	The Retrofit Academy	Education	10-49	West Midlands	2022
4298	The Rolls-Royce Enthusiasts' Club	Other	0-9	East Midlands	2020
4299	The Rotherham NHS Foundation Trust	Healthcare	500+	Yorkshire and the Humber	2022
4300	The Roy Fletcher Centre	Not for Profit	10-49	West Midlands	2022
4301	The Royal Alfred seafarers' Society	Healthcare	50-249	South East	2022
4302	The Royal Bournemouth & Christchurch Hosp	Human health and social work activities	500+	South West	2017
4303	The Royal British Legion	Other	More tha	DRM National Account	2021
4304	The Royal Engineers Association	Not for Profit	0-9	South East	2022
4305	The Royal National College for the Blind	Education	50-249	West Midlands	2020
4306	The Royal Navy and Royal Marines Charity	Other	10-49	South East	2018
4307	The Royal Star & Garter Homes	Other	250-500	City of London and Greater London	2017
4308	The Rutland Learning Trust	Education	50-249	East Midlands	2020
4309	The Samworth Church Academy	Education	50-249	East Midlands	2021
4310	The School of Military Ltd	Education	10-49	North West and Isle of Man	2018
4311	The Schools of King Edward VI in Birmingham	Education	More tha	West Midlands	2020
4312	The Security Institute	Professional, scientific and technical activities	0-9	West Midlands	2020
4313	The Shomcliffe Trust	Education	0-9	South East	2017
4314	The Sky Wave Distilling Company Limited	Accommodation and food services activities	0-9	South East	2021
4315	The Social Media Consultancy Limited	Information and communication	0-9	North of England	2021
4316	The Solent Celebrant	Other	0-9	South East	2021
4317	The Sourdough Company	Food & Beverage	50-249	East Anglia	2022
4318	The Southern Co-operative Ltd	Retail	500+	South East	2022
4319	The specialists hub ltd	Education	0-9	North West and Isle of Man	2022
4320	The Spirit Within Hypnotherapy	Healthcare	0-9	South East	2022
4321	The Staffing Network Limited	Administrative and support service activities	10-49	West Midlands	2019
4322	The Strive Group	Education	0-9	West Midlands	2019
4323	The Surveillance Group Ltd	Other	50-249	West Midlands	2019
4324	The Telegraph Media Group	Media & Communications	500+	Greater London	2022
4325	The Testing Lab Ltd	Professional, scientific and technical activities	50-249	Yorkshire and the Humber	2017
4326	The THOMAS Project	Human health and social work activities	0-9	West Midlands	2020
4327	The Transformer Lifestyle Company Ltd	Other	0-9	North West and Isle of Man	2022
4328	The UKSI LIMITED	Security	0-9	East Midlands	2022
4329	The Unique Group	Arts, entertainment and recreation	10-49	North of England	2020
4330	The University of Central Lancashire	Education	500+	North West and Isle of Man	2018
4331	The University of Salford	Education	500+	North West and Isle of Man	2022
4332	The VC Gallery	Arts, entertainment and recreation	0-9	Wales	2020
4333	The Vella Group	Automotive	50-249	North West and Isle of Man	2021
4334	The Veterans Charity	Other	0-9	Wessex	2021
4335	The Veterans Community Hub	Other	10-49	North of England	2022
4336	The Veterans Contact Point (Registered Char	Other	0-9	West Midlands	2017
4337	The Veterans Food Company	Food & Beverage	0-9	North West and Isle of Man	2022
4338	The Walton Centre NHS FT	Healthcare	500+	North West and Isle of Man	2022
4339	The Warbird Coffee Company	Food & Beverage	0-9	East Midlands	2021
4340	The Westminster Consulting Group	Education	0-9	City of London and Greater London	2018
4341	The White Horse Care Trust	Human health and social work activities	50-249	South West	2019
4342	The Wigley Group	Real estate activities	10-49	West Midlands	2020

	A	B	C	D	E
4343	The William Alvey School	Education	50-249	East Midlands	2019
4344	The Willows Insurance Services	Financial and insurance activities	0-9	South East	2021
4345	The Wise Group	Other	50-249	Scotland Lowland	2019
4346	The Women's Organisation	Other	10-49	North West and Isle of Man	2018
4347	The Wool Packaging Company Ltd	Manufacturing	50-249	West Midlands	2022
4348	The Workforce Partnership Ltd	Human health and social work activities	50-249	Wessex	2021
4349	The Worksoop Resource Centre	Education	0-9	East Midlands	2019
4350	The YOU Trust	Human health and social work activities	250-500	South East	2017
4351	Thematic Homes	Electricity, gas, steam and air conditioning supply	10-49	North West and Isle of Man	2020
4352	Thin Blue Line Group Limited	Other	0-9	North West and Isle of Man	2022
4353	Think Rethink Ltd	Information and communication	0-9	West Midlands	2019
4354	Thirteen Group	Other service activities	500+	North East	2016
4355	Thistle E-Bikes Ltd	Retail	0-9	Lowland	2022
4356	Thomas Carroll Group plc	Financial and insurance activities	50-249	Wales	2019
4357	Thomas Estley Community College	Education	50-249	East Midlands	2020
4358	Thomas Tunnock Ltd	Accommodation and food services activities	More than 500	Lowland	2020
4359	Thompson Butler Associates	Recruitment	0-9	East Midlands	2022
4360	Thompson Smith and Puxon	Other	50-249	East Anglia	2020
4361	Thompsons	Construction	50-249	Greater London	2020
4362	Thompsons Limited	Construction	50-249	North West and Isle of Man	2020
4363	Thompsons of Prudhoe	Construction	500+	North East	2019
4364	Thomson Scaffolding Limited	Construction	0-9	Wales	2021
4365	Thor Industries Ltd	Professional, scientific and technical activities	0-9	Wessex	2021
4366	Thornfield Medical Group	Human health and social work activities	50-249	North East	2019
4367	Thorpe St Andrew Town Council	Other	10-49	East Anglia	2021
4368	Three Counties Defence & Security (Trading)	Other	0-9	West Midlands	2020
4369	Three Counties Defence Security Group	Other	0-9	West Midlands	2020
4370	Three Peaks Logistics	Transportation	0-9	West Midlands	2022
4371	Three Rivers Health & Safety Consultancy Ltd	Human health and social work activities	0-9	North of England	2020
4372	Three Swans Recruitment Ltd	Administrative and support service activities	0-9	Yorkshire and the Humber	2021
4373	threesixty logistics training & recruitment Ltd	Logistics	0-9	Greater London	2022
4374	Thrills and Skills For Life	Education	0-9	North East	2015
4375	Thurmaston Parish Church	Other	10-49	East Midlands	2020
4376	Tibberton & Cherrington Parish Council	Government Organisations	0-9	West Midlands	2022
4377	Tidal Training Direct Ltd	Education	0-9	South West	2019
4378	Tidal Training Ltd	Education	0-9	South West	2019
4379	Tie Specialist Logistics Ltd	Transportation	0-9	East Midlands	2022
4380	Tier One	Other	10-49	Yorkshire and the Humber	2020
4381	Tiger Lifting UK Ltd	Manufacturing	10-49	North of England	2020
4382	Tiger Supplies Limited	Other	50-249	East Anglia	2020
4383	Tigers	Construction	10-49	Scotland Highland	2017
4384	Tigers Sport and Education Trust	Other service activities	10-49	Yorkshire and the Humber	2017
4385	Tilson Scaffolding	Construction	50-249	Yorkshire and the Humber	2021
4386	Time Flies Pembs Ltd	Arts, entertainment and recreation	0-9	Wales	2016
4387	Tin Trousers Limited	Other	0-9	South East	2022
4388	Tir Coed	Other	10-49	Wales	2021
4389	Tisski Ltd	Technology	50-249	West Midlands	2022
4390	Titans Security Limited	Security	10-49	East Anglia	2022
4391	Tivoli Group Limited	Other	More than 500	North West and Isle of Man	2020
4392	TJM Scotland Ltd	Security	0-9	Highland	2022
4393	TLMNEXUS Ltd	Information and communication	50-249	South East	2016
4394	TMC3 Limited	Consulting	0-9	North West and Isle of Man	2022
4395	TMO Traffic Highways Ltd	Other	50-249	East Anglia	2022
4396	TMS Electrical Ltd	Construction	0-9	Yorkshire and the Humber	2019
4397	TMS Environmental Ltd	Construction	10-49	Wessex	2021
4398	Todd Research Ltd	Manufacturing	10-49	East Anglia	2022
4399	Tom Prichard Contracting Ltd	Construction	50-249	Wales	2015
4400	Tom Willoughby Ltd	Construction	50-249	Yorkshire and The Humber	2019
4401	Tomorrow's People	Other service activities	50-249	South East	2016
4402	Tonbridge & Malling Borough Council	Government Organisations	250-500	South East	2022
4403	Tonic Health	Human health and social work activities	10-49	East Midlands	2021
4404	TONUS	Recreation & Leisure	0-9	Wessex	2022
4405	Toocan Ltd	Wessex	0-9	Wessex	2022
4406	Top Cover Solutions Limited	Other service activities	0-9	South West	2016
4407	Top of the Range	Other	10-49	Yorkshire and the Humber	2022
4408	TopHat Industries Ltd	Other	10-49	West Midlands	2017
4409	Topwood Ltd	Facilities Management	10-49	Wales	2022
4410	Torbay and South Devon NHS Foundation Trust	Human health and social work activities	500+	South West	2017
4411	Torbay Council	Public administration and defence; compulsory social security	More than 500	Wessex	2021
4412	TORI LIMITED	Consulting	10-49	Greater London	2022
4413	Total Carbide Ltd	Manufacturing	10-49	South East	2017
4414	Total Eclipse Security	Other	0-9	Greater London	2021
4415	Total Environmental Compliance Ltd.	Professional, scientific and technical activities	50-249	North West and Isle of Man	2020
4416	Total IA Ltd	Aerospace & Defence	0-9	Wessex	2022
4417	Total Motion Ltd	Wholesale and retail trade; repair of motor vehicles	50-249	East Midlands	2017
4418	Total Protective Solutions 360 Limited	Construction	10-49	Wales	2016
4419	Total Resilience Ltd	Business Activities and Services	0-9	South East	2015
4420	Total Security and Safety Solutions Ltd	Security	0-9	Yorkshire and the Humber	2022
4421	Totally Living Care Ltd	Human health and social work activities	50-249	South West	2017
4422	Totally Modular Limited	Construction	10-49	West Midlands	2020
4423	Totem Global Group	Healthcare	0-9	North West and Isle of man	2022
4424	Tough Enough To Care	Human health and social work activities	0-9	West Midlands	2020

	A	B	C	D	E
4425	Tower Trade Group	Financial and insurance activities	10-49	City of London and Greater London	2017
4426	Towergate Insurance	Financial and insurance activities	500+	South West	2019
4427	Town Centre Securities PLC	Real estate activities	10-49	Yorkshire and the Humber	2020
4428	Town Hall Surgery	Human health and social work activities	10-49	North West and Isle of Man	2021
4429	TP Health	Human health and social work activities	50-249	East Midlands	2021
4430	TP ICAP plc	Financial and insurance activities	500+	City of London and Greater London	2019
4431	TRAD Group	Construction	250-500	Greater London	2021
4432	Traffic Management Labour Support Ltd	Construction	10-49	Yorkshire and the Humber	2020
4433	Traffic Management Services Ltd	Other service activities	50-249	East Midlands	2017
4434	Traffic Management Support Services Ltd	Construction	10-49	Yorkshire and the Humber	2017
4435	Traffix Limited	Other	50-249	West Midlands	2018
4436	Trafford Housing Trust Limited	Other	500+	North West and Isle of Man	2018
4437	Trafford Veterans CIC	Other	0-9	North West and Isle of Man	2020
4438	Trailer Training UK Ltd	Other	10-49	South East	2019
4439	Train Together	Education	10-49	East Midlands	2021
4440	Train2Train	Education	0-9	Yorkshire and the Humber	2016
4441	Train4All Limited	Education	10-49	South West	2019
4442	Training 365 Ltd	Education	0-9	North West and Isle of Man	2019
4443	Training In Electrical Ltd	Electronics	10-49	East Midlands	2021
4444	Transform Lives Company	Other	0-9	North West and Isle of Man	2019
4445	Transformation for Veterans	Not for Profit	0-9	North West and Isle of Man	2022
4446	Transforming Healthcare Group Ltd	Human health and social work activities	50-249	North West and Isle of Man	2021
4447	Translucidus Ltd	Other	0-9	East Anglia	2020
4448	TransPennine Express	Other	More tha	North West and Isle of Man	2022
4449	Transport for Wales	Transportation and storage	250-500	Wales	2020
4450	Transport Systems Western Ltd	Wholesale and retail trade; repair of motor vehi	10-49	South West	2014
4451	Transwaste Recycling & Aggregates Ltd	Environmental	50-249	Yorkshire and the Humber	2022
4452	Tredegar Town Council	Other	0-9	Wales	2020
4453	Tree Frog Digital Limited	Information and communication	0-9	Wales	2020
4454	Tree Patrol Ltd	Trade Bodies	0-9	West Midlands	2022
4455	Treefrog Designs	Other	0-9	Wales	2022
4456	Trek Therapy	Not for Profit	0-9	North West and Isle of Man	2022
4457	Treks to the wrecks	Recreation & Leisure	0-9	North West and Isle of man	2022
4458	Trenitalia c2c Ltd	Transportation	500+	Greater London	2022
4459	Trent Bridge Community Trust	Arts, entertainment and recreation	10-49	East Midlands	2020
4460	Trent College	Education	250-500	East Midlands	2018
4461	Trent Education Centre Ltd	Education	0-9	East Midlands	2019
4462	Treorchy Comprehensive School	Education	50-249	Wales	2022
4463	Triage Central Limited	Other	50-249	Highlands	2021
4464	Triangle Security	Other	10-49	East Anglia	2020
4465	Tribune Group Limited	Professional, scientific and technical activities	0-9	South East	2017
4466	Tricas Construction Ltd	Construction	50-249	West Midlands	2022
4467	Trident Dynamics Limited	Manufacturing	0-9	North of England	2020
4468	Trident Group	Other	More tha	West Midlands	2021
4469	Trident Manor Limited	Security	10-49	North of England	2022
4470	Trident Military Cigars Ltd	Retail	0-9	Greater London	2022
4471	Trident Security and Crisis Management	Education	0-9	South East	2021
4472	Trilateral Research Ltd	Other	50-249	Greater London	2021
4473	Trilica Tactical Group	Public administration and defence; compulsory	0-9	Greater London	2020
4474	Trinnovo Group	Other	50-249	Greater London	2021
4475	Triple A Renovations	Administrative and support service activities	0-9	West Midlands	2016
4476	Triple L Training & Medical Ltd	Human health and social work activities	10-49	East Anglia	2022
4477	Triple Threat Security Ltd	Security	0-9	Wessex	2022
4478	Tri-Services and Veteran Support Centre	Other	0-9	West Midlands	2021
4479	Trogon Group Limited	Other service activities	0-9	City of London and Greater London	2016
4480	Trossachs Search + Rescue	Other	50-249	Highlands	2020
4481	TRS Staffing Solutions	Other	50-249	City of London and Greater London	2019
4482	True Tech Training Limited	Education	0-9	Wales	2019
4483	Trust Electric Heating	Energy	10-49	Yorkshire and the Humber	2022
4484	Trustedhound	Other	0-9	North West and Isle of Man	2017
4485	TSG UK Solutions Ltd	Other	50-249	Highlands	2020
4486	TSL Security Limited	East Anglia	10-49	East Anglia	2022
4487	TSW Training Ltd	Education	10-49	Wales	2016
4488	TT Electronics	Manufacturing	500+	North East	2019
4489	Tulip Ltd	Manufacturing	500+	West Midlands	2019
4490	Tutor Doctor Loughborough	Education	0-9	East Midlands	2017
4491	TVS Supply Chain Solutions	Other	More tha	North West and Isle of Man	2021
4492	TW Partnership LLP	Financial and insurance activities	0-9	East Anglia	2021
4493	Twenty Four Seven Recruitment Services Lim	Administrative and support service activities	500+	Wales	2018
4494	TX-Net (CIC)	Not for Profit	0-9	Wessex	2022
4495	Tyldesley Distribution Services Ltd	Transportation and storage	50-249	North West and Isle of Man	2021
4496	Tyne and Wear Archives & Museums	Arts, entertainment and recreation	50-249	North East	2019
4497	Tyne and Wear LGV Driver Training Centre Li	Other Service Activities	10-49	North East	2017
4498	Tynemouth Decorators Ltd	Construction	0-9	North East	2016
4499	Tyneside Women's Health	Human health and social work activities	10-49	North East	2017
4500	TZ Laces Ltd	Wholesale and retail trade; repair of motor vehi	0-9	South East	2016
4501	U Design (Treorchy) Ltd	Wholesale and retail trade; repair of motor vehi	0-9	Wales	2017
4502	UAV8 Ltd	Other service activities	0-9	East of England	2016
4503	Ubique Partnerships Limited	Other service activities	0-9	West Midlands	2017
4504	UBS AG Wealth Management	Financial and insurance activities	More tha	Greater London	2020
4505	U-Educate	Education	0-9	West Midlands	2021
4506	UK Defence Networks Ltd	Professional, scientific and technical activities	10-49	City of London and Greater London	2019

	A	B	C	D	E
4507	UK Docks Marine Services North Limited	Defence	10-49	North of England	2022
4508	UK Finance	DRM (Greater London)	10-49	DRM (Greater London)	2022
4509	UK Operational Support Services	Security	0-9	Yorkshire and the Humber	2022
4510	UK Scaffold Ltd	Construction	0-9	North of England	2021
4511	UK Sports Training	Education	10-49	West Midlands	2022
4512	UK Watch Technologies Ltd	Other	0-9	West Midlands	2021
4513	UK Waterproofing Solutions Ltd	Construction	10-49	East Midlands	2021
4514	UK Will advice Ltd	Other	0-9	West Midlands	2021
4515	UKCloud Ltd	Information and communication	250-500	South East	2019
4516	UKK9 Security Group LTD	Security	10-49	North West and Isle of Man	2022
4517	Ultimate Access Solutions Limited	Construction	0-9	South East	2020
4518	Ultimate Outdoors	Wholesale and retail trade; repair of motor vehi	500+	North West and Isle of Man	2019
4519	ultimate recruitment ltd	Transportation and storage	0-9	West Midlands	2022
4520	Ulus Group	Other	10-49	City of London and Greater London	2017
4521	UMBRA International Group	Professional, scientific and technical activities	0-9	City of London and Greater London	2019
4522	Under The Trees	Education	0-9	Highlands	2022
4523	Uniform Properties Ltd	Real estate activities	0-9	East of England	2019
4524	Unifyr	Information and communication	0-9	North West and Isle of Man	2021
4525	Uniper Energy UK Limited	Electricity, gas, steam and air conditioning sup	More tha	West Midlands	2020
4526	Unique Insurance Services Limited	Financial and insurance activities	0-9	East Midlands	2020
4527	Unique Positive Solutions	Professional, scientific and technical activities	10-49	East Midlands	2018
4528	United Grand Lodge of England	Recreation & Leisure	50-249	DRM National Account	2021
4529	United Guarding Services Ltd	Administrative and support service activities	250-500	City of London and Greater London	2019
4530	United Service Solutions Limited	Facilities Management	0-9	Greater London	2022
4531	United Welsh Housing Association Limited	Not for Profit	250-500	Wales	2022
4532	Unity Enterprises East Anglia	Education	0-9	East of England	2019
4533	University College Birmingham	Education	500+	West Midlands	2022
4534	University College of Estate Management	Education	250-500	South East	2019
4535	University Hospital Birmingham NHS Trust	Other	250-500	West Midlands	2017
4536	University Hospital of South Manchester NHS	Human health and social work activities	500+	North West and Isle of Man	2017
4537	University Hospitals Southampton NHS Found	Human health and social work activities	500+	South East	2016
4538	University of Bath	Education	500+	South West	2014
4539	University Of Chester	Education	More tha	North West and Isle of Man	2019
4540	University of Hull	Education	500+	Yorkshire and the Humber	2022
4541	University of Northampton	Education	500+	East Midlands	2018
4542	University of Portsmouth	Education	500+	South East	2016
4543	University of Wolverhampton	Education	500+	West Midlands	2014
4544	University Technical College	Education	10-49	North West and Isle of Man	2017
4545	Unloc	Education	10-49	South East	2021
4546	Unmanned Air Veterans Ltd	Other	0-9	West Midlands	2020
4547	Unum	Financial and insurance activities	500+	South East	2019
4548	Unyte Energy Ltd	Construction	10-49	East Midlands	2022
4549	Upgrade Options Ltd	Technology	10-49	South East	2022
4550	Uppingham Community College	Education	50-249	East Midlands	2020
4551	Uppingham Surgery	Human health and social work activities	10-49	East Midlands	2019
4552	UPS Ltd	Other	500+	City of London and Greater London	2017
4553	Upton Parish Council	Public administration and defence; compulsory	0-9	East Midlands	2020
4554	Urban Staff Management Ltd	Other	50-249	South East	2017
4555	Urbaser Ltd	Environmental	500+	Wessex	2022
4556	Utility Consultant & Installation Services	Professional, scientific and technical activities	0-9	East Anglia	2020
4557	Utility Trade Ltd	Other	10-49	East Midlands	2019
4558	UTS Engineering Ltd	Manufacturing	50-249	North of England	2020
4559	Uttlesford District Council	Other	250-500	East Anglia	2021
4560	v360 Group	Technology	10-49	North West and Isle of man	2022
4561	V8 Talent Ltd	Other	0-9	East Midlands	2017
4562	V8Media	Information and communication	0-9	West Midlands	2020
4563	VA Web Design & SEO Ltd	Other	0-9	South East	2022
4564	Valhalla Training & Security Ltd	Security	0-9	Highland	2022
4565	Valiant Integrated Services	Professional, scientific and technical activities	0-9	West Midlands	2021
4566	Valkyrie GB Ltd	Other	0-9	City of London and Greater London	2019
4567	Valkyrie Solutions	Public administration and defence; compulsory	0-9	West Midlands	2020
4568	Valley Security and Fire Ltd.	Security	10-49	Wales	2022
4569	Valley Veterans	Not for Profit	0-9	Wales	2022
4570	Valo Limited	Financial and insurance activities	0-9	City of London and Greater London	2016
4571	ValYou Recruitment	Construction	10-49	West Midlands	2019
4572	Van Elle	Construction	500+	East Midlands	2022
4573	Van Kappel Limited	Aerospace & Defence	0-9	Wessex	2022
4574	Vanguard Training	Education	0-9	North West and Isle of Man	2021
4575	Vantage Point	Business Activities and Services	50-249	City of London and Greater London	2015
4576	Vantec Europe Ltd	Transportation and storage	More tha	North East	2019
4577	Vattenfall Heat UK ltd	Electricity, gas, steam and air conditioning sup	250-500	East Anglia	2020
4578	Vattenfall Network Solutions ltd	Electricity, gas, steam and air conditioning sup	250-500	East Anglia	2020
4579	Vattenfall UK Sales ltd	Electricity, gas, steam and air conditioning sup	250-500	East Anglia	2020
4580	Vattenfall Wind Power ltd	Electricity, gas, steam and air conditioning sup	250-500	East Anglia	2020
4581	Vaylia Limited	Construction	0-9	Greater London	2022
4582	Vectis Equine Vets Ltd	Professional, scientific and technical activities	0-9	South East	2020
4583	Vector Aerospace International Limited	Other service activities	500+	Scotland Highland	2015
4584	Veeve	Accommodation and food service activities	10-49	City of London and Greater London	2017
4585	VEKA plc	Manufacturing	250-500	North West and Isle of Man	2017
4586	Velocity UK Ltd	Other	50-249	North East	2019
4587	Venari	Manufacturing	50-249	Yorkshire and the Humber	2021
4588	Venn Group	Other	250-500	City of London and Greater London	2018

	A	B	C	D	E
4589	Venture Security Management Limited	Administrative and support service activities	10-49	South East	2018
4590	Veritas Services UK	Other	0-9	North West and Isle of Man	2022
4591	Verity Housing Limited	Real estate activities	0-9	North West and Isle of Man	2019
4592	Versalift United Kingdom Limited	Manufacturing	50-249	East Midlands	2022
4593	Vertas Group Limited	Other	More tha	East Anglia	2020
4594	Vespasian Security	Other	250-500	South East	2018
4595	Veteran Fire Safety Ltd	Other	10-49	East Midlands	2019
4596	Veteran Owned UK	Administrative and support service activities	0-9	DRM National Account	2021
4597	Veterans & Families-Listening Project (V&F-L	Other	0-9	South East	2020
4598	Veterans Breakfast Clubs CIC	Other	0-9	Yorkshire and the Humber	2021
4599	Veterans Community Network	Other	0-9	East Midlands	2020
4600	Veterans Connect CIC	Not for Profit	0-9	West Midlands	2021
4601	Veterans Employment & Training Solutions	Administrative and support service activities	0-9	West Midlands	2019
4602	Veterans Hike CIC	Professional, scientific and technical activities	0-9	North West and Isle of Man	2021
4603	Veterans in Communities	Other	0-9	North West and Isle of Man	2020
4604	Veterans in Crisis CIC	Other	0-9	North East	2019
4605	Veterans into Logistics CIC	Education	0-9	North West and Isle of Man	2020
4606	Veterans Lifeline the Charity	Human health and social work activities	0-9	South East	2019
4607	Veterans Scotland	Other	0-9	Scotland Lowland	2019
4608	Veterans Support Association	Other	0-9	City of London and Greater London	2018
4609	Veterans Support Service CIC	Not for Profit	0-9	East Midlands	2022
4610	Veterans Tribe CIC	Not for Profit	0-9	North West and Isle of Man	2022
4611	Veterans Woodcraft CIC	Other	0-9	Yorkshire and the Humber	2021
4612	VetPartners	Healthcare	500+	Yorkshire & The Humber	2022
4613	Viasat UK Limited	Aerospace & Defence	50-249	South East	2022
4614	Victoria & Mapperley Practice	Human health and social work activities	10-49	East Midlands	2020
4615	Victus Consultancy	Accommodation and food service activities	0-9	Scotland Highland	2017
4616	Vigilant Security SW LTD	Security	0-9	Wessex	2022
4617	Vigilant SG	Other	10-49	Wales	2018
4618	Viking Arms	Other	10-49	Yorkshire and the Humber	2021
4619	Vindico ICS Ltd	Professional, scientific and technical activities	10-49	Wales	2021
4620	Vink (Scotland) Ltd	Manufacturing	10-49	Lowland	2021
4621	Vinovium Associates Ltd	Other	50-249	North East	2018
4622	Vintage Aircraft Radiators Ltd	South East	0-9	South East	2022
4623	Vintage Car Radiator Company	South East	0-9	South East	2022
4624	Viridor Waste Management	Water supply, sewerage, waste management	500+	South West	2016
4625	Virtua UK Ltd	Information and communication	50-249	South East	2019
4626	Virtual PMO Ltd	Information and communication	0-9	South East	2020
4627	Virtually Limitless Ltd	Administrative and support service activities	0-9	North of England	2021
4628	Virtue Recruitment Services Limited	Administrative and support service activities	10-49	Lowland	2020
4629	Virtus Rifle Club	Other	10-49	East Midlands	2020
4630	Vision Achievement Limited	Professional, scientific and technical activities	0-9	South East	2017
4631	Vision Event Solutions	Arts, entertainment and recreation	10-49	South East	2016
4632	Vision Support Services	Other	50-249	North West and Isle of Man	2020
4633	Vistech Services Personnel Ltd	Recruitment	0-9	North of England	2022
4634	Visual Interiors & Partitions Ltd	Construction	10-49	East Anglia	2022
4635	Vital Power Services	Electricity, gas, steam and air conditioning supp	10-49	North West and Isle of Man	2016
4636	Vitazal - Premium Supplements	Retail	0-9	Greater London	2022
4637	VIVO Defence Services	Defence	50-249	North of England	2022
4638	Viztek Ltd	Construction	0-9	North of England	2020
4639	VMware	Other	More tha	Greater London	2020
4640	VolkerWessels UK Limited	Construction	500+	East of England	2018
4641	Volkswagen Financial Services (UK) Limited	Financial and insurance activities	10-49	South East	2017
4642	Volta Compliance	Construction	0-9	Yorkshire and the Humber	2022
4643	Voluntary Action Coventry	Other	10-49	West Midlands	2017
4644	Voluntary Action Swidon (VAS)	Other	10-49	South West	2019
4645	Voove Limited	Technology	0-9	Greater London	2022
4646	Voyage Care	Human health and social work activities	500+	West Midlands	2017
4647	Vp plc	Construction	500+	Yorkshire and the Humber	2022
4648	Vpod Solutions (UK) Ltd	Technology	10-49	Greater London	2022
4649	VTA RECRUITMENT LIMITED	Administrative and support service activities	0-9	North West and Isle of Man	2020
4650	W2 Construction Ltd	Construction	10-49	Wales	2022
4651	Wakefield Council	Public administration and defence; compulsory	More tha	Yorkshire and the Humber	2020
4652	Wales Environmental Limited	Water supply, sewerage, waste management	50-249	Wales	2020
4653	Walk Talk Action CIC	Other	0-9	West Midlands	2020
4654	Walker Security Solutions Ltd	Security	10-49	North of England	2022
4655	Walking With The Wounded	Human health and social work activities	10-49	East of England	2016
4656	Wallop Primary School	Education	10-49	South East	2022
4657	Wallsend Memorial Hall & People's Centre	Not for Profit	0-9	North of England	2022
4658	Walsall FC Community Programme	Recreation & Leisure	10-49	West Midlands	2022
4659	Walsall Healthcare NHS Trust	Human health and social work activities	More tha	West Midlands	2021
4660	Walsall Metropolitan Borough Council	Local Government	50-249	West Midlands	2017
4661	Walters Group	Construction	250-500	Wales	2022
4662	Wanstall Consulting	Professional, scientific and technical activities	0-9	South East	2020
4663	Wantage Pilates Studio, The	Human health and social work activities	0-9	South East	2016
4664	Wantage Town Council	Other	0-9	South East	2021
4665	Ward Security Limited	Other service activities	10-49	South East	2015
4666	Wardour Secure Networks Limited	Telecommunications	0-9	East Midlands	2022
4667	Warner Land Surveys Ltd	Construction	50-249	South East	2019
4668	Warner McCall Ltd	Other	0-9	Wessex	2020
4669	Warrington & Vale Royal College	Education	250-500	North West and Isle of Man	2022
4670	Warrington and Halton Teaching Hospitals NF	Human health and social work activities	More tha	North West and Isle of Man	2020

	A	B	C	D	E
4671	Warrington House Dental Practice	Human health and social work activities	10-49	South West	2014
4672	Warwick Development Ltd	Manufacturing	50-249	North West and Isle of Man	2016
4673	Warwick District Council	Other	50-249	West Midlands	2017
4674	Warwick International Computing Systems Lir	Information and communication	50-249	East Midlands	2017
4675	Warwickshire County Council	Public administration and defence; compulsory	500+	West Midlands	2017
4676	Warwickshire Fire & Rscue	Other service activities	250-500	West Midlands	2017
4677	Washwood Heath Academy	Education	50-249	West Midlands	2021
4678	Watchword Ltd	Other	0-9	South East	2019
4679	Water At Work (Midlands) Ltd	Other service activities	10-49	East Midlands	2015
4680	Water Babies Bubble Limited	Arts, entertainment and recreation	10-49	Wessex	2020
4681	Water Treatment Products Ltd	Manufacturing	50-249	Wales	2019
4682	Watermill Coaches Ltd	Transportation and storage	50-249	Highland	2020
4683	Waters Upton Parish Council	Government Organisations	0-9	West Midlands	2021
4684	Watlington Parish Council	Government Organisations	0-9	East Anglia	2022
4685	Watson Woodhouse Solicitors LLP	Professional, scientific and technical activities	50-249	North East	2017
4686	Watt Electric Vehicles Ltd	Transportation	10-49	Wessex	2022
4687	WBL Services Ltd	Education	10-49	South West	2017
4688	WCS Legal Services	Other	0-9	Greater London	2020
4689	We Are Social Enterprise Recruitment	Other	0-9	Yorkshire and the Humber	2020
4690	We Are Veterans C.I.C.	Not for Profit	0-9	West Midlands	2022
4691	We Are With You	Human health and social work activities	More tha	Greater London	2020
4692	We Fight Any Claim Ltd	Financial and insurance activities	500+	Wales	2015
4693	We Fix Feet Limited	Human health and social work activities	0-9	East Midlands	2019
4694	We Were Soldiers Cleaning Company Ltd	Other	0-9	South East	2017
4695	We Were Soldiers Construction	Construction	0-9	South East	2016
4696	Wealden District Council	Public administration and defence; compulsory	250-500	South East	2014
4697	Weatherbys Ltd	Other	250-500	East Midlands	2017
4698	Webs Training Limited	Education	10-49	East Midlands	2020
4699	Wedge Group Galvanizing Ltd	Other	500+	West Midlands	2019
4700	Wee Tea Company	Food & Beverage	0-9	Highland	2022
4701	Wellacre Academy	Education	50-249	North West and Isle of Man	2019
4702	Wellingborough Norse Ltd	Administrative and support service activities	50-249	East Midlands	2016
4703	Wellington Management International Limited	Financial and insurance activities	250-500	Greater London	2021
4704	Wellington Town Council	Government Organisations	0-9	West Midlands	2022
4705	WEMEC LTD	Professional, scientific and technical activities	0-9	West Midlands	2015
4706	Wessex Archaeology	Professional, scientific and technical activities	250-500	South West	2019
4707	Wessex Business School	Education	0-9	South West	2019
4708	Wessex Chambers	Other service activities	10-49	South West	2014
4709	Wessex M & E Services Limited	Construction	0-9	South East	2016
4710	Wessex Reserve Forces' & Cadets' Associati	Public administration and defence; compulsory	social ser	South West	2015
4711	Wessex Water Ltd	Utilities	500+	Wessex	2022
4712	Wessington Cryogenics Ltd	Manufacturing	50-249	North of England	2020
4713	West College Scotland	Education	500+	Scotland Lowland	2019
4714	West Country Land Surveys Ltd	Construction	10-49	South West	2014
4715	West Lancashire Borough Council	Public administration and defence; compulsory	250-500	North West and Isle of Man	2019
4716	West Lindsey District Council	Government Organisations	250-500	East Midlands	2021
4717	West London Mental Health NHS Trust	Human health and social work activities	500+	City of London and Greater London	2017
4718	West Mercia Search and Rescue	Other	50-249	West Midlands	2021
4719	West Midlands Combined Authority (WMCA)	Other	250-500	West Midlands	2019
4720	West Midlands Police	Public administration and defence; compulsory	500+	West Midlands	2016
4721	West Midlands Trains	Transportation	500+	West Midlands	2022
4722	West Nottinghamshire College	Education	More tha	East Midlands	2021
4723	West Suffolk College	Education	500+	East of England	2018
4724	West Yorkshire Combined Authority	Government Organisations	500+	Yorkshire and the Humber	2022
4725	Westbourne Academy	Education	50-249	East Anglia	2020
4726	Westdale Consultancy.co.uk	Professional, scientific and technical activities	0-9	North West and Isle of Man	2021
4727	Westfab Engineering Limited	Manufacturing	0-9	Lowland	2021
			10-49		
4728	Westlakes Recruit Limited	Recruitment		North West and Isle of Man	2021
4729	Westmid Secure Services Limited	Other	0-9	West Midlands	2019
4730	Westminster Centre for Research and Strateg	Education	0-9	East Midlands	2019
4731	Westminster City Council	Public administration and defence; compulsory	500+	City of London and Greater London	2018
4732	Westminster Security Ltd	Other	0-9	City of London and Greater London	2017
4733	Weston Area Health NHS Trust	Human health and social work activities	500+	South West	2019
4734	Weston Parish Council	Government Organisations	0-9	East Midlands	2022
4735	Weston-super-Mare Town Centre Partnership	Administrative and support service activities	0-9	South West	2016
4736	WFEL Limited	Manufacturing	50-249	North West and Isle of Man	2019
4737	WGP Maintenance Ltd	Construction	10-49	Wessex	2020
4738	WH Management Group	Business Activities and Services		West Midlands	2015
4739	Wheely	Transportation and storage	50-249	Greater London	2020
4740	Whipton Surgery, The	Healthcare	10-49	South West	2014
4741	White Gold Cornwall Foundation	Other	10-49	South West	2019
4742	White Hart Inn, The	Accommodation and food service activities	0-9	Wales	2015
4743	White horse cleaning services	Other	10-49	Yorkshire and the Humber	2018
4744	White Point Solutions	Education	0-9	East Anglia	2020
4745	White Star Security Services Ltd	Other	50-249	Yorkshire and the Humber	2018
4746	Whitecairn Holiday Park	Other	10-49	Scotland Lowland	2018
4747	Whitecode Design Associates Ltd	Construction	10-49	Greater London	2020
4748	Whitehead-Ross Education and Consulting Li	Education	10-49	Wales	2018
4749	Whitemoor Medical Centre	Human health and social work activities	10-49	East Midlands	2019
4750	Whittaker & Co (UK) Ltd	Administrative and support service activities	10-49	West Midlands	2019
4751	Who Dares Cares	Not for Profit	10-49	Lowland	2022

	A	B	C	D	E
4752	Whole Life Consultants Ltd	Construction	0-9	Highland	2020
4753	Wholebake Limited	Manufacturing	50-249	Wales	2019
4754	WHSmith Travel	Wholesale and retail trade; repair of motor vehi	500+	South West	2017
4755	Why are West Indians project	Other	0-9	West Midlands	2020
4756	Whyte & Co	Professional, scientific and technical activities	10-49	Greater London	2020
4757	Wifinity	Information and communication	50-249	Greater London	2020
4758	Wigan & Leigh College	Education	500+	North West and Isle of Man	2019
4759	Wigan Borough Armed Forces HQ	Education	0-9	North West and Isle of Man	2020
4760	WightFibre Limited	Information and communication	50-249	South East	2019
4761	Wilberforce Sixth Form College	Education	50-249	Yorkshire and the Humber	2019
4762	WILD CARD PUBLIC RELATIONS	Information and communication	10-49	Wessex	2021
4763	Wild Search	Other service activities	10-49	City of London and Greater London	2017
4764	Wild Survivor	Other	0-9	West Midlands	2019
4765	WILD WEST COMMUNICATIONS	Information and communication	10-49	Wessex	2021
4766	Wildanet	Telecommunications	50-249	Wessex	2022
4767	Wildsmith Photography	Other	0-9	East Midlands	2020
4768	William Howard School	Education	50-249	North West and Isle of man	2022
4769	William Jackson Food Group	Accommodation and food service activities	500+	Yorkshire and the Humber	2014
4770	William Martin Compliance	Consulting	50-249	Greater London	2021
4771	William Santus & Co Ltd	Manufacturing	10-49	North West and Isle of Man	2019
4772	Williams Advanced Engineering	Other	50-249	South East	2018
4773	Willis Brothers	Other	10-49	North West and Isle of Man	2021
4774	Willmott Dixon Holdings Ltd	Construction	500+	East of England	2019
4775	Wills Bros Civil Engineering Ltd.	Construction	50-249	Scotland Lowland	2017
4776	Wills Legal Services LTD	Law	50-249	West Midlands	2022
4777	Wilson Solicitors LLP	Professional, scientific and technical activities	50-249	South West	2014
4778	WILSON WASHROOMS LTD	Facilities Management	10-49	Lowland	2022
4779	Wilson's Lifestyle Management Ltd	Other	0-9	South East	2017
4780	Wimborne Watch Co Ltd	Retail	0-9	Wessex	2022
4781	Winchelsea Corporation	Public administration and defence; compulsory	0-9	South East	2017
4782	Windmill Computing Limited	Professional, scientific and technical activities	10-49	South East	2021
4783	Windsor Academy Trust	Education	500+	West Midlands	2022
4784	Wineslai Consulting Limited	Other	0-9	South East	2021
4785	Wings for warriors	Other	0-9	Highlands	2020
4786	Wing's Technical Services Ltd	Administrative and support service activities	10-49	South East	2016
4787	Winning Smiles	Human health and social work activities	10-49	South West	2014
4788	Wintergreen-UK CIC	Not for Profit	0-9	Wales	2022
4789	Winvic Construction Ltd	Construction	50-249	East Midlands	2017
4790	Wipeout Creations LTD	Manufacturing	0-9	Wales	2021
4791	Wirral Council	Public administration and defence; compulsory	500+	North West and Isle of Man	2016
4792	Wirral University Teaching Hospital NHS Four	Healthcare	500+	North West and Isle of Man	2022
4793	wisbech town council	Government Organisations	0-9	East Anglia	2022
4794	Wiseman Commercial Consultants Limited	Professional, scientific and technical activities	0-9	West Midlands	2020
4795	Wiser	Professional, scientific and technical activities	50-249	Greater London	2021
4796	With Wise Ltd	Information and communication	10-49	Greater London	2021
4797	Withers Gin	Food & Beverage	0-9	East Midlands	2022
4798	WJ Shirley Consultancy Ltd	Utilities	10-49	East Midlands	2022
4799	WNW Digital	Information and communication	10-49	South West	2016
4800	Wobblefit Ltd	Human health and social work activities	0-9	North of England	2021
4801	Wokingham Borough Council	Government Organisations	500+	South East	2021
4802	Wolseley UK	Other	500+	West Midlands	2015
4803	Wolverhampton Lawn Tennis and Squash Clu	Arts, entertainment and recreation	10-49	West Midlands	2020
4804	Wolverhampton Tree Service Ltd	Environmental	10-49	West Midlands	2022
4805	Wonde	Information and communication	50-249	East Anglia	2021
4806	Wonder Grip UK Ltd	Manufacturing	10-49	North West and Isle of Man	2022
4807	Wood PLC	Other	500+	Scotland Highland	2018
4808	Woodhouse Parish Council	Other	0-9	East Midlands	2020
4809	Woodland Experiences	Other	0-9	North West and Isle of Man	2020
4810	Woodland House Darlington Limited	Real estate activities	0-9	North of England	2021
4811	Woodland Support	Human health and social work activities	0-9	East Midlands	2021
4812	Woodturning Hartlepool	Arts, entertainment and recreation	0-9	North of England	2021
4813	Woody's Lodge	Other	10-49	Wales	2021
4814	Wookey Hole Ltd	Other service activities	50-249	South West	2016
4815	Woolcombe Yonge	Law	10-49	Wessex	2022
4816	Worcestershire Acute Hospitals NHS trust	Human health and social work activities	More tha	West Midlands	2020
4817	Worcestershire Medal Service Ltd	Other	10-49	West Midlands	2017
4818	Workforce Recruitment (NorthWest) Limited	Professional, scientific and technical activities	0-9	North West and Isle of Man	2020
4819	Workforce Skills Support Ltd	Construction	0-9	East Midlands	2019
4820	Working Transitions	Other	10-49	East Midlands	2018
4821	Workplace Safety Group	Professional, scientific and technical activities	0-9	North West and Isle of Man	2019
4822	World Fuel Services Europe Ltd	Transportation and storage	More tha	DRM National Account	2020
4823	Worley	Other	More tha	Highland	2020
4824	Wragg Mark-Bell Solicitors	Professional, scientific and technical activities	10-49	North West and Isle of Man	2020
4825	Wrekin Housing Group	Property & Support Services	500+	West Midlands	2022
4826	Wrexham Glyndwr University	Education	500+	Wales	2016
4827	Wright Logistics Services Ltd	Transportation and storage	50-249	East Midlands	2018
4828	Wrightington Wigan and Leigh NHS Foundati	Healthcare	500+	North West and Isle of Man	2015
4829	Wrights Farm Contracts Ltd	Infrastructure	0-9	East Anglia	2022
4830	Write on the Tyne	Education	0-9	North of England	2022
4831	Wrockwardine Parish Council	Government Organisations	0-9	West Midlands	2022
4832	WRR Pugh & Son Ltd	Other	10-49	West Midlands	2022
4833	Wycombe District Council	Public administration and defence; compulsory	250-500	South East	2016

	A	B	C	D	E
4834	Wye Float Limited	Not for Profit	10-49	West Midlands	2022
4835	Wye Valley NHS Trust	Human health and social work activities	500+	West Midlands	2017
4836	Wymondham College	Education	250-500	East of England	2018
4837	Wyre Borough Council	Public administration and defence; compulsory	250-500	North West and Isle of Man	2019
4838	Wyre Forest District Council	Government Organisations	50-249	West Midlands	2022
4839	Wyvern Rail Plc	Transportation	0-9	East Midlands	2021
4840	X-Calibre Limited	Education	0-9	West Midlands	2019
4841	XEIAD	Professional, scientific and technical activities	50-249	South West	2014
4842	Xenint Ltd	Technology	10-49	Wessex	2022
4843	XMR - Ex Military Recruitment	Other	0-9	South East	2015
4844	Xreach Limited	Information and communication	0-9	West Midlands	2019
4845	Xroads Recovery CIC	Other	0-9	North West and Isle of Man	2019
4846	Xtreme Emergency Training Ltd	Education	0-9	Scotland Lowland	2018
4847	Yarwell Parish Council	Public administration and defence; compulsory	0-9	East Midlands	2020
4848	Yelvertoft Parish Council	Other	0-9	East Midlands	2019
4849	Yeovil Chamber of Trade	Not for Profit	0-9	Wessex	2022
4850	Yeovil District Hospital NHS Foundation Trust	Human health and social work activities	500+	South West	2017
4851	Yeovil Town FC	Other	50-249	South West	2019
4852	Yeovilleenies Day Nursery	Education	10-49	South West	2019
4853	YGAM	Not for Profit	10-49	Greater London	2022
4854	Yipworld	Other	10-49	Scotland Lowland	2019
4855	YMCA Birmingham	Other	50-249	West Midlands	2019
4856	YMCA Newcastle	Not for Profit	10-49	North of England	2022
4857	Y-not Finance Ltd	Finance	10-49	Wessex	2022
4858	York and North Yorkshire Local Enterprise Pa	Other	10-49	Yorkshire and the Humber	2020
4859	York College	Education	More tha	Yorkshire and the Humber	2019
4860	York CVS	Other	10-49	Yorkshire and the Humber	2020
4861	Yorkshire Air Museum & Allied Air Forces Mer	Arts, entertainment and recreation	10-49	Yorkshire and the Humber	2021
4862	Yorkshire Ambulance Service	Other	More tha	Yorkshire and the Humber	2021
4863	Yorkshire Dales Distillery	Manufacturing	0-9	Yorkshire and The Humber	2019
4864	YorMed	Human health and social work activities	10-49	Yorkshire and the Humber	2016
4865	Yorwaste Ltd	Water supply, sewerage, waste management e	250-500	Yorkshire and the Humber	2020
4866	YorWealth Ltd	Finance	0-9	Yorkshire and the Humber	2022
4867	YOU. Development Ltd	Professional, scientific and technical activities	0-9	East Anglia	2020
4868	Your Executive Secretary Limited	Administrative and support service activities	0-9	South West	2016
4869	Your Homes Newcastle	Other	500+	North East	2017
4870	Your Property Options	Property & Support Services	0-9	West Midlands	2022
4871	Your Telemarketing Ltd	Administrative and support service activities	0-9	East of England	2019
4872	Your Time Coaching	Other	0-9	Wessex	2022
4873	YourNorth Veteran Support CIC	Education	0-9	Wales	2021
4874	YSS	Other service activities	10-49	West Midlands	2017
4875	ZE Global	Security	10-49	DRM National Account	2022
4876	Zebra Technologies Europe Ltd	Other	500+	South East	2020
4877	Zeelo	Greater London	50-249	Greater London	2022
4878	ZEMS Academy	Education	10-49	West Midlands	2019
4879	Zenith Nurseries Limited	Agriculture, Forestry and fishing	50-249	West Midlands	2019
4880	Zero To A Million Ltd	Financial and insurance activities	0-9	South East	2017
4881	ZeroDryTime Bath Ltd	Other	0-9	South West	2018
4882	Zodiac Seats UK Ltd	Manufacturing	500+	Wales	2015
4883	Zone6Concept	Human health and social work activities	0-9	South East	2017
4884	Zoocha	Information and communication	50-249	East Anglia	2020
4885	Zoono Holdings Limited	Manufacturing	0-9	East of England	2019
4886	ZT Solutions Ltd	Transportation and storage	0-9	South West	2017
4887	Zymurgorium Ltd	Manufacturing	10-49	North West and Isle of Man	2019

	A	B	C	D	E	F
1	Organisation Name	Industry	Size	Region	Year of Award	Renewed
2	121 Systems Ltd	Information and communica	10-49	East Midlands	2014	Yes
3	1940s Swansea Ltd	Arts, entertainment and rec	10-49	Wales	2019	
4	1st Line Defence	Professional, scientific and	50-249	East Anglia	2015	Yes
5	1st Security Solutions	Security	50-249 Medium	Yorkshire & The Humber	2021	
6	3 Counties Defence and Security Limited	Defence	10-49 Small	West Midlands	2021	
7	3M UK Plc	Manufacturing	0-9 Micro	South East	2020	
8	3RD Pixel Ltd	Information and communica	0-9 Micro	Highland	2022	
9	3sun Group Ltd	Professional, scientific and	250-500	East Anglia	2019	
10	4C Associates	Consulting	50-249 Medium	Greater London	2022	
11	4C Strategies	Other	10-49 Small	Wessex	2022	
12	A & E Harmonious Compliance Training	Consulting	0-9 Micro	Yorkshire & The Humber	2021	
13	A P Security (APS) Ltd	Administrative and support	50-249 Medium	East Anglia	2022	
14	A R C Academy UK Limited	Education	10-49 Small	Wales	2021	
15	A&P Group Ltd	Manufacturing	500+	Wessex	2015	Yes
16	a1 print services limited	Administrative and support	0-9 Micro	South East	2022	
17	A14 Integrated Delivery Team	Construction	500+	East Anglia	2019	
18	AACE	Transportation and storage	10-49 Small	Wessex	2022	
19	AAR International (Waddington)	Manufacturing	50-249 Medium	East Midlands	2021	
20	Abacus Wealth Management Ltd	Financial and insurance act	0-9 Micro	North Of England	2022	
21	Aberdein Considine	Professional, scientific and	250-500	Scotland - Highland	2017	Yes
22	ABF The Soldiers' Charity	Other	50-249 Medium	Greater London	2020	
23	Absolute Enforcement Limited	Property and Support Servi	10-49 Small	East Anglia	2021	
24	Acacia Training Limited	Education	10-49 Small	West Midlands	2021	
25	Academy Transformation Trust	Education	50-249 Medium	West Midlands	2020	
26	Accenture	Consulting	500+	Greater London	2020	
27	Accord Group	Other	500+	West Midlands	2018	
28	Acumen Waste Services Ltd	Other	50-249 Medium	Yorkshire & The Humber	2022	
29	Adarga Limited	Technology	50-249 Medium	Greater London	2021	
30	Adeptis Group	Administrative and support	10-49 Small	South East	2022	
31	Adler & Allan	Environmental	250-500 Large	Yorkshire & The Humber	2020	
32	Adnams	Manufacturing	250-500	East Anglia	2016	Yes
33	Advocacy Focus	Other	50-249 Medium	North West & IOM	2022	
34	AESSEAL plc	Manufacturing	50-249 Medium	Yorkshire & The Humber	2022	
35	Aggie Westons	Human health and social wr	10-49	South East	2017	Yes
36	Aggregate Industries Limited	Other	50-249 Medium	East Midlands	2020	
37	AGOTS Limited	Other service activities	50-249	East Midlands	2015	Yes
38	Ainscough Crane Hire Ltd	Manufacturing	500+	North West & IOM	2022	
39	Ainscough Training Services	Education	10-49	North West and Isle of Man	2019	
40	Airedale NHS Foundation Trust	Human health and social wr	500+	Yorkshire and the Humber	2018	
41	Aiva Technical	Professional, scientific and	0-9 Micro	North West & IOM	2022	
42	Ajilon	Other	250-500	City of London and Greater London	2019	
43	Alabare Christian Care Homes	Human health and social wr	50-249	Wessex	2015	Yes
44	Albert Road Surgery	Healthcare	10-49 Small	North Of England	2020	
45	Alchemy Global	Other	0-9	City of London and Greater London	2019	
46	Alcocks Limited	Property and real estate act	10-49 Small	West Midlands	2022	
47	Aldershot Town Football Club	Other	10-49	South East	2018	
48	Alert Logic UK Ltd	Information and communica	500+	Wales	2022	
49	All Terrain Training Ltd	Education	10-49 Small	Wessex	2021	
50	Allan Morris Transport Limited	Transportation and storage	10-49 Small	Wales	2022	
51	Allan Webb Ltd	Manufacturing	10-49 Small	Wessex	2020	
52	Allianz Insurance	Insurance	500+	South East	2021	
53	Almarose Hotels and Resorts Ltd	Hospitality	500+	West Midlands	2020	
54	Alstrom Transportation UK Ltd	Manufacturing	500+	East Midlands	2018	
55	Ambipar Response	Environmental	50-249 Medium	South East	2021	
56	American Express	Financial and insurance act	500+	City of London and Greater London	2017	Yes
57	Amethyst Risk Management Limited	Cyber Security	10-49 Small	South East	2021	
58	Ammo & Company Ltd	Retail	10-49 Small	West Midlands	2020	
59	An Turas North Ltd	Health and social work activ	0-9 Micro	North West & IOM	2022	
60	Anglia Ruskin University	Education	500+	East Anglia	2021	
61	Anglian Demolition & Asbestos Ltd	Construction	50-249	East Anglia	2017	Yes
62	Animo et Fide Ltd	Education	0-9 Micro	Lowland	2022	
63	Annan Athletic Football Club	Not For Profit	10-49 Small	Lowland	2020	
64	Antac Support Services Ltd	Service Industry	250-500 Large	South East	2021	
65	Antalis Limited	Administrative and support	500+	East Midlands	2014	Yes
66	Aprite (GB) Limited T/A West Way Nissan	Automotive	500+	East Anglia	2020	
67	Aqua Lettings Ltd	Property and Support Servi	0-9 Micro	North Of England	2021	
68	Aquablast Ltd	Administrative and support	10-49	East Anglia	2014	Yes
69	Aquila Air Traffic Management Services	Other	250-500	South East	2018	
70	ARAMARK LIMITED	Facilities Management	500+	South East	2021	
71	ArB Tree Care (Specialists) Ltd	Agriculture	10-49 Small	West Midlands	2021	
72	Arc 24 Ltd	Other	10-49	South East	2018	
73	ARC Property Services Partnership Limited	Other	10-49 Small	East Midlands	2022	
74	ARCADIS (UK) LIMITED	Engineering	50-249 Medium	Greater London	2021	
75	Argo Devops	Government Organisations	10-49 Small	Greater London	2022	
76	Argyll and Bute Council	Public administration and de	500+	Scotland - Highland	2017	Yes
77	Arke Ltd	Constuction	10-49 Small	Wessex	2022	
78	Armatrex Limited	Health and social work activ	0-9 Micro	North Of England	2022	
79	Armed Forces Community Support Hub (Devon)	Not For Profit	10-49 Small	Wessex	2021	
80	Armourgeddon Ltd	Arts, entertainment and rec	10-49	East Midlands	2017	Yes
81	Artelia UK Limited	Engineering	50-249 Medium	Greater London	2021	
82	Arup - Head Office	Finance	500+	Greater London	2020	
83	Ascent Flight Training (Management) Ltd	Other	50-249 Medium	Wessex	2022	
84	Asda Stores Ltd	Wholesale and retail trade;	500+	Yorkshire and the Humber	2014	Yes
85	Ashfield District Council	Public administration and de	500+	East Midlands	2019	
86	Askham Bryan College	Education	50-249 Medium	Yorkshire & The Humber	2020	
87	Aspen Security Ltd T/A Phoenix Security	Other	0-9 Micro	Yorkshire & The Humber	2021	
88	Aspire Oxfordshire	Not For Profit	50-249 Medium	South East	2020	
89	Aspire Supported Living CIC	Human health and social wr	10-49	West Midlands	2018	
90	Associated British Ports Humber	Transportation	250-500 Large	Yorkshire & The Humber	2020	
91	Atheniem Ltd	Consulting	0-9 Micro	West Midlands	2020	
92	Atlas Elektronik UK	Other	250-500	Wessex	2019	
93	AV Dawson	Transportation and storage	50-249	North of England	2018	
94	Avon & Wiltshire Mental Health Partnership NHS Trust	Health and social work activ	500+	Wessex	2022	

	A	B	C	D	E	F
95	Avonline Networks	Finance	50-249 Medium	East Anglia		2020
96	AW Ship Management Ltd	Administrative and support	10-49	City of London and Greater London		2019
97	Ayrshire Chamber of Commerce	Administrative and support	10-49	Scotland - Lowland		2017 Yes
98	B & Q Plc	Retail	500+	South East		2021
99	B.C.B International Limited	Manufacturing	50-249 Medium	Wales		2021
100	Baker Hughes	Electricity, gas, steam and	500+	Greater London		2022
101	Bam Nuttall Ltd	Construction	500+	South East		2020
102	Bangor University	Education	500+	Wales		2022
103	Bank of England	Banking	500+	Greater London		2022
104	Barnes Construction	Construction	50-249	East Anglia		2014 Yes
105	Basel Cottage Holidays	Other	0-9	Wales		2018
106	BaselineUK	Aerospace & Defense	0-9 Micro	East Midlands		2021
107	BASICS Scotland	Healthcare	50-249 Medium	Highland		2020
108	Basildon Borough Council	Government Organisations	500+	East Anglia		2020
109	Battling-On CIC	Not For Profit	10-49 Small	Wessex		2021
110	Bay Tree Cookery Academy C.I.C	I - Accommodation and food	0-9 Micro	North West & IOM		2022
111	Bays Consulting Limited	Professional, scientific and	10-49 Micro	South East		2022
112	Be Military Fit	Other	10-49 Small	Greater London		2020
113	Bedford Borough Council	Government Organisations	0-9 Micro	East Anglia		2021
114	Bedford Modern School	Education	50-249	East Anglia		2014 Yes
115	Bedfordshire Fire & Rescue Service	Public administration and	500+	East Anglia		2016 Yes
116	Bedfordshire Police	Public administration and	500+	East Anglia		2014 Yes
117	believe housing	Facilities Management	50-249 Medium	North Of England		2020
118	Belvoir HR Ltd	Other	0-9	East Midlands		2019
119	Bentleigh Chase	Other	0-9	East Midlands		2019
120	Benx Limited	Manufacturing	50-249 Medium	West Midlands		2021
121	Berkhamsted School	Education	10-49	East Anglia		2014 Yes
122	Bernicia	Property and Support Servi	10-49 Small	North Of England		2020
123	Bespoke Resourcing Solutions Ltd	Recruitment	0-9 Micro	Highland		2022
124	Beyond Housing	Property and Support Servi	500+	Yorkshire & The Humber		2020
125	BFBS	Information and communica	50-249 Medium	South East		2022
126	Biffa	Water supply; Sewerage, w	500+	South East		2022
127	Big Heritage C.I.C	Other	10-49 Small	North West & IOM		2022
128	Billy Bowie Special Projects Ltd	Water supply, sewerage, w	50-249	Scotland - Lowland		2016 Yes
129	Birmingham 2022 Commonwealth Games	Arts, entertainment, recreat	250-500 Large	West Midlands		2022
130	Birmingham City Council	Other service activities	500+	West Midlands		2016 Yes
131	Birmingham Community Healthcare NHS Trust	Human health and social wr	500+	West Midlands		2014 Yes
132	Bishop Grosseteste University	Education	50-249 Medium	East Midlands		2020
133	Bishopsgate Financial	Financial and insurance act	10-49	City of London and Greater London		2019
134	BJF Group	Constuction	50-249 Medium	South East		2022
135	Blaby District Council	Government Organisations	250-500 Large	East Midlands		2021
136	Blackpool Borough Council	Government Organisations	500+	North West & IOM		2020
137	Blackpool Teaching Hospitals NHS Foundation Trust	Human health and social wr	500+	North West and Isle of Man		2018
138	BlackRock	Financial and insurance act	500+	City of London and Greater London		2018
139	Blacks	Retail	500+	North West & IOM		2021
140	BlackTree Technologies Ltd	Information and communica	0-9 Micro	Wessex		2022
141	Blaenau Gwent County Borough Council	Public administration and	500+	Wales		2019
142	Blessed John Henry Newman RC College	Education	10-49 Small	North West & IOM		2022
143	Blind Veterans UK	Other	250-500 Large	Greater London		2022
144	Blue Arrow	Administrative and support	50-249 Medium	East Anglia		2022
145	Blue Arrow Group	Administrative and support	50-249 Medium	East Anglia		2022
146	Blue Bee Solutions	Technology	10-49 Small	Wessex		2020
147	Bluescreen IT Ltd	Consulting	10-49 Small	Wessex		2021
148	BMI Healthcare	Human health and social wr	500+	City of London and Greater London		2019
149	Body & Mind First Aid Training	Education	0-9 Micro	North West & IOM		2022
150	Bon Accord Care	Healthcare	500+	Highland		2022
151	Bootnecks Into Business CIC (Bi2B)	Not For Profit	0-9 Micro	Wessex		2021
152	Borough Council of Kings Lynn and West Norfolk	Public administration and	250-500	East Anglia		2014 Yes
153	Bournemouth, Christchurch & Poole Council	Government Organisations	250-500 Large	Wessex		2021
154	Bradburys Global Risk	Professional, scientific and	10-49	East Midlands		2017 Yes
155	Bradford District Care NHS Foundation Trust	Human health and social wr	500+	Yorkshire and the Humber		2019
156	Bradford Teaching Hospitals NHS Foundation Trust	Human health and social wr	500+	Yorkshire and the Humber		2019
157	Brady Construction Services Limited	Constuction	10-49 Small	Wessex		2022
158	Braintree District Council	Public administration and	500+	East Anglia		2014 Yes
159	Bremont Watch Company	Manufacturing	50-249 Medium	South East		2021
160	Brentwood Borough Council	Public administration and	50-249	East Anglia		2014 Yes
161	Bridge View Medical Group	Healthcare	10-49 Small	North Of England		2021
162	Bridges Electrical Engineers Ltd	Construction	50-249	Wessex		2019
163	Brigantes Consulting Ltd	Professional, scientific and	10-49 Small	Wessex		2022
164	Briggs Equipment UK Ltd	Other service activities	500+	West Midlands		2017 Yes
165	Bright Purple Resourcing	Other service activities	10-49	Scotland - Lowland		2018
166	Bright Rebel Coaching Ltd	Professional, scientific and	0-9	East Midlands		2019
167	Bright Star Boxing Academy	Recreation and Leisure	0-9 Micro	West Midlands		2021
168	Brightlight Management Ltd	Real estate activities	0-9	North of England		2014 Yes
169	Brightlink Learning Ltd	Education	0-9 Micro	Wales		2021
170	Brighton & Hove City Council	Public administration and	500+	South East		2018
171	Bristow	Transportation	50-249 Medium	Highland		2022
172	British Standards Institution (BSI)	Trade Body	250-500 Large	South East		2021
173	British Training Board, The	Education	0-9	Wales		2019
174	British Transport Police	Public administration and	500+	City of London and Greater London		2019
175	British Warships Association Community Interest Company, The	Other service activities	0-9	Wales		2018
176	Broadland District Council	Other	250-500 Large	East Anglia		2020
177	Brodie Engineering	Constuction	50-249 Medium	Lowland		2022
178	Bruce Stevenson Insurance Brokers	Financial and insurance act	50-249	Scotland - Lowland		2019
179	Brunswick Youth and Community Centre	Human health and social wr	10-49	North West and Isle of Man		2017 Yes
180	Buckinghamshire County Council	Public administration and	500+	South East		2015 Yes
181	Buckinghamshire Healthcare NHS Trust	Health and social work activ	500+	South East		2022
182	Buffalo Logistics Limited	Transportation and storage	50-249	East Anglia		2019
183	BuildForce	Construction	0-9 Micro	Greater London		2020
184	Building Heroes Education Foundation	Constuction	10-49 Small	South East		2022
185	Burness Paull LLP	Professional, scientific and	500+	Lowland		2022
186	Burnley Borough Council	Government Organisations	500+	North West & IOM		2020
187	Burnley FC In The Community	Recreation and Leisure	10-49 Small	North West & IOM		2021
188	Burton & South Derbyshire College	Education	250-500	West Midlands		2017 Yes

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189	Bury Council	Government Organisations	500+	North West & IOM		2022
190	Business Network SW Ltd	Other	0-9	Wessex		2018
191	Busters Group, The	Other service activities	10-49	West Midlands		2018
192	Butterfly Projects Ltd	Technology	0-9 Micro	Wales		2020
193	Buzz Drones Ltd	Media and Communications	0-9 Micro	North West & IOM		2021
194	BV Associates Limited	Education	0-9 Micro	South East		2021
195	C3IA Solutions Ltd	Information and communica	10-49 Small	Wessex		2022
196	C4I Systems Limited	Manufacturing	0-9 Micro	West Midlands		2022
197	CACI Ltd	Technology	500+	Greater London		2021
198	Cadent Gas Limited	Utilities	500+	West Midlands		2021
199	CAL International	Engineering	10-49 Small	North West & IOM		2020
200	Calderdale and Huddersfield NHS Foundation Trust	Government Organisations	500+	Yorkshire & The Humber		2020
201	Cambridge City Council	Government Organisations	500+	East Anglia		2022
202	Cambridge Regional College	Education	500+	East Anglia		2022
203	Cambridge University Hospital NHS Foundation Trust	Human health and social w	500+	East Anglia		2014 Yes
204	Cambridgeshire Constabulary	Public administration and de	500+	East Anglia		2014 Yes
205	Camilleri Construction Limited	Construction	10-49 Small	Wales		2021
206	Campbell Cain Wealth Management	Finance	10-49 Small	East Midlands		2021
207	Cannock Chase District Council	Public administration and de	500+	West Midlands		2016 Yes
208	Canny Comms Ltd	Information and communica	0-9 Micro	Wessex		2022
209	Canterbury City Council	Public administration and de	500+	South East		2018
210	Capgemini Uk Plc 1 Forge End	Consulting	500+	South East		2020
211	Capita Plc	Consulting	500+	Greater London		2020
212	Cardiff and Vale College	Education	500+	Wales		2019
213	Cardinal Newman Catholic School	Education	10-49	East Anglia		2014 Yes
214	Care After Combat	Other	10-49 Small	East Midlands		2022
215	CareerForces Ltd	Recruitment	0-9 Micro	South East		2021
216	Caritas Legal Limited	Law	0-9 Micro	Highland		2021
217	Carwood Motor Units Limited	Engineering	50-249 Medium	West Midlands		2020
218	Casterton College Rutland	Education	50-249 Medium	East Midlands		2020
219	Castle Point Borough Council	Public administration and de	250-500	East Anglia		2014 Yes
220	Catena	Other	0-9	East Midlands		2019
221	Cathelco Limited	Constuction	10-49 Small	East Midlands		2022
222	Centrica	Electricity, gas, steam and e	500+	South East		2014 Yes
223	Centrum Solutions	Wholesale and retail trade,	50-249 Medium	East Midlands		2022
224	Century System Scaffolding Ltd	Construction	10-49	North West and Isle of Man		2018
225	Ceredigion County Council	Government Organisations	500+	Wales		2022
226	CEVA Logistics Ltd	Transportation	500+	East Midlands		2021
227	Challenger Troop	Education	10-49	South East		2018
228	Changing Lives	Other Service Activities	10-49	North of England		2017 Yes
229	Charmwood Risk Management Limited	Other service activities	0-9	Wales		2018
230	CHC Global	Insurance	0-9 Micro	Greater London		2022
231	Cheetham Hill Construction	Constuction	50-249 Medium	North West & IOM		2022
232	Chelsea and Westminster Hospital	Healthcare	500+	Greater London		2022
233	Cheltenham College	Education	500+	Wessex		2016 Yes
234	Chemring Countermeasures Ltd	Manufacturing	250-500 Large	Wessex		2020
235	Cherry D. Lewis Taylor T/A McDonald's Braintree, Maldon, South	Other	50-249	East Anglia		2018
236	Cherwell District Council	Government Organisations	250-500 Large	South East		2020
237	Cheshire East Council	Government Organisations	500+	North West & IOM		2022
238	Cheshire West and Chester Council	Public administration and de	500+	North West and Isle of Man		2014 Yes
239	Chesterfield Borough Council	Government Organisations	50-249 Medium	East Midlands		2021
240	Chevron Energy Limited	Energy	250-500 Large	Greater London		2021
241	Chevron Training	Transportation and storage	10-49	Wales		2019
242	Chichester College	Education	500+	South East		2018
243	Chorley Council	Government Organisations	50-249 Medium	North West & IOM		2020
244	Chubb Fire & Security Ltd	Other	250-500	North West and Isle of Man		2015 Yes
245	CIPHER Medical	Healthcare	10-49 Small	North Of England		2020
246	Circle 2 Success Ltd	Other service activities	10-49	Wessex		2016 Yes
247	CIS Security Ltd	Other	10-49 Small	Greater London		2021
248	Cisco	Information and communica	500+	City of London and Greater London		2019
249	Citizens Advice Telford & The Wrekin	Not For Profit	50-249 Medium	West Midlands		2020
250	City Cabs (Edinburgh) Ltd	Transportation and storage	250-500	Scotland - Lowland		2017 Yes
251	City of Bradford Metropolitan Council	Other	500+	Yorkshire and the Humber		2018
252	CityFibre Holdings	Telecommunications	10-49 Small	Greater London		2021
253	Civil Nuclear Constabulary	Government Organisations	500+	South East		2020
254	Clearly Drinks	Manufacturing	50-249 Medium	North Of England		2022
255	Clearly Stated Ltd	Other service activities	0-9	East Midlands		2014 Yes
256	Clecs Media Cyf	Information and communica	10-49 Small	Wales		2022
257	Clements Technical Recruitment Ltd trading as 'Clemtech'	Manufacturing	500+	South East		2018
258	Cleveland Fire Brigade	Public administration and de	250-500	North of England		2019
259	Cleveland Police	Government Organisations	500+	North Of England		2022
260	Clever Student Lets Ltd	Other	10-49 Small	Wessex		2020
261	Clifford Chance	Law	500+	Greater London		2020
262	CNet Training	Education	50-249 Medium	East Anglia		2020
263	Cobalt	Information and communica	10-49	Wessex		2017 Yes
264	Cobra Corporate Services Ltd	Transportation and storage	50-249	South East		2019
265	CODA Security Limited	Administrative and support :	0-9 Micro	West Midlands		2022
266	Coffee Blue Limited	Food & Beverage	10-49 Small	Wales		2020
267	Cohort plc	Administrative and support :	500+	South East		2014 Yes
268	Cokebusters Limited	Energy	10-49 Small	North West & IOM		2020
269	Coleg y Cymoedd	Education	250-500	Wales		2018
270	Colena Limited t/a heliguy?	Transportation and storage	10-49 Small	North Of England		2022
271	Combat Stress	Human health and social w	50-249	South East		2015 Yes
272	Combat2Coffee CIC	Education	0-9 Micro	East Anglia		2022
273	Comensura Ltd	Consulting	250-500 Large	East Anglia		2021
274	Comera Group	Consulting	10-49 Small	Wessex		2020
275	Complete Training Solutions	Education	10-49 Small	North West & IOM		2022
276	Connect Driver Solutions Ltd	Transportation and storage	10-49 Small	Lowland		2022
277	Contact Coffee Company Limited	Food & Beverage	0-9 Micro	Wessex		2021
278	Content Guru	Telecommunications	50-249 Medium	South East		2020
279	Costain Group Plc	Construction	500+	South East		2020
280	Cosworth Ltd	Manufacturing	250-500	East Midlands		2018
281	Cotgrave Town Council	Government Organisations	10-49 Small	East Midlands		2020
282	Council of The City of Manchester, The	Other	500+	North West and Isle of Man		2018

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283	Countess of Chester Hospital NHS Foundation Trust	Health and social work activ	500+	North West & IOM		2022
284	Countrywide Plc	Real estate activities	500+	South East		2019
285	County Battery Services Ltd	Wholesale and retail trade;	10-49	East Midlands		2017 Yes
286	County Durham and Darlington NHS Foundation Trust	Healthcare	500+	North Of England		2020
287	CPJ Field & Co Ltd	Human health and social wr	50-249	South East		2019
288	Cranborne Primary School	Education	50-249 Medium	East Anglia		2020
289	Crawley Borough Council	Public administration and de	500+	South East		2018
290	Creations of Cymru Film and Media Ltd (t/a Cymru Creations)	Arts, entertainment and rec	0-9	Wales		2019
291	Crest Nicholson plc	Construction	500+	South East		2019
292	CROMA VIGILANT SECURITY SERVICES	Security	500+			2022
293	Crucial Group Ltd, The	Administrative and support	0-9	South East		2018
294	CSH Surrey	Human health and social wr	500+	South East		2019
295	CTAG Limited	Consulting	10-49 Small	East Midlands		2021
296	CTR Secure Services Ltd	Administrative and support	50-249 Medium	East Anglia		2022
297	Currie and Brown	Construction	500+	Greater London		2022
298	Currie European Transport Ltd - (Currie European Holdings Ltd)	Transportation and storage	500+	Scotland - Lowland		2014 Yes
299	CVQO	Education	10-49	South East		2015 Yes
300	DA Languages Ltd	Information and communica	50-249 Medium	North West & IOM		2022
301	Dales Marine Services Ltd Aberdeen	Manufacturing	50-249 Medium	Highland		2021
302	Daly Telecom Ltd	Information and communica	10-49	East Midlands		2014 Yes
303	Dan House Security	Security	50-249 Medium	Greater London		2022
304	Daniel Cobb	Property and Support Servi	10-49 Small	Greater London		2022
305	Danny Sullivan Group	Recruitment	50-249 Medium	Greater London		2021
306	Darlington Borough Council	Public administration and de	250-500	North of England		2016 Yes
307	Darlington Business Club	Service Industry	10-49 Small	North Of England		2021
308	Darlington College	Education	500+	North Of England		2022
309	Day 1 People Limited	Government Organisations	10-49 Small	Wessex		2022
310	DEA Aviation Limited	Other	50-249	East Midlands		2019
311	Dean Close School	Education	50-249	Wessex		2017 Yes
312	Defence Electronics & Components Agency (DECA)	Engineering	250-500 Large	Wales		2020
313	Defence Leaders	Public administration and de	10-49	East Anglia		2019
314	Defence Science and Technology Laboratories (Dstl) (part of MO	Public administration and de	500+	Wessex		2015 Yes
315	Delt Shared Services Ltd	Administrative and support	50-249	Wessex		2019
316	Delyn Safety UK Limited	Professional, scientific and	10-49 Small	Wales		2022
317	Derby City Council	Public administration and de	50-249	East Midlands		2014 Yes
318	Derby College	Education	50-249	East Midlands		2014 Yes
319	Derby County Community Trust	Other	50-249	East Midlands		2019
320	Derby Hospitals NHS Foundation Trust	Human health and social wr	500+	East Midlands		2014 Yes
321	Derbyshire Alcohol Advice Service	Other	10-49 Small	East Midlands		2022
322	Derbyshire Constabulary	Public administration and de	500+	East Midlands		2017 Yes
323	Derbyshire County Council	Public administration and de	50-249	East Midlands		2014 Yes
324	Derbyshire Healthcare NHS Foundation Trust	Health and social work activ	50-249 Medium	East Midlands		2022
325	Developing Assets (UK) Ltd	Transportation and storage	50-249 Medium	Wessex		2022
326	Devon Air Ambulance Trust	Other	50-249	Wessex		2019
327	Devon and Cornwall Police	Public administration and de	500+	Wessex		2015 Yes
328	Devon County Council	Government Organisations	500+	Wessex		2020
329	Devon Partnership NHS Trust	Health and social work activ	500+	Wessex		2022
330	DFDS	Logistics	500+	Yorkshire & The Humber		2022
331	Diamond Light Source Ltd	Technology	500+	South East		2020
332	Digby Landscaping & Maintenance Limited	Agriculture	0-9 Micro	Lowland		2015 Yes
333	Digital Profile	Other	0-9	Wales		2018
334	District Homes Housing Association	Other	10-49 Small	North West & IOM		2022
335	Divecrew	Other	10-49 Small	South East		2022
336	DM Habens The Builder Ltd	Constuction	50-249 Medium	South East		2022
337	Dolphin Appliance Care Limited	Other	10-49	East Anglia		2019
338	Dolphin Outsourcing Ltd	Recruitment	10-49 Small	Wessex		2021
339	Donne Marketing Ventures	Other	0-9 Micro	East Midlands		2021
340	Dorset & Wiltshire Fire and Rescue Service	Public administration and de	500+	Wessex		2019
341	Dorset County Hospital NHS Foundation Trust	Human health and social wr	500+	Wessex		2017 Yes
342	Dorset Healthcare University NHS Foundation Trust	Human health and social wr	500+	Wessex		2015 Yes
343	Drain Doctor Plumbing	Other	10-49	East Anglia		2019
344	Drumfork Nursery & Family Centre	Education	10-49 Small	Highland		2022
345	Drumfork Nursery & Family Centre	Education	10-49 Small	Highland		2022
346	Drumgrange Ltd	Professional, scientific and	50-249	South East		2017 Yes
347	Dudley Metropolitan Borough Council	Government Organisations	10-49 Small	West Midlands		2021
348	Dunster House	Manufacturing	50-249	East Anglia		2015 Yes
349	Durham Constabulary Headquarters	Government Organisations	500+	North Of England		2020
350	Durham Electrics	Construction	0-9 Micro	North Of England		2020
351	Durham University	Education	500+	North Of England		2021
352	Dyfed Powys Police	Government Organisations	500+	Wales		2022
353	Dynasystems	Other	0-9	City of London and Greater London		2019
354	E.ON UK	Electricity, gas, steam and	500+	West Midlands		2018
355	EA Inclusion	Consulting	0-9 Micro	Wales		2021
356	Eagle Eye Innovations Ltd	Public administration and de	0-9	East Midlands		2018
357	EAS Wales - Medical & Rescue	Health and social work activ	10-49 Small	Wales		2022
358	East Ayrshire Council	Public administration and de	250-500	Scotland - Lowland		2016 Yes
359	East Dunbartonshire Council	Public administration and de	500+	Scotland - Highland		2016 Yes
360	East London NHS Trust	Healthcare	250-500 Large	Greater London		2022
361	East Lothian Council	Public administration and de	500+	Scotland - Lowland		2019
362	East Midland Central Station	Other service activities	50-249	East Midlands		2015 Yes
363	East Midlands Ambulance Service NHS Trust	Human health and social wr	50-249	East Midlands		2014 Yes
364	East Midlands Chamber of Commerce	Other service activities	50-249	East Midlands		2014 Yes
365	East Norfolk Sixth Form College	Other	50-249 Medium	East Anglia		2022
366	East Renfrewshire Council	Public administration and de	500+	Scotland - Lowland		2016 Yes
367	East Riding of Yorkshire Council	Public administration and de	500+	Yorkshire and the Humber		2016 Yes
368	East Suffolk & North East Foundation Trust are	Healthcare	500+	East Anglia		2017 Yes
369	East Sussex County Council	Public administration and de	500+	South East		2018
370	Easy Resettlement Limited	Other	10-49 Small	East Anglia		2021
371	Ecolog International	Transportation and storage	500+	East Anglia		2022
372	Eddie Stobart	Transportation and storage	500+	North West and Isle of Man		2014 Yes
373	EDF Energy	Utilities	500+	Greater London		2021
374	Edinburgh College	Education	500+	Lowland		2022
375	EDS Homes (Everyone Deserves Support)	Property and Support Servi	10-49 Small	North West & IOM		2020
376	EffectTech Limited	Environmental	500+	West Midlands		2021

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377	Elddis Transport	Transportation and storage	50-249	North of England		2015 Yes
378	Electricity North West	Water supply; Sewerage, w	10-49 Small	North West & IOM		2022
379	Elprosys UK Ltd	Information and communica	0-9 Micro	Lowland		2022
380	Elwood Recruitment	Recruitment	0-9 Micro	West Midlands		2021
381	Elysium Healthcare	Healthcare	50-249 Medium	North Of England		2021
382	Empower - Support for the Voluntary Sector Limited	Human health and social wr	0-9	Wales		2018
383	Enabling Homes	Property and real estate act	50-249 Medium	North West & IOM		2022
384	Encore Personnel Services Limited	Other	50-249 Medium	East Midlands		2022
385	ENDEX Solutions (UK) Ltd	Other	0-9 Micro	North Of England		2022
386	Engineering UTC Northern Lincolnshire	Education	50-249 Medium	Yorkshire & The Humber		2022
387	Epsom & St Helier NHS Trust	Healthcare	500+	Greater London		2022
388	Esh Group	Construction	50-249	North of England		2016 Yes
389	Essential Teaching UK	Education	0-9	South East		2018
390	Essex Bulk Services Ltd	Logistics	10-49	East Anglia		2022
391	ESSEX PARTNERSHIP UNIVERSITY NHS FOUNDATION TRU	Healthcare	50-249 Medium	East Anglia		2020
392	Eurovia UK Ltd	Other service activities	500+	South East		2015 Yes
393	Eventure Security & Logistics	Security	10-49 Small	North Of England		2021
394	Everton in the Community (EitC)	Recreation and Leisure	50-249 Medium	North West & IOM		2021
395	Everyone Health Limited	Health and social work activ	0-9 Micro	East Midlands		2022
396	EVi Charge Points Ltd	Electricity, gas, steam and e	0-9	Scotland - Highland		2019
397	Evolve Dynamics Ltd	Transportation and storage	10-49 Small	South East		2022
398	EW Solutions Limited	Consulting	0-9 Micro	East Midlands		2020
399	Excel Civil Enforcement Limited	Financial and insurance act	10-49 Small	Wales		2022
400	EXCEL8 BTCC Ltd	Arts, entertainment, recreat	10-49	East Anglia		2022
401	EXCEL8 Motorsport LLP	Recreation and Leisure	10-49	East Anglia		2022
402	Exeter Rugby Club Ltd	Arts, entertainment and reci	50-249	Wessex		2017 Yes
403	Experian Ltd	Finance	500+	East Midlands		2021
404	Expert HR Solutions Limited	Other	10-49 Small	Wessex		2022
405	Explora	Other	0-9 Micro	Greater London		2022
406	Explora Security Limited	Other	10-49	City of London and Greater London		2019
407	Exsel Group Limited	Manufacturing	10-49	City of London and Greater London		2019
408	F G Trailers Limited	Environmental	0-9	North of England		2017 Yes
409	F M Conway Limited	Construction	500+	South East		2019
410	F. Hunt (Coach Hire) Ltd	Transportation	50-249 Medium	East Midlands		2021
411	Fair Winds Mortgages Limited	Finance	0-9 Micro	Wessex		2020
412	Falkirk Council	Public administration and de	50-249	Scotland - Highland		2015 Yes
413	Falkirk Football Club	Arts, entertainment and reci	10-49	Scotland - Highland		2017 Yes
414	Fantom Factory Ltd	Information and communica	0-9 Micro	Wales		2022
415	Fares4Free	Other	0-9 Micro	Lowland		2022
416	Farrendale Ltd.	Engineering	50-249 Medium	East Midlands		2021
417	Fastnet Estates Ltd	Real estate activities	0-9	Wessex		2014 Yes
418	FGH Security	Other	250-500	North West and Isle of Man		2015 Yes
419	Fieri Leadership and Development LLP	Other service activities	0-9	City of London and Greater London		2017 Yes
420	Fife College	Education	250-500 Large	Highland		2022
421	FIFE Council	Government Organisations	500+	Highland		2015 Yes
422	Fife Medical Group	Education	10-49 Small	Highland		2020
423	Firing Line: Museum of The Queen's Dragoon Guards and The R	Arts, entertainment and reci	10-49	Wales		2018
424	First Ascent Group	Professional, scientific and i	10-49	East Anglia		2022
425	First Midlands	Transportation	50-249 Medium	East Midlands		2021
426	First Military Recruitment Ltd	Administrative and support	0-9	Wessex		2015 Yes
427	Fleet Source Limited	Education	50-249	East Anglia		2022
428	Folkestone & Hythe District Council	Public administration and de	250-500	South East		2019
429	Forces Cyber Pathways Ltd	Recruitment	0-9 Micro	Greater London		2021
430	Forces Family Finance	Finance	0-9 Micro	South East		2020
431	Forces Farming	Agriculture	0-9 Micro	South East		2021
432	Forces Recruitment Solutions Group Limited	Other	10-49	East Anglia		2016 Yes
433	Forces Solutions Limited	Insurance	0-9 Micro	East Midlands		2020
434	Forces To Film Limited	Media and Communications	0-9 Micro	Wessex		2020
435	Forfusion Ltd	Information and communica	10-49	North of England		2019
436	ForHousing	Not For Profit	250-500 Large	North West & IOM		2021
437	Fortem Solutions	Construction	500+	East Anglia		2020
438	Fortis Cyber Security Limited	Cyber Security	0-9 Micro	South East		2021
439	Four Circles Group Ltd	Security	10-49 Small	West Midlands		2021
440	Fourth Generation Development	Consulting	0-9 Micro	Greater London		2020
441	FourWho Ltd	Other	10-49 Small	Wessex		2020
442	Fred Sherwood Group	Transportation and storage	250-500	East Midlands		2017 Yes
443	Freshlinc Group Limited	Transportation and storage	500+	East Midlands		2019
444	Frimley Health NHS Foundation Trust	Human health and social wr	500+	South East		2018
445	Fuel Storage Solutions Limited	Energy	10-49 Small	Yorkshire & The Humber		2021
446	Fusion People Limited	Administrative and support	0-9 Micro	South East		2022
447	G Force Telecomms Ltd	Information and communica	0-9	Wales		2018
448	G3 Systems Ltd	Manufacturing	50-249	Wessex		2016 Yes
449	G4S	Administrative and support	500+	City of London and Greater London		2014 Yes
450	G8 Property Services	Real estate activities	0-9	Yorkshire and the Humber		2018
451	Gallacher Roofing	Construction	10-49 Small	Lowland		2020
452	Galliard Homes Limited	Other	500+	East Anglia		2021
453	Gap Personnel	Other	250-500	Wales		2019
454	Gardner Aerospace	Manufacturing	500+	East Midlands		2021
455	Garrison Site Management Ltd	Security	10-49 Small	East Midlands		2020
456	Gaskell Safety Ltd	Education	0-9 Micro	West Midlands		2022
457	Gateshead Health NHS Foundation Trust	Human health and social wr	500+	North of England		2018
458	Gatewen Training Services Limited	Education	10-49 Small	Wales		2021
459	GE Photography	Retail	0-9 Micro	Lowland		2020
460	Genesis Protection Services	Finance	10-49 Small	Yorkshire & The Humber		2022
461	Gepp & Sons Solicitors LLP (t/a Gepp Solicitors)	Professional, scientific and i	50-249	East Anglia		2019
462	Gerrards of Swinton	Transportation	50-249 Medium	North West & IOM		2021
463	GEV Wind Power Limited	Other	250-500 Large	Yorkshire & The Humber		2022
464	GKN Aerospace Services Ltd	Aerospace & Defense	500+	Greater London		2020
465	Glasgow City Council	Public administration and de	500+	Scotland - Lowland		2014 Yes
466	GLASGOW TAXIS LIMITED	Transportation	50-249 Medium	Lowland		2015 Yes
467	Glasgow University	Education	500+	Scotland - Lowland		2017 Yes
468	Glasshouse Media & Events	Media and Communications	0-9 Micro	Wessex		2021
469	Gleeds	Professional, scientific and i	50-249	East Midlands		2017 Yes
470	Global ATS Ltd	Education	10-49 Small	Wessex		2020

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471	Global Production Squad Limited	Entertainment	0-9 Micro	Greater London		2021
472	Global Voices Ltd	Other, Not for Profit, Trade	10-49 Small	Highland		2022
473	Gloucestershire Constabulary	Other	500+	Wessex		2015 Yes
474	Gloucestershire County Council	Public administration and de	500+	Wessex		2015 Yes
475	Gloucestershire Health and Care NHS Foundation Trust	Health and social work activ	250-500 Large	Wessex		2022
476	GMS Security Services Ltd	Security	250-500 Large	West Midlands		2020
477	GNR Training	Education	0-9 Micro	Yorkshire & The Humber		2021
478	GO Outdoors	Wholesale and retail trade;	500+	Yorkshire and the Humber		2018
479	GO OUTDOORS LIMITED	Retail	500+	North West & IOM		2021
480	Goucher Consulting Ltd	Information and communica	0-9	Scotland - Highland		2016 Yes
481	Gough & Kelly	Security	50-249 Medium	Yorkshire & The Humber		2022
482	Goughs Lawyers LLP	Other	10-49 Small	Wessex		2021
483	Grantham College	Education	50-249	East Midlands		2014 Yes
484	Graspan Frankton Ltd	Other	0-9	North of England		2019
485	Gravesham Borough Council	Government Organisations	500+	South East		2021
486	GRC Ltd	Other	10-49	West Midlands		2019
487	Great British Communications Ltd	Information and communica	50-249 Medium	North West & IOM		2022
488	Great Dawley Town Council	Government Organisations	10-49 Small	West Midlands		2022
489	Great Western Hospitals NHS Foundation Trust	Health and social work activ	500+	Wessex		2022
490	Greater Brighton Metropolitan College	Education	500+	South East		2018
491	Greater London Authority	Government Organisations	500+	Greater London		2022
492	Greater Manchester Combined Authority	Public administration and de	50-249	North West and Isle of Man		2019
493	Green Cross Training Limited	Education	10-49 Small	Lowland		2022
494	GreenSquareAccord	Property and real estate act	50-249 Medium	Wessex		2022
495	Gregory Distribution Ltd	Transportation and storage	500+	Wessex		2018
496	Griffin Military & Diplomatic	Other	10-49	South East		2018
497	Ground Control	Agriculture	50-249 Medium	East Anglia		2021
498	Guidant Global	Recruitment	500+	Greater London		2021
499	Guildford Borough Council	Government Organisations	500+	South East		2021
500	GWS Media Ltd	Information and communica	10-49	Wessex		2015 Yes
501	Hafal	Not For Profit	10-49 Small	Wales		2021
502	HALF Fish HQ CiC	Recreation and Leisure	0-9 Micro	North West & IOM		2021
503	Halfords Group Plc	Other	500+	West Midlands		2019
504	Halton Veterans Legion CIC	Not For Profit	10-49 Small	North West & IOM		2021
505	Hambleton District Council	Government Organisations	250-500 Large	Yorkshire & The Humber		2020
506	Handsfree Group	Wholesale and retail trade,	10-49 Small	North West & IOM		2022
507	Hannaman Material Handling Ltd	Transportation and storage	10-49	Wales		2019
508	Harborough District Council	Government Organisations	10-49 Small	East Midlands		2021
509	Harrogate and District NHS Foundation Trust	Human health and social wr	500+	Yorkshire and The Humber		2017 Yes
510	Hatton Traffic Management Ltd	Other service activities	50-249	North of England		2018
511	Havant Borough Council	Government Organisations	50-249 Medium	South East		2021
512	Hays Plc	Administrative and support	500+	Greater London		2022
513	Hazelwood Carpentry Contractors Limited	Construction	10-49	Wales		2018
514	Health Education England HQ	Health and social work activ	500+	Yorkshire & The Humber		2022
515	Healthier Heroes CIC	Not For Profit	10-49 Small	North West & IOM		2020
516	Heart of Worcestershire College	Education	50-249	West Midlands		2016 Yes
517	Heartbeats and Milliseconds Ltd	Professional, scientific and	0-9 Micro	North Of England		2022
518	Helen Massy, Medical and Health Writer	Consulting	0-9 Micro	West Midlands		2021
519	Helix Tactical Ltd	Manufacturing	0-9	Wales		2019
520	Help for Heroes	Other service activities	50-249	Wessex		2014 Yes
521	Helping Homeless Veterans UK CIC	Other	10-49 Small	Wessex		2022
522	Heltwate School	Education	50-249	East Anglia		2014 Yes
523	Henmore Health	Human health and social wr	10-49	East Midlands		2018
524	Herbert Smith Freehills Global LLP	Law	50-249 Medium	Greater London		2020
525	Hercules Site Services Ltd	Construction	10-49 Small	Wessex		2020
526	Herefordshire and Worcestershire Chamber of Commerce	Not For Profit	50-249 Medium	West Midlands		2021
527	Heriot-Watt University	Education	500+	Scotland - Lowland		2019
528	Heritage Healthcare Windsor	Human health and social wr	10-49	South East		2018
529	Heropreneurs	Other	0-9 Micro	Yorkshire & The Humber		2022
530	Hertfordshire Community NHS Trust	Health and social work activ	500+	East Anglia		2022
531	Hertfordshire Fire and Rescue	Public administration and de	250-500	East Anglia		2014 Yes
532	Hertfordshire Police	Public administration and de	500+	East Anglia		2014 Yes
533	Hexegic Limited	Other, Not for Profit, Trade	10-49	East Anglia		2022
534	Heylo Housing Group	Construction	10-49 Small	Greater London		2021
535	Higgins Partnerships	Construction	250-500 Large	East Anglia		2021
536	Highland Training Group Ltd	Education	0-9 Micro	Highland		2022
537	Highlander (Scotland) Limited	Manufacturing	50-249	Scotland - Lowland		2018
538	Highlands & Islands Airports Ltd	Other service activities	500+	Scotland - Highland		2016 Yes
539	Hilton International Hotels (UK) Limited	Hospitality	500+	Greater London		2020
540	Hinson Security Services Limited	Security	10-49 Small	North Of England		2021
541	Hiwire Lift Services Ltd	Other	0-9	South East		2019
542	HML Group	Property and Support Servi	500+	Greater London		2021
543	HMP Leicester	Public administration and de	50-249	East Midlands		2019
544	HMP Wealstun	Other service activities	50-249	Yorkshire and the Humber		2018
545	Holman Fenwick Willan Llp	Law	250-500 Large	Greater London		2021
546	Home Instead Andover & East Wiltshire	Human health and social wr	10-49	Wessex		2019
547	Home Instead East Shropshire	Healthcare	10-49 Small	West Midlands		2021
548	Home Instead Senior Care Chesterfield	Other	500+	East Midlands		2018
549	Home Instead-Shrewsbury, Ludlow and Oswestry	Healthcare	10-49 Small	West Midlands		2021
550	Home Service Solutions Ltd	Property and Support Servi	10-49 Small	Wales		2020
551	Homerton University Hospital NHS Foundation Trust	Human health and social wr	500+	City of London and Greater London		2019
552	Hopkins Homes Group	Construction	50-249 Medium	East Anglia		2020
553	Horizon Security Solutions Ltd	Other	10-49 Small	Highland		2020
554	Horsham District Council	Public administration and de	250-500	South East		2018
555	Houses of Parliament - Restoration and Renewal Delivery Author	Government Organisations	250-500 Large	Greater London		2022
556	HPower Group Ltd	Hospitality	10-49 Small	South East		2020
557	HR4 Limited	Defence	10-49 Small	West Midlands		2020
558	HS Marston Aerospace Ltd	Other	500+	West Midlands		2015 Yes
559	Huggable Heroes	Information and communica	0-9	East Anglia		2015 Yes
560	Hughes Driver Training Ltd	Education	10-49	East Midlands		2018
561	Hull and East Yorkshire Hospitals NHS Trust	Human health and social wr	500+	Yorkshire and the Humber		2018
562	Hull Kingston Rovers Community Trust	Other	10-49	Yorkshire and The Humber		2017 Yes
563	Humberside Fire and Rescue	Other	500+	Yorkshire and the Humber		2019
564	Humberside Police Headquarters	Government Organisations	500+	Yorkshire & The Humber		2020

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565	i3 Gen Ltd	Media and Communications	0-9 Micro	South East		2020
566	i3Works Ltd	Consulting	10-49 Small	Wessex		2021
567	ICTS (UK) Limited	Security	500+	Greater London		2020
568	IES Callenberg/Trident Maritime Systems	Construction	500+	Highland		2022
569	Imperial College Healthcare NHS Trust	Human health and social work	500+	City of London and Greater London		2018
570	Improving Lives Plymouth	Healthcare	10-49 Small	Wessex		2020
571	Incodia International Limited	Manufacturing	50-249 Medium	North West & IOM		2021
572	Inmarsat Ltd.	Finance	250-500 Large	Greater London		2020
573	Innovative Alliance	Other	50-249 Medium	North West & IOM		2022
574	Insignia Crew	Other	0-9	Wessex		2019
575	Inspection Network Limited	Construction	10-49 Small	East Midlands		2022
576	institute of risk management	Education	10-49 Small	Greater London		2022
577	Intellect (UK) Ltd	Construction	50-249 Medium	North Of England		2022
578	Intellegent Decisioning Ltd	Professional, scientific and	0-9 Micro	East Midlands		2022
579	International Nuclear Services Ltd	Other	50-249	North West and Isle of Man		2018
580	Intertrain (UK) Ltd Intertrain House	Education	10-49 Small	Yorkshire & The Humber		2022
581	INTREPID RISK LTD	Other	50-249 Medium	Greater London		2020
582	Invicta K9	Security	10-49 Small	South East		2021
583	Iron and Pine Limited	Construction	0-9 Micro	Lowland		2022
584	Irwin Mitchell	Other	500+	Yorkshire and the Humber		2019
585	iSecure Group Ltd	Security	0-9 Micro	North Of England		2020
586	ISG Interior Services Group Plc Aldgate House	Construction	500+	Greater London		2022
587	Isle of Harris Distillers Ltd	Food & Beverage	50-249 Medium	Highland		2021
588	Isle Of Man Government	Government Organisations	50-249 Medium	North West & IOM		2020
589	ITURRI	Manufacturing	500+	South East		2020
590	J.Tomlinson	Professional, scientific and	250-500	East Midlands		2018
591	Jackson Fire & Security UK Ltd	Other	10-49 Small	Wales		2020
592	James Martin Blinds Essex Ltd	Property and Support Services	10-49	East Anglia		2022
593	James Paget University Hospitals NHS Foundation Trust	Human health and social work	500+	East Anglia		2014 Yes
594	Jankel Armouring Limited	Manufacturing	50-249	South East		2016 Yes
595	Jayne Moore Media Ltd	Media and Communications	10-49 Small	North West & IOM		2021
596	Jellybean Consultancy Ltd	Consulting	10-49 Small	Yorkshire & The Humber		2020
597	JMD Haulage Contractors Ltd	Transportation and storage	50-249	North West and Isle of Man		2018
598	Job Oppo Ltd	Other	10-49 Small	East Anglia		2021
599	John A. Stephens Ltd	Construction	10-49	East Midlands		2014 Yes
600	John Clark Motor Group	Automotive	250-500 Large	Highland		2021
601	John Grose Group Limited	Retail	10-49 Small	East Anglia		2021
602	JOHNNIE JOHNSON HOUSING TRUST LIMITED	Not For Profit	50-249 Medium	North West & IOM		2021
603	Johnson Controls UK	Energy	250-500 Large	East Anglia		2022
604	Joint Security Services Ltd	Security	10-49 Small	South East		2021
605	JTI UK	Manufacturing	500+	South East		2019
606	Jubilee Sailing Trust	Other	10-49	South East		2018
607	K Sharp Ltd	Consulting	0-9 Micro	Wales		2021
608	Karbon Homes Ltd	Real estate activities	50-249	North of England		2017 Yes
609	Karimia Association Ltd	Not For Profit	10-49 Small	East Midlands		2021
610	Katie Mills Independent Funeral Service	Other	0-9 Micro	Wessex		2022
611	Keele University	Education	500+	West Midlands		2019
612	Keepmoat Homes Limited	Construction	500+	Yorkshire & The Humber		2022
613	Keith Cook Training Limited	Other	0-9	East Midlands		2019
614	Kelvin Hughes Ltd	Transportation and storage	50-249	East Anglia		2016 Yes
615	Kenton Black Ltd	Recruitment	10-49 Small	West Midlands		2021
616	KestrelQAS Ltd	Administrative and support	0-9 Micro	East Midlands		2020
617	KFM	Recruitment	10-49 Small	Greater London		2022
618	KH Plant Training Ltd	Education	10-49 Small	Yorkshire & The Humber		2022
619	Kinetic Six Ltd	Information and communications	10-49	West Midlands		2019
620	Kings college hospital	Healthcare	50-249 Medium	Greater London		2022
621	Kingston Maurward College	Education	50-249	Wessex		2019
622	Kirklees Active Leisure	Other service activities	500+	Yorkshire and the Humber		2018
623	Kirklees Council	Other	500+	Yorkshire and the Humber		2018
624	Knight Frank	Property and Support Services	500+	Greater London		2022
625	Komatsu UK Ltd	Manufacturing	500+	North of England		2014 Yes
626	Kopek Security Ltd	Other	0-9	West Midlands		2019
627	Lancashire Care NHS Foundation Trust	Human health and social work	500+	North West and Isle of Man		2018
628	Lancashire Constabulary	Government Organisations	500+	North West & IOM		2021
629	Landau LTD	Education	10-49 Small	West Midlands		2020
630	LaneSystems Ltd	Technology	10-49 Small	North Of England		2021
631	LC Partnership Ltd	Education	0-9	North of England		2018
632	Learning Curve Group	Education	0-9	North of England		2017 Yes
633	LEEDS AND YORK PARTNERSHIP NHS FOUNDATION TRUST	Health and social work activities	500+	Yorkshire & The Humber		2022
634	Leeds City Council	Public administration and development	500+	Yorkshire and The Humber		2017 Yes
635	Legacy Properties	Real estate activities	10-49	Wessex		2019
636	Leicester City Council	Public administration and development	500+	East Midlands		2018
637	Leicestershire Police	Public administration and development	500+	East Midlands		2014 Yes
638	Leominster Town Council	Government Organisations	10-49 Small	West Midlands		2021
639	Level 7 Expertise Ltd	Professional, scientific and	0-9	East Midlands		2019
640	Levertech Aviation Services Limited	Construction	10-49	East Anglia		2018
641	Levett Consultancy Ltd	Technology	10-49	East Anglia		2018
642	Lewisham & Greenwich NHS Trust	Human health and social work	500+	City of London and Greater London		2017 Yes
643	Life Academies Trust	Education	0-9	East Anglia		2018
644	Life Environmental Services	Construction	10-49	East Anglia		2019
645	Lifeline Training	Education	10-49 Small	Wessex		2020
646	Lifesaver First Aid Services	Education	0-9 Micro	South East		2022
647	Lifestyle Accounting Ltd	Financial and insurance activities	50-249 Medium	East Midlands		2022
648	Lifting Equipment Engineers Association	Not For Profit	10-49 Small	East Anglia		2021
649	Lightning Safety Systems	Construction	10-49 Small	South East		2021
650	Limes Residential Home	Other	10-49	East Midlands		2017 Yes
651	Lincoln City Radio	Information and communications	10-49	East Midlands		2018
652	Lincoln College	Education	50-249 Medium	East Midlands		2020
653	Lincolnshire Community and Voluntary Service	Other	10-49 Small	East Midlands		2022
654	Lincolnshire Community Healthcare Services	Human health and social work	500+	East Midlands		2018
655	Lincolnshire County Council	Public administration and development	500+	East Midlands		2019
656	Lincolnshire Fire & Rescue Service	Public administration and development	50-249	East Midlands		2014 Yes
657	Lincolnshire Partnership NHS Foundation Trust	Human health and social work	500+	East Midlands		2017 Yes
658	Lincolnshire Police	Government Organisations	50-249 Medium	East Midlands		2020

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659	Lindstrom Limited	Service Industry	50-249 Medium	East Anglia		2021
660	Lindum Group Ltd	Construction	500+	East Midlands		2018
661	Liverpool Clinical Commissioning Group	Healthcare	500+	North West & IOM		2021
662	Liverpool Heart & Chest Hospital NHS Foundation Trust	Health and social work activ	500+	North West & IOM		2022
663	LIVES	Human health and social wo	10-49	East Midlands		2019
664	LNER	Transportation	500+	Yorkshire & The Humber		2020
665	Lochlie Construction Group	Construction	0-9 Micro	Lowland		2020
666	Lockheed Martin UK Ltd	Aerospace & Defense	500+	Greater London		2020
667	Loganair Limited	Transportation and storage	500+	Lowland		2022
668	London Borough of Hammersmith & Fulham	Government Organisations	500+	Greater London		2020
669	London Borough of Hillingdon	Public administration and de	500+	City of London and Greater London		2014 Yes
670	London Borouh of Barnet	Government Organisations	500+	Greater London		2022
671	London Mutual Credit Union	Banking	50-249 Medium	Greater London		2021
672	London Southend Airport	Transportation	50-249	East Anglia		2022
673	London Stansted Airport	Transportation and storage	500+	East Anglia		2018
674	Longleat Enterprises Ltd	Arts, entertainment and rec	500+	Wessex		2018
675	Longs of Leeds	Transportation and storage	50-249	Yorkshire and The Humber		2017 Yes
676	Lord Combustion Services Limited	Other	50-249	West Midlands		2017 Yes
677	Lothian Buses Limited	Transportation and storage	250-500	Scotland - Lowland		2018
678	Lothians Veterans Centre	Other	10-49 Small	Lowland		2022
679	Lotus Cars Ltd	Manufacturing	500+	East Anglia		2014 Yes
680	Loughborough College	Education	500+	East Midlands		2018
681	Loughborough Endowed Schools	Education	50-249	East Midlands		2014 Yes
682	Loughborough University	Education	250-500	East Midlands		2016 Yes
683	Lucketts Group, The	Transportation and storage	250-500	South East		2019
684	Luton Borough Council	Public administration and de	500+	East Anglia		2014 Yes
685	M&C Saatchi World Services	Other	50-249	City of London and Greater London		2019
686	M&E Global Resources Ltd	Recruitment	250-500 Large	West Midlands		2022
687	M&G	Finance	250-500 Large	Greater London		2022
688	Macgregor Black	Administrative and support	10-49 Small	North Of England		2022
689	MacRobert Trust	Other, Not for Profit, Trade	50-249 Medium	Highland		2022
690	MACTAGGART, SCOTT & COMPANY LIMITED	Engineering	250-500 Large	Lowland		2015 Yes
691	Made to Measure Mentoring UK	Education	10-49 Small	South East		2020
692	Maersk Logistics and Services UK Ltd	Transportation and storage	500+	North West & IOM		2022
693	Magdalene Telecom	Telecommunications	250-500 Large	East Anglia		2020
694	Magpas Air Ambulance	Healthcare	10-49	East Anglia		2022
695	Management Security Solutions Limited	Other	50-249 Medium	East Anglia		2020
696	Manor Leas Junior Academy	Education	10-49 Small	East Midlands		2020
697	Mansfield District Council	Public administration and de	500+	East Midlands		2018
698	Mantra Learning Ltd	Transportation and storage	50-249	North West and Isle of Man		2016 Yes
699	Manufacturing Technologies Association	Trade Body	10-49 Small	Greater London		2022
700	Marie Church Cognitive Behavioural Services	Hospitality	0-9 Micro	Yorkshire & The Humber		2021
701	Maritime Transport	Transportation and storage	250-500	East Anglia		2016 Yes
702	Marks & Spencer Plc Head Office	Wholesale and retail trade,	500+	Greater London		2022
703	Marmik Machinery Ltd	Engineering	10-49 Small	Wessex		2021
704	Marsh Medical Practice	Human health and social wo	10-49	East Midlands		2018
705	Marshall of Cambridge Ltd	Wholesale and retail trade;	500+	East Anglia		2014 Yes
706	Marvel Projects Ltd	Constuction	0-9 Micro	Yorkshire & The Humber		2022
707	Mass Consultants Ltd	Information and communica	250-500	East Anglia		2015 Yes
708	MASTERCARD EUROPE SERVICES LIMITED	Finance	500+	Greater London		2020
709	Matrix Academy Trust	Education	250-500 Large	West Midlands		2020
710	Mavas Foods Limited	Food & Beverage	50-249 Medium	North Of England		2021
711	McAndrew Martin Limited	Property and real estate act	10-49 Small	South East		2022
712	McGinley Support Services (Infrastructure) Ltd	Other	50-249 Medium	East Anglia		2020
713	MCP2 Ltd	Logistics	10-49 Small	West Midlands		2021
714	MediPro	Education	10-49	North of England		2018
715	Medrescue Group	Administrative and support	10-49 Small	West Midlands		2022
716	Medway NHS Foundation Trust	Human health and social wo	500+	South East		2019
717	Mental Health Concern & Insight IAPT	Health and social work activ	10-49 Small	North Of England		2022
718	Menzies Aviation EH12	Transportation and storage	500+	Lowland		2022
719	Mercure George Washington Hotel	Hospitality	50-249 Medium	North Of England		2020
720	Mercury Theatre, The	Arts, entertainment and rec	10-49	East Anglia		2016 Yes
721	Mersey Care NHS Trust	Healthcare	50-249 Medium	North West & IOM		2020
722	Merseyside Fire & Rescue Service	Other service activities	500+	North West and Isle of Man		2017 Yes
723	Merseyside Police	Government Organisations	500+	North West & IOM		2020
724	MERT INTERNATIONAL LIMITED	Health and social work activ	10-49 Small	Lowland		2022
725	Merthyr Tydfil County Borough Council	Government Organisations	500+	Wales		2022
726	Meta Mission Data/ 3SDL Ltd	Public administration and de	10-49	West Midlands		2016 Yes
727	Metcalf Commercial Decorators Ltd	Construction	50-249	East Midlands		2017 Yes
728	Methods Business and Digital Technology Ltd	Consulting	50-249 Medium	Greater London		2021
729	METIS Aerospace Ltd.	Aerospace & Defense	10-49 Small	East Midlands		2021
730	Metro Bank Plc	Banking	500+	Greater London		2020
731	MGL Group	Construction	250-500	North of England		2019
732	Micrologic UK Ltd	Information and communica	0-9	East Anglia		2014 Yes
733	Mid Essex Hospital Services NHS Trust	Human health and social wo	500+	East Anglia		2019
734	Midland Heart	Healthcare	50-249 Medium	West Midlands		2021
735	Midlands Partnership NHS Foundation Trust	Healthcare	500+	West Midlands		2021
736	Midlands Recruiting Limited T/A Veterans Employment & Training	Recruitment	0-9 Micro	West Midlands		2021
737	Mildenhall College Academy	Education	10-49 Small	East Anglia		2020
738	Millets	Retail	500+	North West & IOM		2021
739	Mills & Reeve	Professional, scientific and	10-49	East Anglia		2014 Yes
740	Milton Keynes University Hospital NHS Foundation Trust	Health and social work activ	500+	South East		2022
741	Minerva Elite Performance Ltd	Consulting	0-9 Micro	West Midlands		2020
742	Mini Clipper Logistics	Transportation	50-249 Medium	East Anglia		2021
743	Minster Surfacing Limited	Transportation and storage	50-249	East Midlands		2019
744	Mission Motorsport, Wantage	Automotive	10-49 Small	South East		2020
745	Mister Singh's India Restaurant limited	Wholesale and retail trade,	10-49 Small	Lowland		2022
746	Mitchells & Butlers plc	Wholesale and retail trade;	500+	West Midlands		2017 Yes
747	MKC Training Services Ltd	Education	50-249	South East		2016 Yes
748	MLL Telecom Ltd	Technology	50-249 Medium	South East		2020
749	MLT International Ltd	Recruitment	0-9 Micro	Wessex		2021
750	Mobile Broadband Network Limited	Telecommunications	50-249 Medium	South East		2020
751	Models for Heroes	Not For Profit	0-9 Micro	South East		2020
752	Mongoose Sports & Entertainment Ltd	Arts, entertainment, recreat	50-249 Medium	Greater London		2022

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753	Moody's Corporation	Financial and insurance act	500+	City of London and Greater London		2018
754	Moray Council	Public administration and de	500+	Scotland - Highland		2016 Yes
755	Moray Digital Ltd	Technology	0-9 Micro	Highland		2020
756	Morgan Sindall Property Services	Construction	10-49 Small	Greater London		2020
757	Morrison Data Services	Utilities	500+	North Of England		2020
758	Morrison Telecom Services Limited	Construction	50-249 Medium	East Anglia		2020
759	Mortgage Advice Bureau - Scotland	Financial and insurance act	10-49	Scotland - Lowland		2017 Yes
760	Mortgage Squared Ltd	Finance	10-49 Small	Wessex		2021
761	Motiv-8 SW Ltd	Other	10-49 Small	Wessex		2021
762	Motorola Solutions UK Ltd	Engineering	500+	Greater London		2021
763	MSG Risk Management Limited	Security	10-49 Small	West Midlands		2020
764	MTMAS Ltd	Transportation	50-249 Medium	East Midlands		2021
765	MTS Cleansing Services Ltd	Water supply, sewerage, wa	250-500	South East		2017 Yes
766	Musketeer Solutions Ltd	Transportation and storage	10-49	East Anglia		2022
767	Myddelton College Ltd	Education	50-249 Medium	Wales		2022
768	MySpace Housing Solutions	Not For Profit	50-249 Medium	North West & IOM		2021
769	National Museum Of the Royal Navy	Other	10-49 Small	South East		2022
770	Nationwide Engineering Group Ltd	Engineering	50-249 Medium	Wessex		2021
771	Naval Families Federation	Not For Profit	10-49 Small	South East		2020
772	Navy, Army & Air Force Institutes (NAAFI)	Retail	50-249 Medium	South East		2021
773	Network Innovations Solutions Ltd	Information and communica	10-49 Small	West Midlands		2022
774	Network Plus	Telecommunications	500+	North West & IOM		2021
775	Networks of Wellbeing Ltd	Not For Profit	10-49 Small	Highland		2022
776	NetworkThreeSixty	Consulting	0-9 Micro	North Of England		2021
777	New Leaf Life Design	Other	0-9 Micro	Wessex		2020
778	Newcastle Building Society	Financial and insurance act	500+	North of England		2019
779	Newquay Activity Centre Ltd	Entertainment	0-9 Micro	Wessex		2020
780	Nexor Ltd	Professional, scientific and	10-49	East Midlands		2014 Yes
781	Next Level Security Services Ltd	Professional, scientific and	10-49	North of England		2018
782	Next Step (Veterans Transition) Ltd, The	Other	0-9	West Midlands		2018
783	Nexus	Other service activities	500+	North of England		2018
784	Nexus Works UK	Technology	50-249 Medium	Yorkshire & The Humber		2021
785	NG BAILEY LIMITED	Construction	500+	Yorkshire & The Humber		2020
786	NHBC Milton Keynes	Insurance	10-49 Small	South East		2020
787	NHS Borders	Human health and social wo	500+	Scotland - Lowland		2014 Yes
788	NHS Dorset Clinical Commissioning Group	Healthcare	50-249 Medium	Wessex		2021
789	NHS Dumfries & Galloway	Human health and social wo	500+	Scotland - Lowland		2019
790	NHS Fife	Human health and social wo	500+	Scotland - Highland		2014 Yes
791	NHS Grampian	Human health and social wo	500+	Scotland - Highland		2014 Yes
792	NHS Greater Glasgow & Clyde	Human health and social wo	500+	Scotland - Lowland		2014 Yes
793	NHS Halton Clinical Commissioning Group	Health and social work activ	50-249 Medium	North West & IOM		2022
794	NHS Highland	Human health and social wo	500+	Scotland - Highland		2015 Yes
795	NHS Hull Clinical Commissioning Group	Healthcare	50-249 Medium	Yorkshire & The Humber		2021
796	NHS Lothian	Human health and social wo	500+	Scotland - Lowland		2016 Yes
797	NHS Nene & Corby CCGs	Other	50-249	East Midlands		2018
798	NHS South, Central and West CSU	Human health and social wo	500+	Wessex		2019
799	NHS Tameside and Glossop Clinical Commissioning Group	Healthcare	50-249 Medium	North West & IOM		2020
800	NHS Tayside	Human health and social wo	500+	Scotland - Highland		2014 Yes
801	NHS Tees Valley CCG	Health and social work activ	10-49 Small	North Of England		2022
802	NHS Warrington Clinical Commissioning Group	Health and social work activ	50-249 Medium	North West & IOM		2022
803	NHS West Kent CCG	Human health and social wo	50-249	South East		2019
804	NHSBSA	Government Organisations	50-249 Medium	North Of England		2020
805	Nixxo	Technology	0-9 Micro	Greater London		2022
806	NIB Rail Limited	Construction	0-9	North West and Isle of Man		2018
807	Noble Electrical Contractors Ltd	Electricity, gas, steam and e	10-49	East Midlands		2018
808	Norfolk Constabulary	Public administration and de	500+	East Anglia		2014 Yes
809	Norfolk County Council	Public administration and de	500+	East Anglia		2019
810	Norse Group Limited	Other	250-500 Large	East Anglia		2022
811	North Ayrshire Council	Public administration and de	500+	Scotland - Lowland		2017 Yes
812	North Bristol NHS Trust	Health and social work activ	500+	Wessex		2022
813	North East Ambulance Service Unified Solutions	Healthcare	10-49 Small	North Of England		2020
814	North East England Chamber Of Commerce	Trade Body	50-249 Medium	North Of England		2021
815	North East Financial Ltd	Insurance	0-9 Micro	North Of England		2021
816	North Northamptonshire Council	Government Organisations	250-500 Large	East Midlands		2022
817	North Somerset Council	Public administration and de	500+	Wessex		2016 Yes
818	North Tees and Hartlepool NHS Foundation Trust	Human health and social wo	500+	North of England		2017 Yes
819	North Tower Consulting Limited	Information and communica	0-9 Micro	Wessex		2022
820	North Warwickshire and South Leicestershire College	Education	50-249 Medium	West Midlands		2022
821	North West Anglia NHS Foundation Trust	Healthcare	500+	East Anglia		2020
822	North West Inshore Fisheries Conservation Authority	Agriculture, forestry and fish	10-49	North West and Isle of Man		2014 Yes
823	North West Leicestershire District Council	Government Organisations	50-249 Medium	East Midlands		2020
824	Northampton Borough Council	Other	250-500	East Midlands		2019
825	Northamptonshire Police	Public administration and de	50-249	East Midlands		2014 Yes
826	Northern Devon Healthcare NHS Trust	Human health and social wo	500+	Wessex		2016 Yes
827	Northern Lincolnshire & Goole Hospitals NHS Foundation Trust	Health and social work activ	500+	Yorkshire & The Humber		2022
828	Northern Trains Ltd	Transportation	500+	Yorkshire & The Humber		2022
829	Northumbria Police	Public administration and de	500+	North of England		2017 Yes
830	Northumbria University Newcastle	Education	500+	North of England		2018
831	Northumbrian Water Ltd	Utilities	500+	North Of England		2020
832	Norwich City Council	Public administration and de	250-500	East Anglia		2014 Yes
833	Nothern Care Alliance	Human health and social wo	500+	North West and Isle of Man		2019
834	Nottingham City Council	Government Organisations	500+	East Midlands		2021
835	Nottingham City Transport Ltd	Transportation and storage	10-49	East Midlands		2014 Yes
836	Nottingham Trams Limited	Transportation and storage	50-249 Medium	East Midlands		2022
837	Nottingham Trent University	Education	10-49 Small	East Midlands		2020
838	Nottinghamshire Local Medical Committee Ltd	Healthcare	10-49 Small	East Midlands		2021
839	Nottinghamshire Police	Public administration and de	500+	East Midlands		2014 Yes
840	Nowich City Football Club	Retail	50-249 Medium	East Anglia		2022
841	NP Aerospace Limited	Transportation and storage	50-249 Medium	West Midlands		2022
842	NPC Tree Surgery	Agriculture	10-49 Small	South East		2021
843	NPTC Group of Colleges	Education	250-500 Large	Wales		2021
844	NQA Certification Ltd	Professional, scientific and	50-249	East Anglia		2018
845	NVC Security Ltd	Public administration and de	10-49	East Midlands		2018
846	Oadby & Wigston Borough Council	Government Organisations	50-249 Medium	East Midlands		2020

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847	Oakham Medical Practice / Market Overton & Somerby Surgeries	Human health and social work	50-249	East Midlands		2018
848	O'Connor Utilities Ltd	Water supply; Sewerage, waste	10-49 Small	North West & IOM		2022
849	Octaga Security Services Ltd	Security	50-249 Medium	West Midlands		2021
850	Octavian Facilities Management Limited	Security	50-249 Medium	East Midlands		2021
851	Odin Estates Ltd	Construction	0-9 Micro	Wessex		2020
852	Officers Association (Scotland)	Other	50-249 Medium	Lowland		2022
853	Offpoy CIC	Recruitment	10-49 Small	Yorkshire & The Humber		2022
854	Offshore Painting Services Ltd	Electricity, gas, steam and	50-249 Medium	North West & IOM		2022
855	Old Swinford Hospital	Education	50-249	West Midlands		2016 Yes
856	Oldham Council	Public administration and de	500+	North West and Isle of Man		2017 Yes
857	Ollywood Ltd	Construction	0-9 Micro	Wales		2021
858	One Way Or Another Ltd	Consulting	10-49 Small	Greater London		2021
859	Onward	Other	500+	North West and Isle of Man		2019
860	Opencast Software Limited Europe	Information and communica	50-249 Medium	North Of England		2022
861	Operation Veteran	Human health and social work	0-9	North of England		2019
862	Optima Group (Optima Defence & Security Group Ltd)	Public administration and de	10-49	Wessex		2015 Yes
863	Optimal Risk Group Ltd	Security	10-49 Small	South East		2021
864	Oracle Corporation (UK) Ltd	Technology	500+	South East		2020
865	Orbit Group	Other	500+	West Midlands		2022
866	ORCC (Owen Ryan Consulting & Coaching Ltd)	Consulting	0-9 Micro	North Of England		2021
867	Orkney Islands Council	Public administration and de	500+	Scotland - Highland		2016 Yes
868	Outdoor and Cycle Concepts Ltd	Wholesale and retail trade;	500+	Wessex		2015 Yes
869	Outdoor Resources Ltd	Other	50-249 Medium	North West & IOM		2020
870	Owen Taylor & Sons Ltd	Other service activities	50-249	East Midlands		2014 Yes
871	Oxford Health NHS Foundation Trust	Human health and social work	500+	South East		2018
872	Oxford University Hospitals NHS Foundation Trust	Human health and social work	500+	South East		2016 Yes
873	P H Blinds & Curtains Ltd	Manufacturing	0-9 Micro	North West & IOM		2022
874	PACE	Consulting	10-49 Small	Greater London		2022
875	Palletways (UK) Limited	Transportation and storage	500+	West Midlands		2022
876	Pantera Group	Construction	250-500 Large	South East		2021
877	Parico Limited	Technology	10-49 Small	South East		2021
878	Parkdean Resorts UK	Hospitality	500+	North Of England		2021
879	Pathway Risk Management Limited	Security	0-9 Micro	Wales		2021
880	Patriot Events, Marketing & Productions (UK & US) Ltd	Not For Profit	10-49 Small	East Midlands		2021
881	Pattonair (Derby) Limited	Other	500+	East Midlands		2018
882	PD Ports UK Ltd	Transportation and storage	250-500	North of England		2018
883	Pearson Plc	Education	500+	Greater London		2022
884	Peel Ports	Transportation and storage	500+	North West and Isle of Man		2016 Yes
885	Pegasystems Ltd	Information and communica	50-249 Medium	South East		2022
886	Pembrokeshire County Council	Government Organisations	500+	Wales		2022
887	Penair School	Education	50-249	Wessex		2018
888	Pendle Borough Council	Government Organisations	500+	North West & IOM		2020
889	Pendle Leisure Trust	Recreation and Leisure	250-500 Large	North West & IOM		2020
890	Pennine Acute Hospitals NHS Trust	Human health and social work	500+	North West and Isle of Man		2014 Yes
891	Pennine Energy Resources	Recruitment	10-49 Small	Yorkshire & The Humber		2022
892	Penparcau Community Forum Ltd	Other	10-49 Small	Wales		2021
893	Pen-y-Graig Woodland Centre	Environmental	10-49 Small	Wales		2020
894	Perceptive Protection Ltd	Administrative and support	0-9 Micro	Wessex		2022
895	Peregrine Ltd	Logistics	10-49 Small	North West & IOM		2021
896	Performance Learning & Development Ltd (Performance People)	Education	0-9 Micro	South East		2021
897	PermaBond Laminates Ltd	Manufacturing	10-49	East Midlands		2015 Yes
898	Pervade Software Limited	Information and communica	0-9	Wales		2018
899	PHD Modular Access Services Ltd	Construction	50-249 Medium	Greater London		2021
900	Phillips 66 Limited	Energy	500+	Yorkshire & The Humber		2021
901	PHOENIX EVENTS (EAST) LTD	Security	10-49	East Anglia		2022
902	Phoenix Group	Financial and insurance act	500+	Scotland - Lowland		2019
903	Phoenix Heroes CIC	Education	0-9 Micro	East Midlands		2020
904	Phoenix Industrial Training and Design Limited	Education	10-49 Small	West Midlands		2022
905	Phoenix Sport and Media Group Limited	Consulting	50-249 Medium	East Midlands		2021
906	Pimento Connection Limited	Recruitment	0-9 Micro	South East		2021
907	Pinnacle Document Solutions Limited	Other service activities	10-49	Wales		2021
908	Pinnacle Group	Property and Support Serv	500+	Greater London		2020
909	Pinnacle Risk Consultancy	Administrative and support	10-49 Small	North West & IOM		2022
910	Plane Saver Credit Union Ltd	Financial and insurance act	10-49	City of London and Greater London		2018
911	Planned Link Ltd	Information and communica	10-49 Small	Wessex		2022
912	Plymouth City Council	Public administration and de	500+	Wessex		2018
913	Plymouth Citybus Ltd	Transportation and storage	250-500	Wessex		2016 Yes
914	Police Mutual Forces Mutual	Financial and insurance act	50-249	West Midlands		2015 Yes
915	Port of Felixstowe, The	Transportation and storage	500+	East Anglia		2014 Yes
916	Porterbrook Leasing	Financial and insurance act	500+	East Midlands		2022
917	Portsdown Group Practice	Health and social work activ	50-249 Medium	South East		2022
918	Portsec Security Ltd	Security	10-49 Small	Wales		2021
919	Praesidio Ltd	Administrative and support	50-249 Medium	Highland		2022
920	Premier Legal LLP	Other	0-9 Micro	East Midlands		2022
921	Preston City Council	Government Organisations	500+	North West & IOM		2022
922	Prima Electronic Services Ltd	Manufacturing	50-249 Medium	East Anglia		2021
923	Primary Care Management Solutions Ltd (PCMS)	Recruitment	10-49 Small	Greater London		2020
924	Prime Secure Ltd.	Security	50-249 Medium			2022
925	Prince's Trust, The	Other	500+	City of London and Greater London		2018
926	Print Inc & Design Limited	Retail	10-49 Small	Wales		2021
927	Priority Freight	Transportation and storage	250-500	South East		2018
928	Pristine Condition International Limited	Professional, scientific and	50-249 Medium	South East		2022
929	Proelium Law	Other service activities	0-9	City of London and Greater London		2017 Yes
930	Project RECCE	Constuction	0-9 Micro	North West & IOM		2022
931	Protection Vessels International Ltd (PVI) part of Protection Group	Other	50-249	Wessex		2015 Yes
932	Protective Security	Other	50-249	North West and Isle of Man		2017 Yes
933	Protector Group, The	Other	250-500	North of England		2019
934	Protocol	Recruitment	10-49 Small	East Midlands		2021
935	Provention Limited	Administrative and support	0-9 Micro	South East		2022
936	Punjab Covent Garden	Accommodation and food s	10-49	City of London and Greater London		2019
937	Purple Dog Ltd	Education	0-9 Micro	Yorkshire & The Humber		2022
938	Pury Erskine Ltd	Law	0-9 Micro	East Midlands		2022
939	PW Defence Ltd	Chemicals	10-49 Small	East Midlands		2020
940	PX Limited	Construction	250-500	North of England		2017 Yes

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941	Q3 Academy	Education	500+	West Midlands		2019
942	Quadrant 4 Ltd	Education	0-9 Micro	Wales		2021
943	Quadratek Infrastructure Ltd	Technology	10-49 Small	South East		2020
944	Quanta Training Limited	Education	10-49 Small	West Midlands		2022
945	Quill International Group Limited	Chemicals	50-249 Medium	East Midlands		2020
946	Quilter PLC	Finance	250-500 Large	Greater London		2020
947	Quorum Logistic Support Limited	Constuction	10-49 Small	West Midlands		2022
948	Quostar Solutions Ltd	Professional, scientific and	10-49	Wessex		2018
949	RAF Museum	Other	250-500 Large	West Midlands		2022
950	Rail Operations Group	Transportation	50-249 Medium	East Midlands		2021
951	Ramside Estates Limited	Accommodation and food s	500+	North of England		2019
952	Rangoon Point	Other	0-9	East Midlands		2019
953	RB Safety Consultants Ltd	Professional, scientific and	50-249	Scotland - Lowland		2018
954	RBLI	Manufacturing	500+	South East		2018
955	RCR Services (UK) Ltd	Other	0-9	East Anglia		2019
956	Reachal Ltd	Consulting	10-49 Small	Wales		2020
957	ReACon Intelligence Ltd	Public administration and de	0-9	East Midlands		2018
958	Reactive Integrated Services Ltd	Chemicals	50-249 Medium	East Anglia		2020
959	Read Construction Holdings Limited	Construction	50-249 Medium	Wales		2020
960	Recruit For Spouses Ltd	Administrative and support	0-9	Wessex		2015 Yes
961	Recruitment Bee	Recruitment	0-9 Micro	Highland		2022
962	Redcar & Cleveland Borough Council	Public administration and de	500+	North of England		2016 Yes
963	Reed Global	Administrative and support	500+	Greater London		2022
964	Regiment Training Group Limited	Education	0-9 Micro	Wales		2022
965	Remote Area Risk International Limited	Other	10-49 Small	North West & IOM		2022
966	Renfrewshire Chamber of Commerce	Other service activities	10-49	Scotland - Lowland		2018
967	Reorg Installations Ltd	Utilities	0-9 Micro	East Midlands		2020
968	Retain Limited	Constuction	10-49 Small	Wessex		2022
969	Reynolds Porter Chamberlain LLP	Law	250-500 Large	Greater London		2021
970	RFEA	Not For Profit	10-49 Small	Greater London		2022
971	Rheinmetall BAE Systems Land Limited	Defence	50-249 Medium	West Midlands		2021
972	Richmondshire District Council	Public administration and de	250-500	Yorkshire and the Humber		2018
973	RINA Consulting Defence Ltd	Consulting	50-249 Medium	Wessex		2020
974	Rina Tech (UK) Ltd	Technology	500+	Wessex		2021
975	Riverside Group, The	Accommodation and food s	500+	North West and Isle of Man		2017 Yes
976	Riverside Health Partnership	Health and social work activ	10-49 Small	East Midlands		2022
977	RJC (Mechanical) Ltd	Energy	10-49 Small	South East		2021
978	Road Haulage Association Ltd	Not For Profit	50-249 Medium	East Anglia		2020
979	Robert Gordon's College	Education	250-500	Scotland - Highland		2016 Yes
980	Rockford Components Ltd	Manufacturing	50-249	East Anglia		2014 Yes
981	Rockwell Collins UK Ltd (trading as Collins Aerospace)	Transportation and storage	500+	South East		2022
982	Roflow Ltd	Electricity, gas, steam and e	10-49	North of England		2014 Yes
983	Rotherham Doncaster and South Humber NHS Foundation Trust	Healthcare	500+	Yorkshire & The Humber		2020
984	Rotherham Metropolitan Borough Council	Public administration and de	500+	Yorkshire and the Humber		2018
985	Rowlan Brothers Family Funeral Directors	Other	50-249	City of London and Greater London		2019
986	Royal Air Forces Association	Public administration and de	50-249	East Midlands		2016 Yes
987	Royal Artillery Centre for Personal Development	Administrative and support	50-249	Wessex		2015 Yes
988	Royal Berkshire NHS Foundation Trust	Human health and social wo	500+	South East		2018
989	Royal Borough of Greenwich	Other	500+	City of London and Greater London		2019
990	Royal College of Nursing (Wales)	Human health and social wo	500+	Wales		2014 Yes
991	Royal Cornwall Hospitals NHS Trust	Health and social work activ	500+	Wessex		2022
992	Royal Gibraltar Police	Government Organisations	250-500 Large	North West & IOM		2022
993	Royal Marsden Hospital	Other	500+	Greater London		2022
994	Royal National College for the Blind	Education	50-249 Medium	West Midlands		2021
995	Royal Naval Association	Other	10-49 Small	South East		2022
996	Royal Navy & Royal Marines Charity	Not For Profit	10-49 Small	South East		2020
997	RPS Group Plc	Other	500+	South East		2021
998	RPS Planning & Development (Newark)	Construction	250-500	East Midlands		2016 Yes
999	Rt Infrastructure Solutions Limited	Other	50-249 Medium	East Anglia		2020
1000	Rugby Cubs Limited	Recreation and Leisure	10-49 Small	Wessex		2021
1001	Runnymede Borough Council	Government Organisations	250-500 Large	South East		2021
1002	Rural Payments Agency	Government Organisations	50-249 Medium	South East		2021
1003	Ruralink Ltd	Consulting	10-49 Small	Wessex		2020
1004	Rushmoor Borough Council	Public administration and de	250-500	South East		2019
1005	Rutland and District Schools' Federation	Education	50-249 Medium	East Midlands		2021
1006	RV1 Group Limited	Recruitment	0-9 Micro	Greater London		2020
1007	RWE Renewables Management UK Limited	Energy	500+	Wessex		2020
1008	Ryder Architecture	Construction	50-249	North of England		2018
1009	Saab Technologies UK Ltd	Public administration and de	50-249	City of London and Greater London		2015 Yes
1010	Sackers Recycling	Water supply, sewerage, wa	50-249	East Anglia		2019
1011	SafeLane Global Limited	Security	50-249 Medium	West Midlands		2020
1012	Safety.Advice.Training.Handling (S.A.T.H 24) Ltd	Information and communica	0-9 Micro	Wessex		2022
1013	Safety-Counts Ltd	Other	0-9 Micro	Wales		2022
1014	Saga Group Plc	Financial and insurance act	500+	South East		2018
1015	Salford City Council	Government Organisations	500+	North West & IOM		2020
1016	Salisbury FC Ltd	Other	10-49 Small	Wessex		2020
1017	Samuel Brothers (St Paul's) Ltd	Administrative and support	10-49 Small	South East		2022
1018	Samuel Jones Pearls	Manufacturing	10-49	West Midlands		2018
1019	Sand Lizard Technical Solutions Ltd	Information and communica	0-9 Micro	Wessex		2022
1020	Sanderson Government & Defence Limited	Administrative and support	10-49 Small	Wessex		2022
1021	Sandwell Council	Public administration and de	50-249	West Midlands		2016 Yes
1022	Savills	Real estate activities	500+	City of London and Greater London		2017 Yes
1023	SC Group	Manufacturing	50-249	Wessex		2018
1024	Scarborough Borough Council	Government Organisations	250-500 Large	Yorkshire & The Humber		2020
1025	Scotia Surface Hardening Co Ltd	Manufacturing	10-49 Small	Lowland		2022
1026	Scottish Chambers of Commerce	Administrative and support	0-9	Scotland - Lowland		2018
1027	Scottish Fire and Rescue Service	Public administration and de	500+	Scotland - Highland		2014 Yes
1028	Scottish Power Ltd	Electricity, gas, steam and e	500+	Scotland - Lowland		2017 Yes
1029	Scottish Prison Service	Public administration and de	500+	Scotland - Lowland		2014 Yes
1030	Scottish Rugby	Arts, entertainment and rec	50-249	Scotland - Lowland		2018
1031	SDR Strength Limited	Recreation and Leisure	0-9 Micro	South East		2020
1032	SEA (Systems Engineering & Assessment Ltd)	Manufacturing	50-249	Wessex		2015 Yes
1033	SEAL Security UK Ltd	Security	10-49 Small	Greater London		2020
1034	SeaSafe Systems Ltd	Manufacturing	10-49 Small	South East		2022

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1035	Secure Command & Control	Education	0-9 Micro	South East		2021
1036	Securitay Ltd	Security	50-249 Medium	Highland		2020
1037	Security Management South West Ltd	Other	10-49 Small	Wessex		2020
1038	Seetec Business Technology Centre Ltd	Technology	500+	East Anglia		2022
1039	Selden Research Ltd	Administrative and support	50-249	East Midlands		2014 Yes
1040	Self Build Heroes Ltd	Construction	0-9 Micro	North West & IOM		2020
1041	Sellafield Ltd (HO)	Energy	50-249 Medium	North West & IOM		2021
1042	Services Design Solution Ltd	Construction	50-249 Medium	Wessex		2022
1043	Services Outreach Support Ltd	Service Industry	10-49 Small	Greater London		2021
1044	Severn Trent	Water supply, sewerage, wa	250-500	West Midlands		2016 Yes
1045	SFB Consulting	Other	0-9	Scotland - Highland		2019
1046	Sheffield Hallam University	Education	500+	Yorkshire & The Humber		2022
1047	Sheffield Mind	Healthcare	50-249 Medium	Yorkshire & The Humber		2020
1048	Sheffield Teaching Hospital NHS	Human health and social w	500+	Yorkshire and the Humber		2016 Yes
1049	Sherwood Forest Hospitals NHS Foundation Trust	Human health and social w	50-249	East Midlands		2014 Yes
1050	Shetland Islands Council	Public administration and de	500+	Scotland - Highland		2016 Yes
1051	Shilling & Fitz	Retail	10-49 Small	Highland		2022
1052	Shorterm Group	Other	10-49 Small	East Midlands		2020
1053	Shrewsbury and Telford Hospital NHS Trust, The	Human health and social w	500+	West Midlands		2017 Yes
1054	Shrewsbury College	Education	50-249	West Midlands		2016 Yes
1055	Shroders Personal Wealth	Finance	500+	Greater London		2022
1056	Siemens PIC	Professional, scientific and	500+	South East		2017 Yes
1057	Sierra Nevada Corporation Mission Systems UK, Ltd	Transportation and storage	10-49 Small	Wales		2022
1058	Signal Traffic Management Ltd	Transportation	50-249 Medium	West Midlands		2021
1059	Siker Limited	Other	0-9 Micro	South East		2021
1060	Simplicity in Mind	Health and social work activ	0-9 Micro	Highland		2022
1061	Sir Fix-A-Lock	Manufacturing	0-9 Micro	Wessex		2020
1062	Sirius Analysis Limited	Consulting	0-9 Micro	South East		2021
1063	SiXworks Limited	Information and communica	10-49 Small	South East		2022
1064	Skadden Arps Slate Meagher & Flom (UK) LLP	Law	500+	Greater London		2020
1065	Skills4Stem Ltd	Education	10-49 Small	East Anglia		2020
1066	Skyrora Limited	Technology	10-49 Small	Lowland		2022
1067	Snugpak	Manufacturing	50-249	Yorkshire and the Humber		2014 Yes
1068	Society of Occupational Medicine	Not For Profit	0-9 Micro	Greater London		2021
1069	Sofit Group Ltd	Arts, entertainment, recreat	0-9 Micro	Wales		2022
1070	Softcat Plc	Technology	500+	South East		2021
1071	Software Box Limited	Information and communica	50-249	Yorkshire and the Humber		2019
1072	Solent Gateway Ltd	Other	50-249	South East		2019
1073	Solihull College & University Centre	Education	500+	West Midlands		2020
1074	Solihull Metropolitan Borough Council	Government Organisations	500+	West Midlands		2020
1075	Solstice Domestic Angels Ltd	Other	10-49	Wessex		2019
1076	Somerset Chamber of Commerce	Other service activities	10-49	Wessex		2017 Yes
1077	Somerset County Council	Government Organisations	500+	Wessex		2020
1078	Sonic Communications (Int) Ltd	Information and communica	50-249	West Midlands		2014 Yes
1079	Sonovision Limited	Other	10-49	East Anglia		2019
1080	South Ayrshire Council	Public administration and de	500+	Scotland - Lowland		2014 Yes
1081	South East Coast Ambulance Service NHS Foundation Trust	Health and social work activ	50-249 Medium	South East		2022
1082	South Lanarkshire Council	Public administration and de	500+	Scotland - Lowland		2014 Yes
1083	South Norfolk Council	Government Organisations	50-249 Medium	East Anglia		2020
1084	South Ribble Borough Council	Public administration and de	250-500	North West and Isle of Man		2016 Yes
1085	South Tees Hospitals NHS Foundation Trust	Health and social work activ	500+	North Of England		2022
1086	South West Maritime Academy	Education	0-9	Wessex		2019
1087	South Western Ambulance Service NHS Foundation Trust	Human health and social w	500+	Wessex		2018
1088	South Yorkshire Police	Government Organisations	500+	Yorkshire & The Humber		2020
1089	Southway Housing Trust	Property and real estate act	50-249 Medium	North West & IOM		2022
1090	SP4 Group Limited	Other	10-49 Small	Wessex		2022
1091	Spearhead Security Ltd	Administrative and support	10-49 Small	North West & IOM		2022
1092	Specialist Computer Centres PLC	Manufacturing	500+	West Midlands		2022
1093	Spelthorne Borough Council	Government Organisations	250-500 Large	Greater London		2020
1094	Springtide Property Ltd	Property and real estate act	0-9 Micro	North Of England		2022
1095	SQEP Ltd	Consulting	10-49 Small	Wessex		2021
1096	Squarcle Consulting Ltd	Consulting	10-49 Small	Yorkshire & The Humber		2021
1097	SRC UK Limited	Education	10-49 Small	East Midlands		2020
1098	SRX North East Ltd	Other	0-9	North of England		2018
1099	SSE Plc	Energy	500+	Highland		2021
1100	SSG Training & Consultancy Ltd	Administrative and support	50-249	Wessex		2018
1101	St Andrews Timber & Building Supplies Ltd	Wholesale and retail trade,	10-49 Small	Lowland		2022
1102	St Edward's School	Education	50-249 Medium	Wessex		2020
1103	Staffordshire County Council	Public administration and de	500+	West Midlands		2014 Yes
1104	Stage Systems Ltd	Wholesale and retail trade;	10-49	East Midlands		2014 Yes
1105	Stamford Town Council	Other	0-9	East Midlands		2019
1106	Stanley Black & Decker	Retail	50-249 Medium	East Midlands		2020
1107	Stantec Treatment Ltd	Construction	500+	North West and Isle of Man		2018
1108	Star Bunkhouse, The	Accommodation and food s	0-9	Wales		2018
1109	Star Handling	Transportation and storage	250-500 Large	North West & IOM		2022
1110	Stellantis	Wholesale and retail trade,	500+	West Midlands		2022
1111	Step Forward RP Ltd	Real estate activities	0-9	North West and Isle of Man		2019
1112	Step Together Volunteering Ltd	Not For Profit	50-249 Medium	Wessex		2021
1113	Stepway	Not For Profit	10-49 Small	West Midlands		2021
1114	Stevenage Borough Council	Public administration and de	500+	East Anglia		2018
1115	Stockport Metropolitan Borough Council	Government Organisations	500+	North West & IOM		2021
1116	Stockport NHS Foundation Trust	Human health and social w	500+	North West and Isle of Man		2019
1117	Stockton Riverside College	Education	500+	North Of England		2021
1118	Stoke-on-Trent City Council	Public administration and de	500+	West Midlands		2014 Yes
1119	Story Contracting Limited	Construction	500+	North West & IOM		2022
1120	STS Defence Ltd	Technology	50-249 Medium	South East		2020
1121	Suffolk Fire & Rescue Service	Public administration and de	500+	East Anglia		2014 Yes
1122	Suites Hotel & Spa, Knowsley, The	Accommodation and food s	50-249	North West and Isle of Man		2018
1123	Sun Mark Limited	Manufacturing	50-249	City of London and Greater London		2017 Yes
1124	Sunderland Association Football Club Ltd & Foundation of Light	Other	250-500 Large	North Of England		2020
1125	SuperFast IT Limited	Information and communica	50-249 Medium	West Midlands		2022
1126	SureServe Group PLC	Facilities Management	500+	East Anglia		2021
1127	Sussex Police	Public administration and de	500+	South East		2018
1128	Sustainable Criminal Justice Solutions CIC	Professional, scientific and	50-249 Medium	South East		2022

	A	B	C	D	E	F
1129	Sutton House Limited	Technology	0-9 Micro	West Midlands		2021
1130	Sygnia (EMEA) Limited	Constuction	250-500 Large	East Midlands		2022
1131	Tadaweb	Technology	50-249 Medium	Greater London		2022
1132	TAG International	Education	0-9 Micro	Wessex		2021
1133	Tameside and Glossop Integrated Care Foundation Trust	Healthcare	500+	North West & IOM		2020
1134	Tanglewood Group Ltd	Manufacturing	0-9 Micro	Wales		2022
1135	Tata Steel Europe (UK)	Manufacturing	500+	Wales		2019
1136	Taunton & Somerset NHS Foundation Trust	Human health and social work	500+	Wessex		2018
1137	Taylor Wimpey Plc	Finance	50-249 Medium	South East		2020
1138	TDR Training Ltd	Education	10-49	North of England		2019
1139	TE Connectivity Ltd	Manufacturing	500+	Wessex		2018
1140	Team Endeavour Racing UK	Arts, entertainment, recreation	0-9 Micro	South East		2022
1141	TEC Partners Limited	Recruitment	10-49	East Anglia		2022
1142	Tees, Esk and Wear Valleys NHS Foundation Trust	Health and social work activities	50-249 Medium	North Of England		2022
1143	TEKEVER Limited	Manufacturing	50-249 Medium	South East		2022
1144	Telent Technology Service Limited	Technology	250-500 Large	West Midlands		2021
1145	Tes 2000 Limited	Other	250-500 Large	East Anglia		2020
1146	Tesla Motors Ltd	Wholesale and retail trade; repair	250-500	South East		2018
1147	Test One Ltd	Constuction	10-49 Small	East Midlands		2022
1148	Test Valley Borough Council	Government Organisations	500+	South East		2022
1149	TFD Europe	Consulting	10-49 Small	East Anglia		2021
1150	Thakeham Group	Property and Support Services	50-249 Medium	South East		2021
1151	Thames Valley Police	Public administration and defence	500+	South East		2018
1152	Thames Water Utilities Limited	Utilities	500+	South East		2020
1153	The Arpine Group	Other	50-249 Medium	Highland		2021
1154	The British Chambers Of Commerce	Other	10-49 Small	Greater London		2022
1155	The Carpenter's Arms (Midlands) Trust	Other	10-49 Small	East Midlands		2022
1156	The Cart Shed Charity	Healthcare	0-9 Micro	West Midlands		2021
1157	THE CLANCY GROUP PLC	Construction	500+	Greater London		2021
1158	The Colleges' Partnership Limited	Education	50-249 Medium	Wessex		2020
1159	The Defence Gardens Scheme Community Interest Company (CIC)	Healthcare	0-9 Micro	Lowland		2021
1160	The Earning Curve Limited T/A Forces CV Services	Consulting	10-49 Small	Wales		2020
1161	The Education and Skills Partnership LTD	Education	50-249 Medium	South East		2021
1162	The Formative Group	Security	10-49 Small	Wessex		2021
1163	The Glasgow Academy	Education	250-500 Large	Lowland		2021
1164	The Greener Gardening Company	Wholesale and retail trade; repair	50-249 Medium	North West & IOM		2022
1165	The Institute of Government & Public Policy	Education	10-49 Small	North West & IOM		2022
1166	The Institute of Leadership & Management	Education	50-249 Medium	West Midlands		2021
1167	The Insure Life Group	Insurance	0-9 Micro	North West & IOM		2020
1168	The Knowsley Estate	Arts, entertainment, recreation	10-49 Small	North West & IOM		2022
1169	The Lady Haig Poppy Factory	Other	10-49 Small	Lowland		2022
1170	The MGA Academy of Performing Arts	Education	50-249 Medium	Lowland		2022
1171	The Milspo Business Network (Milspo CIC) Formerly The InDepe	Consulting	0-9 Micro	Greater London		2021
1172	The MOT Training & Compliance Group Ltd	Wholesale and retail trade; repair	10-49	East Anglia		2022
1173	The National Horseracing College	Education	10-49 Small	Yorkshire & The Humber		2022
1174	The North Of England Zoological Society (Chester Zoo)	Arts, entertainment and recreation	250-500	North West and Isle of Man		2015 Yes
1175	The Phoenix Collegiate	Education	50-249 Medium	West Midlands		2021
1176	The REME Charity	Not For Profit	50-249 Medium	Wessex		2020
1177	The Security Institute	Trade Body	0-9 Micro	West Midlands		2021
1178	The Society of Motor Manufacturers and Traders	Other	50-249 Medium	Greater London		2022
1179	The Soldiers' Arts Academy C.I.C	Education	0-9 Micro	Greater London		2020
1180	The Steadfast Group	Administrative and support services	250-500 Large	North Of England		2022
1181	The Surveillance Group Limited	Security	50-249 Medium	West Midlands		2020
1182	The Team Parish of Louth - Trinity Centre	Other	0-9 Micro	East Midlands		2021
1183	The VC Gallery	Not For Profit	10-49 Small	Wales		2021
1184	The Warrior Programme	Other service activities	0-9	City of London and Greater London		2015 Yes
1185	The Weir Group Plc	Engineering	500+	Lowland		2021
1186	The William Alvey C of E School	Education	50-249 Medium	East Midlands		2020
1187	The Workforce Partnership Ltd	Not For Profit	10-49 Small	Wessex		2021
1188	Therapies4services C.I.C.	Human health and social work	0-9	Wales		2019
1189	Thompsons Limited	Construction	50-249 Medium	North West & IOM		2021
1190	Thorntons Law	Professional, scientific and information	250-500	Scotland - Highland		2017 Yes
1191	Thorp & Co Ltd	Other	0-9 Micro	Wessex		2022
1192	Tiger Lifting Uk Limited	Manufacturing	50-249 Medium	North Of England		2020
1193	Tile Cross Academy	Education	50-249	West Midlands		2019
1194	Tivoli Group Limited	Environmental	500+	North West & IOM		2021
1195	TLI Group UK	Electricity, gas, steam and water	49-250	South East		2018
1196	Top Cover Solutions Ltd	Other	10-49 Small	Wessex		2020
1197	Total Carbide Ltd	Manufacturing	10-49 Small	South East		2021
1198	Totally Modular Ltd	Construction	10-49 Small	West Midlands		2021
1199	Toyota Motor Manufacturing (UK) Limited	Manufacturing	50-249	East Midlands		2014 Yes
1200	TQ Education and Training	Education	250-500	East Midlands		2016 Yes
1201	Traffic Labour Supplies Ltd	Transportation and storage	50-249	East Midlands		2017 Yes
1202	Trafford Housing Trust Limited	Property and Support Services	250-500 Large	North West & IOM		2020
1203	Transport For Wales	Transportation	500+	Wales		2021
1204	Tree Frog Digital Limited	Other	0-9 Micro	Wales		2020
1205	Tri Services and Veterans Support Centre	Other	10-49 Small	West Midlands		2022
1206	TriCIS Limited	Information and communication	10-49 Small	South East		2022
1207	Trident Dynamics Limited	Technology	0-9 Micro	North Of England		2021
1208	Trident Group	Service Industry	500+	West Midlands		2021
1209	Trinity School	Education	50-249	Wessex		2019
1210	Trinnovo Group	Recruitment	50-249 Medium	Greater London		2021
1211	TRL Technology Ltd	Engineering	500+	Wessex		2021
1212	TT Electronics	Electronics	50-249 Medium	North Of England		2020
1213	TTE Technical Training Ltd	Education	50-249	North of England		2016 Yes
1214	Turner & Townsend	Professional, scientific and information	500+	City of London and Greater London		2019
1215	Turners (Soham) Ltd	Transportation and storage	500+	East Anglia		2014 Yes
1216	UAV8 Ltd	Other	0-9 Micro	East Anglia		2021
1217	Ubi-Tech (3R) Ltd	Information and communication	0-9	West Midlands		2019
1218	UBS AG - London Branch	Finance	500+	Greater London		2020
1219	UKCloud Ltd	Media and Communications	50-249 Medium	South East		2020
1220	Ultimate Outdoors	Retail	500+	North West & IOM		2021
1221	United Lincolnshire Hospitals NHS Trust	Human health and social work	500+	East Midlands		2014 Yes
1222	Universal Defence & Security Solutions	Security	50-249 Medium	Greater London		2022

	A	B	C	D	E	F
1223	Universal Maintenance Contracts Limited	Construction	10-49	Wessex		2019
1224	University Centre Shrewsbury	Education	250-500	West Midlands		2018
1225	University Hospitals Bristol NHS Foundation Trust	Human health and social work	500+	Wessex		2019
1226	University Hospitals Coventry & Warwickshire NHS Trust	Health and social work activities	500+	West Midlands		2022
1227	University Hospitals Dorset NHS Foundation Trust	Health and social work activities	500+	Wessex		2022
1228	University of Aberdeen	Education	500+	Scotland - Highland		2016 Yes
1229	University of Bedfordshire	Education	250-500	East Anglia		2014 Yes
1230	University of Birmingham	Education	500+	West Midlands		2015 Yes
1231	University of Bolton	Education	500+	North West and Isle of Man		2017 Yes
1232	University Of Chester	Education	500+	North West & IOM		2020
1233	University of Chichester	Education	500+	South East		2018
1234	University Of Cumbria	Education	500+	North West & IOM		2022
1235	University of Derby	Education	500+	East Midlands		2018
1236	University Of Dundee - Perth Road	Education	500+	Highland		2015 Yes
1237	University of Essex	Education	500+	East Anglia		2014 Yes
1238	University of Exeter	Education	500+	Wessex		2022
1239	University of Nottingham	Education	50-249	East Midlands		2014 Yes
1240	University of St Mark and St John	Education	500+	Wessex		2015 Yes
1241	University of Winchester	Education	500+	South East		2019
1242	Unum Limited	Insurance	500+	South East		2021
1243	Utlesford District Council	Financial and insurance activities	50-249	East Anglia		2022
1244	VACT Limited	Consulting	0-9 Micro	Wessex		2021
1245	VALO Ltd	Energy	10-49 Small	Greater London		2020
1246	Vattenfall Heat UK	Energy	10-49 Small	East Anglia		2021
1247	Vattenfall Wind Power Ltd	Utilities	10-49 Small	East Anglia		2021
1248	Velindre University NHS Trust	Human health and social work	500+	Wales		2019
1249	Venn Group	Recruitment	250-500 Large	Greater London		2020
1250	Vertas Group	Other	10-49	East Anglia		2022
1251	Veterans & Families - Listening Project (V&F-LP)	Not For Profit	10-49 Small	South East		2021
1252	Veterans Community Network	Not For Profit	0-9 Micro	East Midlands		2021
1253	Veterans Contact Point	Not For Profit	0-9 Micro	West Midlands		2021
1254	Veterans' Growth	Other	0-9 Micro	South East		2022
1255	Veterans In Communities	Property and Support Services	0-9 Micro	North West & IOM		2020
1256	Veterans in Crisis Sunderland	Not For Profit	0-9 Micro	North Of England		2020
1257	Veterans Outreach Support	Other	0-9 Micro	South East		2022
1258	Veterans Woodcraft CIC	Not For Profit	10-49 Small	Yorkshire & The Humber		2021
1259	Vets4u	Other	0-9 Micro	East Midlands		2022
1260	Victory Services Club, The	Accommodation and food services	50-249	City of London and Greater London		2019
1261	VICTVS	Other	10-49	Yorkshire and the Humber		2019
1262	Vigilant Security (SW) Ltd	Administrative and support activities	10-49 Small	Wessex		2022
1263	VIMA Group Consultancy Limited	Financial and insurance activities	0-9 Micro	Wessex		2022
1264	Vinci plc	Construction	500+	East Anglia		2014 Yes
1265	Virgin Media	Information and communications	50-249	South East		2016 Yes
1266	Virsec	Education	10-49 Small	North West & IOM		2022
1267	Virtue Recruitment Services Ltd	Other	0-9 Micro	Lowland		2020
1268	Vistech Services Personnel Ltd	Other	50-249	North of England		2022
1269	Vistech Services Training Ltd	Other	0-9	North Of England		2022
1270	Vitavox	Technology	50-249 Medium	Greater London		2022
1271	Vivaldi Conservatories	Construction	0-9	East Midlands		2014 Yes
1272	VMware UK	Technology	500+	Greater London		2021
1273	VolkerWessels UK Ltd	Other	50-249 Medium	East Anglia		2020
1274	Vortex Training Solutions Ltd	Education	50-249	North of England		2018
1275	Wace Morgan Ltd	Professional, scientific and technical	50-249	West Midlands		2018
1276	Wakefield Metropolitan District Council	Government Organisations	500+	Yorkshire & The Humber		2020
1277	Walk Talk Action CIC	Not For Profit	0-9 Micro	West Midlands		2021
1278	Walsall College	Education	250-500	West Midlands		2016 Yes
1279	WARRINGTON & HALTON HOSPITALS NHS FOUNDATION TRUST	Healthcare	250-500 Large	North West & IOM		2021
1280	Wasps Rugby Football Club	Arts, entertainment and recreation	500+	West Midlands		2018
1281	Wates Group	Construction	500+	South East		2015 Yes
1282	WAWI Project	Not For Profit	0-9 Micro	West Midlands		2021
1283	Waymarker Financial	Financial and insurance activities	0-9	West Midlands		2019
1284	WCS Environmental Ltd	Water supply; Sewerage, waste	50-249 Medium	Wessex		2022
1285	We are with you	Other	500+	Greater London		2020
1286	Wessex Coach Education	Education	10-49 Small	Wessex		2022
1287	West & North Yorkshire Chamber of Commerce	Other service activities	50-249	Yorkshire and the Humber		2014 Yes
1288	West Cheshire & North Wales Chamber of Commerce	Professional, scientific and technical	10-49 Small	Wales		2022
1289	West Mercia Search & Rescue	Not For Profit	0-9 Micro	West Midlands		2021
1290	WEST MIDLANDS COMBINED AUTHORITY	Government Organisations	50-249 Medium	West Midlands		2020
1291	West Midlands Fire Service	Government Organisations	500+	West Midlands		2022
1292	West Northamptonshire Council	Government Organisations	50-249 Medium	East Midlands		2022
1293	West Yorkshire Fire and Rescue	Other	500+	Yorkshire and The Humber		2017 Yes
1294	Western Isles Council (Comhairle Nan Eilean Siar)	Public administration and defence	500+	Scotland - Highland		2016 Yes
1295	Westminster City Council	Government Organisations	500+	Greater London		2020
1296	WFEL Ltd	Manufacturing	50-249 Medium	North West & IOM		2020
1297	Wheely	Transportation	50-249 Medium	Greater London		2021
1298	White Horse Cleaning Services Ltd	Property and Support Services	10-49 Small	Yorkshire & The Humber		2021
1299	Whitehead-Ross Education and Consulting Limited	Education	0-9 Micro	Wales		2020
1300	Whitehouse Construction Co. Ltd	Construction	50-249	East Midlands		2016 Yes
1301	WiFi SPARK Limited	Information and communications	50-249	Wessex		2019
1302	Wifinity Limited	Telecommunications	50-249 Medium	Greater London		2020
1303	Wigan Borough Armed Forces Headquarters CIC	Not For Profit	0-9 Micro	North West & IOM		2020
1304	Wilko Retail Ltd	Wholesale and retail trade; repair	500+	East Midlands		2014 Yes
1305	Williams Shipping	Transportation and storage	50-249	South East		2017 Yes
1306	Willmott Dixon Holdings Ltd	Construction	10-49 Small	East Anglia		2020
1307	Wilson Auto Repairs	Wholesale and retail trade; repair	0-9	Scotland - Lowland		2019
1308	Wilson Browne Solicitors	Professional, scientific and technical	50-249	East Midlands		2019
1309	Wilson James Ltd	Administrative and support activities	500+	East Anglia		2014 Yes
1310	Wincanton	Transportation and storage	500+	Wessex		2022
1311	With You With Me	Information and communications	250-500 Large	Greater London		2022
1312	Wm Morrison Supermarkets plc - Head Office	Retail	500+	Yorkshire & The Humber		2020
1313	Woodmill High School	Education	50-249	Scotland - Highland		2016 Yes
1314	Worcestershire Medal Service Ltd	Manufacturing	10-49 Small	West Midlands		2021
1315	Workforce Unlimited	Other	50-249	East Midlands		2019
1316	World Fuel Services Europe Limited	Retail	250-500 Large	Greater London		2021

	A	B	C	D	E	F
1317	Worthington and Jones Ltd	Electricity, gas, steam and	0-9	Wales	2019	
1318	Wrightington Wigan & Leigh Teaching Hospitals NHS Foundation	Healthcare	500+	North West & IOM	2020	
1319	Writhlington School	Education	50-249	Wessex	2017	Yes
1320	WSP	Construction	500+	City of London and Greater London	2018	
1321	Wurkplace Limited	Professional, scientific and	10-49 Small	Wales	2022	
1322	Wye Forward Limited, The	Other	0-9	Wales	2018	
1323	Wye Valley NHS Trust	Healthcare	500+	West Midlands	2021	
1324	Wyre Council	Government Organisations	250-500 Large	North West & IOM	2020	
1325	Y2X Ltd	Information and communica	0-9	City of London and Greater London	2018	
1326	YES Mortgage Services Limited	Financial and insurance act	0-9	Wessex	2017	Yes
1327	Yorwaste Limited	Environmental	10-49 Small	Yorkshire & The Humber	2021	
1328	Your Homes Newcastle	Property and Support Servi	50-249 Medium	North Of England	2020	
1329	Your Telemarketing	Telecommunications	0-9 Micro	East Anglia	2020	
1330	YourNorth Ltd	Education	0-9 Micro	Wales	2022	
1331	Youth Enterprise & Employability Academy	Education	50-249 Medium	East Midlands	2022	
1332	YSS Ltd (Youth Support Services)	Education	50-249 Medium	West Midlands	2020	
1333	Zero78training Ltd	Education	0-9 Micro	North Of England	2022	
1334	Zymurgorium	Food & Beverage	50-249 Medium	North West & IOM	2020	
1335	Zzoomm PLC	Information and communica	250-500 Large	Greater London	2022	



HR Committee

15 December 2022

Report of: Director: Workforce & Change

Title: HR dashboard & sickness review

Ward: City-wide

Officers Presenting Report: James Brereton (Head of Human Resources) and Mark Jefferson (Reward & Analytics Manager)

Contact Telephone Number: 0117 92 22000

Recommendation

That the Committee notes the report.

Summary

The purpose of this report is to update the Committee on the trends in relation to sickness absence.

The significant issues in the report are:

- Current average working days lost in the council is 10.1 per employee.
- Absence levels remain within the median of authorities reporting % of days lost due to sickness for all English single tier local authorities.
- Continuing to reduce sickness absence and supporting employees to return to work remain key priorities.



Policy

1. The Council has a Supporting Attendance Policy in place that takes account of good practice.

Consultation

2. Internal

Not required because this report is for information only.

3. External

Not required.

Context

4. This report provides the HR Committee with an update on sickness absence levels across the Council and ongoing and developing activity to reduce and manage sickness absence and improve workforce wellbeing.
5. The attached report (Appendix A) covers the following areas:
 - Sickness trend
 - Benchmarking with other local authorities
 - Current sickness (including absence reasons)
 - Sickness breakdown by directorate
 - Sickness Absence Casework
6. The information provides an update on absence trends for the Council and its Directorates over the last year (1 November 2021 to 30 October 2022). It also presents an overview of the policies and practice in place to improve attendance, with a particular focus on supporting managers in this area, and ongoing and strengthened work on employee wellbeing.
7. Average working days lost in the council is 10.1 per employee. Stress, Anxiety and Depression (26.2%), COVID-19 (17.9%) and Musculoskeletal (9.4%) account for over 53% of the total days lost.
8. HR work pro-actively with managers to support them in managing absence.
9. Absence levels generally remain within the median of authorities reporting % of days lost due to sickness for all English single tier local authorities.
10. We continue to take preventative measures to reduce sickness absence through our Health and Wellbeing Plan and Workforce Strategy. We are committed to supporting our employees at work. We are in the process of updating these documents which will set out the actions we will be taking this year to support our employees.

Proposal

11. That the Committee notes the report.

Other Options Considered

12. None because this report is for information only.

Risk Assessment

13. Not required because this report is for information only.

Public Sector Equality Duties

14a) Before making a decision, section 149 Equality Act 2010 requires that each decision-maker considers the need to promote equality for persons with the following “protected characteristics”: age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation. Each decision-maker must, therefore, have due regard to the need to:

- i) Eliminate discrimination, harassment, victimisation and any other conduct prohibited under the Equality Act 2010.
- ii) Advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to --
 - remove or minimise disadvantage suffered by persons who share a relevant protected characteristic;
 - take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it (in relation to disabled people, this includes, in particular, steps to take account of disabled persons' disabilities);
 - encourage persons who share a protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.
- iii) Foster good relations between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to –
 - tackle prejudice; and
 - promote understanding.

14b) An Equalities Impact Assessment has not been completed because this report is for information only.

Legal and Resource Implications

Legal

Not required because this report is for information only.

Financial

(a) Revenue

(b) Capital

Not required because this report is for information only.

Land

Not applicable.

Personnel

Not required because this report is for information only.

Appendices:

A Sickness Absence Presentation

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

Background Papers:

None.

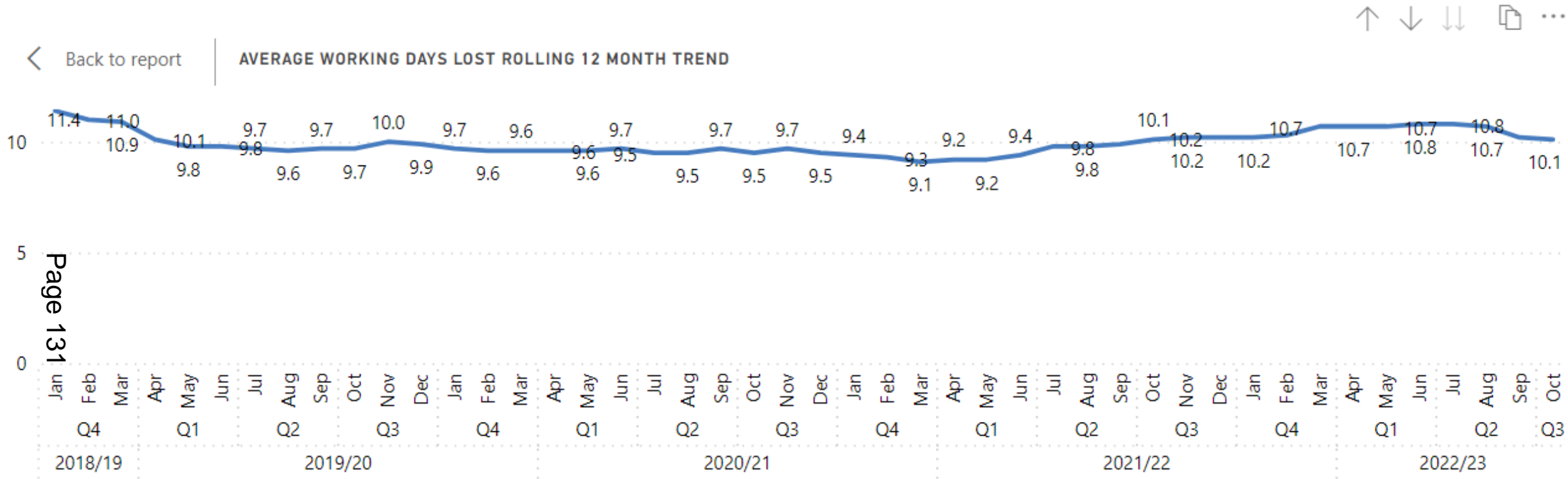


HR Committee

Sickness Absence – Dec 2022



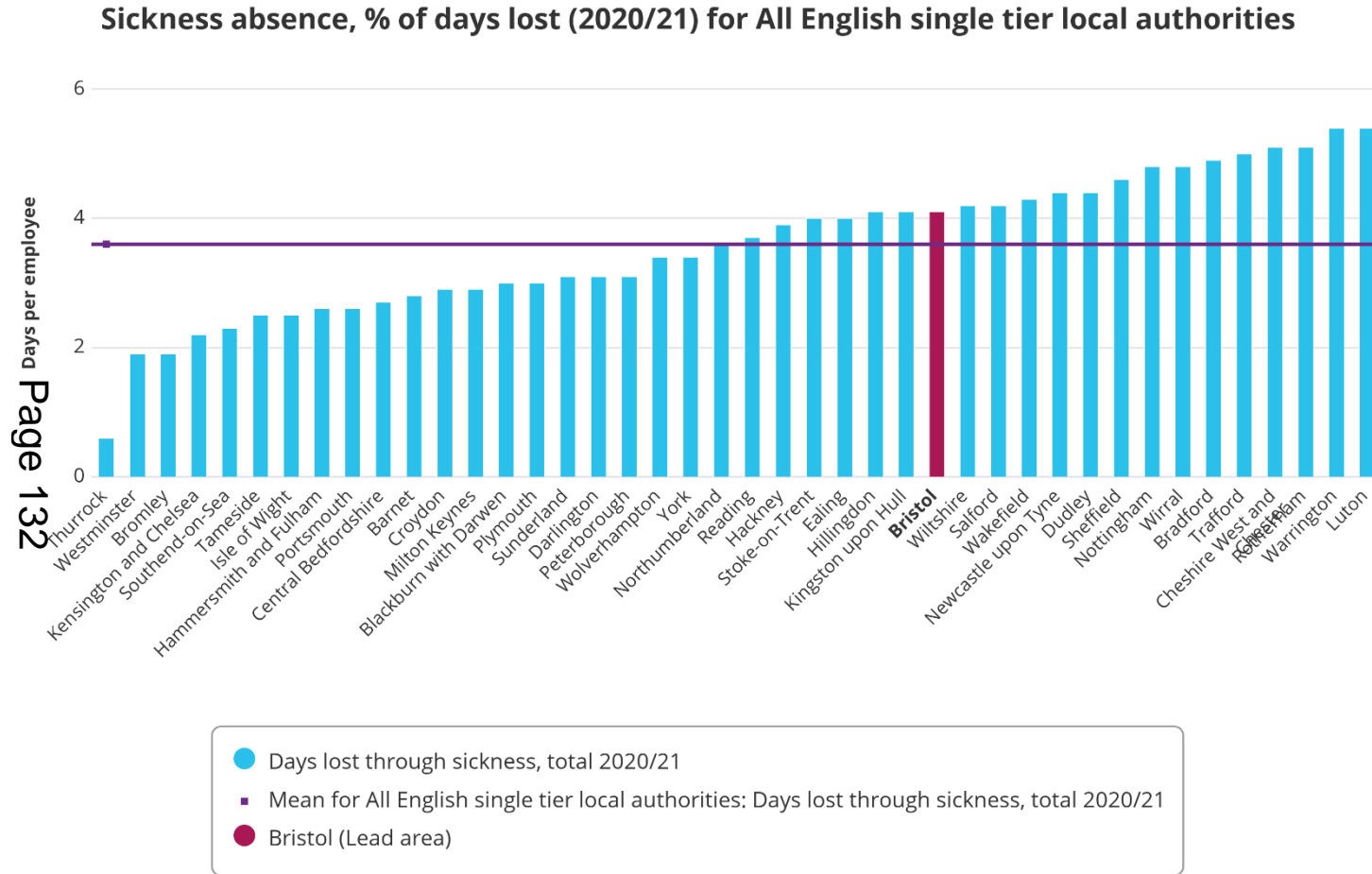
Sickness Trends



Sickness Absence, Sickness Trend

- Average working days lost during the period 1st November 2021 – 31th October 2022 in the council was 10.1.
- This was 2.1 days more than the council target of 8. During this period 3850 employees had sickness absence this is 59.9% of the workforce, that means 40.5% of the workforce have not taken any sickness absence in the last 12 months.

Benchmarking



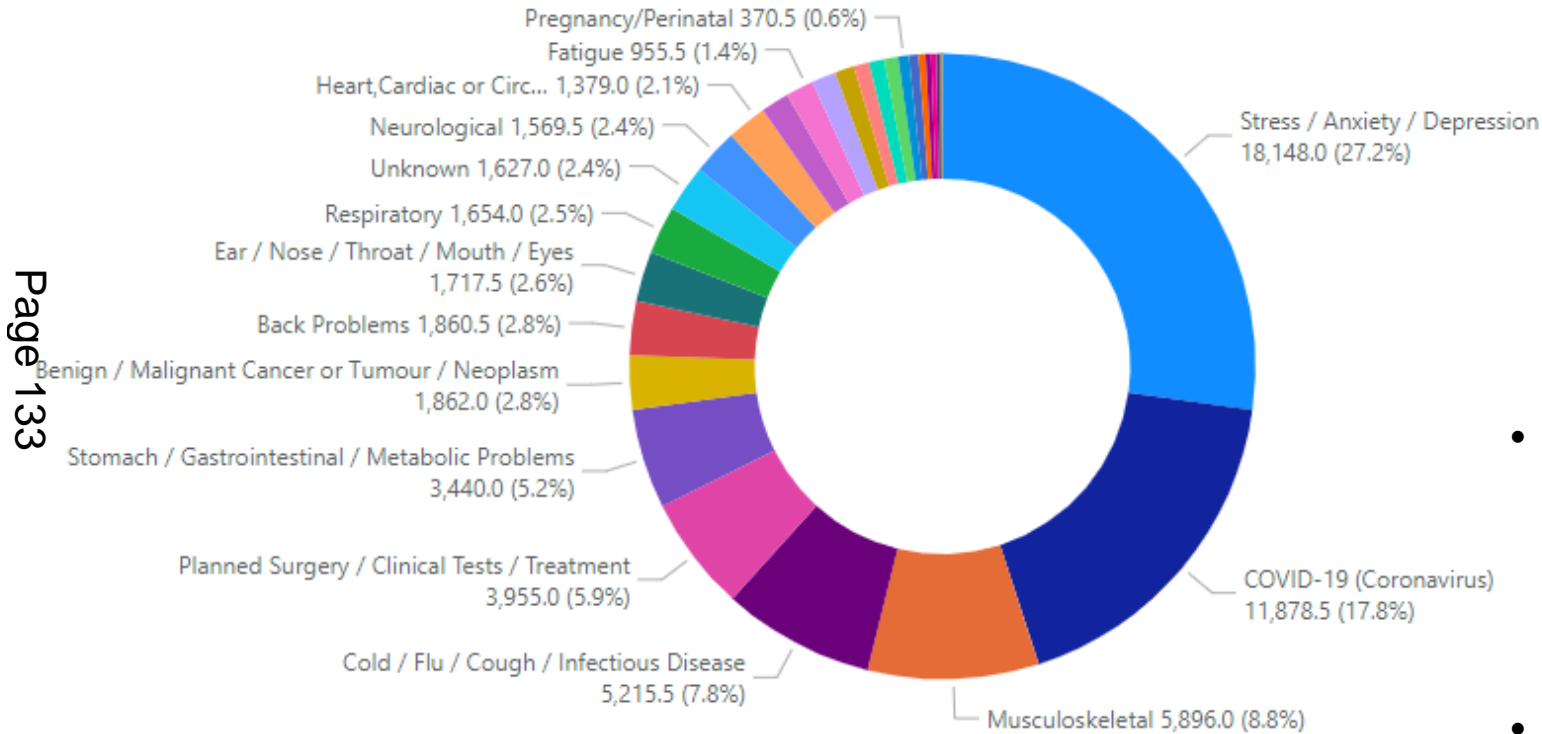
- Different local authorities use different methodologies for calculating sickness absence.
- LGA in their Local Government Workforce Survey use the % of working days lost due to sickness absence.

Source:
Sickness absence, % of days lost

Sickness Reasons

< Back to report

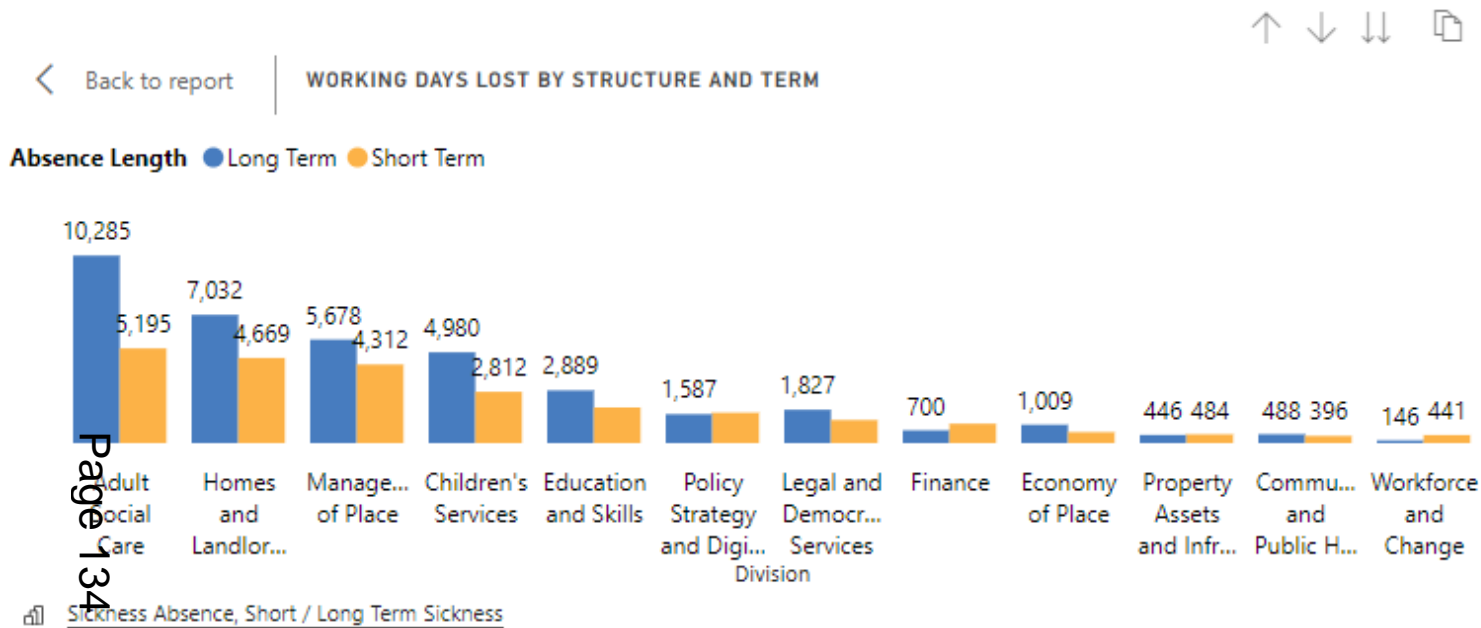
SICKNESS REASONS



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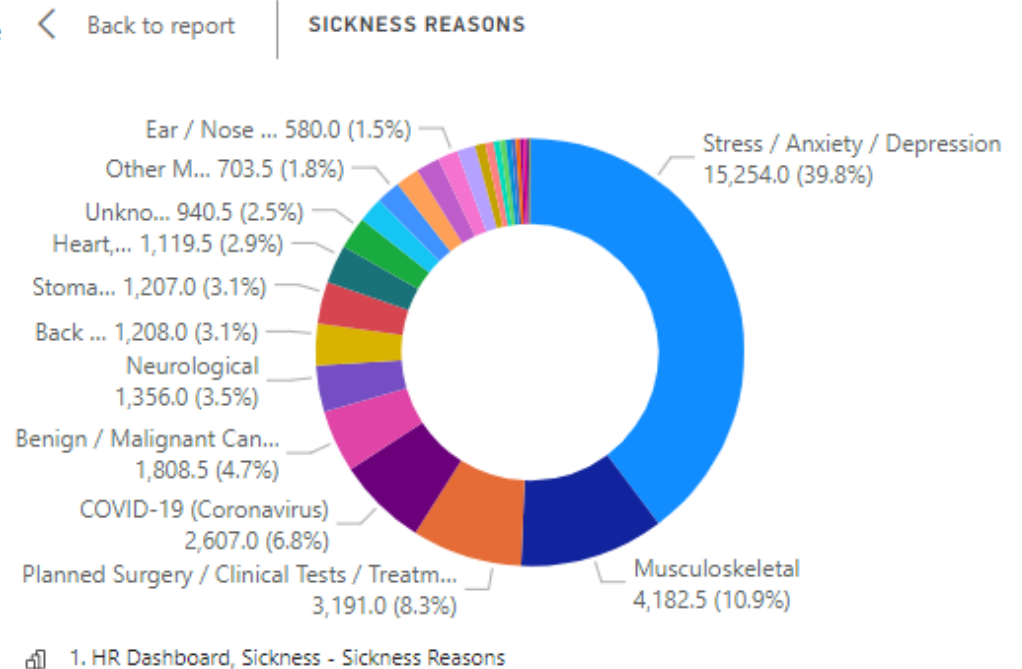
- Stress, Anxiety and Depression, Musculoskeletal and COVID-19 accounts for 58% of the total days lost in the council. 8.6% of the workforce (553 employees) has had sickness absence relating to Stress, Anxiety and Depression that accounts for 39.3% of all working days lost.
- 6.1% of the workforce (392 employees) has had Musculoskeletal sickness absence that accounts for 9.5% of all days lost.
- 27.9% (1803) of the workforce has had COVID-19 sickness absence that accounts for 18% of the total working days lost.

Long Term Absence

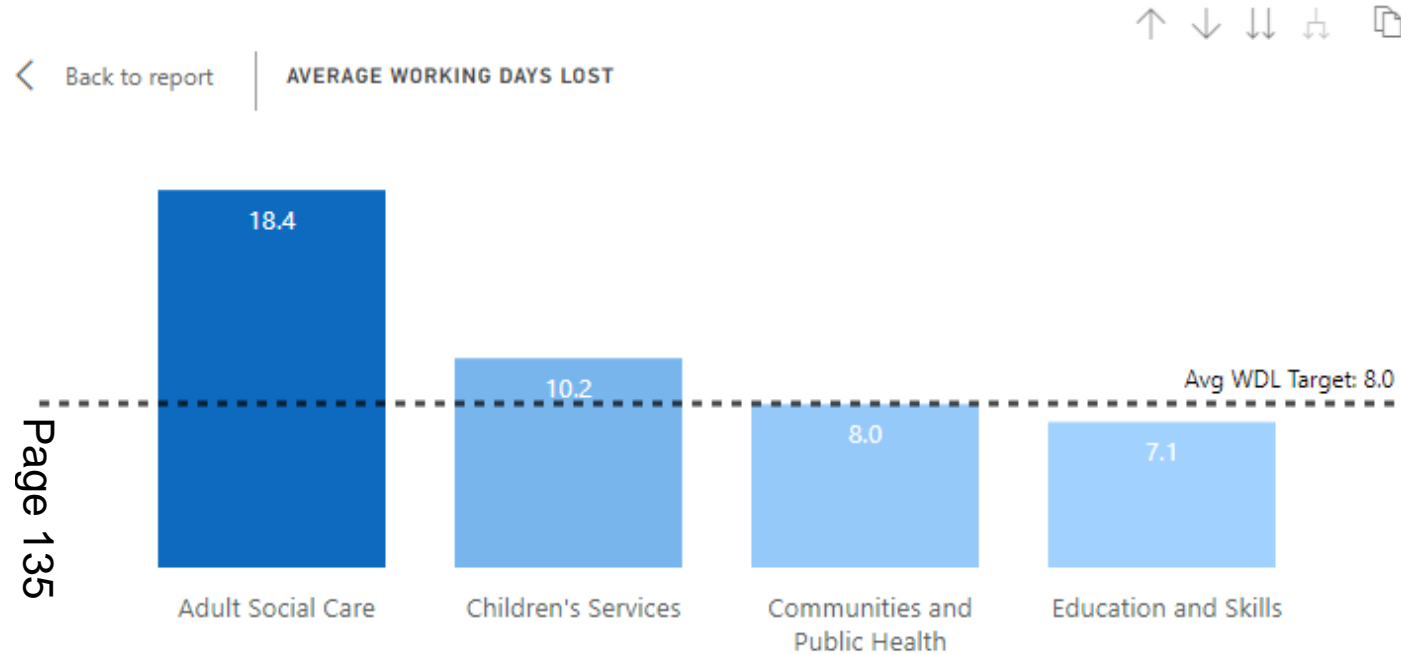


Long term absence relates to periods of absence greater than 4 weeks and over **60%** of all working days lost due to sickness.

- **558** employees were classed as long term absent in the last 12 months, this relates to **8.4%** of our workforce
- **38%** of long term sickness is related to Stress, Anxiety & Depression
- Staff who are **aged 50+** are more likely to be absent on long term sickness



Sickness – People Directorate

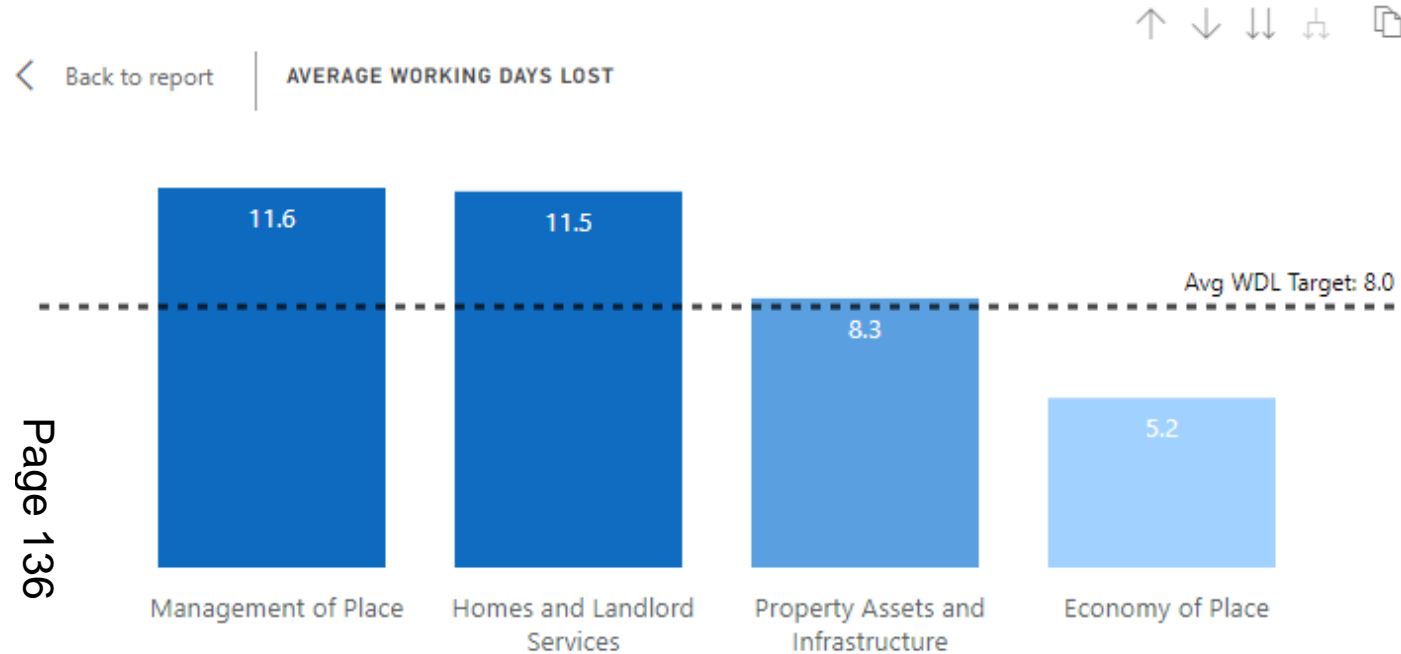


- Average working days lost in People Directorate was 12.3. This is 4.3 higher than the council target.

1. HR Dashboard, Sickness - Average Days Lost

- Stress, Anxiety and Depression – 27.3% (above the overall council percentage)
- COVID-19 – 18% (above the overall council percentage)
- Musculoskeletal – 8.2% (in-line with the overall council percentage)

Sickness – Growth & Regeneration Directorate



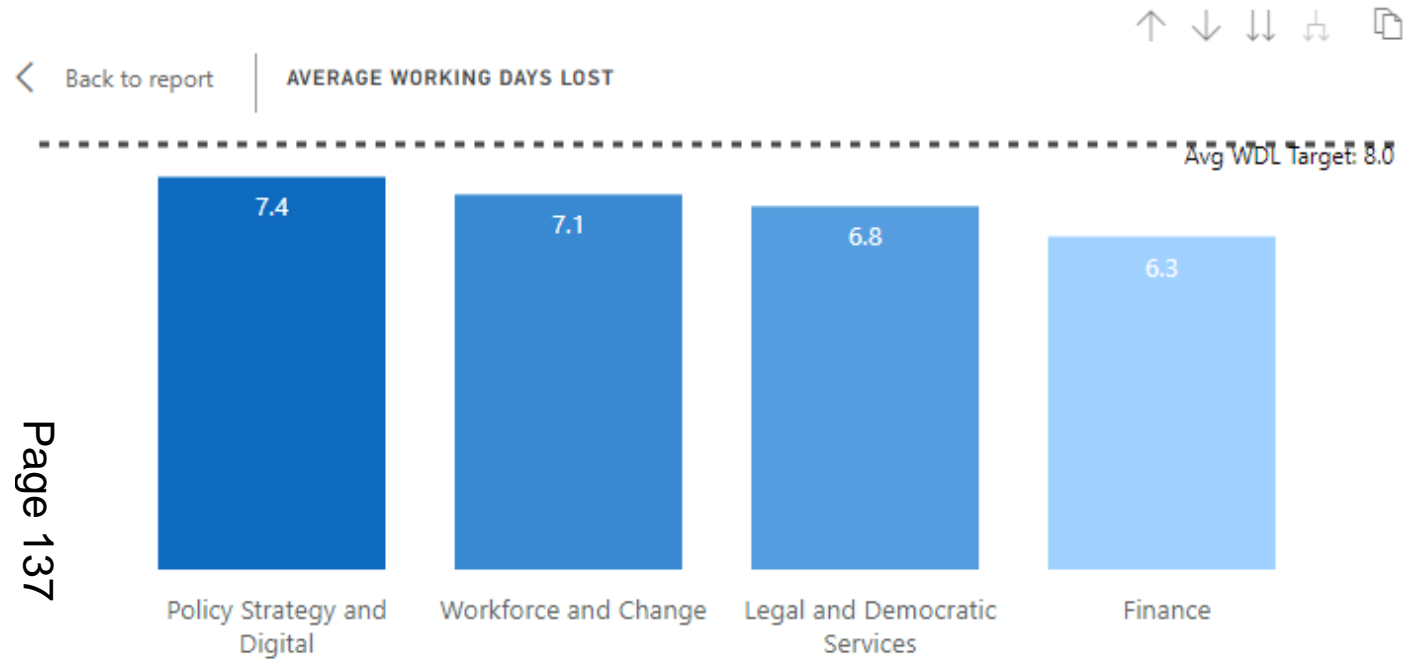
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• Average working days lost in Growth & Regeneration Directorate was 10.7. This is 2.7 higher than the council target.

1. HR Dashboard, Sickness - Average Days Lost

- Stress, Anxiety and Depression – 25.5% (less than the overall council percentage)
- COVID-19 – 16.3% (in line with the overall council percentage)
- Musculoskeletal – 12.7% (above the overall council percentage)

Sickness – Resources Directorate



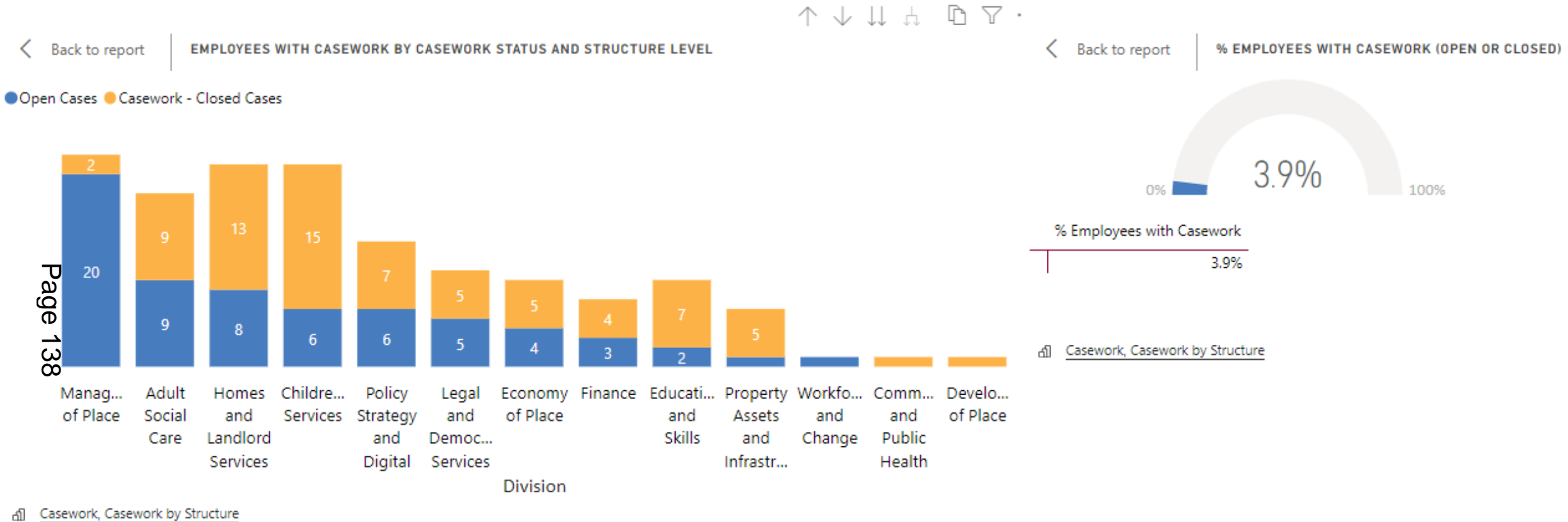
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1. HR Dashboard, Sickness - Average Days Lost

- Average working days lost in Resources Directorate was 6.8. This is 1.2 lower than the council target.

- Stress, Anxiety and Depression – 23.9% (above the overall council percentage)
- COVID-19 – 22.3% (above the overall council percentage)
- Cold/Flu/Cough/Infectious Disease – 9.9% (above the overall council percentage)

Case Work



- Casework is being focused on targeting longer term absence including Anxiety, Stress & Depression cases
- The need for timely and consistent medical advice from Occupational Health providers is critical in managing long term absence casework

Managing Attendance

- We have seen a continued rise in absence over the last 12 months due to absence related to COVID-19.
- HR are working pro-actively with managers to support them in managing all absence.
- In the last 12 months 14 employees have been dismissed due to sickness absence performance or ill health that accrued 1622 days absence at an average of 116 days per individual.
- We continue to take preventative measures to reduce sickness absence through our Health and Wellbeing Plan and Workforce Strategy.
- We are committed to supporting our employees at work and we are working to revise our health and wellbeing plan and the actions we will be taking this year to support our employees.

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted